

# OUTLOOK BUSINESS

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THINK BEYOND. STAY AHEAD.

Chandni Kapadia



Padmaja Reddy



Dr. Sabhyata  
Gupta



Dr. Sujit Paul



Ketan Patel



Shyamprasad  
Kodimule



Vandana  
Lakhanpal



Dr. Manjula  
Pooja Shroff



Dr. Nayana  
Sivaraj



Pulkit Prakash



Dr. Unmesh  
Vidyadhar Takalkar



Dr. Madhuresh  
Kumar Sethi



Yusuf Poonawala



Dr. S. Santosh  
Kumar Dora



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# Vidya Herbs: Trust Built at the Intersection of Science, Sustainability, and Scale

Engineering enduring global trust through botanical science, responsible scale, and a leadership legacy built on measurable impact

**A**t a time when trust has become the most valuable currency in global business, Vidya Herbs stands among India's most credible manufacturing success stories. What distinguishes the company is not ambition alone, but execution at scale, backed by science, discipline, and responsibility. Rooted in India's botanical heritage and strengthened by rigorous scientific validation, Vidya Herbs has built a reputation for reliability across some of the world's most demanding markets.

Founded in 1999 in Bengaluru by Shyamprasad Kodimule, the company was shaped by a singular conviction: that the intelligence of plants can deliver global health and wellness solutions only when supported by uncompromising science and manufacturing control. Over more than two decades, this belief has translated into consistent growth in the nutraceutical and functional ingredients sector, without dilution of values or quality.

Today, Vidya Herbs operates 15+ manufacturing units, supported by warehouses and commercial offices across 8 global locations. This manufacturing depth is not symbolic. It enables end-to-end control across sourcing, extraction, standardisation, and validation. The company's supercritical CO<sub>2</sub> extraction facility in

the United States further reinforces its credibility in highly regulated international markets, positioning Vidya Herbs as a preferred strategic partner rather than a transactional supplier.

Innovation is central to the company's leadership position. Vidya Herbs has successfully bridged traditional botanical knowledge with advanced analytical science. Its infrastructure includes technologies such as HPLC, GC-MS/MS, ICP-MS, FTIR, and long-term stability studies, ensuring batch level consistency and global compliance. Leadership in supercritical fluid extraction enables the production of high-purity, solvent-free botanical extracts that meet stringent international benchmarks. Patented processes, proprietary technologies, and clinically supported ingredients underscore Vidya Herbs' standing as a science-led manufacturer with deep technical credibility.

Sustainability at Vidya Herbs is operational, not performative. The company actively promotes regenerative agriculture, biodiversity conservation, and reduced chemical inputs across its sourcing ecosystem. Land is treated as a long-term partner rather than a consumable resource, guiding agricultural and sourcing decisions. Long standing partnerships with farming communities ensure traceability, resilience, and continuity of supply.

"At Vidya, innovation carries responsibility. Science must create value not only for markets, but for people, the planet, and future generations," says Shyamprasad Kodimule.

Beyond botanicals, Vidya Herbs has extended its manufacturing excellence into coffee through Vidya Coffee, building one of India's most integrated coffee operations. Beginning in Chikmagalur, the business evolved from green bean exports into a full spectrum



**Shyamprasad Kodimule**  
Founder & President, Vidya Herbs

value chain covering curing, roasting, instant coffee production, and exports.

Today, Vidya Coffee ranks as India's fourth largest coffee producer and exporter, processing approximately 20,000 tonnes annually in India and an additional 5,000 tonnes through its Uganda facility. The Belur facility in Karnataka has added 40,000 tonnes of capacity and generated more than 500 jobs, reinforcing the company's impact on regional employment and agri-based livelihoods.

Alongside industrial growth, Vidya Herbs has institutionalised social responsibility. Structured CSR initiatives support healthcare, education, and access to clean water, ensuring that scale translates into shared progress.

Looking ahead, Vidya Herbs is investing in the next phase of wellness, spanning functional foods, personalised nutrition, plant-based beverages, and natural skincare. Backed by clinical research, traceability, and scientific transparency, the company continues to strengthen trust among global customers and strategic partners.

More than two decades on, Vidya Herbs stands as a benchmark for Indian manufacturing leadership. Its success is defined not by rapid expansion, but by the ability to deliver quality, scale, and credibility consistently. In an era where trust defines leadership, Vidya Herbs has earned its place among the most trusted names in global natural ingredients and coffee.



**Vidya Herbs commands global trust through science-led manufacturing, industry scale, proven sustainability, and leadership that consistently delivers long-term value.**



# Padmaja Reddy

## Leading with Purpose and Precision

➔ **Padmaja Reddy**  
Managing Director of Keertana Finserv Limited



In a rapidly evolving financial ecosystem, where scale often precedes substance, Padmaja Reddy stands apart as a leader who has consistently built institutions anchored in trust, ethics, and customer-first thinking. As the Founder and Managing Director of Keertana Finserv Limited, she represents a new generation of financial leadership—deeply rooted in purpose, yet relentlessly focused on efficiency, productivity, and innovation.

With over 23 years of experience in microfinance, Padmaja Reddy has long been recognised for her ability to think ahead of industry cycles. She rewrote the rules of microfinance by placing the customer—particularly women from low-income households—at the centre of every operational and credit decision. That same philosophy has shaped

Keertana, which she founded in 2022, immediately after exiting Spandana Sphoorty Financial Limited, an institution she built into one of India's largest MFIs.

Though relatively new to the gold loan industry, Padmaja Reddy's impact has been nothing short of transformational. In just three and a half years, Keertana has earned a strong reputation in a sector dominated by players with 25 to 100 years of legacy. Instead of following inherited practices, she questioned long-accepted inefficiencies and solved core operational challenges—particularly around gold appraisal, monitoring, productivity, and strong-room controls—within the very first year, before embarking on expansion.

