

OUTLOOK BUSINESS

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THINK BEYOND. STAY AHEAD.



Dr. Arvind Agarwal



Utkarsh Gupta



Dr. Usha Manjunath



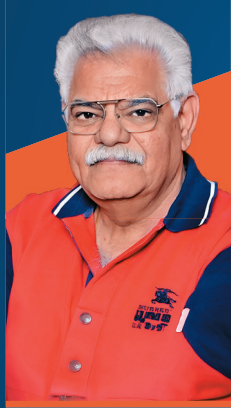
Ashok Manor



Dr. Mahendra Sharma



Dr. Prachet Dapkekar



Pradeep Kumar



Aman Kedia



Ramesh Choudhary



Siraj



Dr. Satish Wagh

GAME CHANGERS

In this special edition of Outlook Business – Game Changers, we recognize visionary leaders who are redefining industries through innovation, purpose, and transformative leadership. Their ability to challenge the status quo, create lasting impact, and drive meaningful progress has positioned them among the most influential forces shaping the future of business and society.



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REVOLUTIONISING INDIAN EDUCATION

Dr Mahendra Sharma Emerges as a True Game Changer in Higher Education

Driving innovation, global integration and industry aligned learning, he is reshaping the future of higher education in India

“Leadership is not about adapting to change, it is about creating it.” This philosophy perfectly defines Dr. Mahendra Sharma, a visionary who has emerged as a revolutionary force in India’s higher education landscape. As Group Pro Chancellor and Joint President of Ganpat University, a thriving multi-campus university whose academic reach spans diverse disciplines and aspirations, he is not merely stewarding a seat of learning, but purposefully orchestrating the evolution of an entire educational ecosystem, ensuring the university remains unerringly relevant in an ever-dynamic and fiercely competitive world.

At a time when traditional academic models struggle to keep pace with industry demands, Dr. Sharma has championed a future-focused approach that seamlessly integrates knowledge with real-world application. Programmes in Artificial Intelligence, Data Science, Smart Manufacturing, and Quantum Technologies have positioned the university at the vanguard of next-generation learning, while partnerships with Tata Motors, Suzuki Motors, IBM, SAS, Bosch Rexroth, TCS, and



A transformational leader redefining higher education through innovation, global exposure and industry alignment, shaping future ready talent for India



Dr. Mahendra Sharma
Group Pro Chancellor and Joint President of Ganpat University

NASSCOM translate academic rigor into industry readiness through internships and live projects. His vision finds further expression in Ganpat University, Goa, home to pioneering Maritime and Pre-Sea Shipping courses, and India’s first Commercial Deep Sea Diving Institute, setting a bold new benchmark in specialized higher education.

Under Dr. Sharma’s stewardship, Ganpat University has become a crucible of applied innovation, housing national-level Centres of Excellence that function as living laboratories where industry challenges meet academic intellect. From the National Additive Manufacturing Centre–West and GUNI–Bosch Rexroth Automation Centre to the Japan–India Institute of Manufacturing and specialized centres spanning Quantum Technologies, Semiconductors, Animation & Visual Effects, Electronics, Petrochemicals, 5G Networks, Aerospace, and Choco Bakery; each centre is a testament to his conviction that true education must create, not merely teach.

At a time when internationalization has become the defining frontier of

higher education, Dr. Sharma has made it an institutional conviction rather than a peripheral pursuit. Ganpat University’s global footprint spans partnerships with California State Polytechnic University, Pomona, Michigan State University, Glendale Nursing Institute in the USA; Torrens University and Edith Cowan University in Australia; University of Dubai and Abu Dhabi University in the Middle East; and the Asian Institute of Technology in Thailand, enabling cross-border research, faculty exchange, and student mobility. The Global Mobility Program, anchored by the landmark ADNOC–ATA partnership, alongside the Global HR Summit, Global Maritime Conclaves, International Case Writing Workshops (UAE), and Skill India Conclave, firmly positions Ganpat University as one of India’s most globally connected universities.

Beyond academic and professional excellence, Dr Sharma’s leadership reflects a deep commitment to social responsibility. His initiatives in rural development, healthcare outreach and skilling training demonstrate a holistic approach where education becomes a vehicle for inclusive growth. Under his guidance, the University has adopted nine villages under Unnat Bharat Abhiyan, delivered healthcare to over 25,000 rural residents, established a 100-bedded free COVID hospital, skilled 35,000+ rural aspirants including 5,000+ girls, and championed women’s empowerment through the Single Mother Scholarship, affirming that true leadership measures its worth in lives transformed.

Dr. Sharma is among the select few shaping the future of India’s higher education architecture. He further serves as Special Advisor to ASSOCHAM’s National Education Council, Chair of its Education Committee, and Member of CII’s Western Region Taskforce on Education. His leadership has been equally celebrated, honored as ‘Stellar Innovator of the Year 2025’ and ‘Innovative CEO of the Year 2025’ by Services Export Promotion Council (SEPC) and ‘Edupreneur of the Year’ by ASSOCHAM for promoting higher education in Western India.

