

OUTLOOK BUSINESS SPOTLIGHT



Nation
Builders
Excellence
Awards

— EDITION II —

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Celebrating The Visionaries Shaping India's Future!



CELEBRATING VISIONARY LEADERSHIP AND INNOVATION DRIVING INDIA'S ECONOMIC GROWTH

The second edition of the Nation Builders Excellence Awards recognizes leaders driving innovation, sustainability, and resilience across various sectors, contributing meaningfully to India's evolving economic and social landscape.

The second edition of the Outlook Business Spotlight Nation Builders Excellence Awards held on 18th September 2025 at Mumbai, celebrated visionary leadership, innovation, and transformative contributions to India's growth story. The event featured a series of engaging panel discussions and insightful theme addresses by eminent industry leaders and policymakers, celebrating the spirit of nation building and highlighting the vision, innovation, and leadership driving India's growth story.

This edition was supported by the key partners, including Jindal Aluminium as the Sustainability Partner, MedTalks as the Digital Health Partner, ET Now as the Broadcast Partner, Brands Connect Media as the Agency Partner, and Bennet and Bernard as the Luxury Partner.

MAHARASHTRA DEPUTY CM EKNATH SHINDE'S ADDRESS: A CALL FOR COLLABORATIVE AND SUSTAINABLE GROWTH

Maharashtra Deputy CM, **Shri Eknath Shinde** congratulated the winners for their contribution to India's progress through his virtual presence. He emphasised that Maharashtra's growth depends on collaboration between government, industry, and society, urging entrepreneurs to adopt new technologies and partnerships for inclusive and sustainable development.

GUEST OF HONOUR ADDRESS BY SHRI RAM SHINDE AT NATION BUILDERS EXCELLENCE AWARDS 2025

At the event, **Shri Ram Shinde**, Chairman of the Maharashtra Legislative Council, delivered a compelling Guest of Honour address, reflecting on the role



of visionary leadership, inclusive governance, and industry collaboration in India's journey toward Viksit Bharat@2047.

Shinde opened by congratulating awardees for their dedication, innovation, and transformative achievements, highlighting the event's purpose of recognizing leaders who drive progress and set benchmarks for growth. He emphasized Maharashtra's economic significance, contributing over **13.5% of India's GDP** as the country's most industrialized state, with Mumbai as the financial capital and Pune as a hub for education and

technology. Under the leadership of Chief Minister Eknath Shinde, the state aims to become a \$1 trillion economy by 2029, aligning with India's long-term development vision.

Shinde highlighted major infrastructure initiatives such as the **Mumbai-Nagpur Samruddhi Expressway**, **Vadhvan Port**, and the conceptual **Third Mumbai**, aimed at fostering innovation, job creation, and sustainable urban development. He underscored the importance of public-private collaboration, skill development, and industrial policies that support startups, green energy, and technology adoption, including AI in agriculture and industry.

He also praised the entrepreneurial spirit and called for modernization of governance and family-run businesses to enhance efficiency, inclusivity, and global competitiveness. Stressing that nation building is a shared responsibility, Shinde urged government, businesses, and citizens to collaborate for Maharashtra to become India's economic engine and a model for inclusive growth. He concluded with confidence that, through innovation, partnership, and consistent effort, the vision of a **developed and resilient India by 2047** is achievable.



PANEL DISCUSSION 1 - POLICY AS CATALYST: ENABLING INDUSTRY-LED GROWTH FOR VIKSIT BHARAT@2047

The panel discussion on "Policy as Catalyst: Enabling Industry-Led Growth for Viksit Bharat@2047" brought together industry leaders and experts who shared their views on how progressive policy frameworks can accelerate India's journey towards becoming a developed nation. Moderated by **Sudipto Dey**, Editor, Outlook Planet, the session featured **Mr. Varun Bagla**, Chairman and CEO of Saltee Group; **Mr. Pramod Rajpal**, Founder and MD of DIC Techware Pvt. Ltd (Prodot Group); and **Dr. Farzan Ghadially**, Founder and CEO of Vighanharta Eternal Resources.

Policies Reflect Vision and Mindset of Leadership

Opening the discussion, **Mr. Varun Bagla** emphasized that while India's policy direction inspires

optimism, one must not rush to judge the effectiveness of new policies before their full impact unfolds. "Policy decisions have timelines attached to them," he said, stressing the importance of patience and consistent evaluation.

He credited India's recent transformation to the leadership and intent of the government, particularly highlighting the last decade as a turning point. "The potential was always there," Bagla said. "But the intent, passion, and effort have brought a fresh pace of change. India is now seen globally not just as a large nation but as a leader."

MSMEs as the Backbone of Inclusive Growth

Mr. Pramod Rajpal shifted focus to the pivotal role of the MSME sector, calling it the backbone of India's economy. "MSMEs

contribute 30% to the GDP and provide 62% of employment in the country after agriculture," he said. With over six crore units registered, the sector remains a critical driver of inclusive growth.

Rajpal discussed how MSMEs are responding to geopolitical changes, evolving supply chains, and shifting customer preferences. He pointed out that the ability to adapt is key for survival, echoing Darwin's theory of "survival of the fittest." "Technology makes things better and cheaper," he said, emphasizing how small enterprises are now adopting affordable sensor-based and IoT-enabled machines. "Today even small machines have eyes and ears," he remarked, adding that the younger generation of entrepreneurs is particularly quick to adapt. "AI is in everyone's mobile now. We just have to keep upgrading ourselves."

Family-Run Enterprises Driving India's Growth

During the discussion, Sudipto posed a thought-provoking question: "If the government's vision is to reach it by 2047, can we do it by 2037?"

Responding to this, **Dr. Farzan Ghadially** said the journey had already begun. "Reforms are kicking in, and India's entrepreneurial spirit is thriving," he remarked. Citing data, he said that nearly 70% of India's businesses are family-run, contributing a similar share to the GDP. "Of the top 500 businesses in India, 320 are family-run. These enterprises have formed the foundation of our economy," he added.

Dr. Ghadially highlighted that access to capital, once a major barrier, is no longer a challenge. "The floodgates have opened for capital. There's no dearth of money; what we need are good businesses," he said. He also spoke about the importance of good governance within family enterprises, clarity in leadership succession, and the need to make businesses engaging for the next generation.

EMPOWERING MSMEs FOR VIKSIT BHARAT: INSIGHTS FROM CHANDRAKANT SALUNKHE'S ADDRESS

At the award show, **Mr. Chandrakant Salunkhe**, Founder and President of the SME Chamber of India and the Federation of Indian SME Associations, delivered an inspiring address on empowering small and medium enterprises (SMEs) to strengthen India's industrial backbone. Salunkhe highlighted the government's vision under the Prime Minister to position India as a global manufacturing hub and achieve a **\$5 trillion economy**, emphasizing the need to scale MSMEs into mid-sized industries with turnovers exceeding ₹1000 crore. He noted that while MSMEs play a crucial role in employment and GDP, they continue to face



Mr. Chandrakant Salunkhe, Founder & President, SME Chamber of India

challenges such as limited access to finance, regulatory hurdles, and local political interference. To counter this, he underlined efforts to improve financing options through **collateral-free loans** and **project finance schemes**.

The address also emphasized the importance of technological upgradation and quality enhancement to help MSMEs compete globally, especially against issues like Chinese dumping and shrinking export markets. Initiatives like SME Industrial Parks aim to provide integrated business ecosystems that support licensing, supplier connections, and market access.

PANEL DISCUSSION 2: DIGITAL BACKBONE OF BHARAT: BUILDING TECH-DRIVEN SOLUTIONS FOR INCLUSIVE GROWTH

The session was also moderated by **Sudipto Dey**, Editor, Outlook Planet, and featured **Mr. Debasish Mukherjee**, Vice President, Regional Sales, Asia Pacific & Japan, SonicWall Inc.; **Mr. A.S. Ganesan**, Vice President Sales & Marketing, Jindal Aluminium; and **Mr. Sharad Agarwal**, Chief Executive Officer (CEO), Sify Infinit Spaces. The discussion explored how technology is driving inclusive and sustainable

growth across India, focusing on cybersecurity, industrial innovation, and the development of green digital infrastructure.

Cybersecurity: The Fourth Pillar of Development

Mr. Debasish Mukherjee of SonicWall highlighted that digital infrastructure has become as essential as roads, water, and electricity. He emphasized that cybersecurity is an integral part of this ecosystem, as trust lies at the heart of all digital initiatives such as UPI and Aadhaar. "If there's a data leak, people will lose faith in these platforms," he said.

Mukherjee described cybersecurity as a "fight between good and bad," where defenders are constantly innovating to counter new forms of attacks. Artificial intelligence, he noted, plays a dual role in this battle. While AI is being used maliciously to launch sophisticated cyberattacks, it is also being harnessed defensively to detect and investigate thousands of threats per second, something humans alone cannot manage.

He cautioned about rising risks from AI-driven applications, including misinformation and privacy concerns, especially for children. Mukherjee further stressed the importance of





strong policies such as the Digital Personal Data Protection (DPDP) Act and called for mandatory breach disclosures to ensure transparency.

Aluminium and MSMEs: Adapting with Innovation

Sharing the industry's perspective, **Mr. A.S. Ganesan** from Jindal Aluminium spoke about how aluminium has been central to India's industrial and technological evolution. From supplying antenna tower profiles during the 2G era to adapting for 5G, electric vehicles, and drones, the aluminium sector has continuously evolved to match the pace of innovation.

"Wherever technological evolution happens, aluminium finds a place," Ganesan remarked. He emphasized that the industry's agility and adaptability have ensured its sustainability over five decades. Today, aluminium is used in everything from laptops and mobile devices to irrigation systems and new-age agri-tech tools, proving its versatility across sectors.

He also drew attention to the vital role of Micro, Small, and Medium Enterprises (MSMEs), calling them the "backbone of the Indian economy." Comparing them to essential side dishes in a meal that complement the main course, Ganesan explained how MSMEs

provide critical components and services that enable larger industries to thrive.

Ganesan pointed out that entrepreneurs in Tier II and III cities are driving innovation but face hurdles related to financial literacy, regulatory understanding, and execution. "We need better awareness and support systems to empower these young innovators," he urged.

Data Centers: Powering India's Digital Future

Mr. Sharad Agarwal, CEO of Sify Infinit Spaces, spoke about the critical role of data centers as the "digital backbone" of India's

transformation. He explained that earlier, data centers were concentrated in metropolitan cities, but the surge in digital adoption has prompted a shift toward distributed models. Establishing data centers in Tier II and III cities reduces latency, improves access speeds, and brings digital services closer to users.

"These centers not only power applications like banking and e-commerce but also generate local employment and support ancillary industries," Agarwal said. He predicted that India could soon become a global data center hub as infrastructure expands and connectivity deepens.

Agarwal also underlined the data center industry's growing commitment to sustainability. Sify, he shared, currently sources 120 megawatts of renewable energy for its Mumbai campus and has signed power purchase agreements for over 300 megawatts of solar and wind energy. "By 2030, we aim to be 100% renewable," he stated.

The company is also taking steps to minimize water consumption for cooling and to incorporate green steel and concrete in construction. Sify works closely with suppliers to embed sustainability across its value chain, aligning with

global standards on Scope 1, 2, and 3 emissions. "Adopting sustainability is not due to external pressure but out of consciousness," Agarwal concluded.

Lastly, the event concluded with the distribution of awards, honouring exceptional leaders and organisations whose vision and innovation are driving India's growth story. The Nation Builders Excellence Awards 2025 celebrated leaders driving innovation, entrepreneurship, and inclusive growth, highlighting how collaboration, policy, and technology are shaping India's path toward Viksit Bharat@2047.