Backed by world-class technology, real-time dashboards, and automated workflows, Keertana broke even in its first month of operations and today

delivers industry-leading financial metrics, including a post-tax ROA of over 5.5 percent and ROE exceeding 22 percent. With assets under management crossing ₹3,400 crore and over ₹6,000 crore of debt raised from banks and financial institutions, Keertana's growth reflects not just scale, but deep stakeholder confidence.

At the heart of this success lies Padmaja Reddy's unwavering belief in customer centricity and ethical execution. Whether it is designing transparent products, pricing loans responsibly, or training teams to treat customers with dignity, her leadership philosophy is simple: efficiency must never come at the cost of trust.

Despite Keertana being smaller than many of its competitors, it competes aggressively and confidently—often setting new benchmarks in productivity, governance, and innovation. Today, Padmaja Reddy has become a poster face for modern gold lending, demonstrating that thoughtful leadership, when combined with discipline and empathy, can reshape even the most traditional industries.

Her journey is a powerful reminder that trusted brands are built not by legacy alone, but by courage, clarity of purpose, and consistent delivery on promises—values that define both Padmaja Reddy and Keertana Finserv.

# Ketan Patel: Leading India's Handmade Fashion Revolution With Purpose

A second generation entrepreneur redefining Indian textiles by solving the challenges of fast fashion through sustainability, craft preservation, and people first leadership.

**A**t a time when fast fashion threatens tradition, Ketan Patel chose responsibility over convenience.

As Director of Ahmedabad based Ajanta Cloth Store and the driving force behind its flagship brand Tadko, Ketan Patel has emerged as one of India's most committed advocates of sustainable, handcrafted fashion. His leadership is rooted not in trends, but in a clear problem solving vision: protecting human skin, preserving India's textile heritage, and restoring dignity to artisans who form the backbone of the industry.

Ketan Patel stepped into the family business in 1995, founded in 1970 by his father Pravinbhai Patel as a men's fabric store built on trust and quality. Observing the rapid rise of synthetic fabrics and chemically dyed garments, he identified a critical gap. Fashion was becoming faster, but comfort, authenticity, and sustainability were being compromised. Tadko was born as his response to this imbalance.

Guided by the belief that if cosmetics can be medical grade, clothing too should be safe and natural, Ketan led Tadko to focus exclusively on natural fibres and dyes. Today, more than 99 percent of Tadko's fabrics are dyed using organic ingredients such as pomegranate rinds, turmeric, walnuts, indigo flowers, tomatoes, and iron rust. These fabrics undergo a traditional sun drying process known as Tadko, a method that enhances durability while drastically reducing environmental impact.

However, Ketan Patel's leadership extends far beyond sustainable processes. At the heart of Tadko lies a strong commitment to people. The brand supports more than a thousand women artisans and rural makers across India through a decentralised



↑ **Ketan Patel**  
Director, Tadko The Essential

production model. By enabling women to work from their homes and community spaces, Tadko creates steady livelihoods while preserving traditional skills passed down through generations.

Zero waste is another challenge Ketan chose to confront head on. Leftover fabrics are transformed into trims, accessories, patchwork designs, and studio products, ensuring that nothing is discarded and every resource creates value. This approach has positioned Tadko as one of the few wholesale brands in India offering an extensive range of fully natural dyed cotton fabrics.

Under his leadership, Tadko has



**A purpose driven leader restoring India's textile soul by empowering artisans, championing natural fabrics, and building a globally trusted sustainable fashion brand.**

grown from a local initiative into a globally trusted brand. With a monthly production capacity of nearly 30,000 handmade garments, Tadko exports to international markets including the UAE, UK, US, and Mauritius. Despite global expansion, Ketan has remained firm on one principle: scale must never come at the cost of authenticity or artisan welfare.

The next chapter of his vision is Tadko House, an upcoming institute in Ahmedabad dedicated to natural fabrics and Indian textile research. Conceived as a living library, it will preserve rare textile archives, enable hands on learning, and reconnect modern designers with India's craft legacy.

In an industry driven by speed, Ketan Patel leads with patience, purpose, and responsibility. Through Tadko, he is not only building a trusted brand, but also shaping a more ethical future for Indian fashion, one where sustainability, heritage, and human dignity move forward together.



# Dr Sabhyata Gupta: The Vanguard of Trust in Women's Healthcare

India's first robotic gynecologic surgeon whose precision, vision, and advocacy have transformed women's healthcare and redefined leadership in modern medicine.

In a world where true leadership is measured by impact, not titles, few stories shine as powerfully as that of Dr Sabhyata Gupta. A pioneer, a reformer, and a trusted name in women's health, she continues to elevate India's medical landscape with unwavering commitment and groundbreaking achievements.

## A Trailblazer Who Changed Surgical History

Dr Sabhyata Gupta created a historic milestone by becoming the first gynaecologist in India to perform robotic surgery, rewriting the possibilities of minimally invasive gynaecology. This breakthrough positioned India on the global map of advanced surgical innovation and set a new benchmark for precision-led care. Today, she serves as Chairperson of Gynaecology and Gynecologic Oncology at Medanta – The Medicity, leading with exceptional skill, strategic foresight, and deep compassion.

## A Global Skill Set That Built Unshakable Trust

Her expertise is shaped by world-renowned training in robotic surgery in France, laparoscopy in Germany, HIPEC in the UK, and ovarian transplantation in Israel. This diverse global exposure enabled her to bring leading-edge techniques to India, earning the confidence of thousands of women across borders seeking advanced and humane care.



↑ **Dr. Sabhyata Gupta**  
Chairperson of the Department of Gynecology and Gynecologic Oncology at Medanta – The Medicity

## Healing With Innovation and Intent

Across her decades-long career, Dr Sabhyata has treated complex gynecologic conditions including ovarian, uterine, and cervical cancers, fistulas, fibroids, and endometriosis, using robotic, laparoscopic, vaginal, and open surgical methods. Her philosophy blends surgical excellence with prevention. A passionate advocate for cervical cancer screening and HPV vaccination, she describes prevention as “the real game changer” in women's health.