In an era demanding transformation, Dr. Mahendra Sharma has proven that visionary leadership transcends institutional boundaries. His legacy built on innovation, inclusivity, and global ambition stands as a compelling blueprint for what India’s higher education must fearlessly aspire to become.

DR. USHA MANJUNATH REDEFINING HEALTHCARE MANAGEMENT EDUCATION THROUGH TECHNOLOGY, VISION, AND ACADEMIC EXCELLENCE

With a powerful academic foundation and a future-focused vision, Dr. Usha Manjunath is leading the integration of technology into healthcare management education and shaping leaders for a rapidly evolving healthcare ecosystem.

“The future belongs to institutions that prepare students before industries begin demanding change.” This forward-thinking philosophy perfectly defines the leadership journey of Dr. Usha Manjunath, Professor and Director of IIHMR Bangalore, who has emerged as a transformative force in healthcare management education through her unwavering focus on academic excellence, innovation, and technological advancement.

Backed by an exceptional educational and professional journey, Dr. Usha has consistently demonstrated how strong academic grounding can become the driving force behind institutional transformation. She completed her B.Sc. and M.Sc. from the prestigious All India Institute of Speech and Hearing, Mysore, followed by M.Phil. in Hospital and Health System Management and a Ph.D. in Healthcare Management from BITS Pilani. Her leadership capabilities were further strengthened through specialized programs with Johns Hopkins Bloomberg School of Public Health and the Association of Schools and Programs of Public Health, Washington DC.

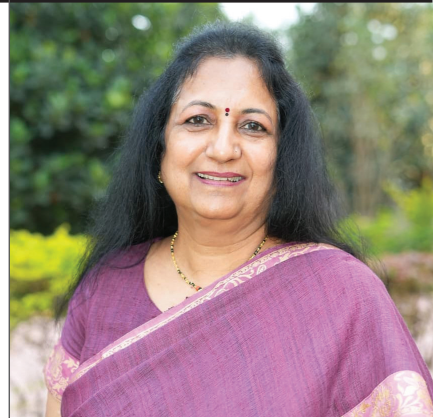
Her multidisciplinary academic exposure across healthcare, management, communication, quality systems, and leadership played a defining role in shaping her vision for IIHMR Bangalore. Dr. Usha strongly believes that Healthcare Management Education must

continuously evolve to remain relevant in an increasingly digital and technology-driven world. Under her leadership, IIHMR Bangalore has witnessed remarkable transformation, emerging as one of the most future-ready institutions in healthcare management education. Under her leadership, IIHMR Bangalore expanded its flagship PGDM (Hospital and Health Management) intake from 60 to 120 in 2020, introduced new programs including FPM (2023), PGDM in AI & Data Science in Healthcare (2024), and PGDM in Pharmaceutical Management (2026). Strengthened by AICTE approvals, NBA accreditation, AIU equivalence, and NAAC ‘A’ accreditation in 2025, these initiatives reflect her vision for continuous institutional growth through innovation.

Dr. Usha has strengthened IIHMR Bangalore’s research ecosystem by leading and encouraging national and internationally funded projects in health systems, policy research, and impact assessment. Under her leadership, IIHMR Bangalore became the first educational institution accredited by NABET under Quality Council of India to provide quality management training and NABH consultancy services. She also championed digital transformation in Healthcare Management Education through initiatives like ADMIRE, established in 2022, promoting AI, digital health, innovation, research, and



Dr. Usha Manjunath is transforming Healthcare Management Education through technology-driven innovation, academic excellence, and future-ready leadership for India’s evolving ecosystem.



Dr. Usha Manjunath
Director of IIHMR Bangalore

entrepreneurship.

Dr. Usha views technology as essential for building efficient and accessible healthcare systems. Her emphasis on AI, data analytics, and digital health has strengthened future-ready learning at IIHMR Bangalore, ensuring students are equipped to address emerging healthcare challenges.

At the heart of her leadership lies a larger purpose — improving healthcare accessibility across India. Her students, according to her, are the true ambassadors of this vision. Through industry-ready training, technological exposure, and practical learning, she is nurturing a generation of healthcare leaders capable of creating meaningful impact across both urban and rural India. She sees digital healthcare, innovation, and trained healthcare professionals as the key enablers of this transformation.

Today, Dr. Usha Manjunath stands as a distinguished academic leader whose work goes far beyond institutional growth. By combining academic rigor with technological inclusion and future-focused leadership, she is not only redefining healthcare management education but also contributing to the creation of a more progressive, digitally empowered, and accessible healthcare ecosystem for India.

DR. ARVIND AGARWAL DRIVING INDIA'S ACADEMIC TRANSFORMATION THROUGH INNOVATION, VISION AND PURPOSE

The visionary educator and President of Arya Group of Colleges and Arya Medical College and Hospital Jaipur is redefining future ready learning through innovation, entrepreneurship, and social impact.