NATION BUILDERS EXCELLENCE AWARDS 2025

Company Name / Awardee Name	Awardee Person Name	Awardee Person Designation	Award Title
Duville Estates Private Limited			Platinum Green Builder of the Year
Bennet & Bernard Custom Homes Pvt Ltd			Pioneers in Luxury Lifestyle Real Estate
Ryan Group of Schools			Excellence in Educational Leadership
Hala Mobility India Pvt Ltd			Sustainable Mobility Champion of the Year
Rebuild Technologies Services Pvt Ltd			Excellence in Structural Engineering & Infrastructure Restoration – SME Leader
M5 Mahendra Group	B. T. Nagaraj Reddy	Managing Director	Visionary Leader of the Year – Real Estate
Ananya Bhakti			Eco-Spiritual Startup of the Year
Shrachi Group	Rahul Todi	Managing Director	Transformative Leader in Sports Ecosystem Building
Minda Corporation Limited			Global Excellence in Auto Components Manufacturing
Yogesh Solanki			Visionary Business Leader of the Year
LegalKart			Nation Builder in Legal-Tech & Digital Justice
Jindal Aluminium			Corporate Sustainability Champion of the Year
Ecoline Exim Limited			Nation Builder in Eco Packaging
Karmaa SR Consultants Pvt Ltd			Excellence in Industrial Design & Project Management
De Beers Group Pvt Ltd	Toranj Mehta	Vice President, Marketing	Innovative Marketing Leader of the Year
Steelbuild Infra Projects Pvt Ltd			Emerging Company in Pre-Engineered Building Solutions
Aspect Global Ventures Pvt Ltd			Emerging Brand in Realty , Infrastructure, Hospitality, Bullion & Sports
Duville Estates Private Limited			Architectural Excellence in Residential Projects
Modern Informatics Pvt Ltd			Transformational Business Leader in Security Services
Shree Nagardas D Bhuta Charities Trust	Shubhendu Bhuta	Executive Trustee	Visionary Social Entrepreneur of the Year
Cadila Pharmaceuticals Limited	Kinjal Choudhary	Global President Human Resources	Pharma Industry People Leader of the Year
Whiteland Corporation			Branded Residences Project of the Year
Lupin Limited	Sumita Mohapatro Pani	SeniorVice President and Head – Business Development, Business Ethics & Compliance, Atharv Ability	Exemplary Leader in Pharmaceutical & Healthcare

NATION BUILDERS EXCELLENCE AWARDS 2025

Company Name / Awardee Name	Awardee Person Name	Awardee Person Designation	Award Title
TaskUs	Sapna Bhambani	Senior Vice President of Operations and Country Leader	Women in Leadership Excellence Award
The Healthy Indian Project (THIP)			Most Trusted Health Information Platform
TaskUs			Asia's Leading People-First Workplace
DIC Techware Pvt Ltd (Prodot Group)	Pramod Rajpal	Founder of Kensho Foundation, NGO	Champion of Atmanirbhar Bharat
Wonderpay			Fintech Startup of the Year
Supriya Lifescience Ltd	Dr. Satish Waman Wagh	Executive Chairman & Whole Time Director	Pioneering Business Leader in Life Sciences
Petro-Tech Internationals	Poonam Sahil Kamat	Director at Petro-Tech Internationals Overseas Pte Ltd, Singapore	Emerging Woman Entrepreneur in Oil, Gas and Global Trade
Som Imaging Informatics Pvt Ltd			Indigenous Digital Transformation Platform Development
Trexo Global			Innovator of the Year in Legal Technology
Rahul Dogra			AI & Automation Visionary Award of the Year
Genomes2People Research Program & The Franca Fund	Pakhi Dixit	Social Media & Communications Manager	Leaders Of Tomorrow Award
SonicWall	Debasish Mukherjee	Vice President, Regional Sales Asia Pacific and Japan at SonicWall	Visionary Business Leader in Cybersecurity & IT Sales
Constl, A SpaceWorld Group Enterprise			The Emerging Digital Infrastructure Company of the Year
Vighanharta Eternal Resources	Dr. Farzan Ghadially	Founder and CEO	Visionary Leader in Multi-Family Office Advisory
Oogwai Analytics			Best AI-Driven E-commerce Analytics Solution
AsmitA India Realty			Smart Project of Year 2025
East India Drums & Barrels Manufacturing Ltd			NextGen Excellence in Industrial Packaging & Sustainability
Saltee Group	Varun Bagla	Chairman & CEO	Visionary Leader In Luxury Living & Sustainable Developments
Pxin.in	Sandeep Chaitanya Prudhvi	Co-Founder of Pxin.in (India) & Director, Meetsocial (China)	Excellence in Digital Wellness & Privacy Technology
Webmap Network Private Limited			Next-Gen AI Startup of the Year
Niner Pharma			Fastest Growing Pharma Company of the Year
Untouched India Foundation			Nation Builder Award for Shaping Lives and Strengthening Communities.
Brands Connect Media			Excellence in Media & Branding Solutions

DUVILLE ESTATES REAFFIRMS ITS DESIGN-LED COMMITMENT TO SUSTAINABILITY

Earns recognition as Platinum
Green Builder of the year

Mr. Tushad B. Dubash, Director Duville Estates



In a real estate landscape that is steadily embracing environmental consciousness, Duville Estates has distinguished itself through a deep commitment to sustainability and thoughtful design. Its flagship township, Riverdale spanning across 31 acres, located along the tranquil banks of Pune's Mula-Mutha River, stands as a fine example of how modern luxury and ecological harmony can exist in balance. Recognised with the Platinum Green Builder of the Year award, Duville Estates continues to strengthen its philosophy of responsible urban living.

Spanning across 31 acres, the Riverdale micro-township has reimagined what community living can look like in an environmentally sensitive age. Each of its five residential developments Riverdale Heights, Riverdale Residences, Riverdale Suites, Riverdale Grove, and Riverdale Grand draws inspiration from the natural riverside surroundings. The architecture and landscape design across the township create a seamless connection between indoor and outdoor spaces, blending comfort, light, and greenery to encourage a sense of calm and belonging.

The township's second phase comprising Riverdale Suites, Grove,

and Grand has been awarded the 5-Star GEM (Green Energy Management) Platinum Rating by ASSOCHAM. In addition, Riverdale Grand holds a Platinum Pre-Certification by GEM, placing it among Pune's most sustainable residential projects. These achievements reflect Duville Estates' continuous effort to combine design excellence with environmental mindfulness.

Central to Riverdale's planning is a focus on sustainable construction practices. The company's engineering and design teams have ensured that every stage of development aligns with principles that reduce environmental impact. Materials are sourced locally to cut down on transportation emissions, while energy-efficient lighting, rainwater harvesting, wastewater recycling, and solar systems have been integrated to conserve resources.

The township also emphasizes passive cooling through natural ventilation, native landscaping, and efficient waste management systems that encourage recycling and segregation. The landscaping draws from the natural habitat, extending seamlessly from the ground-level green belt to the podium plantations placing Riverdale among Pune's highest-accredited

residential projects for sustainable living and adherence to green standards.

"This recognition is a proud moment for us," said Mr. Tushad B. Dubash, Director, Duville Estates. "It reflects our efforts on two fronts our commitment to green and sustainable development, and our focus on design-led, innovative architecture. At Duville Estates, we see building not just as construction, but as creating communities that bring people together and foster a sense of belonging. This recognition encourages us to continue raising the bar with responsibility, trust, and meaningful development."

Duville Estates' vision goes beyond building homes it's about creating ecosystems that nurture well-being and responsibility. Rooted in mindfulness and harmony, Riverdale offers an environment that enables sustainable living without compromising on comfort. Along the Riverdale Riverfront Road, every structure reflects the belief that sustainability is not a trend but the foundation of lasting development, placing it among Pune's highest-accredited residential projects for sustainable living and adherence to green standards.

HALA MOBILITY: REVOLUTIONIZING EV-AS-A-SERVICE & SUSTAINABLE DELIVERY

Driving Excellence in Electric Mobility and
Sustainable Fleet Innovation



Hala Mobility, founded by Dr. Srikant Reddy Kalakonda, is redefining India's journey toward clean and accessible electric mobility. Built with a vision to make EVs affordable, efficient, and scalable, Hala has evolved into a full-stack EV-as-a-Service platform integrating vehicles, batteries, charging and swapping infrastructure, analytics, financing, and insurance.

What began as a solution to last-mile inefficiencies has transformed into a multi-vertical ecosystem powering delivery giants, gig workers, and micro-entrepreneurs. With over 5,000 EVs deployed across cities, Hala has clocked 216 million+ clean kilometers and significantly reduced carbon emissions, proving EV adoption can be both impactful and profitable.

PIONEERING THE EV-AS-A-SERVICE MODEL

India's booming e-commerce and quick-commerce sectors demand faster and cleaner logistics. Hala addresses this by offering end-to-end EV fleet solutions — from revenue-based leasing to battery swapping and predictive analytics — ensuring low operating costs and high uptime for partners like Zomato, Zepto, BigBasket, Flipkart, Amazon, and Porter.

BUILDING AN INTEGRATED ECOSYSTEM UNDER HELIX GROUP
Hala's strength lies in its multi-

vertical integration through the HELIX Group, which connects all facets of EV infrastructure:

- Hala – EV-as-a-Service for last-mile logistics
- Leven – EV manufacturing and refurbishment
- Energix – Battery manufacturing and repurposing
- Twinfinity – Smart IoT, BMS, and VCU technologies
- Cercle OS – Predictive analytics and digital twin platform
- BluBase – Gig worker enablement (vehicles, stay, and meals)
- Kavach – Comprehensive insurance solutions
- Rinoca – Green loans and structured EV financing
- Zyora – Battery recycling and circular economy solutions

This ecosystem ensures long-term sustainability, technological edge, and operational efficiency.

EMPOWERING COMMUNITIES THROUGH HALA+

Hala's commitment extends beyond technology. Through Hala+, the company empowers women's self-help groups (SHGs), rural entrepreneurs, and small fleet owners by providing EVs, infrastructure, and training. This inclusive model promotes entrepreneurship, livelihood generation, and clean mobility adoption across both urban and rural India.

RECOGNIZED LEADERSHIP AND GROWTH

Under Dr. Kalakonda's leadership, Hala has been recognized as a category-defining force in India's EV landscape. With Indian Rupee 51 crore raised in Pre-Series A funding, the company has built a capital-efficient model balancing fleet expansion, infrastructure, and technology scaling. Its disciplined execution and community-driven approach make it a benchmark for sustainable innovation.

FUTURE VISION: SCALING TO 10,000 EVS AND BEYOND

By March 2026, Hala aims to scale beyond 10,000 EVs and cross ₹100 crore in revenue. The roadmap focuses on:

- Expanding into Tier-2 and rural markets
- Partnering for swap and charge infrastructure
- Advancing digital twin and predictive analytics
- Enabling micro-entrepreneurs via Hala One and Hala+
- Closing the loop through battery recycling with Zyora

A SHARED JOURNEY OF WEALTH AND SUSTAINABILITY

As Dr. Kalakonda states, "Hala is not just a company; it's a mission. Every kilometer, every battery swap, and every entrepreneur empowered adds to a collective story of progress."

By aligning profitability with purpose, Hala Mobility stands as a beacon of sustainable, inclusive, and transformational mobility.



SPARK MINDA: THE POWER BEHIND INDIA'S AUTOMOTIVE REVOLUTION

Spark Minda has been a trusted name in the global automotive industry for more than six decades. Recognised with the "Global Excellence in Auto Components Manufacturing" award at the Outlook Business Spotlight Nation Builders Excellence Awards (second edition), the company stands as a shining example of India's growing strength in advanced manufacturing and innovation.

