

OUTLOOK BUSINESS

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THINK BEYOND. STAY AHEAD.



VIBRANT LEADERS

This Feature is curated by the Brand Team of Outlook Publishing India Pvt. Ltd.

The future belongs to leaders who challenge convention, embrace transformation and inspire progress. The visionaries featured in this edition of Vibrant Leaders are redefining industries through innovation, resilience and purpose-driven leadership, creating enduring value while shaping the next chapter of business excellence in an increasingly dynamic global economy.



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Vinay Rathi is redefining the role of India's cable industry by championing innovation, safety and sustainable infrastructure, positioning Gloster Cables as a trusted partner in the nation's development journey.”

VINAY RATHI
Director (Marketing)
Gloster Cables Limited

SHAPING THE FUTURE OF INDIA'S ELECTRICAL INFRASTRUCTURE THROUGH VISION, INNOVATION AND PURPOSE

India's economic growth and infrastructure ambitions depend on a resilient electrical ecosystem capable of supporting renewable energy, urban expansion, industrial growth and digital transformation. At the forefront of this evolution is Vinay Rathi, Director of Gloster Cables Limited, a leader whose vision extends beyond manufacturing to shaping the future of India's electrical infrastructure.

For Vinay Rathi, cables are far more than industrial products. They are the foundation that powers cities, industries, transportation networks and clean energy projects. This belief has guided his efforts to transform Gloster Cables into a technology driven organisation that delivers reliable solutions for India's rapidly changing infrastructure landscape. His approach reflects a deep understanding that the future of the

With a vision rooted in innovation, safety and sustainable growth, Vinay Rathi is redefining the future of India's electrical infrastructure while positioning Gloster Cables as a trusted force in nation building.

electrical industry lies in innovation, quality and long term value creation.

As the industry evolves, Rathi has emerged as a respected voice advocating the transition from conventional manufacturing to intelligent infrastructure solutions. He believes that manufacturers must become strategic

partners who contribute to national development through engineering excellence, technological advancement and customer focused innovation. This philosophy has enabled Gloster Cables to strengthen its presence across power transmission, renewable energy, railway signalling, industrial automation and modern infrastructure projects.

Safety and sustainability remain central to his leadership philosophy. Under his guidance, the company has invested in advanced Fire Survival, HFFR and Triple Layer FRLS technologies that improve fire safety while reducing environmental impact. His conviction that innovation should protect both people and the planet has made safety a defining characteristic of the Gloster brand rather than simply a product feature.

Rathi also recognises that the future of the industry will be driven by renewable energy, electric mobility and smart urban development. To prepare for these opportunities, Gloster has embraced advanced manufacturing systems including Continuous Catenary Vulcanization technology, Triple Extrusion processes and NABL accredited quality testing facilities. These investments reflect his commitment to building an organisation that is ready for tomorrow's infrastructure challenges.

Looking ahead, Vinay Rathi envisions Gloster Cables as a leading contributor to India's infrastructure growth by expanding manufacturing capabilities and supporting the country's clean energy and development goals. His aspiration to build a one thousand crore enterprise is driven not only by business ambition but also by a desire to strengthen domestic manufacturing and deliver world class cable solutions for critical infrastructure.

What distinguishes Vinay Rathi is his ability to combine strategic vision with consistent execution. His leadership reflects a commitment to innovation, trust and responsible growth while inspiring the industry to think beyond products and towards creating lasting national impact. As India builds the infrastructure of the future, leaders like Vinay Rathi are not merely supporting progress. They are helping define it.

LEADING THE INTELLIGENT INFRASTRUCTURE REVOLUTION

The global utilities sector is undergoing one of its most significant transformations in decades. As nations invest in cleaner energy, smarter grids, and digital public infrastructure, technologies such as artificial intelligence, the Internet of Things, cloud computing, and advanced analytics are becoming the backbone of modern utilities. Industry projections indicate that investments in smart grid technologies are expected to exceed hundreds of billions of dollars over the coming years, underscoring the growing importance of intelligent infrastructure in powering sustainable economic growth.

For Murali Krishna Gannamani, Managing Director and CEO of Fluentgrid, this transformation represents far more than technological progress. It presents an opportunity to fundamentally rethink how utilities operate, engage with consumers, and contribute to national development. His leadership philosophy is built on the conviction that technology should create measurable business value while addressing society's most pressing challenges.

Under his leadership, Fluentgrid has emerged as a trusted technology partner for utilities, smart cities, and critical infrastructure organisations across international markets. The company enables digital transformation through integrated solutions powered by artificial intelligence, enterprise platforms, predictive analytics, and intelligent customer engagement. These innovations help utility providers improve operational efficiency, strengthen decision-making, optimise resource utilisation, and deliver seamless customer experiences.