## Championing Fertility Preservation

Among her most profound contributions is her leadership in fertility preservation for women undergoing cancer treatment. She has been the President of the Fertility Preservation Society of India. She has presented her work at national and international forums like the International Society for Fertility Preservation ISFP Conference in Japan, the International Congress on Oncological Perspective of Fertility Preservation in Berlin, and Asian Fertility Preservation Society

conferences held in Malaysia, Vietnam and India.

## A Leader Who Builds People and Systems

At Medanta, Dr Sabhyata has built a department where clinical brilliance is matched by empathy, teamwork, and operational excellence. Her leadership creates an environment where patients feel supported and medical teams thrive- a hallmark of trusted healthcare leadership.

## A Voice Beyond the Operating Room

Dr Sabhyata's impact extends beyond surgery into public health advocacy. She works closely with CAPED, the Indian Oncology Foundation, and has led AOGIN India, strengthening awareness around cervical cancer and reproductive health. She is also an American Board-certified Aesthetic Gynaecologist.

## Looking Ahead

Forward-looking and purpose-driven, Dr Sabhyata Gupta remains committed to advancing surgical boundaries, strengthening preventive healthcare, and ensuring equitable access for every woman. Her journey proves that trusted leaders are defined not by acclaim, but by the lives they transform.

In Dr Sabhyata, India finds a visionary who has not just witnessed the evolution of women's healthcare- she has shaped it.



# Pulkit Prakash: Redefining Indian Legal Leadership With Integrity and Global Vision

**A Supreme Court Advocate on Record and founding partner of Niti Bodh, driving modern legal solutions through expertise, ethics, and institution building.**

**P**ulkit Prakash stands out as a dynamic force in the Indian legal fraternity. As the founding partner of Niti Bodh, a reputed legal consultancy, he has established himself as a visionary leader committed to promoting excellence and integrity in the practice of law. His journey reflects a blend of dedication, expertise, and an unwavering commitment to justice.

Pulkit Prakash is also an Advocate on Record at the Supreme Court of India, a title that signifies not only his deep knowledge of the law but also his ability to represent clients in the highest court of the country. This prestigious position is achieved by only a select few who pass the rigorous examination and demonstrate exceptional proficiency in legal practice. Prakash's role at the Supreme Court of India allows him to handle complex and high-profile cases, further cementing his reputation as a trusted legal advisor.

He is a graduate in law pursuing his BA LLB from Chanakya National Law University and has complemented his professional qualification by a suite of specialized certifications in intellectual property rights, environmental laws, forest laws, environmental impact assessment, cybercrime, labour and industrial laws, arbitration laws and so on. These qualifications reflect his dedication to addressing complex legal challenges



↑ **Pulkit Prakash**  
Advocate-on-Record  
Supreme Court of India

with nuanced expertise.

Through Niti Bodh which was founded in 2015, Prakash has fostered a culture of legal innovation and client-focused solutions. He leads a team of dedicated professionals

who offer a wide range of services, from constitutional and commercial litigation to regulatory advisory. His leadership style encourages collaboration and continuous learning, making Niti Bodh a preferred choice for individuals and organisations seeking reliable legal counsel. On being asked about the future aspirations related to Niti Bodh he states that by the end of this decade, he intends to expand Niti Bodh to further places in India and outside of India from its current location of Delhi and Bangalore, attaining the total strength of 100 strong associates to render the legal services to its clients.

If we delve into his experience which travels beyond his courtroom experience then we realise that he has represented India at multiple diasporas which includes BRICS legal summit, has contributed to environmental law research for the Asian Development Bank, and is associated with global organisation like National Geographic and Asian Institute of Alternative Dispute Resolution (AIADR).

Beyond his professional achievements, Pulkit Prakash is known for his commitment to legal education and social justice. He often participates in seminars, workshops, and public discussions, sharing his insights and advocating for reforms that enhance the accessibility and effectiveness of the Indian legal system. His contributions have inspired many young lawyers and law students to pursue their ambitions with honesty and perseverance.

In summary, Pulkit Prakash exemplifies the qualities of a modern legal leader: expertise, innovation, and a strong sense of responsibility. Whether as the founding partner of Niti Bodh or as an Advocate on Record at the Supreme Court of India, his work continues to influence and elevate the standards of legal practice in the country.



**A new-age legal leader transforming Indian jurisprudence through principled advocacy, institutional vision, and globally informed problem-solving leadership.**



# Chandni Kapadia: Defining Trust Leadership and Purpose in Modern India

How Chandni Kapadia has built trust across education and entrepreneurship by solving leadership gaps with courage global vision and self belief.

It began with a conviction that leadership is tested not in comfort but in challenge. For Chandni Kapadia every defining moment has emerged from navigating uncertainty standing firm in conviction and choosing progress over conformity. Her journey reflects how trust is built not through titles but through action resilience and the courage to lead differently.

As a teenager pursuing fashion education abroad Chandni stepped into unfamiliar territories learning self sufficiency navigating diverse cultures and adapting to global business environments. These formative years shaped her ability to operate across industries with clarity and confidence. From working with iconic global brands such as Calvin Klein and Accessorize to holding leadership roles as Asia Pacific Head and Country Head her career has been defined by responsibility scale and results.

One of the most persistent challenges Chandni confronted was the absence of inclusive leadership models. In environments often shaped by hierarchy and resistance she chose to stand her ground. She



**A globally respected leader transforming industries by turning challenges into opportunities through purpose driven leadership and unwavering self belief.**



↑ **Chandni Kapadia**  
Executive Director, GLS University

acknowledges moments of self doubt yet emphasizes that self-belief remains the most critical leadership tool. This philosophy later became the foundation of her TEDx message Self Belief Can Change Your Life resonating with aspiring professionals across the country.

Over time Chandni Kapadia evolved into a brand of her own recognised for bridging global excellence with Indian ambition. Her leadership spans fashion education entrepreneurship and law allowing her to build organisations that value merit ethics and accountability. She has made a conscious choice to work with her teams, reflecting her dedication, empathy, and collaborative strength. This decision is not symbolic but strategic rooted in her belief that inclusive teams drive sustainable success.