With a market capitalization of US \$1.7 billion and a dedicated workforce of over 18,000 employees, Spark Minda caters to leading passenger vehicle, commercial vehicle, two-wheeler, off-road vehicle, and Tier-I manufacturers in

India and abroad. Its presence spans Indonesia, Vietnam, Europe, Japan, and Uzbekistan, reflecting its truly global footprint. The company also serves India's thriving aftermarket segment through a vast dealer-distributor network of around 650 dealers.

A LEGACY OF ENGINEERING EXCELLENCE

Spark Minda's success is built on its ability to combine technological strength with deep domain expertise. The company's state-of-the-art R&D facility, along with its strategic alliances and global technical collaborations, has enabled it to stay ahead of industry trends. These partnerships have helped

How the global auto component leader is shaping the next era of connected and sustainable mobility

Spark Minda achieve rigorous international quality standards and develop innovative solutions tailored for a rapidly evolving automotive landscape.

The company's group firms are accredited with QS 9000, ISO-14001, and TS certifications, underlining their commitment to quality and sustainability. Today, Spark Minda is among India's top manufacturers of a diverse range of components - including electronic and mechanical security systems, die casting, keyless solutions, starter and alternator motors, telematics, IoT systems, wiring harnesses, sensors, instrument clusters, interior plastics, and more. Its products are trusted by OEMs and aftermarket customers alike across the world.

The company's technical prowess is reinforced by Spark Minda Technical Centre (SMIT), its Advanced Engineering Centre for Electronics & Mechatronics. SMIT functions as a hub for innovation, focusing on CASE (Connected, Autonomous, Shared, and Electric) mobility technologies, which are redefining the future of the automotive sector. This forward-looking approach enables Spark Minda to remain at the forefront of next-generation automotive solutions.

Spark Minda's culture of innovation is further reflected in its strong emphasis on intellectual property. The company has filed and registered over 290 patents to date, driven by a committed Intellectual Property Rights (IPR) Cell that manages the entire patent lifecycle - from idea evaluation to filing and prosecution. To foster creativity, Spark Minda regularly conducts innovation days, workshops, and its annual Idea Innovation Competition, inspiring engineers to turn visionary concepts into tangible solutions.

BEYOND VILLAS, CREATING LEGACIES: BENNET & BERNARD'S VISION FOR GOA'S LUXURY MARKET

What sets Bennet & Bernard apart is not just architectural innovation, but their pursuit of excellence.

Over the years, luxury housing in India has witnessed significant prominence and appreciation, making it one of the most dynamic segments of the real estate sector and witnessing growing demand from end users and investors. A rapid rise in the number of high net-worth individuals (HNIs), increased aspirations, prestige and status, rental income & capital appreciation, long-term investment, exposure to avant-garde & global lifestyle have also pushed the demand for luxury holiday homes in recent times.

Over the last decade, Bennet & Bernard, Goa's leading name in luxury real estate has created some of Goa's most admired homes, from Spanish and Portuguese-inspired villas to duplex condominiums and penthouses in a French château-styled structure. Each development is uniquely designed, ensuring exclusivity for every homeowner.

REDEFINING LUXURY IN GOA

Goa's real estate landscape has quietly transformed in recent times. What was once considered a seasonal indulgence is now seen as an essential lifestyle investment. HNIs and NRIs increasingly seek balance and long-term value.

"Luxury should be about quintessential living, where accessibility meets elegance and class. We've never looked at a house as just brick and mortar. Each project must carry a story, a sense of



belonging. It should make you pause, feel rooted, and connect emotionally. That is what makes it last across generations," says **Mr. Lincoln Bennet Rodrigues, Chairman & Founder, Bennet & Bernard.**

AWARD-WINNING CRAFTSMANSHIP

Architectural landscape plays a significant role in real estate today. More so in Goa, because this is where the east meets west with elegance. What sets Bennet & Bernard apart is not just architectural innovation, but their pursuit of excellence. Buyers seek independent villas in gated communities with unique architecture. Bennet & Bernard has always stayed ahead of the curve in introducing new concepts. Within just a few years, the company earned recognition with multiple award-winning projects, all located in Goa's most desirable addresses such as Assagao and Siolim. These locations add value, offering not just homes, but prestigious addresses that stand apart in character and charm. "We have mastered the balance between design and purpose. Each of our projects has its own

story, crafted to stand not just as a home but as a statement of style and legacy. Comfort, privacy, and sustainability are built into every home, down to the smallest detail. That is our promise to every client." says **Mr. Lindsay Bernard Rodrigues, CEO and Co-Founder, Bennet & Bernard.**

Sustainability remains an integral part of Bennet & Bernard's DNA, with the company standing firmly by its commitment to environmental responsibility and energy conservation. As a premium developer, they consistently strive to create homes that are well-balanced in space, and designed to offer convenience, privacy, and harmony with nature. Time and again, the real estate industry has proven to be an attractive asset class with healthier relative returns, and in the current scenario, it has gained attention of both locals and NRIs across the world. Urban India's growing quest for peace and solitude is turning Goa as a hotspot for luxury housing.

For further details -
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SONICWALL'S SECURITY ECOSYSTEM FOR SAFER WORKPLACES

Delivering comprehensive security solutions designed to address complex threat environments

SonicWall carries a legacy of 3 decades of expertise in the field of cybersecurity. While we use our vast knowledge to create and provide best products and services, we also know that one must evolve as a company/ brand in the new dynamic world of today.

SonicWall's evolution from a trusted firewall vendor to a comprehensive cybersecurity platform has been intentional and strategic. As threats have grown more advanced and environments more complex, we've expanded well beyond perimeter defense to offer a unified security platform designed for today's hybrid, cloud-first world.

Our focus is on delivering a tightly integrated security ecosystem that includes advanced threat protection, managed security services (MSS), managed detection and response (MDR) through SonicSentry, cloud security through Cloud Secure Edge, and unified visibility across endpoints, networks, and cloud workloads. By aligning our innovation with the operational needs of service providers, we're enabling them to scale more efficiently, respond faster to threats, and deliver measurable value to their customers.

Being a 100% channel partner-driven company, with more than 17,000 strong and active partners worldwide, our partners are the extended arm in protecting customers' business every day. Thanks to them, our market share continues to increase in key price brands and market segments. Therefore, it's very critical that our transformation



positioning becomes a platform of choice for MSPs and MSSPs, enabling them to deliver scalable, enterprise-grade protection to their customers without added complexity. For our global customers, it means they can count on SonicWall not just for point products, but for an integrated, partner-driven solution that adapts to their evolving security needs.

We find that today the mid-market segment across APAC and India faces several critical challenges in achieving robust cybersecurity. These gaps pose significant risks and hinder organizations' ability to effectively defend against evolving threats. Many organizations in these regions lack dedicated cybersecurity professionals or teams with the necessary

expertise to address sophisticated threats. This shortage of skilled resources makes it difficult for businesses to manage security operations, respond to incidents promptly, and stay ahead of emerging risks. Furthermore, security infrastructures often rely on a patchwork of disparate and outdated tools. This fragmentation creates blind spots and complicates management, reducing the overall effectiveness of the security posture and increasing operational complexities.

SonicWall's unified management platform and zero trust solutions enhance visibility, control, and protection of all devices—managed or otherwise—across the enterprise. This approach helps organizations detect threats early, reduce exposure, and simplify security operations, especially in emerging markets like India, by improving response times and providing centralized oversight.

SonicWall will continue to offer solutions aimed at helping organizations address cybersecurity challenges, regardless of their size—be it a MSME, SMB or a large enterprise. The company will continue working with its vast partner community to provide a range of comprehensive services. Additionally, SonicWall is also committed to explore new opportunities, both organic and inorganic, to address evolving cybersecurity concerns while considering the needs of partners and customers. Our goal is to provide the more effective and efficient products and services that have ease of use and implementation.

HOW K-12 SCHOOLS CAN SHAPE COMMUNITIES, NOT JUST STUDENTS

How schools nurture collaboration, responsibility, and shared growth to strengthen entire communities

Mr. Ryan Pinto, CEO, Ryan Group of Schools



Education has always been viewed as the foundation of individual growth. Yet, when we look closely at the role of schools—especially K-12 schools—we see something far more profound. Schools are not just places where students learn mathematics, science, or literature. They are living ecosystems that bring together students, parents, teachers, and local communities. In this way, schools hold the power to shape not just young learners, but entire societies.

SCHOOLS AS THE HEART OF COMMUNITIES

For children, school is often the first community they truly belong to. It is where they form friendships, learn social values, and begin to understand what it means to contribute to something larger than themselves. But schools also play this role for families. Cultural festivals, parent-teacher meetings, sports competitions, and awareness campaigns create spaces where families connect with one another. These shared experiences strengthen community bonds and create a network of support that extends well beyond the school gates.

IMPACT BEYOND THE CLASSROOM

The influence of schools is not confined to academic lessons. When a school teaches children about sustainability, digital safety, or empathy, those lessons naturally travel home. Parents learn from their children, siblings observe their actions, and neighbourhoods feel their impact. For example, a child who participates in a tree-planting initiative often inspires their family to adopt greener practices. In this way, schools become catalysts for change across households and communities.

BUILDING SOCIAL RESPONSIBILITY

K-12 schools also serve as important drivers of social responsibility. Initiatives such as cleanliness drives, charity fundraisers, or volunteering projects give children first-hand experience in community service. These activities do more than build resumes; they build character. And as these young change makers carry their sense of responsibility home, their families and communities follow their lead. The ripple effect is undeniable: one student's sense of purpose can ignite collective action.

PREPARING FUTURE LEADERS WITH PURPOSE

The responsibility of schools

is not only to prepare students for higher education or future careers. It is also to nurture them into empathetic, responsible, and visionary citizens. A strong school culture that emphasizes compassion, collaboration, and integrity doesn't just benefit the student body—it benefits the entire society they will one day lead. After all, the leaders of tomorrow are sitting in today's classrooms, and their values will be shaped by the communities they experience in school.

A COLLECTIVE VISION FOR EDUCATION

At Ryan Group of Schools, we believe that education is not confined to textbooks or examinations. It is about instilling a sense of belonging, responsibility, and vision that transcends the classroom. When schools embrace this broader role, they empower not only students but also families, neighbourhoods, and ultimately nations.

As a CEO, I am convinced that the true legacy of any educational institution lies not just in the achievements of its students, but in the strength of the communities it helps build. Because when schools nurture values, compassion, and resilience, they do more than educate—they transform societies.

GANESH SWAR: BUILDING A LEGACY

A journey of grit, innovation, and building India's resilient future

Ganesh Swar's journey is a testament to grit, perseverance, and vision. Born into a modest family, he grew up in the quiet lanes of a small government colony, where opportunities were scarce, and life's limitations were starkly visible. His father, a government employee, instilled in him the values of hard work and integrity.

After completing a diploma and then a bachelor's degree in civil engineering, Ganesh began his career earning just ₹1,200 per month. Each day, he undertook a gruelling two-hour commute—60 km by train and 10 km on foot—without complaint. It was during those long, solitary journeys that his resolve to carve his own path took shape.

In 2004, with no business background and only a briefcase in hand, Ganesh founded Rebuild Technologies Services Private Limited. What started with drafting estimates during train rides and working late into the night has grown into a thriving enterprise headquartered in Thane, powered by a dedicated team of engineers, supervisors, and professionals.

Today, Rebuild Technologies is synonymous with innovation and resilience. The company specializes in retrofitting, seismic joint solutions, waterproofing and the restoration of heritage monuments, as well as strengthening marine



structures, dams, and bridges. It has proudly partnered with the Indian Armed Forces, Navy, DRDO, Airports Authority, and other critical national infrastructure agencies, playing a vital role in safeguarding some of India's most important assets.