Murali advocates a comprehensive approach to transformation. He believes organisations must move beyond implementing digital tools and instead build intelligent ecosystems where technology, data, and people work together to create long-term value. As utilities respond to evolving customer expectations, climate commitments, and



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The accelerating global shift towards smart utilities is creating unprecedented opportunities for innovation. Murali Krishna Gannamani believes the next era of infrastructure will be defined not merely by digital adoption, but by intelligent ecosystems that deliver measurable value for people, businesses, and the planet.”

MURALI KRISHNA GANNAMANI
Managing Director and
CEO of Fluentgrid

regulatory changes, leadership must focus on innovation that is both purposeful and sustainable.

A strong proponent of data-driven decision-making, Murali views information as one of the most valuable assets for modern enterprises. By harnessing real-time insights, organisations can anticipate demand, reduce operational losses, improve service reliability, and build resilient infrastructure capable of adapting to future challenges. For him, the convergence of digital intelligence and sustainability is not simply a business strategy but a responsibility towards creating more efficient and environmentally conscious communities.

Equally central to his leadership is developing a culture that encourages learning, collaboration, and innovation. Fluentgrid continues to invest in nurturing talent that embraces emerging technologies and solves complex industry challenges with creativity and agility. This people-first philosophy has enabled the organisation to remain competitive while delivering meaningful value to clients across diverse geographies.

Looking ahead, Murali Krishna Gannamani believes the future belongs to organisations that combine visionary

leadership with intelligent technology to create lasting impact. As governments and enterprises continue to accelerate investments in digital infrastructure, his vision reflects a broader commitment to building connected, sustainable, and resilient ecosystems that improve the quality of life for millions.

His journey demonstrates that true leadership is defined not by the technologies an organisation adopts, but by its ability to inspire innovation, transform industries, and shape a smarter future through purpose-driven digital transformation.

As artificial intelligence, digitalisation, and sustainability reshape the global utilities landscape, Murali Krishna Gannamani, Managing Director and CEO of Fluentgrid, is championing a future where technology becomes the cornerstone of resilient, customer-centric, and sustainable infrastructure.

FOUNDATION LEARNING AND THE WELL-BEING OF EVERY STAKEHOLDER



The future of education will not be defined by the success of students alone, but by the strength of the ecosystem that nurtures them.”

DR. MANJULA POOJA SHROFF

Founder Chairperson,
MD & CEO of Kalorex Group

At Kalorex, we have always believed that education is a shared journey. A child does not learn in isolation. Their growth is shaped by inspiring teachers, engaged parents, visionary leaders, and systems that make schools safe and future-ready. When even one stakeholder is left unsupported, the entire learning experience is affected. This belief has inspired Kalorex to build a holistic ecosystem where every stakeholder is empowered to contribute towards one common goal—creating confident learners and conscious human beings.

Foundation learning is where this journey begins. Traditionally, it has focused on literacy and numeracy. While these remain essential, the world our children are growing up in demands much more. They need resilience to face uncertainty, curiosity to keep learning, critical thinking to solve complex problems, emotional intelligence to build relationships, and values that guide them in making responsible choices. In other words, children need an education that prepares them not just for examinations, but for life.

This philosophy is reflected in the learning experiences Kalorex has designed for students at every stage of their development. Our Preschool Kits nurture curiosity through joyful, hands-on exploration during the most formative years of childhood. As learners grow, the VUCA Curriculum, based on Socio Emotional Learning as per NEP guidelines, equips them with the mindset and competencies required to

thrive in a rapidly changing world by encouraging adaptability, problem-solving, collaboration, and resilience. Looking beyond school education, Ekal Academy, our career management portal, enables students to discover their strengths, explore career pathways, and make informed decisions about their future. Together, these initiatives ensure that learning remains purposeful from early childhood to career readiness.

However, even the best curriculum cannot create meaningful impact without empowered educators. At Kalorex, we firmly believe that student well-being begins with teacher well-being. Teachers are the builders of future generations, and their ability to inspire depends on how supported and empowered they feel. This conviction led to the creation of our Curriculum for Conscious Living (CCL)—a unique framework that integrates social-emotional learning, mindfulness, values, self-awareness, and conscious leadership into everyday teaching and learning. CCL is not merely a curriculum; it is a way of nurturing educators who teach with empathy, lead with purpose, and create classrooms where every child experiences belonging alongside academic excellence.

The learning ecosystem becomes even stronger when parents move from being observers to active partners. In today's fast-changing world, parenting itself requires continuous learning. Through the Parent Community Network (PCN), Kalorex empowers parents with expert guidance,

practical resources, and a supportive community to help them navigate modern parenting challenges with confidence. Whether it is understanding child development, promoting emotional well-being, or ensuring digital safety, PCN strengthens the bridge between home and school, allowing children to experience consistency, security, and encouragement in every environment.