"T rue leaders do not just build institutions, they build futures." This philosophy perfectly defines the extraordinary journey of Dr. Arvind Agarwal, a visionary edupreneur who has emerged as one of the most influential game changers in India's education sector. With an unwavering commitment towards academic excellence, innovation, and nation building, Dr. Agarwal has transformed education into a powerful platform for empowerment, entrepreneurship, and societal progress.

As President of Arya Group of Colleges and President of Arya Medical College and Hospital, Dr. Agarwal has created a benchmark for future ready education in India. His leadership reflects a rare blend of intellectual brilliance, futuristic thinking, and social responsibility, making him one of the most respected names in the academic ecosystem today.

A qualified doctor with an MBBS degree from the University of Calcutta and an MD in Psychiatry from the United States, Dr. Agarwal began his professional journey in the medical field, serving at prestigious institutions

including AIIMS and Willingdon Hospital. However, driven by a larger vision to contribute towards India's educational transformation, he returned to India in 2000 and established Arya Group of Colleges in Jaipur. His mission was clear, to create institutions that nurture talent, inspire innovation, and prepare students for global success.

Under his dynamic leadership, Arya Group has evolved into one of Rajasthan's leading educational institutions with multiple engineering, pharmacy medical, and graduate colleges equipped with state of the art infrastructure and industry oriented learning systems.

The institution is widely recognised for its academic excellence, outstanding placements, and focus on practical and innovation driven education. What truly sets Dr. Agarwal apart is his belief that education must create social impact.

His initiative under the "Beti Bachao Beti Padhao" campaign, where hundreds of girls were provided free engineering education, reflects his dedication towards empowering women through knowledge and opportunity. His efforts continue to inspire countless young minds to dream big and achieve more.

A visionary educator and institution builder, Dr. Arvind Agarwal is redefining technical and medical education through innovation and leadership.



Dr. Arvind Agarwal
President of Arya Group of Colleges and Arya Medical College and Hospital, Jaipur

A strong advocate of entrepreneurship and emerging technologies, Dr. Agarwal established Rajasthan's first Startup, Incubation and Innovation Centre under RTU and introduced advanced innovation platforms such as iRoboLabs. Through these initiatives, students are gaining exposure to Artificial Intelligence, Robotics, IoT, Embedded Systems, and futuristic technologies that are shaping the modern world.

His exceptional contributions have earned him several prestigious recognitions from national and international platforms. From being honoured by former President of India Pranab Mukherjee as "Visionary Edupreneur of India" to receiving appreciation from Bill Clinton, Dr. Agarwal's achievements stand as a testimony to his transformative leadership.

Today, Dr. Arvind Agarwal continues to shape the future of education with a visionary outlook and a mission driven approach. His journey is not merely about building institutions, but about creating leaders, innovators, and changemakers who will define the future of India.

THE RISE OF REGIONAL INDIA'S ECONOMIC CORRIDORS



Siraj
Director, Arete Group

Gujarat is emerging as the blueprint for India's next phase of growth, where infrastructure, industry, lifestyle, and aspiration converge.

For decades, India's economic narrative revolved around its metropolitan giants. Mumbai symbolized finance, Bengaluru represented technology, while Delhi and Hyderabad emerged as centers of governance and enterprise. But India's next chapter of growth is unfolding differently — not through isolated urban expansion, but through the rise of interconnected regional economic corridors that are reshaping the country's development landscape.

At the center of this shift is Gujarat.

Over the years, Gujarat has steadily transformed itself from an industrially progressive state into a powerful model of integrated economic growth. Strong infrastructure, world-class port connectivity, industrial ecosystems, logistics networks, and investor-friendly policies have collectively positioned the state as one of India's most influential growth engines.

What makes this transformation significant is that Gujarat's growth today is no longer limited to factories and industrial clusters alone. Regions such as Dahej, Bharuch, and Vapi are evolving into complete economic ecosystems where industry, commerce, retail, housing, and lifestyle development are progressing simultaneously.

As investments continue to flow into these emerging corridors, the demand for modern infrastructure and urban experiences is growing rapidly. Businesses and consumers alike are no longer looking only at metropolitan cities for opportunities or aspirations. Regional India is increasingly becoming the new center of economic confidence.

Recognizing this long-term evolution early, Arete Group has adopted a development philosophy focused

on ecosystem creation rather than standalone expansion. The group's vision reflects a broader understanding that future growth will depend on building integrated environments capable of supporting industries, communities, and evolving lifestyles together.

"At Arete Group, we believe India's next economic transformation will be driven by strategic regional ecosystems," says Siraj, "The future lies in creating developments that not only serve industries and businesses but also shape the larger economic landscape around them."

This vision is reflected across the group's diversified developments.

Through PIP (Payal Industrial Park), Arete Group has contributed toward strengthening Gujarat's industrial ecosystem by developing organized industrial infrastructure that supports operational efficiency and long-term manufacturing growth. Positioned within the larger momentum of the Dahej-Bharuch belt, the initiative reflects the increasing importance of industrial corridors in driving India's next economic phase.