Ganesh's relentless passion for innovation has earned him four patents in civil engineering—an exceptional feat for a first-generation entrepreneur. These patents are not just accolades but represent his unwavering pursuit of excellence and inventive thinking in the field.

Under his leadership, Rebuild Technologies has garnered numerous accolades, including the MSME Award, National Achievers Award, Corporate Connect Award, and many others—each recognizing the company's outstanding contribution to India's infrastructure development.

At the heart of the company lies a simple yet profound philosophy:

"Rebuild Confidence of Structure."

Whether preserving a centuries-old monument, reinforcing a vital bridge, or waterproofing a reservoir that supports millions, this belief drives every project. It's a philosophy rooted in purpose—ensuring safety, longevity, and legacy.

As India enters an era of unprecedented infrastructure growth, Ganesh Swar sees boundless opportunity. To him, every challenge is a canvas for innovation, and every structure is a legacy to protect. With vision and integrity, he is not just building for today—he is laying the foundations for generations to come.

At the Outlook Business Nation Builders Awards 2025, we honour the extraordinary journey of Ganesh Swar and Rebuild Technologies Services Private Limited—a true story of determination, innovation, and nation-building at its finest.

M5 MAHENDRA GROUP: FOUR DECADES OF VISION AND GROWTH

Building Sustainable Communities, Transforming South India's Future



Founded in Bengaluru in 1990 by visionary entrepreneur B. T. Nagaraj Reddy,

M5 Mahendra Group has grown from modest beginnings into one of South India's most respected and diversified business conglomerates. Over the past four decades, the group has steadily expanded its footprint across real estate, infrastructure, retail, finance, construction materials, and agri-tech, creating a legacy defined by sustainability, innovation, and community-driven growth.

The group's earliest endeavour, Bharath Cement Products, was a trailblazer in the Ready Mix Concrete segment and continues to operate advanced plants in Bengaluru and Hosur. Catering to over 350+ leading

developers, it set benchmarks in the supply of high-performance concrete. To ensure reliable access to raw materials, the group established Bharath Blue Metals in 2000, which has since emerged as a foremost producer of quality aggregates. With strategically located quarries in Tamil Nadu and Karnataka, the company focuses on sustainable mining practices and advanced processing technologies.

In 2011, the group forayed into residential real estate with M5 Mahendra Homes, which today has delivered more than 1,400 homes and manages an ongoing development pipeline exceeding 5.5 million sq. ft. With the ambitious vision of creating 10,000 homes by 2030, it is setting benchmarks in sustainable, thoughtfully designed

urban living. Complementing this vision, Mahendra Arto, a joint venture, blends precast construction expertise with contemporary architectural design to deliver innovative and eco-friendly homes.

The retail footprint of the group reached a landmark with the launch of M5 Ecity in 2024, South Bengaluru's largest lifestyle destination. Hosting over 300 international and Indian brands and 150+ flagship stores, the mall sees close to 5 lakh monthly visitors during peak periods. Beyond shopping, M5 Ecity has become a vibrant social hub combining leisure, entertainment, and dining.

Extending its philosophy of sustainable growth beyond cities, M5 Mahendra Agri Estates, founded in 2017, promotes natural farming, soil conservation, and biodiversity over 200 acres in Tamil Nadu. It empowers local farmers through awareness programs and skill training. In the financial sector, Mahendra Souharda Credit Co-operative Limited (2020) and Jeevanmahendra Chits offer inclusive credit, savings, and transparent chit schemes to nurture financial security among underserved communities.

Reinforcing its social responsibility, the group established the Gowramma Thimareddy Foundation in 2017, impacting over 20,000 people through healthcare, education, civic development, and livelihood initiatives.

With a clear roadmap to achieve a turnover of ₹5,000 crore by 2030, M5 Mahendra Group continues to be driven by its founding vision building sustainable enterprises that uplift communities, protect natural resources, and accelerate South India's growth story.



YOGESH SOLANKI – A JOURNEY OF LEADERSHIP, RESILIENCE & BUILDING BUSINESSES WITH PURPOSE

At 17, with Yogesh's father Muljibhai encouragement, he left Junagadh for the UK with a dream and a suitcase. He pursued a Bachelor's in Engineering (Design & Manufacturing), graduating with First Class honors. To support himself, he worked at McDonald's, Walmart, and Domino's — experiences that shaped his understanding of teamwork, discipline, and the dignity of every role. A one-year internship at the world's leading glass bottle manufacturer opened his eyes to cross-functional teamwork, innovation, and how businesses truly serve markets.

By graduation, Yogesh carried not just a degree but a toolkit of skills — operations, problem-solving, customer empathy — and the quiet confidence that leadership is earned through action.

Corporate stints with Honda and Ford UK followed, sharpening his expertise in manufacturing and project delivery. But the 2008 recession proved to be a setback, Yogesh saw it as a calling — to return home and build something meaningful in India.

Back in Ahmedabad, he gained further experience in business development and later at Ford India's greenfield project, where he thrived in handling complex, multidisciplinary tasks. Around this time, Mr. Rameshbhai his father in law became his mentor — guiding him like Krishna to Arjun — encouraging Yogesh to take his entrepreneurial leap.

BUILDING BUSINESSES, CREATING IMPACT

Yogesh went on to establish three ventures, each born from vision and

From a small city in Gujarat to leading global manufacturing ventures, Yogesh Solanki's story is one of courage, grit, and the belief that hard work creates possibilities.

persistence:

1. Textile Machinery Components – From a small unit to a thriving business where production tripled and revenue grew 5x in just a few years.
2. Vulcanized Fiber Sheets – Spotting a gap, he built India's only unit producing sheets up to 25mm thick, helping industries save imports and positioning his company as a niche market leader.
3. Stainless Steel Wire Manufacturing – His current venture, a Make in India initiative, aims to set global benchmarks in stainless steel wire quality, efficiency, and export competitiveness.

These ventures were fast-tracked thanks to the strong ecosystem support from Startup India, the Government of Gujarat, and the Government of India's capital and interest subsidy schemes, along with financial institutions that backed new projects with trust and funding.

LEADERSHIP MINDSET

For Yogesh, leadership is not about titles — it's about people. His style is hands-on, data-driven, and people-first. He believes in empowering teams, fostering accountability, and driving innovation with purpose. Whether in Sales, Operations, Marketing, or Finance, he ensures every function works towards one goal: sustainable growth with impact.

Today, Yogesh continues his journey of building globally competitive businesses from India, Yogesh's journey is proof that with vision, resilience, and empathy, one can build not just businesses — but legacies.

LEGALKART: BRIDGING THE JUSTICE GAP WITH TECHNOLOGY

Revolutionizing legal access with AI-powered innovation and nationwide trust

In 2016, Dr. Arvind Singhatiya, a graduate in Sanskrit Literature with a Master's in Business Laws from the National Law University, Jodhpur, encountered the ground realities of India's legal system. He saw firsthand the hesitation, fear, and inaccessibility faced by millions of citizens whenever they needed legal support. Complex procedures, high costs, and lack of trust in the system discouraged people from seeking timely help.

Two years later, in 2018, armed with a fresh notebook and a restless night of ideas, he visualized a platform that could make legal support as simple as booking a cab or ordering food. That vision laid the foundation for LegalKart, which has since grown into India's first AI-powered instant legal consultation platform, revolutionizing how citizens and businesses interact with law.

DEMOCRATIZING LEGAL ACCESS

At its core, LegalKart was created to answer one simple question: How can we make legal help accessible, affordable, and trusted for everyone? The answer was a platform that provides 24x7 lawyer consultations in multiple Indian languages on a per-minute billing model. This unique approach ensures confidentiality, transparency, and affordability — giving users control over their legal journey. Today, LegalKart is a trusted legal ecosystem connecting 17,000+ lawyers across 1,200+ locations in India, serving millions of citizens, including those from Tier-3 and Tier-4 towns who had previously struggled to find

reliable legal support.

INNOVATING VEHICLE COMPLIANCE WITH CHALLANWALA

One of LegalKart's most disruptive innovations is Vehicle Compliance-as-a-Service (V-CaaS) through its platform Challanwala. Vehicle compliance has transformed drastically in recent years — from paper-based challans managed by local agents to e-challans powered by smart cameras and AI-driven Integrated Traffic Management Systems (ITMS). With stricter enforcement under the Motor Vehicle Act and rising penalties, non-compliance now blocks crucial renewals like permits, insurance, fitness certificates, and even ownership transfers. LegalKart's Challanwala helps individuals, cab owners, and fleet operators monitor and resolve challans in real time, integrated with the government's Parivahan database.

The adoption has been remarkable — over 20,000 vehicles are already being managed on the platform, and 100,000+ challans have been processed and paid. Leading logistics firms and transport operators are saving significant time and money by avoiding penalties and ensuring compliance.

EMPOWERING LAWYERS & ENTERPRISES

LegalKart is equally committed to supporting the legal fraternity. Its proprietary Build, Manage & Grow (BMG) framework provides lawyers with tools to manage clients, streamline billing, and grow their practices with technology. On



the enterprise side, LegalKart is developing Court and Compliance APIs for banks, NBFCs, and insurers to monitor litigation, property records, lawyer performance, and compliance costs at scale. This API-first approach is positioning LegalKart as a key technology partner for large financial and logistics institutions.

A PROFITABLE AND GROWING VENTURE

Unlike many startups still chasing profitability, LegalKart has already turned profitable, driven by the success of Challanwala. Today, it services major partners with Banks, NBFC, Logistics and Fleet operators, while maintaining 30% quarter-on-quarter growth and EBIDTA-positive operations.

THE ROAD AHEAD

From a single notebook of ideas to a nationwide legal-tech platform, LegalKart has come a long way. Yet, the mission remains the same: to democratize legal support for every Indian citizen, no matter where they live. By combining AI, multilingual accessibility, and a trusted lawyer network, LegalKart is breaking down barriers, simplifying complex legal journeys, and ensuring that justice is not a privilege, but a right accessible to all. As India steps into a new era of digital transformation, LegalKart is poised to lead the way in making law simple, transparent, and trusted.

ECOLINE EXIM: LEADING THE FUTURE OF SUSTAINABLE PACKAGING

Empowering global brands with eco-friendly, ethical, and reusable packaging innovations

Ecoline Exim Limited is a leading manufacturer and exporter of eco-friendly bags and sustainable packaging solutions, offering businesses across the globe reliable and reusable alternatives to single-use plastics. Established in 2008 and headquartered in Kolkata, the company has built a strong international reputation anchored in quality, innovation, and environmental responsibility. A major milestone was achieved on 30th September 2025, when Ecoline was listed on NSE Emerge, underscoring investor confidence and marking a new chapter in its growth journey.

PRODUCT PORTFOLIO

Ecoline Exim manufactures a diverse range of eco-friendly bags designed for global markets, ensuring durability, reusability, and sustainability. Its cotton bag collection includes:

- **Regular Cotton Bags** – multipurpose totes and drawstring pouches used for retail, promotions, and daily needs.
- **Organic Cotton Bags** – made with GOTS-certified organic cotton, free from pesticides and harmful dyes.
- **Recycled Cotton Bags** – produced from post-industrial and post-consumer waste, supporting circular economy practices.
- **Fairtrade Cotton Bags** – crafted under Fairtrade-certified supply chains, ensuring ethical sourcing and fair wages.

In addition, Jute Bags offer natural strength and biodegradability, while



Promotional and Event Bags are custom-designed for exhibitions, campaigns, and corporate branding. Through advanced printing, embroidery, and finishing options, Ecoline enables brands to align their packaging with sustainability values.