Educational excellence also depends on the strength of institutional leadership. Safe, resilient, and well-governed schools create the foundation upon which meaningful learning can flourish. This vision is brought to life through K-12 Safe, Kalorex's comprehensive platform that supports school management in strengthening governance, child protection, compliance, risk management, and operational excellence. By enabling leaders to build secure and future-ready institutions, K-12 Safe ensures that every stakeholder can focus on what truly matters—creating environments where children can learn and thrive without barriers.

What makes this approach unique is that none of these initiatives exist in isolation. Each solution is thoughtfully designed to strengthen a different stakeholder while contributing to the same larger vision. Students develop future-ready competencies. Teachers become conscious educators. Parents become confident partners. School leaders build resilient institutions. Together, they form a connected ecosystem where every stakeholder grows alongside the other.

This is the essence of Kalorex's educational philosophy. We do not view education as a collection of independent programmes but as an interconnected journey of human development. Every product we have created is rooted in one simple belief: when every stakeholder flourishes, every child flourishes.

That, to us, is the true meaning of Vibrant Leadership—creating an educational ecosystem where learning, well-being, and conscious growth become everyone's shared responsibility.



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A visionary entrepreneur, education advocate, and philanthropist, Dr. Pooja Sidharth Rao has created an ecosystem where healthcare, medical education, digital innovation, and social impact reinforce one another. Her leadership reflects a commitment to building institutions that create opportunities, strengthen healthcare delivery, and leave a lasting societal impact. ”

DR. POOJA SIDHARTH RAO
Co-Founder & Executive Director,
Medline Academics

LEADERSHIP THAT CREATES A LEGACY

For Dr. Pooja Sidharth Rao, leadership has never been about building successful organizations alone; it has always been about building institutions that continue to create value long after individual achievements are forgotten. Throughout her professional journey, she has brought together healthcare, medical education, entrepreneurship, and social responsibility to create ecosystems that empower professionals, improve patient care, and contribute to long-term societal progress.

As the Co-Founder and Executive Director of Medline Academics, Dr. Rao recognized a critical need to strengthen reproductive medicine education in India. Under her leadership, the institution has evolved into one of the country's pioneering e-learning platforms, equipping more than 300 reproductive

“The true measure of leadership is not the success you achieve, but the lives you empower and the legacy you leave behind.”

Dr. Pooja Sidharth Rao has built her career around a simple yet powerful belief—that meaningful progress happens when healthcare, education, innovation, and social responsibility work together. Through the institutions she has nurtured and the initiatives she has championed, she continues to shape a future where learning promotes better healthcare, and healthcare creates stronger communities.

medicine specialists every year with advanced clinical knowledge and global perspectives. Her vision extends beyond imparting education; it is about creating a highly skilled healthcare workforce capable of improving patient outcomes and advancing the future of fertility care.

Her leadership also extends to Dr. Kamini Rao Hospitals, where clinical excellence is strengthened by a steadfast commitment to ethical practice, compassionate patient care, and continuous innovation. The institution reflects her belief that advancing healthcare requires not only medical expertise but also an unwavering focus on patient trust and long-term wellbeing.

Complementing this ecosystem is Poorvi Digismart, a platform through which Dr. Rao has leveraged digital innovation to enhance healthcare communication, conceptualize nationally recognized medical conferences, and create knowledge-sharing platforms that foster professional collaboration across India's healthcare community.

What truly distinguishes Dr. Rao is her ability to translate ideas into initiatives that create measurable and lasting impact. Initiatives such as the LIFE Conference Series, the Baby Gala celebrating IVF success stories, globally viewed educational masterclasses, and landmark healthcare events reflect her belief that knowledge becomes truly powerful when it reaches people, encourages dialogue, and inspires innovation. Collectively, these platforms have strengthened professional collaboration, expanded

access to advanced medical learning, and contributed to the continued evolution of reproductive healthcare education.

Beyond healthcare and entrepreneurship, Dr. Rao believes that meaningful leadership must extend beyond institutions and into communities. This philosophy is reflected in the work of the Kamini Kares Foundation, through which she has supported the education of more than 500 underprivileged children, strengthened digital learning infrastructure in schools, enabled access to higher education, and expanded women's healthcare through community outreach initiatives. These efforts reflect her conviction that education, technology, and accessible healthcare are not independent goals, but interconnected drivers of inclusive and sustainable social progress.

For Dr. Pooja Sidharth Rao, recognition has never been the destination; it is simply an affirmation of a journey guided by purpose. Every milestone reflects a deeper commitment to building institutions that educate with excellence, deliver healthcare with compassion, and create opportunities that extend far beyond the present generation.

At a time when leadership is increasingly measured by the value it creates for society, her greatest contribution lies not merely in the organizations she has helped build, but in the professionals she has empowered, the communities she has uplifted, and the lasting impact those institutions will continue to create for years to come.