Simultaneously, changing consumer behavior across Tier-2 and Tier-3 cities is creating demand for more sophisticated retail and lifestyle destinations. Consumers in regional markets are



India's future growth story is shifting beyond metros as regional economic corridors redefine investment, infrastructure, and modern living.

seeking experiences once associated exclusively with metropolitan cities.

Galaxy High Street by Arete, a retail destination in Vapi reflects this evolution by creating a modern retail environment that blends commerce, lifestyle, and community engagement within an emerging urban market.

The same shift is becoming visible in residential development as well. Aspirational homebuyers across regional India are increasingly prioritizing wellness-driven environments, premium design, exclusivity, and stronger connections with nature and community.

Riverscape by Arete, the Group's luxury riverfront development, reflects this growing aspiration by positioning elevated living experiences within emerging economic corridors rather than traditional metro locations.

What connects these developments is a larger belief that growth must be future-ready, integrated, capable of creating long-term regional impact.

As India steadily moves toward becoming one of the world's leading economies, the importance of regional economic corridors will continue to rise. The businesses shaping the next era will not simply build projects — they will build ecosystems that enable industries, people, and aspirations to grow together.

And Gujarat, with its infrastructure strength and evolving economic landscape, is steadily becoming the foundation of that future.

PRADEEP KUMAR: DRIVING DEEP HYUNDAI'S LEGACY OF EXCELLENCE

A visionary automobile leader whose technical expertise, customer centric approach, and industry leadership transformed Deep Hyundai into a global benchmark.

"Great leaders do not merely build businesses, they build trust that stands the test of time."

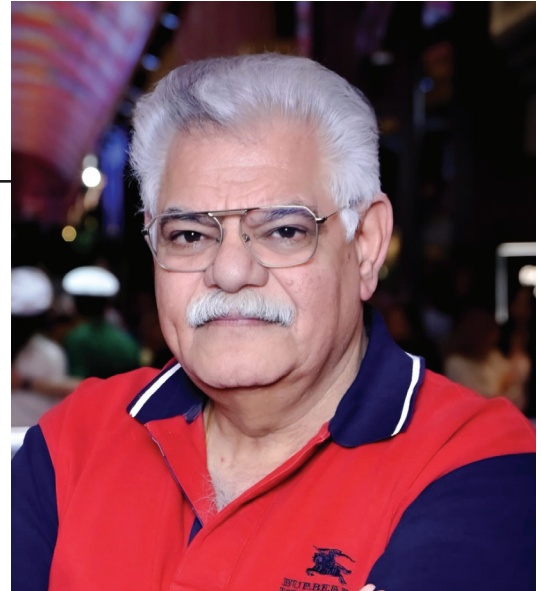
In the ever evolving Indian automobile industry, few names command the respect and admiration earned by Sh. Pradeep Kumar, Managing Director of Deep Motor Group and the driving force behind Deep Hyundai. With over four decades of experience, he has not only built one of India's most successful Hyundai dealership networks but has also redefined customer centric automotive retail through technical expertise, innovation, and uncompromising service standards.

An engineer by qualification and an automobile leader by passion, Pradeep Kumar began his journey with a deep understanding of automotive technology. His association with Hyundai dates back to the brand's early years in India, when he recognized the immense potential of Hyundai vehicles and decided to align with the company's futuristic vision. Under his leadership, Deep Hyundai emerged as one of the pioneering Hyundai dealerships in the country and steadily transformed into a benchmark for operational excellence.

Today, Deep Hyundai proudly ranks among the Top 100 Hyundai Dealers Worldwide, a testament to Pradeep Kumar's relentless pursuit of perfection and customer satisfaction. His ability to combine technical knowledge with strategic business leadership has enabled the organization to consistently achieve exceptional milestones in sales,



With four decades of expertise, Pradeep Kumar revolutionized automobile retail through innovation, leadership, technical excellence, and customer trust.



Pradeep Kumar
Director, Deep Motor Group

service, and customer retention.

What truly distinguishes Pradeep Kumar is his strong technical credibility. He has served as a Member of Hyundai Motor India Limited's Technical Advisory Committee and the National Dealer Technical Committee, contributing significantly to the advancement of dealership operations and service quality standards. Adding another feather to his cap, he enjoys the rare privilege of test driving Hyundai prototype vehicles in India and South Korea before their official launch, reflecting the immense trust Hyundai places in his expertise.

Beyond business achievements, Pradeep Kumar has played an influential role in shaping the broader automobile ecosystem. As Regional Director with FADA Delhi Chapter and Vice President of the Automobile Traders Association of Delhi, he has actively contributed towards industry growth, dealer empowerment, and customer focused practices.

Under his guidance, Deep Hyundai has evolved into a world class 3S facility encompassing sales, service, and spare parts operations. The group's modern infrastructure, customer first approach, and continuous investments in technology have helped create a seamless ownership experience for thousands of customers.