MANUFACTURING EXCELLENCE

The company operates modern production units in West Bengal (Barasat, Badu, and Digberia) and Gujarat (Sanand, Ahmedabad). Equipped with advanced stitching, cutting, and printing facilities, these plants support both high-volume and customized production. To meet growing demand, Ecoline is establishing a new integrated factory in Ahmedabad, incorporating backward integration for in-house raw material processing. This expansion will enhance efficiency, reduce external dependencies, and significantly increase production capacity, positioning the company to cater to large global orders with improved cost-effectiveness.

CERTIFICATIONS & STANDARDS
Ecoline Exim maintains international

benchmarks through certifications including ISO 9001:2015, ISO 14001:2015, SA 8000, GOTS, OEKO-TEX Standard 100, AEO T2, Sedex, and Fairtrade. These reflect its commitment to ethical labor practices, product safety, and sustainable manufacturing. Global Reach & Leadership Exports account for nearly 100% of revenue, with clients across 27+ countries in the EU, USA, Japan, Southeast Asia, and Latin America. The company is led by Mr. Sudarshan Saraogi (Chairman & Whole-time Director) and Mr. Saurabh Saraogi (Managing Director), whose combined vision drives innovation, ethical business practices, and global expansion.

SUSTAINABILITY COMMITMENT

Dedicated to reducing plastic dependency, Ecoline Exim promotes organic, recycled, and Fairtrade-certified materials. Its mission is to combine style, durability, and environmental responsibility—empowering businesses and consumers worldwide to embrace greener, more sustainable choices.

POONAM KAMAT: A VISIONARY LEADER IN OIL, GAS, AND GLOBAL TRADE

The award acknowledges her dynamic leadership in executing sustainable, multimillion-dollar projects that align with India's vision of Viksit Bharat @ 2047, contributing to the nation's energy development and self-reliance.



From modest beginnings in a small place with limited resources, Poonam Kamat's journey stands as a powerful testament to determination, hard work, and vision. Rising from humble roots to now leading global operations across continents, she has redefined excellence in the oil, gas, and global trade sectors. Today, as Director of Petro-Tech International Overseas Pte. Ltd, Singapore, she has been recognized at the OLB Nation Builders Excellence Awards as the "Emerging Woman Entrepreneur in Oil, Gas, and Global Trade."

Ms. Kamat is a strategic leader with over 20 years of experience in international supply chain, seamless project execution, and global business development. With a strong foundation in Petro-Tech India, she has expanded the company's footprint worldwide, establishing it as a trusted partner in the oil & gas, petrochemical, marine, and infrastructure industries.

Her leadership is marked by remarkable achievements, including the successful execution of a landmark offshore mooring FPSO project that restarted oil

production in India's PY-3 field after 14 years, strengthening India's energy infrastructure. She also led a specialized project for the Nuclear Fuel Complex related to nuclear and defence applications, with utmost confidentiality and regulatory compliance. Both initiatives reflect Petro-Tech's excellence and commitment to national progress, strongly supporting India's vision of Viksit Bharat @ 2047 and its goals of energy development, security, and self-reliance.

Ms. Kamat's vision goes beyond business growth. She has driven sustainability initiatives in procurement and supply chain management while promoting customer-focused, technically sound project execution, enhancing Petro-Tech's global credibility. Before heading international operations, she played a crucial role in Petro-Tech India's early growth. Renowned for building lasting partnerships with OEMs, distributors, and clients, she built a trusted network that fuels long-term success.

Education has been a defining pillar of her journey. A University of Pune topper in her Master's

in Management Science, with a background in Electronics and Telecommunication Dip Engineering and Business Management, she continues to strengthen her academic foundation by pursuing a PhD, reflecting her deep commitment to knowledge, growth, and lifelong learning. Beyond business, she expresses her creativity through painting and embraces a balanced lifestyle rooted in fitness, mindfulness, and continuous self-improvement.

Behind her success stands a strong family circle, including her parents and in-laws, whose backing has been invaluable. Her husband, Sahil Kamat, a dynamic businessman himself, has been her pillar of strength and constant support, enabling her to scale new heights. She is also a proud mother to Shanaya, a bright and passionate tennis player who reflects the same focus, discipline, and drive for excellence.

Her journey from a small place to the global stage embodies true women's empowerment, inspiring countless others and shaping the future for women in India's oil, gas, and trade sectors.

STEELBUILD INFRA PROJECTS PVT. LTD.: REDEFINING INDIA'S SKYLINE WITH PRE-ENGINEERED BRILLIANCE



Building India's future with innovative, sustainable, and precision-engineered steel structures

In the fast-paced world of infrastructure and construction, Steelbuild Infra Projects Pvt. Ltd. (SBIPL) has established itself as a frontrunner in the field of Pre-Engineered Steel Buildings (PEBs). Founded with a vision to revolutionize the way India builds, SBIPL has rapidly grown into one of the country's most trusted names in steel construction, delivering sustainable, future-ready, and cost-efficient building solutions.

At its core, SBIPL offers end-to-end services—from design and engineering to manufacturing, fabrication, and on-site installation. Its guiding philosophy is simple yet powerful: to deliver structures that exceed client expectations in quality, precision, and durability.

LEADERSHIP AT THE HELM

The driving force behind SBIPL's success lies in the visionary leadership of Mr. Varun Arora and Mr. Sandeep Mendiratta, dynamic directors who bring over 15 years of combined experience in the steel construction industry. Under their guidance, SBIPL has transformed from a budding enterprise into a dominant leader in Northern India's PEB sector.

Their leadership is rooted in transparency, innovation, and client-centricity, empowering businesses with customized, technologically advanced solutions that meet global standards. Together, they have shaped SBIPL into a brand that stands for reliability, progress, and excellence.

VISION, MISSION, AND VALUES

SBIPL's vision is to be recognized as the most admired and trusted organization

in the steel construction industry—setting new benchmarks in innovation and performance.

Its mission is to distinguish itself through superior quality, timely delivery, and a commitment to client satisfaction.

The company's values form the backbone of its success:

- Trustworthy & Solidarity: Building relationships as strong as its steel.
- Empowering Innovation: Continuously advancing technologies and methods.
- Customer Satisfaction: Ensuring every project delivers lasting value.

MILESTONES OF EXCELLENCE

With over 500 projects successfully delivered across India, SBIPL's portfolio spans a diverse range of industrial and commercial requirements. Among its landmark projects is India's largest single-box warehouse in Jhajjar, Haryana, spread across 6 lakh sq. ft. and requiring 2,050 MT of steel—a testament to SBIPL's precision and scale.

In Nashik, Maharashtra, the company executed a 5 lakh sq. ft. PEB structure using 2,400 MT of steel, reinforcing its reputation for handling large-scale industrial infrastructure. Other notable projects include a 3 lakh sq. ft. facility at Farukh Nagar, a 75,000 sq. ft. structure in Sonipat, a 45,000 sq. ft. building in Dharuhera, and a 1.5 lakh sq. ft. complex in Hasangarh. Each stands as a symbol of SBIPL's commitment to engineering excellence and client trust.

SERVICES THAT BUILD THE FUTURE

SBIPL's integrated service portfolio includes:

- Pre-Engineered Buildings (PEBs) – Customized steel structures designed for speed and strength.
- Fabrication & Installation Services – High-quality steel fabrication and precise execution.
- Project Management & Consultation – Expert-driven planning and coordination.
- Design Engineering Solutions – Advanced tools for innovation and accuracy.
- Maintenance Support – Post-installation services ensuring durability and performance.
- Custom Steel Structures – Tailor-made designs for diverse industries.

WHY PEBs LEAD THE FUTURE

SBIPL has been instrumental in popularizing PEBs by showcasing their key advantages—cost efficiency, design flexibility, faster construction, high durability, and eco-friendliness. These features make PEBs the preferred choice for modern industrial and commercial infrastructure.

A TRUSTED BRAND FOR TOMORROW

SBIPL's journey is a story of innovation, quality, and trust. With a strong national footprint and an expanding client base, the company continues to set new benchmarks in steel engineering. Looking ahead, SBIPL aims to embrace smart construction technologies, expand into new regions, and contribute to India's sustainable infrastructure growth.

For its clients, SBIPL is more than a construction partner—it is a symbol of strength, precision, and reliability, building not just structures, but the foundation for India's industrial future.

KARMAA SR CONSULTANTS PVT. LTD. – 16 YEARS OF ENGINEERING & PROJECT MANAGEMENT EXCELLENCE

Delivering innovation, integrity, and excellence in engineering and project management

Founded 16 years ago as a small start-up in industrial Architectural & design engineering consulting & PMC, the company has evolved into one of India's leading & most respected firms in the field. With operations spanning across the country & overseas, KARMAA SR CONSULTANTS has successfully delivered national importance, complex and high-value industrial projects for a wide range of defence, corporate and multinational clients, across India and overseas.

This remarkable growth story has been driven by their visionary leaders, MD Rajesh Ukey & Dr. Smita Ukey, Director and a deeply rooted work culture focused on integrity, continuous improvement, quality, innovation, timely commitment and client satisfaction.

In 2018, the company made a significant leap by expanding into EPC (Engineering, Procurement, and Construction) contracting, offering comprehensive "Design to Build" solutions from concept to commissioning. Building on this momentum, the company ventured into manufacturing Pre-Engineered Buildings (PEB) in 2023 under the name of K&M Steel Structures LLP, with annual production capacity of 60,000 MT.

Its continued success is reflected in the trust and long-standing relationships it shares with clients, many of whom have partnered with the company for years. Some of the esteemed client include Tata Advanced System, L&T, Yokohama, Kalyani, Siemens, Reliance, Adani, JSW, Godrej, Panasonic, Crompton, CEAT, Mahindra & Mahindra, Goodyear, Walmart, Canpack,



Skoda, Ford, MG Motors, WEG Motors, Atlas Copco, Man Diesel, Ascendas, Havells, NRB Bearings, Patanjali to name a few. This unwavering client confidence and partnerships are a testament to the company's reputation for delivering high-quality, timely, innovative and cost-effective solutions which has seen them winning many prestigious awards.

RAHUL DOGRA – VISIONARY AI-NATIVE GROWTH LEADER

Visionary AI-Native Growth Leader and Architect of Multi-Country Digital Commerce Ecosystems

Rahul Dogra is a strategic polymath who translates nascent opportunities into transformative commercial outcomes. With a career spanning India, the Netherlands, Germany and the United Kingdom, he has architected and scaled sophisticated digital commerce infrastructures that unlock exponential Gross Merchandise Value growth while embedding AI-driven trust, governance and regulatory compliance at scale.

Across Europe's largest e-commerce economies, Rahul has spearheaded market entries targeting online retail landscapes exceeding €200 billion annually,



projected to surpass €300 billion within five years. He has designed AI-powered social commerce frameworks capable of activating over 60 million adult users across multiple jurisdictions. His modular onboarding architectures and automated verification systems enabled marketplaces to scale

with unprecedented velocity while aligning with stringent regulatory regimes, echoing the GMV growth trajectories of the fastest-scaling platforms globally.

Rahul's operational blueprints integrate engineering precision, governance maturity and data-centric decisioning to scale multi-market organisations from inception to hundreds of personnel within months. His predictive analytics models fortified GDPR-level compliance while preserving frictionless consumer experiences.

By fusing cultural intelligence with platform engineering, Rahul has demonstrated how algorithmic curation, live commerce and creator ecosystems drive hyperlocal economic impact, with pilots achieving over 200 percent revenue uplift in a single quarter. Supported by influential AI thought leadership, his career epitomises the calibre of global digital leadership shaping the next decade of cross-border, AI-native commerce.