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A new-generation leader scaling traditional flavours onto the global stage through consumer-centric innovation, digital reach, and an authentic commitment to quality. ”

RAJ HADVANI

Director and Chief Executive Officer of Gopal Snacks Limited



DRIVING TRADITION INTO THE FUTURE

HOW RAJ HADVANI IS SCALING GOPAL SNACKS

controlling key supply inputs, designing proprietary machinery, and streamlining operational workflows, the company effectively manages production costs while maintaining strict quality standards and driving superior operational efficiency.

A central pillar of Raj's strategy is consumer-first storytelling that connects across generations. To elevate Gopal Snacks' category-defining Gathiya portfolio, the brand recently launched its vibrant "Chhoti Bhookh Ka Bada Solution" campaign. This multi-platform, 360-degree media push features popular stars Tara Sutaria, Mithila Palkar, and Riddhi Dogra, positioning traditional Indian snacking as a fun, trendy, and convenient everyday answer to quick cravings across print, digital, and television channels.

Beyond classic Indian savouries, Raj has spearheaded dynamic portfolio diversification into western snacks, extrudates, and wafers, while recently expanding into beverages and cup cakes to capture evolving consumer tastes, alongside an active export network spanning over 70 countries globally as the brand takes authentic Indian taste to the world.

At the core of this ambitious growth journey lies a deeply human leadership philosophy that Raj holds dear: "Take care of your employees, customers, and stakeholders, and the business will take care of itself."

Looking ahead, Raj's roadmap focuses on cementing Gopal Snacks as a dominant PAN-India powerhouse with an ever-expanding global footprint while maintaining the uncompromised quality and serving best snacking experience millions trust. In an era where market dynamics change overnight, Raj Hadvani leads with vision, empathy, and strategic agility—proving that honoring heritage while embracing modern technology, global scale, and contemporary consumer culture is the definitive key to vibrant leadership.

In an FMCG landscape driven by rapid shifts in consumer preferences, Raj Hadvani, Whole-time Director and Chief Executive Officer of Gopal Snacks Limited, is steering a clear and transformative path. Building upon the rich legacy established in 1994 in Rajkot, Gujarat, Raj has successfully bridged the gap between time-honoured Indian culinary heritage and modern corporate scale.

"Our foundation rests on deliverable quality, authentic Indian flavours, and accessible pricing for every consumer," reflects Raj. This belief forms the bedrock of Gopal Snacks as it evolves into a high-growth, modern corporate entity with a truly expansive national and international presence.

Equipped with an MBA in Entrepreneurship and Family Business from NMIMS Mumbai, Raj brought a clear strategic imperative to the organization: respect the company's heritage while modernizing its consumer connection, operational framework, and distribution

Through strategic innovation, modern consumer engagement, and an unwavering commitment to authentic taste, Raj Hadvani is shaping the next growth phase for India's beloved FMCG powerhouse.

reach. Under his leadership, the brand has solidified its presence as a national leader, serving over 5 lakh retail touchpoints across India while aggressively scaling its reach across quick-commerce platforms and e-commerce channels to satisfy modern, hyper-fast urban demand.

To support this rapid expansion and maintain a strong competitive edge, Raj has prioritized deep technological integration and robust backward integration processes across manufacturing and sourcing. By

SPARKING CURIOSITY, SHAPING DESTINY RAISING CHILDREN WHO LEAD



“HEI Schools Gurugram is redefining early education by bringing Finland’s acclaimed pedagogy to India, nurturing confident, curious and future-ready learners.”

YASHA SHUKLA
Founder, Adiem Brilliance Pvt Ltd

For decades, India’s early education system has been driven by one overriding objective: academic readiness. Preschool classrooms have often become spaces where worksheets, memorisation and performance replace curiosity, imagination and emotional development. As the demands of the future workforce evolve, educators and parents alike are questioning whether traditional learning models are preparing children for a world shaped by artificial intelligence, rapid technological change and complex global challenges.

Recognising this gap, Yasha Shukla and Puja Puri founded HEI Schools Gurugram under Adiem Brilliance Pvt. Ltd., with a singular mission to transform early childhood education by introducing Finland’s globally celebrated pedagogy to Indian families. Their vision is rooted in a simple yet powerful belief: the most important years of a child’s life should nurture how they think, not merely what they know.

For Yasha Shukla, a former Google professional, the inspiration came from experiencing progressive education systems overseas and recognising a significant gap in India. Together with Puja Puri, she envisioned a preschool that would move beyond academic drills to foster creativity, resilience, independence and lifelong curiosity. Gurugram, with its growing

community of globally aware parents and professionals, became the ideal location to launch this ambitious journey.