His inspiring leadership legacy is now being carried forward by the next generation, with Keshav Deep and Tanvi Sharma contributing towards innovation, sustainability, digital transformation, and operational excellence, ensuring that the Deep Motor Group continues to scale newer heights.

Pradeep Kumar's journey is not merely a story of business success. It is a story of vision, resilience, technical brilliance, and an unwavering commitment to excellence that continues to drive the Indian automobile industry forward.

GREAT LEGACIES ARE NOT INHERITED, THEY ARE ELEVATED

Ashok Manor is redefining the future of affordable real estate with innovation, architectural expertise, and a people-first vision.

In the ever-evolving world of Indian real estate, the leaders who truly stand apart are those who combine vision with responsibility. Ashok Manor is one such name steadily transforming the landscape of affordable housing in Tamil Nadu. As the Vice Chairman and Joint Managing Director of Ruby Builders, he represents a new generation of leadership that values innovation, integrity, and long-term impact.

Carrying forward the remarkable legacy established by his father, Dr. Ruby Manoharan, Ashok Manor has become an integral force behind the continued growth and success of Ruby Builders. The company has earned the trust of countless families over the years by delivering quality homes and plotted developments with transparency and consistency. Today, under Ashok's dynamic leadership, the brand continues to evolve while remaining firmly committed to its core values.

With a professional degree in Architecture, Ashok Manor brings both technical expertise and creative insight into the business. His academic background has given him a strong understanding of design, construction methodology, and modern urban living. Combined with years of practical exposure in handling large residential and plotted development projects, he possesses the rare ability to balance functionality, aesthetics, and affordability in every project undertaken by the company.

What truly makes Ashok Manor a game changer is his forward-thinking mindset. He believes real estate is not merely about constructing buildings but about creating spaces that improve lives and build communities. His approach reflects a deep understanding of changing consumer aspirations and the growing demand for quality living spaces that remain accessible to the common man. This customer-centric philosophy continues to strengthen



Young, dynamic, and deeply rooted in values, Ashok Manor is leading Ruby Builders into a new era of growth and transformation. With a strong foundation in architecture and an unwavering commitment to quality and affordability, he is emerging as one of Tamil Nadu's most promising real estate leaders.



Ashok Manor
Vice Chairman and
Joint Managing Director of
Ruby Builders

Ruby Builders' reputation as one of Tamil Nadu's most trusted real estate names.

Ashok has also played an instrumental role in expanding the Ruby Group into allied business verticals. Along with Ruby Doors and Windows, the group has successfully ventured into concrete manufacturing through Ruby Ready Mix Concrete, which has been operating for over a decade. This vertical integration reflects Ashok Manor's strategic vision of strengthening quality



control, operational efficiency, and long-term sustainability across the entire construction ecosystem.

Under his leadership, the focus has remained firmly on innovation, timely delivery, and maintaining the highest standards of construction quality. His ability to combine modern business thinking with deeply rooted family values has helped Ruby Builders continue its journey as a trusted and progressive brand in Tamil Nadu's real estate sector.

Focused, visionary, and driven by purpose, Ashok Manor embodies the spirit of modern Indian entrepreneurship. As Tamil Nadu continues to witness rapid urban and infrastructural growth, leaders like him are shaping not just skylines but also the aspirations of future generations. With his unwavering dedication and progressive outlook, Ashok Manor is undoubtedly emerging as one of the most influential game changers in the real estate industry today.

COMPASSION POWERED BY LEADERSHIP: DR. PRACHET DAPKEKAR IS DRIVING A NEW AGE OF HEALTHCARE TRANSFORMATION

Blending medical expertise with progressive leadership, Dr. Prachet Dapkekar is redefining how modern healthcare institutions are built and managed.

Healthcare in India is undergoing a significant transformation. Patients today seek not only advanced treatment but also efficiency, transparency, trust, and accessibility. At the centre of this evolving landscape is a new generation of leaders bringing fresh thinking into traditional healthcare systems. Dr. Prachet Trimbak Dapkekar is steadily emerging as one such force, combining medical understanding with strategic vision to reshape modern healthcare delivery.

As the CEO and Trustee of Deccan Hardikar Hospital, Pune, Dr. Dapkekar has led the institution through a remarkable phase of growth and transformation. Under his leadership, the hospital has evolved from a focused orthopaedic setup into a well established multispeciality healthcare institution equipped to meet the changing demands of modern medicine. His approach has been rooted in creating systems that are organised, future ready, and patient focused while preserving the ethical foundation on which the institution was built.

With a degree in Radiology and an MBA in Business Design specialising in Marketing, Dr. Dapkekar brings together the rare combination of clinical insight and managerial expertise. This dual perspective has helped him introduce structured healthcare management systems, strengthen digital

integration, and improve operational efficiency across the hospital ecosystem. His vision extends beyond treatment to building an institution that delivers a seamless and dependable healthcare experience.