Her contributions have earned

widespread recognition across national and international platforms. Chandni has been recognised as a World Leading Leader at the Global Business Conclave at the House of Lords in the United Kingdom featured in Time 100 issues and honoured with accolades such as Asia's Most Trusted Leader and the Black Swan Award for Women Empowerment. Prestigious publications including Forbes India Fortune India Outlook India and Business Today have acknowledged her influence across fashion education and entrepreneurship.

At a pivotal stage in her journey Chandni chose to extend her leadership into education shaping future leaders with the same discipline and global exposure that defined her own path. As Executive Director of GLS University she has played a key role in strengthening its global orientation mentoring culture and industry alignment. Her presence has helped position GLS as a global institution focused on professional readiness entrepreneurship and ethical leadership while maintaining academic integrity.

Beyond professional success Chandni remains deeply committed to social impact and women empowerment through her associations with WICCI Rotary and various non governmental organisations. She believes success carries responsibility and leadership must create pathways for others to rise.

Today Chandni Kapadia stands as a trusted leader whose journey demonstrates that resilience clarity and self belief can redefine industries. By transforming personal challenges into collective opportunities she continues to inspire a generation to lead with confidence purpose and courage.

# Vandana Lakhanpal: A Heart That Leads, A Purpose That Transforms

**T**here are people who follow a path, and there are people who create one. Vandana Lakhanpal belongs to the rare few who do both—with grace, conviction, and a deep sense of responsibility toward the world around her. As Managing Partner of Prabhaav Learnings Pvt. Ltd. and President & Co-Founder of Prabhaav Foundation, she stands at the intersection of personal transformation and social upliftment, building impact that touches individuals and communities alike.

For more than two decades, Vandana has been the steady, creative force behind Prabhaav Learnings—an organization that has redefined the meaning of learning in India. In her world, learning is not a transaction but an experience. It is emotional, reflective, and rooted in values. Under her leadership, the organization has transformed more than 2,25,000 students, 18,000 teachers, and 15,000 corporate professionals, designing programs that bring about genuine behavioural change.

Those who have worked with her often say that Vandana doesn't just train you, she shifts something within you. Her interactions are known for their honesty, creativity, and immersive design. She listens more than she speaks, observes before she suggests, and believes that every individual carries untapped potential waiting to be discovered. Clients trust her not because of her credentials alone, but because of her consistency, her sincerity, and her unwavering commitment to quality delivering that she promises.

While Prabhaav Learnings strengthens individuals, Prabhaav Foundation strengthens communities—and this is where Vandana's compassion becomes action. Founded on 11/11/2011, the Foundation was created with a simple but powerful intention: to serve



## Vandana Lakhanpal

Managing Director, Prabhaav Learning's Pvt. Ltd.  
Founder: Prabhaav Foundation

society with dignity and purpose. As President, Vandana leads its projects with a hands-on, heart-first approach. Her leadership is not confined to strategy rooms. She is present on the ground—planning, mobilising, coordinating, and often working alongside volunteers.

The Foundation's areas of impact are wide and deeply relevant: women's empowerment, child development, health camps, sanitation drives, environmental protection, road-safety awareness, and community wellbeing. Each initiative carries her personal belief that "change does not happen through desire alone—it happens through action," a philosophy rooted in her guiding mantra: Karma Parmo Dharma.

Her ability to balance both worlds—corporate learning and

community development—is what makes her leadership exceptional. One empowers the mind; the other uplifts the soul. Together, they form an ecosystem of growth that is both inward and outward, personal and societal. Few leaders manage to integrate these two realms so seamlessly, and even fewer do it with the humility and humanity that she brings.

Her work has not gone unnoticed. Vandana has been honoured with the Women Entrepreneur of the Year, Business Achievers Award, and the National Women Pride Award, National Women's Excellence Award, Asia's Inspirational Women Award among others. She has contributed to national educational frameworks as a NABET-accredited School Assessor. Yet, despite these recognitions, she remains grounded—driven not by accolades, but by impact.

What truly sets her apart is her emotional strength and her ability to understand people. She is a trained artist, a mentor, and a social leader whose presence inspires calm and confidence. Her work, in every form, is guided by empathy—whether she is designing a leadership workshop, organising a community health camp, or nurturing volunteers at a Foundation event.

Today, Prabhaav Learnings continues to shape responsible, aware, and skilled individuals, while Prabhaav Foundation continues to touch lives where help is needed the most. And at the heart of both stands Vandana—quietly powerful, deeply compassionate, and driven by a purpose larger than herself.

Her legacy is not just in the programs she creates or the communities she serves.

It is in the lives she transforms, the minds she inspires, and the hearts she awakens.

That is her true Prabhaav.



# Care Is Not a Commodity

## Dr. Santosh Kumar Dora's Mission to Restore Trust at Kalinga Hospital

A clinician CEO rebuilding governance, prevention, and patient-centric care to bring back the hospital's legacy of trust.

**B**hubaneswar: Trust in healthcare is built quietly, through everyday decisions that respect human life. For Dr. S. Santosh Kumar Dora, Chief Executive Officer of Kalinga Hospital, the mandate is clear: restore the institution's stature by returning healthcare to its purpose. His leadership signals a decisive shift where strong governance, preventive care, and deep empathy converge to rebuild confidence among patients, clinicians, and the community.

Kalinga Hospital has long been a significant name in Odisha's healthcare landscape. Dr. Dora's vision is not about reinvention for its own sake, but about reclaiming the hospital's original promise with contemporary rigor. Central to this effort is the establishment of the right governance framework. Clear accountability, transparent decision making, and evidence-based protocols are being strengthened to ensure that quality and safety are embedded into daily practice. When governance is right, trust becomes systemic rather than dependent on individuals.