Unlike conventional preschools, HEI Schools Gurugram does not simply replicate a Western curriculum. Instead, it thoughtfully combines Finland’s research-backed educational framework with India’s cultural context and the objectives of the National Education Policy (NEP) 2020. Every element, from Nordic-inspired learning environments to inquiry-led classrooms, is intentionally designed to reduce overstimulation, encourage exploration and create meaningful learning experiences.

At the heart of the school’s philosophy are the Four Cs: Curiosity, Creativity, Critical Thinking and Confidence. Rather than rewarding children for memorising answers, the curriculum empowers them to ask questions, solve real-world problems, collaborate with peers and build emotional intelligence. Everyday activities, whether sharing a meal or tying shoelaces, become opportunities to develop independence, cognitive abilities and social skills. This holistic approach reflects the founders’ conviction that education should prepare children not just for school, but for life.

Beyond the classroom, HEI Schools Gurugram is committed to raising the benchmark for early childhood education in India by investing in educator

With Finland’s globally acclaimed pedagogy at its core, HEI Schools Gurugram is challenging conventional preschool education by nurturing curiosity, critical thinking and emotional intelligence. Founders Yasha Shukla and Puja Puri are building an education ecosystem that prepares children not just for school, but for life.

development and creating a collaborative ecosystem where teachers, parents and children grow together. This holistic approach ensures that learning extends beyond academics to foster confidence, empathy and a lifelong love for exploration.

Looking ahead, the founders envision HEI Schools evolving into a complete K-12 institution, beginning with the launch of a primary school by 2028. Their long-term objective is to ensure continuity in a learning philosophy that prioritises adaptability, innovation and human-centric skills—qualities increasingly recognised as essential in the future economy.

At a time when parents are searching for education that goes beyond marks and milestones, HEI Schools Gurugram offers a compelling alternative. Through the leadership of Yasha Shukla and Puja Puri, the institution is not merely introducing Finland’s world-renowned education philosophy to India; it is redefining what quality early education should look like. By placing curiosity before compliance, creativity before convention and confidence before competition, HEI Schools is nurturing a generation of learners equipped to adapt, innovate and lead in a rapidly changing world. It is not simply preparing children for their first day of school—it is preparing them for a lifetime of possibilities.

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<https://heischoolssec49gurgaon.com/>,
contact us at : contact-us@heischoolssec49gurgaon.com
49gurgaon.com
Phone number: 9910669519



“The true measure of leadership lies not in preserving institutions but in preparing them for challenges yet to emerge.”

Few sectors demand visionary leadership as profoundly as healthcare. As health systems grapple with evolving disease patterns, technological disruption, workforce shortages and rising expectations of equitable care, institutions responsible for nurturing future leaders must constantly reinvent themselves. It is within this landscape that Prof. P. R. Sodani, President of IIHMR University, Jaipur, has emerged as one of India's most influential voices in health management education, steering the institution towards global relevance while remaining deeply committed to national healthcare priorities.

Prof. Sodani's leadership philosophy extends far beyond academic administration. He believes that effective healthcare leadership requires professionals who understand not only hospitals and healthcare delivery, but also public policy, economics, governance, financing and community health. This systems based approach has become the defining character of IIHMR University under his stewardship, enabling the institution

LEADING WITH PURPOSE, TRANSFORMING HEALTHCARE EDUCATION



Prof. P. R. Sodani is redefining health management education by building future leaders equipped to strengthen healthcare systems globally. ”

PROF P.R. SODANI
President IIHMR University

to produce graduates capable of addressing healthcare challenges through multidisciplinary thinking and evidence based decision making.

With more than three decades of experience in health economics, public health and institutional development, Prof. Sodani has consistently championed research driven education that delivers measurable societal impact. Under his leadership, IIHMR University has strengthened its reputation as India's specialised institution for health management education by creating an ecosystem where academic excellence, industry engagement and policy research complement one another.

A strong advocate of international collaboration, Prof. Sodani has expanded the University's global footprint through partnerships with leading academic institutions and development organisations. His own academic journey, including a Master of Public Health from the University of North Carolina at Chapel Hill and extensive engagement with organisations such as the World Bank, WHO, UNICEF, UNFPA and the Bill & Melinda Gates Foundation,

has enriched the University's global outlook while strengthening its contribution to India's healthcare ecosystem.

Equally significant is his commitment to nurturing talent. By fostering a culture of mentorship, innovation and academic rigour, Prof. Sodani has empowered students, faculty and researchers to pursue solutions that influence healthcare policy, improve service delivery and create lasting public value. His emphasis on integrating classroom learning with real world application ensures that graduates leave not only with knowledge but also with the leadership capabilities required to shape the future of healthcare.

As healthcare systems continue to evolve, institutions that embrace innovation, collaboration and purpose driven leadership will define the future. Through his unwavering commitment to excellence, Prof. P. R. Sodani is not merely leading a university. He is shaping a generation of professionals prepared to strengthen health systems, influence policy and create sustainable impact across India and beyond.