Vinayak Harihar Huddar-CMO -Aspect Group receiving the award

BUILDING BUSINESSES, BUILDING A NATION

Empowering entrepreneurs, driving responsible growth, and creating lasting impact for India's sustainable and inclusive future

The Outlook Business Spotlight Nation Builders Excellence Award 2025 is an honour I hold with deep gratitude. It is not only a personal recognition but also a symbol of the values and philosophy I have always stood by. For me, business is not an exercise in numbers alone. It is a responsibility to inspire, to uplift, and to contribute to the larger story of India's growth.

I have always believed that growth without purpose is incomplete. Profit is important, but it cannot be the only measure of success. True business leadership is about ensuring that every milestone achieved also creates opportunities for others. It is about understanding that balance sheets tell only half the story; the other half is told through lives changed, jobs created, and communities empowered.

Aspect Global Ventures embodies

this belief. As Executive Chairperson, I have sought to build a platform that combines strong financial outcomes with meaningful social impact. We back entrepreneurs whose work aligns with the vision of a stronger, more sustainable India that drives financial inclusion, or sustainability-driven companies that address the challenges of climate change. Aspect is not simply about capital; it is about mentorship, networks, and creating a bridge between ambition and execution.

At the same time, my role as Vice President of the India Bullion and Jewellers Association keeps me connected to one of India's oldest and most vibrant industries. Here too, my focus has been on modernization with responsibility—promoting digitization, transparency, and ethical sourcing. The bullion industry is a mirror of India itself: rooted in tradition, but ready to embrace

innovation. By embedding trust and fairness in its practices, we are not only strengthening the industry but also enhancing India's global reputation.

As I look at the path ahead, I see both opportunity and responsibility. India is at a pivotal moment in its journey. Technology, sustainability, and inclusivity must become the cornerstones of our growth. These are not trends—they are imperatives. Businesses must understand that the choices we make today will shape the India we leave behind for generations to come.

I carry this award as both a moment of pride and a reminder of accountability. My journey so far has been guided by resilience, adaptability, and empathy. These principles will continue to define my path forward. The milestone I now set my sights on is clear: to scale Aspect Global Ventures into a hub of purposeful entrepreneurship and to position India as a global leader in transparent bullion trade.

Nation-building is not the work of one institution or one leader. It is the collective responsibility of businesses, entrepreneurs, and citizens alike. My award is not an endpoint; it is a call to keep building—with gratitude, with integrity, and with unwavering faith in India's future.

DUVILLE ESTATES BRINGS RIVERFRONT VISION TO LIFE THROUGH MINDFUL DESIGN THINKING

Landscaping design inspired by its natural habitat has been celebrated for elevating sustainable, aesthetic living.

As urban development evolves, Duville Estates occupies a strategic niche in its design-thinking and application process. Researching the concepts and design applied to understanding mobility, density etc; human insight is at the core to understanding how spaces, amenities, landscaping as natural filters and relief elements seamlessly flow within the residential commune. Awarded top honours for Architectural Excellence in its Residential Project, its flagship development, Riverdale, a 31-acre micro-township in Pune along the riverfront is testimony to how intelligent design and can co-exist in seamless harmony with the environment.

At Duville Estates, design is more than form, it's the thoughtful interplay of function, people, and the environment. The company's design philosophy stems from a simple yet powerful belief that the final design must meet, without hesitation a comprehensive set of functional and emotional needs of the end user.

The masterplan for Riverdale embodies the proprietary design philosophy of creating a distinctive social fabric where urban needs meet natural tranquillity. Central to this philosophy is the integration of recreational greens and amenity spaces within each residential development. Such spaces promote physical activity, relaxation, and



mindfulness essential elements in improving overall well-being. The thoughtful design is seamlessly impregnated into all public spaces and the space within the apartment. The habitable floor plan layouts and the internal apartment layout ensures efficient movement and thoughtful placement of green and open areas providing the residents with ample amounts of open space to relax, engage and a sense of belonging within the commune.

"This recognition is a proud moment for us," said Mr. Tushar B. Dubash, Director, Duville Estates. "At Duville Estates, we are methodical about the design-efficiency and hence the design is consequently all encompassing in terms of the creation of spaces that resonate with emotion, functionality, and harmony with nature."

Duville Estates design-thinking approach architectural approach is rooted in sustainable engineering that prioritizes natural light, ventilation, and zero-wastage design. Each layout follows a zero-wastage design philosophy, ensuring every square foot is optimized for function, comfort, and flow. This thoughtful integration minimizes energy use while enhancing comfort, creating homes that are both efficient and effortlessly elegant.

Every Duville Estates project stands as a testament to the symphony of design and innovation, that responsibly blends timeless aesthetics with modern sustainability. Through precision engineering and intuitive design thinking, Duville Estates continues to exceed customer expectations, creating homes that inspire, endure, and evolve with those who live within them.



MIPL: TRANSFORMING SECURITY THROUGH INNOVATION AND INTELLIGENCE

Empowering entrepreneurs, driving responsible growth, and creating lasting impact for India's sustainable and inclusive future

Founded in 2011 by Mr. Sumitkumar Singh, Modern Informatics Pvt Ltd (MIPL) has emerged as one of the pioneers in e-Surveillance services in India. The company revolutionized physical security by replacing traditional security personnel with cutting-edge, IoT-enabled e-Surveillance solutions across ATMs and banking institutions.

REDEFINING SECURITY INFRASTRUCTURE ACROSS INDIA

Today, MIPL provides electronic surveillance to nearly 10,000 sites nationwide, including:

- ATMs and Banks
- Insurance Companies
- Non-Banking Financial Companies (NBFCs)
- Warehouses and Manufacturing Plants

The company's advanced

surveillance capabilities are powered by AI, enabling proactive threat identification and operational efficiency.

NATIONWIDE MONITORING THROUGH SOC

At the heart of MIPL's operations is its state-of-the-art 120-seater Security Operations Centre (SOC). This ISO-certified facility with Tier III Data Center, enables 24x7 centralized monitoring of critical infrastructures across the country.

Over the past five years, MIPL's SOC has successfully deterred more than 12,000 security incidents. From thwarting break-in attempts to responding to life-threatening emergencies, such as medical situations and instances of molestation, the SOC has repeatedly demonstrated its commitment to public safety too.

Recognized for Excellence In 2025, MIPL received the prestigious "Transformational

Business Leader in Security Services" award at the Outlook Business Nation Builders Awards, recognizing its contribution to India's digitized and intelligent security landscape.

MIPL continues to align itself with the national vision of Viksit Bharat, aiming to be a catalyst in modernizing and digitizing physical security across industries.

AI-POWERED EVOLUTION: LAUNCH OF ECX

As AI emerged as a key enabler of advanced security, MIPL spun off its R&D division into a separate entity: EvolveCortex (ECX). ECX develops proprietary AI-driven surveillance solutions not only for MIPL but also for clients across a wide range of sectors including defense.

The establishment of ECX has enabled MIPL to offer industry-agnostic AI security solutions, significantly expanding its market reach beyond BFSI.

PAN-INDIA PRESENCE WITH STRONG ON-GROUND CAPABILITIES

MIPL supported by a team of over 500 trained field personnel, operates in diverse and challenging terrains from metro cities to rural and remote regions. The company ensures high service uptime and robust after-sales support, reinforcing its promise of reliability and performance.

CENTRALIZED ALARM MONITORING SYSTEM(CAMS)

MIPL integrates core security components—CCTV, Fire Alarms, Access Control and Intrusion Detection Systems into a unified e-Surveillance platform. However, the real differentiator lies in the AI-enhanced features, which detect nuanced threats beyond the scope of conventional IoT sensors.

This transformative capability redefines real-time threat management, creating a paradigm shift in how surveillance is approached in the modern era, building digitally empowered and secure nation.



ABOUT SHREE NAGARDAS D. BHUTA CHARITABLE TRUST

Established in 1G5G with the blessings of Mahatma Gandhi ji, the Shree Nagardas D. Bhuta Charitable Trust has been a pillar of nation-building, committed to the service of underprivileged communities through impactful initiatives in:

- Education
- Healthcare
- Animal Welfare
- Women Empowerment
- Skill Development

The Trust aims to create equitable access to opportunity and empower lives with dignity, inclusion, and compassion.

SHREE NAGARDAS BHUTA HIGH SCHOOL, ANDHERI (EAST)

- Over 3,500 students from economically disadvantaged backgrounds
- Offers pre-primary to higher secondary education at very nominal fees
- Proud alumni network of over 2 lakh individuals spanning three generations
- Key Facilities:
 - Hi-tech Computer, Robotics, and Science Labs
 - Digital Classrooms
 - Community Hall C Sports Complex

HEALTHCARE INITIATIVES

A GANDHIAN LEGACY OF EMPOWERMENT, EQUITY, VALUES & COMPASSION

Driving Sustainable Change Through Visionary Leadership and Grassroots Action

Bringing critical medical services to underserved communities through:

- Advanced cardiac ambulances
- Free health check-up camps
- Blood donation drives
- Distribution of generic medicines
- s essential rations in Mumbai slums

ANIMAL WELFARE

Active involvement in animal rescue and care through partnerships with:

- Bombay Panjrapole s Gau Rakshak Mandali Trust
- Vishal Van initiative (in collaboration with Maharashtra Forest Department C Department of Revenue Intelligence)
- Rescues, Heals, and Rehabilitates endangered and exotic animals s birds

SUPPORT FOR TRIBAL COMMUNITIES

Working in remote parts of Maharashtra to provide:

- Education
- Basic healthcare
- Empowerment s inclusion

ABOUT THE EXECUTIVE TRUSTEE – SHRI SHUBHENDU KAMLESH BHUTA

The fifth-generation scion of the Bhuta family, Shri Shubhendu Kamlesh Bhuta leads the Trust with a forward-thinking yet Gandhian approach. Under his leadership, the Trust has expanded its impact

across:

- Slum rehabilitation with dignity
- Grassroots education reform
- Accessible healthcare
- Environmental s animal welfare

Key Contributions:

- Initiated high-end emergency cardiac ambulance services at nominal costs
- Spearheaded slum rehabilitation projects providing dignified housing
- Organized multiple blood donation s health check-up camps across Mumbai's slums

Awarded the Robert M. Duncan Award for Leadership C Social Work by President Carter Featured in India's Top Leaders by Times of India

About Smt. Trustee – Tejashri Shubhendu Bhuta Smt. Tejashri Bhuta, honorable trustee who advocates Women Empowerment through Skill Development C Promotes Ayurveda globally:

- Initiated various Skill development Programs to Empower Women and make them financially independent
- Promotes Ayurvedic awareness s treatments for cancer and migraines in countries like:
 - Switzerland
 - France
 - UAE
 - Japan



SHAPING THE FUTURE OF WORK:

How Digital Transformation and Culture Drive Success at any organization.

For me, the workplace of the future isn't just about getting work done—it's about creating an environment where employees feel connected to the organization, empowered to reach their potential, and proud to be part of a team that values their contributions.

At Cadila Pharmaceuticals, I'm proud to be part of a transformative journey where this vision is becoming a reality every day. Central to this transformation is our HR evolution, which is shaping the future of work within the company. We've embraced fully digital systems that optimize the employee experience — from seamless onboarding and employee services to efficient performance management, personalized learning, and real-time communication platforms. These tools not only streamline operations but also create a consistent, responsive experience for every employee, enhancing engagement and helping them stay focused on growth.

However, technology alone doesn't define the workplace of the future. It's the culture we nurture around it that truly sets us apart. At Cadila, we're committed to fostering a culture of care, inclusivity, and empathy. Our talent strategy is built on the principles of Meritocracy, Excellence, and Intelligence (MEI), which go beyond just Diversity, Equity, and Inclusion (DEI). While DEI is a necessary foundation, MEI ensures we actively promote excellence and intelligence across all levels of the organization.