A defining pillar of this renewal is prevention, especially in addressing non-communicable diseases that increasingly shape India's health burden. Dr. Dora strongly advocates preventive cure, shifting focus from late-stage intervention to early action through screening, awareness, lifestyle guidance, and continuity of care. By integrating prevention into mainstream hospital strategy, Kalinga Hospital positions itself as a long-term partner

**Dr. S. Santosh Kumar Dora** →  
Chief Executive Officer of  
Kalinga Hospital



**A values-led transformation placing governance, prevention, and humanity at the heart of care, restoring Kalinga Hospital as a trusted institution.**

in wellness, helping people stay healthy rather than engaging only when illness escalates.

At the heart of the transformation lies patient-centric care delivered with empathy. Dr. Dora's message to the healthcare ecosystem is unequivocal: patients are not numbers; they are human beings at their core. Every life matters equally. Treatment must be personalised, respectful, and compassionate, irrespective of background or category. This belief is reshaping patient journeys across the hospital, from communication and consent to treatment planning and follow-up, ensuring dignity and understanding remain integral to

healing.

While embracing innovation, data, and digital health, Dr. Dora draws a principled boundary. Innovation must never replace empathy. Science, in his philosophy, should always be guided by ethics. Technology is an enabler meant to sharpen clinical judgment, reduce variability, and improve experience, not to distance caregivers from patients. At Kalinga Hospital, progress is measured not only by efficiency but by how closely it strengthens the doctor-patient relationship.

Above all, Dr. Dora views healthcare as a promise. A promise of transparency, accountability, and respect for life. Care, he insists, cannot be treated as a commodity driven by volume. It is a responsibility grounded in trust. As Kalinga Hospital advances through its transformation, it is steadily reclaiming its identity as a trusted brand built on conscience, competence, and compassion.

In restoring Kalinga Hospital's legacy, Dr. Santosh Kumar Dora is reinforcing a timeless truth: the most enduring healthcare institutions are those that place humanity at the center of every decision.

# Dr. Shroff: Redefining Education as a Purpose-Driven Ecosystem

A visionary leader transforming Kalorex from a traditional education brand into a human centric, technology enabled ecosystem rooted in values, trust, and social responsibility.

**T**raditional education brand into a living ecosystem defined by purpose, empathy, and foresight. Her leadership reflects a rare balance—strong conviction with deep compassion, innovation with responsibility, and growth with inclusivity.

From the outset, Dr. Shroff's vision was clear: education must nurture the head, heart, and hand. This clarity became the foundation of Kalorex. Every expansion and innovation emerged as a natural extension of this philosophy—never as a reaction to trends, but as a response to real needs.

Founded over three decades ago as a network of values-driven schools, Kalorex evolved with changing societal realities, technological shifts, and the growing complexities faced by children, parents, and educators. Dr. Shroff's engagement with national and global platforms—from the United Nations and World Economic Forum to COP 28 and the B20 Summit—has reinforced a defining insight: the future of education lies at the



📌 **Dr. Manjula Pooja Shroff**  
Founder Chairperson, MD & CEO of Kalorex Group

intersection of technology, values, parenting, and social responsibility.

As academic pressure intensified, she led Kalorex beyond conventional schooling into personalised learning and guidance through eKal Academy. As parenting challenges grew in the digital age, she introduced Total Parenting Solutions (TPS), grounded in her bestselling books *Baby Steps* to *Big Dreams* and *Safe Teen Steps*. These initiatives were not standalone offerings, but thoughtful responses to lived challenges across the education ecosystem.

Dr. Shroff's leadership is also distinguished by her forward-looking approach to technology. Recognising early that technology must empower rather than overwhelm, she guided Kalorex's transition from brick-and-

mortar institutions to edtech-enabled learning systems. Initiatives such as Kalorex Future Tech Labs (KFTL) and MAYA, India's first AI avatar for educators, reflect her belief that innovation must be ethical, purposeful, and human-centric.

Equally central to her leadership is a deep commitment to equity and social responsibility. Through initiatives like Visamo Kids, Kalorex extends quality education and care to underserved communities—reinforcing the belief that opportunity should never be defined by privilege.

Above all, Dr. Shroff's leadership has built trust. Trust from parents who see Kalorex as a partner in their parenting journey. Trust from educators who feel supported and empowered through frameworks like SHROFFism. And trust from students who gain not only education, but confidence, clarity, and purpose.

## A Brand Built on Purpose, Trust & Evolution

Over the last 30 years, Kalorex has grown not by chasing trends, but by anticipating needs—of students seeking direction, parents seeking guidance, teachers seeking support, and society seeking responsible leadership.

From schools to systems, from classrooms to communities, and from brick-and-mortar institutions to AI-enabled learning ecosystems, Kalorex's journey mirrors Dr. Shroff's evolution as an education leader.

Kalorex's mission remains unwavering: to nurture minds, strengthen families, empower educators, and use education as a force for social transformation.

Because when leadership is guided by purpose, education does more than prepare for the future—it shapes it.



**Transforming education through purpose, empathy, and innovation, Dr. Shroff builds learning ecosystems that nurture minds, families, educators, and society.**



# Dr. Sujit Paul: Transforming India's Healthcare Landscape Through Trust, Innovation & Accessible Excellence

**How the Group CEO of Zota Healthcare Ltd. is Redefining Trusted Brands & Leadership in India's Affordable Healthcare Ecosystem**

In a world where rising healthcare costs often restrict essential treatments, a visionary leader is rewriting the rules of accessibility and trust. Dr. Sujit Paul, Group CEO of Zota Healthcare Ltd., stands as a transformative force reshaping India's healthcare landscape through strategic innovation, people-centric leadership, and a relentless commitment to affordability without compromise.