Coming from a respected family of medical professionals, healthcare leadership has always been a part of his journey. His father, Dr. Trimbak Dapkekar, established Global Superspeciality Hospital in Nanded, earning immense respect for ethical healthcare and dedicated patient service. Carrying this legacy forward, Dr. Prachet Dapkekar represents the next generation of healthcare leadership — progressive in outlook yet firmly grounded in values.

Beyond hospital administration, he has remained actively associated with several healthcare initiatives and medical support activities across Pune. His contribution towards organisations such as ARDE, C-DAC, PMPML, Pune Police, India Meteorological Department, and MSEDCL reflects his commitment towards strengthening healthcare access and institutional partnerships.

An important pillar in his journey today is his wife, Dr. Sharika Wazir, Founder of The House of Smiles. Her constant support and shared understanding of patient wellbeing



Young healthcare leader Dr. Prachet Dapkekar is transforming legacy healthcare through innovation, operational excellence and patient focused leadership.



● Dr. Prachet Dapkekar
CEO and Trustee of
Deccan Hardikar Hospital, Pune

have played a meaningful role in his personal and professional growth. Together, they represent a modern healthcare partnership committed to creating a positive impact through care and service.

Apart from healthcare, Dr. Dapkekar is also contributing towards education through the Prachet Education Trust, which runs institutions such as Sushmanjali Yoddha School and Global Nursing Institute. His involvement with Yuganxt Infrastructures further highlights his multidimensional leadership and long term vision for development.

A former national level lawn tennis player, Dr. Dapkekar continues to bring discipline, resilience, and consistency into every aspect of leadership. At a time when healthcare institutions are expected to evolve rapidly, he stands out as a leader focused not just on expansion, but on building sustainable, ethical, and future ready healthcare systems for the generations ahead.

BOOTSTRAPPED AND BUILT TO SCALE: UTKARSH GUPTA IS BUILDING MORE THAN A RENEWABLE ENERGY COMPANY, HE'S BUILDING INDIA'S GREEN INDUSTRIAL ECOSYSTEM


At a time when India is facing rising crude oil imports and the continued underutilisation of agricultural waste, Utkarsh Gupta identified a powerful opportunity within one of the country's biggest challenges. In less than three years, he has built Gruner Renewable Energy into one of the fastest-scaling clean energy companies, driven not by venture capital or valuation-led narratives but by execution, operational discipline, and a deep understanding of India's rural and industrial ecosystems.

Founded in 2023, Gruner Renewable Energy chose an unconventional route in the startup ecosystem. Rather than prioritising fundraising and valuation-driven growth, the company focused on building projects, strengthening infrastructure, and developing strong on-the-ground execution capabilities. In less than three years, Gruner expanded its footprint across multiple Indian states while creating a bioCNG infrastructure pipeline valued at over ₹4,500 crore. Today, the organisation employs more than 1,000 people, reflecting the scale, speed, and operational strength behind its rapid growth.

What makes Gruner's rise especially noteworthy is that it has scaled in a capital-intensive sector while remaining completely bootstrapped. The company has reportedly maintained positive EBITDA since inception and achieved a CAGR of 114%, demonstrating that rapid growth and financial sustainability can go hand in hand when backed by strong execution and commercial clarity.

A defining strength of Gruner's growth strategy lies in its strong



 **Utkarsh Gupta**
Founder
Gruner Renewable Energy

emphasis on engineering excellence, technology integration, and manufacturing capability. Through its German arm, Gruner New Inergie Deutschland GmbH, the company has strengthened its access to advanced engineering expertise and globally proven renewable energy solutions. Led by Mehmet Oenal, COO of Gruner India and Germany, who brings over 25 years of experience and a track record of developing more than 500 biogas plants worldwide, the organisation is focused on introducing international best practices and scalable technologies into India's renewable energy ecosystem.

The company is also collaborating with German and Austrian technology partners to introduce advanced biogas solutions suited to Indian conditions. At the same time, Gruner is investing in domestic manufacturing of critical biogas

components, reducing import dependency and supporting India's "Make in India" vision. Its approach is not limited to assembly; it is focused on genuine localisation of technology. The philosophy is simple yet powerful: import knowledge, not dependency.

At the heart of Gruner's impact story is Kisani Urjaa, a rural platform designed to link farmers directly with India's clean energy value chain. By organising agricultural residue into a structured supply network, the initiative converts crop waste once burnt or discarded into a productive energy resource.

In its first year, Kisani Urjaa engaged over 30,000 farmers and diverted more than 20,000 metric tonnes of residue from open burning, creating additional income opportunities while reducing pollution and supporting soil health.

Equally significant is its women-led model. Through 500+ Kisani Didis, Gruner has strengthened last-mile farmer engagement while enabling rural women to emerge as community leaders.

In a startup ecosystem often driven by investor narratives and funding milestones, Gruner has distinguished itself through execution and real-world impact. By linking agricultural communities to clean fuel production and transforming waste into economic value, the company has built a scalable model for sustainable growth. More than just a renewable energy enterprise, Utkarsh is helping redefine India's clean energy transition through engineering excellence, rural integration, and a strong focus on long-term environmental and economic impact in the realities of rural India.