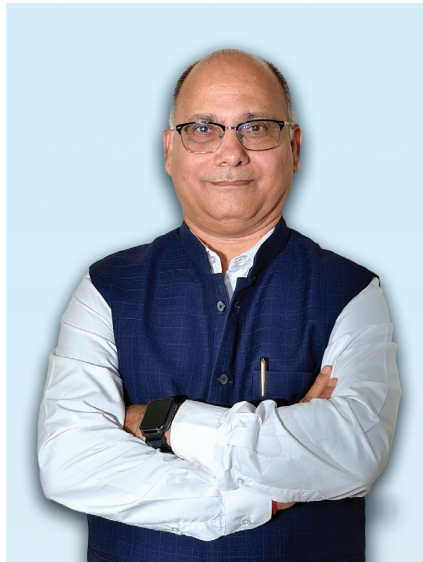
Through visionary leadership, global collaborations and a relentless focus on health systems, Prof. P. R. Sodani has positioned IIHMR University as a catalyst for developing future ready healthcare leaders.

THE VISIONARY BEHIND INDIA'S EMERGING HEALTHY SNACKING BRAND

Rajesh Pandey is transforming India's healthy snacking industry by building an enterprise driven by quality, innovation, integrity, and lasting consumer trust.

RAJESH PANDEY: BUILDING A HEALTHIER INDIA THROUGH ENTERPRISE

Entrepreneurship is about creating lasting value, and Rajesh Pandey, Founder of Leechants Global India Pvt. Ltd., has demonstrated this by building a trusted enterprise in India's rapidly growing healthy snacking industry. Guided by the vision of making premium dry fruits and nutritious snacks accessible to every Indian household, he established Leechants Global with an unwavering commitment to quality, authenticity, and consumer trust. Today, its flagship brand, Nickmics, has become synonymous with premium healthy food products that cater to the evolving lifestyle needs of health-conscious consumers.



“Rajesh Pandey has built a trusted healthy food enterprise through entrepreneurial vision, innovation, quality, integrity, and customer-first values.”

RAJESH PANDEY
Founder of Leechants
Global India Pvt. Ltd.

Over the past decade, Leechants Global has steadily expanded its footprint across the Canteen Stores Department (CSD), institutional business, modern trade, e-commerce platforms, and the general trade network, enabling Nickmics to reach consumers across India. The company's diverse portfolio includes premium almonds, cashews, pistachios, walnuts, dates, raisins, figs, berries, seeds, breakfast mixes, millets, and a growing range of healthy snacks, reflecting its commitment to nutrition without compromising on taste or quality.

Quality remains the cornerstone of Rajesh Pandey's entrepreneurial journey. From sourcing premium raw materials and implementing stringent supplier evaluations to maintaining comprehensive batch traceability and rigorous quality assurance systems, every stage of the value chain is governed by uncompromising standards. This commitment has earned Leechants Global the prestigious MSME ZED Gold Certification, recognising its excellence in quality management, sustainable manufacturing practices, operational efficiency, and customer satisfaction.

Innovation continues to drive the company's growth. Under Rajesh Pandey's leadership, Leechants Global invests in

product development, modern packaging, supply chain excellence, and technology-enabled operations to enhance efficiency and transparency. The company also believes that sustainable success is built by creating long-term value for customers, distributors, retail partners, employees, and society through responsible business practices and continuous improvement.

Leechants Global's growth is further strengthened by the collective contribution of the Pandey family. Rajesh Pandey's siblings actively contribute to the business, blending their experience with new-generation ideas to drive innovation and growth. His son, Mr. Aakash Pandey, is also actively involved in strengthening the company's sales and business development efforts, supporting market expansion and the organisation's long-term growth vision.

Looking ahead, Rajesh Pandey is focused on expanding into exports and value-added healthy food products while strengthening Leechants Global's position as one of India's most respected FMCG companies in the healthy snacking category. His journey reflects how entrepreneurial vision, innovation, integrity, and an uncompromising commitment to quality can create an enterprise that not only earns consumer trust but also contributes meaningfully to a healthier India.



AAKASH PANDEY Sales Head
RAJESH PANDEY Founder of
Leechants Global India Pvt. Ltd.

REDEFINING URBAN MOBILITY THROUGH INTELLIGENT LEADERSHIP

"The future of urban mobility will not be built by adding more roads, but by making every intersection smarter."

This belief defines the leadership philosophy of Mr. Darpan Kale, Founder and Managing Director of DPIFS Solutions Pvt. Ltd. As India's cities evolve at an unprecedented pace, the need for intelligent infrastructure has become more critical than ever. Recognising this opportunity early, Mr. Kale has emerged as a visionary leader who believes that technology should become an integral part of public infrastructure, creating cities that are safer, smarter and more connected.