With an illustrious career spanning over two and half decades, Dr. Paul has successfully led and scaled operations for some of the world's most respected brands, including Reliance Pharma Retail, Apollo Pharmacy, Trust Pharmacy, Columbia Asia Hospital, Asian Paints, Bata, and Kodak. His diverse experience—bridging healthcare, retail, and global advisory roles—has shaped him into one of India's most trusted and versatile business leaders. His contributions have earned him honors such as Top 100 Global Leaders (Asia One, Dubai), Top 10 CEOs in Healthcare (CEO Insights), India's Impactful CEO (Times Now), and Most Influential Leader in Healthcare (BARC Asia).

Today, as the driving force behind Zota Healthcare Ltd. and its pioneering flagship brand Davaindia Generic Pharmacy, Dr. Paul is addressing one of India's most pressing problems—the affordability gap in healthcare. Founded in 2017, Davaindia is built on a clear mission: to make high-quality healthcare accessible to every Indian, not just a select few.

Under Dr. Paul's leadership, the brand has expanded rapidly to 2000+ Stores across India, becoming a household name synonymous with trust and value.

At the core of this success lies a problem-solving philosophy. While generic medicines were once misunderstood or overlooked by many consumers, Davaindia took on the challenge of reshaping perception. Through rigorous quality standards, private-label innovations, and transparent communication, the brand has empowered millions to trust affordable alternatives without compromising on efficacy.

Beyond medicines, Davaindia offers an extensive portfolio including OTC essentials, premium cosmetics, vitamins, gym products, and daily wellness items—each adhering to stringent quality benchmarks. This breadth ensures holistic healthcare at affordable prices, reinforcing the brand's promise of excellence.



**A visionary leader driving equitable healthcare, Dr. Sujit Paul empowers India with innovation, accessibility, and a trusted ecosystem built on value-driven excellence.**



**Dr. Sujit Paul**  
Group CEO of Zota Healthcare Ltd

Recognizing the need for convenience in today's fast-paced world, Dr. Paul recently spearheaded the launch of Davaindia's innovative e-commerce app, placing trusted healthcare at the user's fingertips. Customers can now order generic medicines and wellness essentials from anywhere, ensuring accessibility that extends beyond physical stores. This omni-channel approach strengthens Davaindia's mission to touch every corner of the nation.

For Dr. Sujit Paul, Davaindia is more than a brand—it is a movement towards a healthier, more inclusive India. His vision is to make Davaindia a trusted household name that symbolizes quality, affordability, and care. As he continues to shape the future of healthcare retail, he redefines what leadership means in an evolving India: solving real problems, empowering communities, and setting new benchmarks of excellence.

Davaindia is not just transforming healthcare—it is uplifting lives, one community at a time.

# Dr Unmesh Vidyadhar Takalkar

## Compassionate Leadership Shaping Trusted Healthcare

A people first healthcare leader whose empathy driven vision and problem solving approach transformed Care United CIIGMA Hospital into a trusted regional institution.

**S**ometimes true leadership in healthcare begins with listening. Long before building large institutions or introducing advanced technologies, Dr Unmesh Vidyadhar Takalkar understood the silent struggles of patients in Marathwada who travelled long distances for quality medical care. This understanding became the foundation of a journey defined by empathy, purpose, and problem solving leadership.

After gaining extensive clinical exposure at Tata Memorial Hospital and receiving advanced training in oncology, gastroenterology, and endoscopy in India and abroad, Dr Takalkar made a conscious decision to return to his roots. While many pursued international careers, he identified a critical problem closer to home. Patients in the region lacked access to comprehensive, reliable, and affordable advanced healthcare.

In 2007, this insight led to the establishment of United CIIGMA Hospital. What started as a modest facility steadily evolved into a 300 bed multispecialty hospital offering



↑ CARE CIIGMA Hospital, Sambhajinagar (Aurangabad)



**An empathetic  
medical leader delivering  
advanced care with  
compassion while solving  
access and affordability  
challenges in regional  
healthcare  
ecosystems.**

oncology, cardiology, neurosurgery, gastroenterology, organ transplantation, infertility treatments, and several allied specialties. Each expansion was guided by a simple question, What does the patient need that does not exist here today?

Under Dr Takalkar's leadership, the hospital achieved several medical firsts for Marathwada. These include the region's first heart transplant, first robotic surgery, advanced endoscopic and nuclear medicine facilities, and NABH and ISO accreditations. These milestones were not pursued for recognition, but to solve the recurring problem of delayed diagnosis and forced referrals to distant cities.

Empathy remains central to Dr Takalkar's leadership style. He is known for personally engaging with patients and families, especially during critical medical decisions. His belief that healing must address emotional, psychological, and social dimensions has shaped a hospital culture where compassion is considered as essential as



↑ **Dr. Unmesh Vidyadhar Takalkar**  
Managing Director, Aurangabad based Care Ciigma Hospitals

clinical precision.

Beyond infrastructure and technology, Dr Takalkar has consistently invested in people. He has mentored and trained more than fifty postgraduate doctors, encouraging them to balance medical excellence with ethical responsibility. This focus on nurturing talent has helped build a resilient clinical ecosystem capable of delivering consistent quality care.

Strategic collaborations further strengthened Care United CIIGMA Hospital's capabilities, enabling access to advanced protocols, research, and innovation. Initiatives such as PSA oxygen generation and digital diagnostic platforms reflect his foresight in addressing future healthcare challenges before they emerge.

Equally important is his commitment to preventive healthcare. Through awareness programs, health cards, and community outreach initiatives, Dr Takalkar promotes early diagnosis and health consciousness as critical tools in reducing long term disease burden.

In an era where healthcare leadership is often measured by scale alone, Dr Unmesh Vidyadhar Takalkar stands out as a trusted leader who solves complex healthcare challenges through empathy, vision, and unwavering commitment to patient wellbeing. His journey proves that trust is built not only through medical outcomes, but through intent, compassion, and responsible leadership.



# Vanaura Organics: Revolutionizing Beauty through 'TICK 5' Ayurveda-Inspired Organic Technology

Dr Nayana Sivaraj Shapes a New Benchmark in Authentic Organic Skincare

In a world where skincare often prioritises appearance over integrity the need for credibility has never been greater.