TRUST BEFORE TRANSACTIONS: THE RETAIL LEADER SHAPING A NEW CONSUMER CULTURE

Ramesh Choudhary's journey from humble beginnings to industry recognition reflects the power of purpose driven entrepreneurship and customer trust.

"Businesses may sell products, but great enterprises earn trust."

In India's rapidly evolving consumer electronics market, where technology changes overnight and competition grows fiercer by the day, sustainable success requires far more than impressive revenues. It demands vision, resilience, and an unwavering commitment to customers. Few entrepreneurs embody these qualities as convincingly as Ramesh Choudhary, CMD of MR Surya Electronics India Pvt. Ltd., whose inspiring journey has transformed a modest retail venture into one of Maharashtra's most respected consumer electronics brands.

Born into a farmer's family in Rajasthan, Ramesh Choudhary's story is rooted in perseverance and determination. At the age of seventeen, he arrived in Pune with dreams bigger than his circumstances. Taking up roles as a cleaner, shop assistant, and electronics technician, he immersed himself in understanding the nuances of retail and customer expectations. These formative years shaped his work ethic and laid the foundation for an entrepreneurial journey that would eventually inspire many.

In 2001, with limited resources but limitless conviction, he established Surya Electronics as a small 200 square foot store. What followed was a steady and disciplined journey of growth. Through a relentless focus on customer satisfaction, service excellence, and



Ramesh Choudhary
CMD of MR Surya Electronics
India Pvt. Ltd.

ethical business practices, the company evolved into a trusted retail network serving 1 lac+ consumers across the region.

What sets Ramesh Choudhary apart is his belief that retail is fundamentally about relationships. While many businesses compete primarily on pricing, he built his enterprise around trust, transparency, and long term customer engagement. This philosophy has enabled MR Surya Electronics to cultivate enduring loyalty and maintain its reputation in a highly competitive marketplace.

His leadership and commitment to excellence recently received one of the state's most prestigious recognitions. Surya Electronics was honoured with the Maharashtra Gaurav Puraskar



From a modest store to an award winning retail brand, Ramesh Choudhary has built a legacy rooted in trust.

2026, presented by Zee 24 Taas at the hands of Maharashtra Chief Minister Devendra Fadnavis. The company was recognised as the Best Electronics Retail Chain in the electronics category, a distinction that reflects not only its business growth but also the trust reposed in the brand by countless customers. For Ramesh Choudhary, the award represents the culmination of years of hard work, customer centricity, and a relentless pursuit of excellence. More importantly, it reinforces the belief that businesses built on values ultimately earn the confidence of both consumers and the industry.

At the heart of his leadership lies a strong "Nation First" philosophy. By actively promoting Indian manufactured products and supporting domestic brands, he has aligned commercial success with national progress. His approach reflects the aspirations of modern Indian entrepreneurship, where business growth goes hand in hand with contributing to the country's economic development.

Beyond business, he remains deeply committed to social impact. Through the MR Surya Social Foundation, he supports initiatives focused on education, youth empowerment, wellness, environmental sustainability, and community welfare. These efforts reflect a belief that true success is measured not only by financial achievements but also by the positive difference one creates in society.

Ramesh Choudhary's journey is a testament to the enduring power of trust, purpose, and perseverance. In an age where businesses are often judged solely by numbers, he has demonstrated that lasting success is built on values. Today, MR Surya Electronics stands as more than a retail enterprise; it is a reflection of a leader whose vision continues to redefine excellence in Indian retail and inspire the next generation of entrepreneurs.

DR. SATISH WAGH THE VISIONARY WHO PUT INDIA'S BULK DRUG INDUSTRY ON THE GLOBAL MAP

Through strategic foresight, niche specialization, and regulatory excellence, Dr. Satish Wagh transformed Supriya Lifescience into a global pharmaceutical force.

Dr. Satish Wagh The Visionary Who Put India's Bulk Drug Industry on the Global Map
 "True entrepreneurial success lies in building systems that outlast individual achievements and create value for generations."

In the world of pharmaceuticals, where global leadership is determined by precision, compliance, and innovation, Dr. Satish Wagh has emerged as one of India's most influential industry builders. As the Founder and Executive Chairman of Supriya Lifescience Ltd., he has not only built a globally respected pharmaceutical enterprise but also played a defining role in strengthening India's position in the international Active Pharmaceutical Ingredients market.

When Dr. Wagh founded Supriya Lifescience in 1987, India's bulk drug sector was largely confined to low margin manufacturing for global formulators. Most companies focused on scale, while global value creation remained concentrated elsewhere. Dr. Wagh chose a radically different path. Instead of competing across broad therapeutic categories, he focused on niche molecules where India could establish cost leadership without compromising quality.

That bold strategic vision transformed Supriya Lifescience into one of the world's leading manufacturers of



From pioneering niche molecules to global pharmaceutical leadership, Dr. Satish Wagh transformed India's API industry with extraordinary vision and resilience.