Driven by this conviction, he transformed a conventional traffic signal into an intelligent digital platform through the development of the patented Smart Traffic Time System (STTS). The AI powered solution integrates traffic management, cloud based content management, multilingual public messaging, real time analytics and digital communication into a unified ecosystem. More than a traffic management solution, STTS enables civic authorities to improve road safety, optimise mobility, disseminate emergency information and strengthen citizen engagement while supporting the objectives of India's Smart Cities Mission and Viksit Bharat.

What distinguishes Mr. Kale is his ability to align innovation with governance. His leadership philosophy has never been about deploying technology for its own sake. Instead, it has focused on addressing practical civic challenges through intelligent solutions that create measurable public value. By improving commuter safety, reducing congestion, enabling emergency communication and strengthening public awareness, he has demonstrated how technology can become a catalyst for better urban living while remaining

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Visionary leader Darpan Kale is transforming urban mobility through AI powered infrastructure, enabling smarter governance, safer roads and connected cities.”

DARPAN KALE

Founder and Managing Director of DPIFS Solutions Pvt. Ltd.

commercially sustainable.

His strategic foresight extends beyond product innovation. Through successful Build Operate Transfer (BOT) models, public private partnerships and close collaboration with civic authorities, Mr. Kale has created a scalable framework for implementing intelligent infrastructure projects across multiple cities. His ability to bring together technology, governance and institutional collaboration has enabled DPIFS Solutions to deliver sustainable urban transformation without imposing additional financial burden on governments.

Innovation at DPIFS Solutions is further strengthened by indigenous research and intellectual property. The patented Smart Traffic Time System supports multilingual citizen communication, emergency alerts, public awareness campaigns, analytics driven governance and digital information



services, establishing a comprehensive ecosystem for intelligent cities. It reflects Mr. Kale's long term commitment to building infrastructure that is adaptive, future ready and centred on the needs of citizens.

Mr. Kale's pioneering contributions have earned national recognition, including the prestigious Visionary Leader of the Year 2026 award presented by AsiaOne Magazine under the Viksit Bharat initiative for his outstanding leadership in AI enabled urban infrastructure and smart city transformation. The honour recognises his contribution towards building technology driven urban ecosystems that support India's vision of sustainable and intelligent development.

As India advances towards an era of intelligent mobility and connected governance, Darpan Kale continues to demonstrate that the future of infrastructure lies in intelligence rather than scale alone. Through innovation, strategic leadership and an unwavering commitment to public value, he is helping shape cities where technology empowers governance, enhances quality of life and creates lasting impact for generations to come.

How Darpan Kale is leveraging AI powered innovation and strategic governance to build the foundation for India's next generation of smart cities.

LEADING WITH CONVICTION, GROWING WITH TRUST



“Leadership is not about how much you build. It is about how many lives your vision continues to enrich.”

KRISHNAKUMAR KISHORILAL GOYAL

Chairman & Managing Director, Kohinoor Group Pune

future. He has dedicated significant efforts towards nurturing young minds through educational institutions that collectively serve more than 8,000 students. His commitment reflects a leadership philosophy that measures success not only by commercial achievements but also by the opportunities created for future generations.

His influence extends equally across cultural, social and community initiatives. Whether supporting educational institutions, participating in cultural organisations or contributing to social causes, Mr. Goyal has consistently demonstrated that businesses flourish when they remain closely connected to the communities they serve. His numerous recognitions acknowledge not only his entrepreneurial excellence but also his commitment to creating meaningful and lasting social impact.

Underlying every achievement is a simple philosophy that has become synonymous with Kohinoor Group: “Sada Sukhi Raho.” More than a guiding principle, it is a promise to create spaces where people can live with happiness, security and peace of mind. It reflects Mr. Goyal’s conviction that lasting business success is ultimately measured by the trust it earns and the lives it positively transforms.

As businesses prepare for an increasingly dynamic future, leaders like Krishnakumar Kishorilal Goyal remind us that resilience cannot be built overnight. It is cultivated through unwavering values, responsible leadership and an enduring commitment to people. His journey stands as a compelling example of how conviction inspires trust, trust creates lasting relationships, and lasting relationships become the true legacy of leadership.

In an era where change is constant, his leadership continues to demonstrate that organisations founded on integrity are not only built to succeed but are built to endure, creating value for generations to come.

In today’s rapidly evolving business landscape, organisations often pursue rapid expansion and short-term gains. Yet, truly vibrant leaders understand that enduring success is built on values that remain timeless. Integrity, consistency and trust continue to be the strongest drivers of sustainable growth, and few leaders embody this philosophy as profoundly as Krishnakumar Kishorilal Goyal, Chairman and Managing Director of Kohinoor Group.