As consumers become increasingly informed about ingredient safety the beauty industry continues to struggle with a trust deficit. Products labelled natural herbal or Ayurvedic frequently rely on synthetic bases and questionable additives creating long term skin concerns and consumer confusion. This gap between promise and practice has called for leadership rooted in science transparency and responsibility.

Vanaura Organics was founded in 2019 by Dr Nayana Sivaraj an accomplished Ayurvedic physician who recognised this challenge through years of clinical practice. She observed that many products marketed as natural contained ingredients restricted or banned in several international markets. Rather than conforming to industry shortcuts she set out to redefine organic skincare through research driven formulation and ethical intent.

At the heart of Vanaura Organics lies a rigorous research philosophy. Over three years of dedicated study and collaboration with international laboratories enabled the brand to replace synthetic bases entirely with certified organic and plant derived alternatives. This commitment ensured formulations that are safe effective and aligned with global standards while preserving the therapeutic depth of Ayurveda.

The brand's integrity is further reinforced through its proprietary TICK 5 journey a structured formulation process that begins with ethical sourcing from COSMOS certified farms in the Western Ghats. Traditional Panchavidha Kalpana processing methods are combined with Advanced



**Blending Ayurvedic wisdom with advanced organic science Vanaura Organics delivers purity performance and trust in conscious skincare.**

organic and biotechnology to enhance efficacy while maintaining authenticity. This transparent approach directly addresses consumer concerns around misleading claims and establishes trust through traceability.

Vanaura Organics has also distinguished itself through product innovations that solve real consumer problems. The Rejuvinita 4 in 1 Organic Gel was developed as a multifunctional solution that simplifies skincare routines while maintaining purity. Functioning as massage gel, mask, cleanser and soap free wash in a single formulation, it responds to the growing demand for effective minimalistic skincare.

Equally distinctive is the Rejuvinita Gold Series India's first age specific night care range. Recognising that skin evolves with each life stage the formulations work in alignment with the skin's natural repair cycle offering targeted care for concerns ranging from youthful imbalance to mature skin fatigue. This approach shifts skincare from cosmetic correction to long term skin health.

Another category defining innovation is the Rejuvinita Sunblock created to address increasing concerns around hormone disruption skin sensitivity and environmental impact. Formulated



**Dr. Nayana Sivaraj**  
Managing Director  
Vanaura Organics

with 5 eco safe organic filters and enriched with advanced plant actives it offers broad spectrum protection while remaining gentle on skin and safe for marine ecosystems reinforcing the brand's commitment to conscious protection.

Sustainability remains central to Vanaura Organics' philosophy. The brand follows zero-waste practices, adopts eco-responsible packaging, and minimises plastic wherever possible. Its formulations are made with biodegradable ingredients that, even when washed off, do not harm the soil or contaminate the water table, ensuring that care for your skin never comes at the cost of environmental health.

With over one million customers strong loyalty and consistent repurchase Vanaura Organics has earned trust not through aggressive marketing but through credibility performance and purpose.

In redefining organic skincare Vanaura Organics stands as a trusted leader where science tradition and responsibility converge.

Guided by Dr Nayana Sivaraj the brand continues to set new standards for authenticity excellence and conscious beauty.



↑ **Dr. Madhuresh Kumar Sethi**

**A**t a time when pharmaceutical innovation faces growing complexity and rising accountability, Dr. Madhuresh Kumar Sethi has focused his career on solving problems that define the future of healthcare. With more than three decades of experience, his leadership reflects how science, strategy, and integrity can work together to build trust in one of the world's most regulated industries.

The pharmaceutical sector today is challenged by inefficient manufacturing processes, intense patent scrutiny, environmental responsibility, and the urgent need for affordable medicines. Dr. Sethi has addressed these concerns through an integrated approach that combines advanced research, intellectual property insight, and ethical decision making. His work consistently demonstrates that innovation must be protected, sustainable, and patient focused to create lasting impact.

A visionary chemist and research leader, Dr. Sethi has played a significant

## Dr. Madhuresh Kumar Sethi Solving the Science of Trust in Global Pharmaceuticals

A globally respected pharmaceutical scientist and strategist strengthening innovation, intellectual property, and sustainable healthcare leadership.



**A trusted pharma leader transforming complex scientific and intellectual property challenges into responsible innovations that strengthen global healthcare systems.**

role in strengthening India's position in the global pharmaceutical ecosystem. His influence extends beyond laboratory innovation into strategic thinking that anticipates regulatory and legal challenges. This problem solving capability came into sharp focus during a landmark litigation victory that earned him the prestigious Matrix Achievement Award. The outcome protected critical innovation, delivered substantial business value, and highlighted the importance of strong intellectual property frameworks in pharmaceutical growth.

Scientific efficiency and sustainability remain major concerns for the industry. Dr. Sethi addressed these through extensive research across biocatalysis, green chemistry, peptide synthesis, and sustainable drug design. With over one hundred scientific publications, his work has helped reduce waste, improve cost effectiveness, and enhance patient safety. His research continues to guide responsible innovation while

supporting scalability and global access to medicines.

Beyond research, Dr. Sethi is a respected industry voice. As the pharmaceutical landscape evolves with artificial intelligence, changing intellectual property norms, and global supply chain shifts, he actively shares insights that help industry leaders navigate uncertainty. His perspectives have been featured in reputed publications such as Forbes India, STALWARTZ, and ACCSO Magazine, reinforcing his standing as a thought leader who connects science with strategy.

Following his superannuation, Dr. Sethi undertook a strategic international engagement across the United States and the United Arab Emirates. At global platforms including CPHI Philadelphia, the American Peptide Society, and innovation hubs in Boston, he examined challenges related to synthesis efficiency, bioavailability, and scalable development models. His participation in the International Trademark Association workshop in Dubai further reflected his belief that innovation must be supported by robust global intellectual property systems.

Affiliated with professional bodies such as the American Chemical Society, Indian Peptide Society, and the Asian Patent Attorneys Association, Dr. Sethi remains deeply committed to interdisciplinary collaboration and continuous learning.