We also understand the importance of accessibility in today's workplace. Our digital tools aren't just designed for efficiency but to ensure that every employee, regardless of location or role, has access to the resources they need. Whether in the office, working remotely, or traveling, our employees can rely on these platforms to stay connected, informed, and supported, fostering a truly inclusive environment.

At the heart of our transformation

is a vision of trust, transparency, and collaboration. We've created an environment where employees feel safe to share ideas, express their needs, and contribute meaningfully to the company's success. This openness promotes a sense of belonging and encourages innovation, ensuring that everyone can contribute to our collective goals.

It's incredibly fulfilling to witness how our people thrive in this evolving environment — one that's future-ready, inclusive, and deeply rooted in empathy. We're shaping a workplace that not only anticipates the needs of the future but prioritizes the well-being and success of every employee, wherever they are on their career journey.

In my view, the true future of work is a dynamic, supportive, and human-centered approach — where technology empowers employees and culture drives success. I'm proud to be part of shaping this future, step by step.

SUMITA MOHAPATRO PANI: TRAILBLAZING LEADER DRIVING INNOVATION IN HEALTHCARE

Empowering communities, pioneering neuro-rehabilitation, and advancing public health through vision, integrity, and purpose

With nearly thirty years of experience in the pharmaceuticals and healthcare industry, Sumita Mohapatro Pani is recognised as a pioneering leader who combines resilience, diligence, and innovative vision to drive meaningful progress. In her current position as Senior Vice President at Lupin Limited, she leads Business Development (India), Business Ethics and Compliance, as well as Atharv Ability—Lupin's Neuro Rehabilitation Center. Her diverse expertise spans across specialties like business leadership, sales and marketing, general management, business development, alliance management, and acquisitions, establishing her as one of the industry's most versatile and impactful executives.

She believes pharmaceutical and healthcare organizations have a significant role in nation building. Beyond providing essential medicines and treatments, the role is fundamentally about empowering individuals and communities to lead healthier, more productive lives. By innovating, developing, and delivering advanced healthcare solutions, the industry addresses some of the most pressing public health challenges faced by our nation. In line with the same, Sumita has proven to be a trailblazer in introducing transformative healthcare solutions in the



country. Her pioneering spirit has led introducing next-generation drugs and pioneering health solutionsmaking breakthrough treatments accessible to millions of Indians on behalf of Lupin Limited. Notably, she led Lupin Limited's recent acquisition of major global diabetic trademarks, positively impacting diabetes care in India. Further, she has also led the identification of critical gap in neurological rehabilitation in India and established Atharv Ability: Lupin's Neuro Rehab Centre, a world-class, facility dedicated to addressing the needs of patients with neurological disabilities. Atharv Ability is a beacon of hope, providing comprehensive rehabilitation solutions and creating a transformative impact on patients and their families. Her commitment to innovation and expanded access continues to shape healthcare delivery and enhance public health outcomes nationwide.

A proponent of continuous improvement, Sumita consistently pursues excellence and demonstrates a strong work ethic. Hard work and integrity are her calling card. She has shattered glass ceilings with unwavering

determination and vision. Her groundbreaking leadership has not only inspired women in the pharma industry but also outside of the industry and has paved path for the new generation of women to embrace leadership roles. Her contributions have helped foster inclusivity and diversity in the pharmaceutical industry, encouraging increased female participation in leadership positions.

Her contributions go beyond business metrics as she has relentlessly championed accessibility, striving to bridge the gap unmet needs of Indian patients with cutting edge solutions. Her journey is an inspiring testament to the power of passion, perseverance, and purpose, proving that the right blend of vision and hard work can create a legacy that transcends industries and touches lives.

Her inspiring story extends beyond business metrics as she consistently strives to bridge unmet needs of Indian patients with cutting edge solutions on behalf of her organization.

In her core is deep-seated passion for making a difference and a purpose to contribute towards a healthier nation!

LEADING WITH PURPOSE: HOW SAPNA BHAMBANI IS REDEFINING WOMEN IN LEADERSHIP



In a corporate landscape increasingly defined by purpose and inclusivity, TaskUs stands out for its unwavering commitment to people-first leadership and operational excellence. At the forefront of this vision is Sapna Bhambani, Senior Vice President of Operations and Country Lead, India, whose transformative leadership continues to redefine what it means to lead with empathy and impact. Recognised with the 'Women in Leadership Excellence Award', she exemplifies how purpose-driven leadership can create workplaces where people and performance thrive in equal measure.

A seasoned business operations leader with over two decades of experience, Sapna believes in the power of the 5Ps- Performance, People, Pride, Passion, and Purpose. This philosophy defines her approach to leadership and drives TaskUs India's continued growth as a global benchmark in operational excellence and human-centric innovation.

LEADING WITH PURPOSE

At TaskUs, Sapna oversees business

operations across India, steering its rapidly expanding footprint through strategic leadership and a deep commitment to its people-first culture. She has been instrumental in bringing TaskUs' "ridiculously good" global ethos to the Indian workforce, one rooted in empathy, inclusivity, and empowerment.

With over 22 years of experience spanning contact center operations, human capital management, profit and loss oversight, and organizational learning, her leadership is both analytical and compassionate. Her journey from Madhya Pradesh, where she helped shape the early growth of India's BPO industry, to leading one of TaskUs' largest global regions reflects her belief that culture is not a by-product of success but its strongest driver.

WOMEN IN LEADERSHIP: WALKING THE TALK

Under Sapna's leadership, TaskUs India continues to advance gender equity and women's empowerment. Women now comprise 49% of TaskUs' global workforce and hold 46% of supervisory roles. In India, 27.7% of

Empowering people, inspiring purpose, and redefining leadership through empathy.

managerial and leadership positions are held by women, significantly higher than the national industry average.

TaskUs fosters women leaders not only in metropolitan centers but also across Tier 2 cities such as Indore, Gurugram, Mohali, and Noida, ensuring that opportunities transcend geographical boundaries.

POLICIES ROOTED IN DATA AND PURPOSE

Driven by measurable progress, TaskUs India's female-to-male ratio stands at 39:61, while representation of women in senior leadership has grown from 0% in 2020 to 15% in 2022, reflecting deliberate and sustained upward mobility. Employees also benefit from wellness programs that include medical coverage for children with diverse needs, tuition reimbursement, and the Hope Beyond Life initiative that supports families of teammates who have passed away.

Through partnerships with universities and training institutes, Sapna continues to build diverse, future-ready talent pipelines ensuring that inclusion is not just a value, but a measurable outcome.

A VISION FOR THE FUTURE

For Sapna, leadership is not defined by titles but by impact. Her belief that empowered people fuel performance continues to shape TaskUs' culture—one where inclusion is intentional, growth is personal, and excellence is collective.

With this recognition, Sapna Bhambani reaffirms that when passion and purpose align, the result is not just leadership, it's transformation.



NINER PHARMA: REDEFINING GLOBAL HEALTHCARE WITH INNOVATION AND VISION

Under the vision of CEO Jamie Balaji Rao, the Dubai-based firm is setting new benchmarks in global healthcare innovation.

Niner Pharmaceutical LLC, has been recognised as the "Fastest Growing Pharma Company of the Year" at the second edition of the Outlook Business Spotlight Nation Builders Excellence Awards. This honour reflects the company's rapid rise as a trusted name in the healthcare industry, driven by its focus on innovation, quality, and accessibility.

Founded by Mr. Jamie Balaji

Rao, a dynamic entrepreneur with over 18 years of diverse business experience, Niner Pharma has carved out a distinctive place in the pharmaceutical sector. Under his leadership, Niner Pharmaceutical has emerged as one of the top pharma companies in the GCC region. The company specialises in manufacturing a wide range of modern medicines and healthcare products, including oncology

treatments, vaccines, IV fluids, tablets, capsules, syrups, ointments, and nutraceuticals. Niner's world-class facilities adhere to the highest international standards, including WHO-GMP and PIC/S compliance, ensuring safety, precision, and efficacy at every step.

Rao, who also leads successful ventures such as Radiant Power India, JB Group Singapore, Niner Limited UK, and Niner MedTech UAE, has built the Niner Group into a global conglomerate spanning industries like MedTech, renewable energy, mining, and EV manufacturing.

Rao's approach to business blends vision with responsibility. "Our mission at Niner Pharmaceutical is to address critical shortages and ensure healthcare providers have uninterrupted access to essential IV fluids," he says. "By fostering strategic partnerships and maintaining an unwavering focus on quality, we aim to enhance patient care and healthcare system resilience."

A testament to this vision is Niner MedTech's innovative '9ER Virtual Healthcare App', designed to transform healthcare accessibility. The app enables remote consultations, online appointments, and doorstep medicine delivery - bridging the gap between patients and quality healthcare services, especially in underserved regions. The traditional healthcare system is often out of reach for many people, says Rao. 9ER makes it possible for everyone to get the care they need, regardless of their location or financial situation.

Having transitioned from his earlier role at JB Crop to leading Niner Pharma, Rao continues to apply his strategic and operational expertise to expand the company's global footprint. His leadership has not only strengthened Niner's market presence but also positioned it as a forward-looking brand committed to improving lives worldwide.

With innovation at its core and compassion as its driving force, Niner Pharmaceutical stands as a shining example of how vision and dedication can create meaningful impact in global healthcare.

TREXO GLOBAL: REDEFINING INNOVATION IN INTELLECTUAL PROPERTY TECHNOLOGY SOLUTIONS

Empowering IP professionals worldwide through intelligent automation, AI integration, and workflow transformation

Trexo Global is rapidly emerging as the definitive technology partner for intellectual property professionals worldwide, setting new standards of innovation that resonate with lawyers, paralegals, and IP strategists. With a founding team boasting over five decades of domain experience and a talented team of 300+ professionals, Trexo Global delivers purpose-built legal technology that transforms IP operations from the ground up. Revolutionizing IP Practice

In today's global marketplace, intellectual property is the cornerstone of competitive advantage. Trexo Global leverages a modular, AI-driven platform to address the most pressing challenges faced by legal teams. By integrating seamlessly with existing processes, Trexo's solutions minimize disruption while maximizing operational gains. This approach empowers law firms and IP departments to manage complex workflows with unprecedented speed, accuracy, and strategic control.

INTELLIGENT AUTOMATION AND AI

Trexo Global's innovation is exemplified in JUNE, the world's first automation engine built specifically for IP professionals. JUNE acts as a virtual paralegal, automating repetitive tasks,



accelerating filings, and elevating accuracy while reducing manual effort. Alongside JUNE, AppGen transforms USPTO-compliant patent application preparation from a lengthy manual ordeal into a process that takes seconds. DocGen boosts productivity further, automating patent forms and custom document generation to free teams for higher-value work. Data Risk Manager (DRM), which applies proprietary algorithms for automated IP data quality control—detecting and mitigating errors before they escalate into costly risks. By combining domain expertise with purpose-built AI and automation, Trexo delivers measurable improvements in data integrity, workflow efficiency, and compliance confidence for the global IP community.

TAILORED SOLUTIONS, NOT GENERIC TOOLS

Unlike generic technology providers, Trexo Global's suite is engineered specifically for IP professionals. End-to-end automation covers the entire spectrum of patent application

preparation, document generation, and risk management, balancing people, processes, and technology for transformative results. First-to-market innovations like JUNE and DRM define Trexo's commitment to solving problems overlooked by competitors, helping firms scale strategically and cultivate excellence in IP stewardship.