Dr. Satish Wagh
 Founder and Executive Chairman of Supriya Lifescience Ltd.

antihistamines and anti allergic APIs. Today, the company manufactures over 40 Active Pharmaceutical Ingredients, serves more than 1,500 customers across over 120 countries, and derives a significant share of its revenue from international markets.

What distinguishes Dr. Wagh's leadership is his unwavering commitment to building long term capabilities rather than chasing short term expansion. At a time when regulatory compliance was becoming the defining benchmark in pharmaceutical exports, he invested aggressively in international quality systems, infrastructure, and research. Supriya Lifescience today holds approvals from globally respected authorities including the USFDA, EDQM, PMDA Japan, Health Canada, and ANVISA Brazil.

His leadership also reflects a deep understanding of sustainability and operational resilience. Through backward integration, research driven manufacturing, and environmentally conscious practices, Supriya Lifescience strengthened supply chain reliability during critical global disruptions. The company's DSIR approved R&D

centre continues to drive innovation in specialized APIs and advanced manufacturing processes.

Beyond corporate success, Dr. Wagh has contributed significantly to India's larger pharmaceutical export ecosystem. As Chairman of CHEMEXCIL, he helped Indian exporters navigate complex international regulatory frameworks and strengthened India's competitiveness in the global chemical and pharmaceutical trade landscape.

Over nearly four decades, Dr. Wagh has demonstrated how scientific expertise, ethical leadership, and strategic foresight can together create institutions of lasting global relevance. His contributions have earned him numerous national honours, including prestigious recognitions presented by former President Dr. A.P.J. Abdul Kalam and former Prime Minister Dr. Manmohan Singh.

At a time when India is rapidly emerging as a trusted global healthcare and pharmaceutical manufacturing powerhouse, Dr. Satish Wagh stands as a true game changer whose leadership continues to inspire the future of Indian industry.

AMAN KEDIA: BUILDING INDUSTRIAL EXCELLENCE BEYOND METRO INDIA

The young entrepreneur transforming Nizamabad into a powerful hub for sustainable paper manufacturing and industrial growth

“Great industries are not born in cities alone; they are built by people who dare to dream beyond limitations.”

At a time when India’s manufacturing sector is rapidly evolving, Aman Kedia has emerged as a dynamic force driving industrial transformation from the heart of Telangana. His journey from Nizamabad to becoming a nationally recognized entrepreneur reflects the rise of a new-age business leader who combines legacy, technology, and sustainability with remarkable clarity of vision.

Born into a family with a strong entrepreneurial foundation, Aman was deeply influenced by the business mindset of his father and his uncle, Shri Pawan Kedia. Instead of moving towards a conventional corporate path after completing his engineering studies, he chose to remain in Nizamabad and strengthen the family enterprise. That decision became the turning point of his entrepreneurial journey.

He initially immersed himself in the family’s rice mill business, learning the intricacies of operations, finance, and management through practical exposure. During this phase, Aman developed a strong understanding of how traditional businesses could evolve with modern systems and technological integration. His curiosity for innovation and his passion for industrial growth eventually led him to join the paper manufacturing business established by his father and brother.

Under Aman’s leadership, MK Paper Mills witnessed remarkable expansion and emerged as one of



Aman Kedia
Director, M.K. Paper Mill Pvt. Ltd.

the leading paper manufacturers in the region. The company achieved an impressive production capacity of 65,000 TPA, a milestone particularly significant because it was accomplished from a non-metropolitan city like Nizamabad.

What sets Aman apart is his ability to merge industrial growth with environmental responsibility. Recognizing the future of

“**Aman Kedia is redefining manufacturing excellence through sustainability, innovation, and visionary leadership rooted in small-town India.**”

manufacturing lies in sustainability, he introduced modern production systems and ensured adherence to pollution control standards. The company became known for eco-friendly paper manufacturing while maintaining global quality benchmarks. Certifications such as ISO 9001:2015, FSC COC, IEC, LEI, and Udyam Registration further strengthened the company’s credibility and operational excellence.

His contributions soon earned national recognition. MK Paper Mills was featured among the Top 10 Paper Mills for FY 2021-22 and 2022-23 by Industry Outlook magazine. Aman was also honoured with the Young Entrepreneur of the Year Award at the Franchise India Business Awards in Hyderabad. In addition, the enterprise received the Excellency Award in Packaging Paper Manufacturing from The Times Group, validating its growing influence within the industry.

Beyond business success, Aman Kedia’s larger impact lies in the inspiration he offers to aspiring entrepreneurs from smaller cities. His journey proves that world-class enterprises can emerge from regional India when powered by determination, innovation, and long-term vision. Through employment generation, sustainable manufacturing, and industrial excellence, he is contributing not only to economic growth but also to the transformation of India’s manufacturing narrative.

Today, Aman Kedia stands as a true game changer :- a visionary entrepreneur redefining what is possible for India’s next generation of industrial leaders.