As the pharmaceutical industry prepares for its next phase of transformation, Dr. Madhuresh Kumar Sethi stands as a trusted leader who converts complexity into clarity and scientific discovery into meaningful progress for global healthcare.

# Yusuf Poonawala: Redefining Success Through Balance, Purpose, and Presence

How a TEDx Speaker and Amazon Best-Selling Author Is Changing the Way India Leads, Works, and Lives

In a world that celebrates speed, scale, and sleepless ambition, Yusuf Poonawala has emerged as a rare voice reminding India that success without balance is not success at all. A TEDx Speaker, Amazon Best-Selling Author, International Business Coach, and founder of Lux Voyages by Yusuf, Yusuf is leading a quiet but powerful shift in how people define achievement.

With over three decades of leadership experience across business and travel, his journey has been shaped as much by setbacks as by success. Corporate upheaval, personal loss, and the global pandemic became inflection points—forcing reflection, reinvention, and a deeper question: What is success truly worth if it costs your peace?

## The Balanced Leader: From Books to a Movement

That question became the foundation of Yusuf's bestselling books, *The Balanced Leader – Part I* and *Part II*—now regarded by many as a blueprint for modern leadership.

Part I tackles the visible struggles of today's professionals: time scarcity, energy depletion, and constant overwhelm. Through relatable stories and simple frameworks, Yusuf helps readers reclaim control over priorities, boundaries, and daily rhythms—without diluting ambition.

Part II goes deeper, exploring emotional resilience, self-worth, and redefining success beyond applause and validation. Together, the books have sparked a nationwide movement, with readers describing them as “a mirror disguised as a mentor.”

“Success is loud. Peace whispers. The



wise learn to listen.” — Yusufism

## Leadership That Honors the Whole Human

As an International Business Coach, Yusuf works with entrepreneurs who want growth without burnout. His programs—Growth Achiever, Legacy Leader, and the Balanced Leadership Course—blend strategy with emotional intelligence.

He challenges conventional leadership norms by valuing reflection as much as revenue, boundaries as much as bottom lines, and joy as seriously as performance. His TEDx talk, “Reinventing Life via Balance,” which has crossed 100,000 views, has become a rallying point for professionals questioning the cost of constant hustle.

## Lux Voyages by Yusuf: Balance Through Experience

Yusuf's philosophy extends beyond boardrooms into the realm of travel. *Lux Voyages* by Yusuf redefines luxury as meaning, not excess. Each journey

## Yusuf Poonawala TEDx Speaker

is curated as a personal story—be it a mountaintop anniversary dinner in Switzerland, a flamenco-filled Spanish escape with a private Nobu experience, or an intimate rooftop evening in New York.

Recognized at Further East 2025 and set to shine at ILTM Cannes 2025, the brand is positioning India as a voice of soulful, bespoke luxury on the global stage.

## A New Definition of Success

Through books, coaching, and curated journeys, Yusuf Poonawala is redefining leadership for a stressed generation—teaching people to build thriving careers without losing themselves.

Success, he reminds us, isn't about doing more.

It's about living better.

And that philosophy is changing lives—one balanced leader at a time.



# A Leading Voice in Modern Numerology

A visionary leader who has elevated numerology into a structured scientific discipline earning trust across individuals institutions and businesses.

**T**rust is not created through claims but through consistency credibility and outcomes. In a field long surrounded by belief and interpretation numerology has rarely been associated with structure or scientific discipline. That perception has changed decisively through the work of Arvind Rathan, a leader who has transformed numerology into a credible science driven practice.

With more than seventeen years of experience Arvind Rathan has reshaped how numerology is understood and applied in the modern world. Based in Bengaluru his work bridges ancient knowledge systems with analytical frameworks suited to contemporary life. Rather than positioning numerology as mysticism he has built it as a methodical tool that helps individuals and organisations navigate uncertainty with clarity and confidence.

At the core of his leadership is a belief that numerology is universal. It is not confined to cultural traditions or blind faith. According to Rathan numerology functions as a life code that can be studied measured and applied systematically. This conviction has enabled him to reposition numerology as a strategic solution relevant to personal growth professional decision making and business optimisation.

## ARVIND RATHAN

As a Scientific Vastu Consultant Master Numerologist and Feng Shui expert Arvind Rathan leads RedLuck, a brand that has become synonymous with trust and transformation. His approach extends well beyond name

**“A trusted leader who transformed numerology into a scientific system delivering clarity consistency and measurable impact for modern lives and enterprises.”**

suggestions. It integrates date of birth analysis spatial alignment identity resonance and digital presence to create a comprehensive life and business framework.

Rathan views individuals as influenced by interconnected forces including birth parameters spatial energy and identity alignment. Names mobile numbers vehicle numbers property numbers and even website names are analysed scientifically to ensure coherence with an individual or organisation's core life code. Every recommendation is backed by structured analysis making outcomes predictable rather than subjective.

His work has impacted entrepreneurs professionals families and institutions who seek clarity in high pressure environments. Businesses have benefited from stronger brand alignment improved decision making and enhanced long term stability. Individuals have experienced personal breakthroughs by aligning mindset environment and identity through a scientific process.



**↑ Arvind Rathan**  
Scientific Vastu Consultant  
Master Numerologist

Beyond consultancy Arvind Rathan is also a life and mindset coach designing personalised programs that help individuals surpass internal limitations. His scientifically supported Vastu accessories offer non intrusive solutions that enhance spaces without structural changes reinforcing his commitment to practical transformation.

What truly distinguishes Arvind Rathan among trusted leaders is his emphasis on transparency and accountability. By integrating numerology astrology Vastu Shastra and Feng Shui as interconnected sciences he has built a holistic model that withstands scepticism and delivers tangible results.

In redefining numerology for the modern era Arvind Rathan has not only built a trusted brand but also established a new leadership benchmark where tradition evolves through science and trust is earned through outcomes.