For over four decades, Mr. Goyal has championed a leadership approach that places people before profits and purpose before recognition. His unwavering conviction has transformed Kohinoor Group into one of Pune’s most respected real estate developers, renowned for creating thoughtfully planned residential and commercial developments that deliver quality, transparency and long-term value. Today, the Group has successfully delivered 54+ landmark projects spanning 13 million+ sq. ft., while 21 ongoing developments covering 22 million+ sq. ft. are shaping the next phase of urban growth. Its commitment to excellence has earned the trust of 20,000+ happy families, and with 4,200+ upcoming Youthville accommodations, the Group continues to address the evolving lifestyle needs of India’s young professionals and students.

Rather than simply constructing buildings, Kohinoor Group has consistently focused on creating thriving communities where people can build secure and fulfilling lives.

His journey reflects the belief that leadership is strengthened by diverse experiences. Alongside his entrepreneurial accomplishments, Mr. Goyal devoted twenty-five years to Cosmos Bank, serving multiple terms as Chairman and Vice Chairman. His contribution to the institution’s growth and modernisation strengthened his expertise in governance, financial discipline and responsible decision-making—qualities that continue to define the culture and operations of Kohinoor Group.

Beyond business, Mr. Goyal firmly believes that education is one of the most powerful investments in society’s

Krishnakumar Kishorilal Goyal demonstrates how integrity, vision and responsible leadership create businesses that stand the test of time.

REIMAGINING GLOBAL MEDICAL EDUCATION



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Dr. David K. Pillai is redefining international medical education, building the Philippines into a trusted and recognised pathway for a new generation of Indian doctors”

DR. DAVID K. PILLAI

Founder and Chairman of Transworld Educare Pvt. Ltd. and Kings International Medical Academy

The future of healthcare begins long before a doctor enters a hospital. It begins with visionary leadership that transforms education into opportunity.

Few education leaders have influenced international medical education as profoundly as Dr. David K. Pillai. At a time when access to quality medical education has become one of the world's greatest challenges, he has emerged as a pioneering force who has redefined how aspiring doctors prepare for global healthcare careers. His work extends beyond establishing institutions. He has created an ecosystem that integrates education, healthcare, innovation and international collaboration to produce skilled medical professionals equipped to meet the demands of an evolving world.

As Founder and Chairman of Transworld Educare Pvt. Ltd. and Kings International Medical Academy, Dr. Pillai recognised decades ago that India's growing pool of medical aspirants required more than overseas admissions. They needed trusted academic pathways, structured mentorship and institutions committed to delivering measurable educational outcomes. This insight became the foundation of an educational model that today connects Indian students with internationally recognised medical universities while ensuring academic excellence, clinical competence and continuous student support.

What truly distinguishes Dr. Pillai as a thought leader is his ability to anticipate transformation before it becomes an industry trend. Long before conversations shifted towards outcome driven education, employability and global mobility, he advocated an integrated model where academic quality, practical clinical exposure, ethical values and student welfare formed the pillars of medical education. His philosophy challenges institutions to move beyond admissions and focus on producing healthcare professionals capable of serving communities with competence, compassion and integrity.

Under his leadership, strategic collaborations with leading medical universities in the Philippines have evolved into one of India's most respected international medical education networks. Thousands of students have benefited from English medium education, internationally benchmarked curricula and extensive clinical exposure that prepares them for professional practice across diverse healthcare environments. More importantly, these partnerships have strengthened educational cooperation between India and the Philippines while creating sustainable opportunities for future generations of doctors.

Dr. Pillai's influence extends well beyond international education. His leadership spans healthcare institutions, nursing

Dr. David K. Pillai is Shaping the Future of Healthcare Talent Through Visionary Leadership, Institutional Excellence and Global Academic Partnerships

education, schools and philanthropic organisations, reflecting a belief that education and healthcare must evolve together to create stronger societies. Whether modernising healthcare infrastructure through N M Wadia Hospital or strengthening educational institutions across disciplines, his vision has consistently centred on building institutions that deliver enduring public value rather than short term success.

His perspective is especially relevant in today's rapidly changing education landscape. As families increasingly evaluate overseas education through the lens of academic quality, regulatory confidence, career readiness and long term value, Dr. Pillai continues to advocate a student first approach that prioritises credibility over marketing and outcomes over enrolment volumes. His insights are helping reshape conversations around global medical education, making him one of the sector's most respected voices.

Over 15,000 Indian students have earned their medical degrees in the Philippines through the efforts of Dr. David Pillai, and in 2026 more than 1,000 graduated with Doctor of Medicine degrees from the Davao Medical School Foundation, among the largest cohorts of Indian medical graduates from a single overseas institution in recent years.

In an era where healthcare demands visionary thinking and globally competent professionals, Dr. David K. Pillai continues to lead with conviction, purpose and foresight. His legacy is not merely defined by the institutions he has built, but by the thousands of medical professionals whose journeys began because one leader chose to redefine what medical education could achieve.