FUTURE-FORWARD VISION

Trexo Global's mission is to fully automate and intelligently augment IP operations, enabling professionals to focus on strategic tasks that drive business value. Continuous AI-driven innovation ensures IP teams can meet the demands of an increasingly complex global landscape—unlocking time, reducing errors, and maximizing the impact of intellectual property on organizational growth and global innovation.

In a rapidly evolving legal environment, Trexo Global is the strategic partner that equips IP professionals to lead through change, delivering solutions tailored for today and engineered for tomorrow.

PRAMOD RAJPAL: BUILDING INDIA'S SELF-RELIANT IT HARDWARE ECOSYSTEM

Empowering self-reliance through innovation, integrity, and India's homegrown technology excellence

Pramod Rajpal, a first-generation entrepreneur from a modest middle-class family, is the pioneering founder behind ProDot, a brand that has transformed India's IT consumable and peripheral industry. Founded in 1990, ProDot began with a bold idea to create India's first ready-to-use refill solutions for dot matrix printers, at a time when the market was dominated by Chinese imports and multinational giants.

At just 25, with borrowed capital of ₹10,000, Rajpal introduced an innovation that reshaped the industry. His refill solutions gained overwhelming market acceptance, and ProDot went on to capture over 70% of the DMP ribbon market. Long before 'Make in India' became a national movement, ProDot stood as a living example of import substitution and self-reliance in the consumables sector.

In the early 2000s, Rajpal expanded the company's horizon by launching India's first indigenous laser toner printer cartridges and keyboard-mouse unit making quality, affordable IT peripherals accessible to millions. Under his visionary leadership, ProDot today manufactures and sells over 10 million products annually from its 1,00,000 sq. ft. state-of-the-art facility in Dehradun, employing 600+ people directly and supporting 1,000+ livelihoods indirectly across India.

"I've always believed in building



with patience, people, and purpose," says Rajpal. "ProDot has grown step by step not through external funding, but through sustainability, reinvestment, and trust." Many of his employees have been with the organization for decades, which is a testament to his people-first philosophy and long-term commitment.

Rajpal's journey is a powerful example of grassroots entrepreneurship that is built on grit, discipline, and an unshakeable belief in India's potential. From a small room to becoming one of India's largest manufacturers of computer peripherals and printer consumables, his story embodies the true spirit of Aatmanirbhar

Bharat and Vocal for Local.

With over 400+ SKUs ranging from printer cartridges to keyboards, mice, and cables, ProDot operates a complete in-house manufacturing ecosystem consisting of plastic molding, PCB assembly, and quality testing -all under one roof. The company is a registered OEM brand on India's Government e-Marketplace (GeM), and its products are widely used across corporate and government institutions nationwide.

"For me," he concludes, "leadership means creating something that outlives you. ProDot is not just a company, it's a movement towards self-reliance, opportunity, and national pride."



WONDERPAY WINS “FINTECH STARTUP OF THE YEAR” AWARD AT NATION BUILDERS EXCELLENCE AWARDS

Redefining Digital Payments with Innovation and Trust

The digital payments space in India is evolving at a rapid pace, and at the forefront of this transformation is Wonderpay, a young yet dynamic startup making remarkable strides in just its first year of operations. On 18th September 2025, Wonderpay's efforts were recognized on a grand stage when it was awarded the Fintech Startup of the Year at the Outlook Business Spotlight Nation Builders Excellence Awards, held in Mumbai.

This prestigious award was presented to Paritosh Yadav, Vice

President, Sales & Marketing, and Ashwini Verma, Director, who jointly accepted the honor on behalf of the company. The moment marked a significant milestone for Wonderpay, celebrating its vision to make digital transactions simpler, faster, and more accessible to businesses and individuals alike.

In only a year, Wonderpay has built a secure and user-friendly payments platform that serves as a trusted bridge between businesses and their customers. The platform supports a wide range of payment methods,

including UPI, cards, wallets, and net banking, while ensuring instant settlements, low transaction costs, and continuous support. This makes it a go-to solution for organizations seeking reliability and speed in their financial operations.

Beyond just being a payment gateway, Wonderpay's system is designed for scalability and simplicity, offering advanced features like virtual accounts, real-time reconciliation, and multi-entity billing. Its seamless integration through APIs and webhooks ensures that businesses of all sizes, from startups to established enterprises, can adopt the platform effortlessly.

In a short span of time, Wonderpay has managed to gain the trust of diverse sectors, including retail, e-commerce, and service-based industries. Its focus on compliance and security, with adherence to international standards like PCI-DSS, reflects its commitment to building a safe and transparent digital payment ecosystem.

Receiving this award is more than just a recognition of technological innovation—it is a validation of Wonderpay's mission to empower businesses and drive financial inclusion across India. It also reflects the dedication and vision of the team behind the brand, led by Paritosh Yadav and Ashwini Verma, who are determined to shape a future where digital transactions are seamless and universally accessible.

As Paritosh Yadav and Ashwini Verma took the stage to receive the award, it symbolized a shared achievement for the entire organization. This recognition serves as a powerful motivator for Wonderpay to continue breaking barriers, introducing cutting-edge solutions, and contributing to India's journey toward a fully digital economy.

For a company that started just a year ago, this milestone marks only the beginning of a promising journey—one that will see Wonderpay play a pivotal role in redefining how India transacts.

RAISING THE BAR IN GLOBAL PHARMA: DR. SATISH WAGH'S LEADERSHIP JOURNEY

Excellence in Pharma, Commitment to a Sustainable Future



Supriya Life Science Ltd. stands as one of India's leading names in the Active Pharmaceutical Ingredient (API) manufacturing space, with a diverse product portfolio covering therapeutic segments such as antihistamines, antiallergics, vitamins, anaesthetics, and antiasthmatics. Over the years, the company has built a strong global presence rooted in quality, innovation, and responsibility. Its approach blends scientific excellence with a deep sense of social and environmental commitment, ensuring that progress in healthcare goes hand in hand with progress for society.

As a responsible corporate citizen, Supriya Lifescience has woven sustainability and inclusivity into its growth journey. The company's CSR initiatives focus on education, healthcare, rural development, sports, and environmental conservation. The establishment of the Satish Wagh Foundation has amplified these efforts by channeling resources into improving infrastructure, healthcare access, and opportunities for

underprivileged communities. In the last three years alone, Supriya Lifescience has invested over ₹11.5 crore in CSR projects—executed both directly and through registered agencies—to extend its social impact. Beyond philanthropy, the company continuously measures and manages its environmental footprint, integrating sustainability into every layer of its operations.

At the heart of this remarkable journey is Dr. Satish Waman Wagh, Whole-Time Director and Executive Chairman of Supriya Lifescience Ltd. His disciplined, visionary leadership has been instrumental in shaping the company's ethos and global reputation. For Dr. Wagh, leadership in pharmaceuticals goes beyond numbers or growth rates—it is about clarity of purpose, reliability, and earning trust that transcends borders. When India's pharmaceutical industry was still evolving, he chose to focus on strengthening fundamentals—building robust processes, ensuring regulatory compliance, and fostering a culture of accountability. This foundation allowed Supriya Lifescience to expand

steadily, exporting APIs to over 128 countries today. Each international approval earned became a symbol of excellence and a testament to the world-class standards of Indian manufacturing.

“Pharmaceutical leadership is not just about producing medicines; it is about delivering reliability and building confidence across borders. When we raise our standards, we don't just grow as a company; we strengthen India's position in the world of healthcare,” remarks Dr. Wagh.

The path to success, however, was not without challenges. Navigating stringent global regulations required persistence and adaptability. Yet, Dr. Wagh treated each challenge as an opportunity to elevate standards and processes. His balanced approach—combining immediate results with a long-term vision—remains central to the company's enduring growth.

Beyond Supriya Lifescience, Dr. Wagh has made significant contributions to the broader pharmaceutical ecosystem. As former Chairman of CHEMEXIL, he guided exporters through complex global frameworks, while his involvement in establishing common effluent treatment plants underscores his commitment to sustainable industrial development.

Honoured with numerous awards both in India and abroad, Dr. Wagh views them as milestones rather than destinations. For him, true achievement lies in creating enduring value—for patients, employees, and the Indian pharma industry at large. His story exemplifies how steadfast leadership and an unwavering commitment to quality can turn a company into a benchmark for excellence in global pharmaceuticals.

SEAMLESS 4.0: NATION-BUILDING THROUGH DIGITAL INNOVATION

Driving India's growth through intelligent, sustainable, and inclusive digital transformation.

Nation-building in the 21st century goes beyond physical infrastructure - it now rests on the strength of a nation's digital backbone. Seamless 4.0, Somnetics' flagship innovation, is designed to be a catalyst for India's economy, ecology, digital transformation, employment, and global competitiveness.

INDIGENOUS INNOVATION WITH GLOBAL IMPACT

Founded in 1996, Somnetics leads the change in digital transformation with its indigenous innovations, serving governments, Fortune 500 companies, and over 650 clients worldwide. Its flagship offerings, such as iDoc—an AI-powered, secure document management and workflow automation system—and Avegyan, a smart data analytics and visualization platform, form a solid ecosystem for scalable, secure, and insightful digital transformation. Their expertise also spans across Business and Robotic Process Automation (BPA, RPA), Content Lifecycle Management, extending into hybrid solutions that integrate AI, IoT, advanced analytics. Beyond this, Somnetics' IT services include Data Visualization, eCommerce store development, Web Designing, White-label product, KPO and custom app development.

At the heart of this journey is Seamless 4.0 – an AI-enabled, low-code/no-code, language agnostic, cloud-native, service orchestration platform that slashes the cost, time and complexities of digital transformation.



POWERING THE ECONOMY

For India's MSMEs, often hesitant towards transformative digital adoption, Seamless 4.0 offers affordable and sustainable digital transformation with minimal disruption and maximum impact. Its powerful language agnostic microservice orchestrator enables seamless process automation, real-time business insights, adoption of AI and an extended shelf life for its digital infrastructure. This helps Indian enterprises scale globally, at a fraction of a cost and a great return on investments in the process reinforcing the nation's overall GDP growth, tax revenues and competitiveness.

SUSTAINABILITY AND JOBS TOGETHER

Seamless 4.0 is built on the philosophy of "Minimal Defect, High Reusability, Low Ecological Impact." Every deployment reduces waste and resource dependency while maximising efficiency. Growth here is not at the cost of the environment – it moves hand in hand with ecological responsibility and lower carbon footprint.

Importantly, the platform fosters job creation through its low-code/no-code, language-agnostic, and AI-powered architecture, enabling a new generation of developers, analysts, startups, and entrepreneurs. Rather than replacing jobs, Seamless 4.0 elevates human talent toward higher-value, future-ready roles.

MADE IN INDIA, BUILT FOR THE WORLD

Seamless 4.0 embodies the spirit of Atmanirbhar Bharat. Conceived and built entirely in India, it reduces reliance on foreign technologies while equipping Indian enterprises to compete globally. By aligning with the vision of Think Indian, Go Global, it aims to position India as a leading player in the global digital ecosystem.

CONCLUSION

Seamless 4.0 is more than a technology platform. It is a national enabler – driving economic growth, supporting sustainability, creating jobs, and strengthening India's digital sovereignty. It is innovation laced with purpose, progress and nationalistic fervour.



DE BEERS: LEADING RESPONSIBLE TRANSFORMATION IN GLOBAL DIAMOND INDUSTRY

Driving India's growth through intelligent, sustainable, and inclusive digital transformation.

OB De Beers has been a leading name in the diamond industry for decades. With 30% market share, how would you describe its position and role in today's global market landscape?

Answer: De Beers operates as a leader within a competitive global diamond market. The company accounts for around 25% of global supply by volume and about 30% by value. The rest of the world's production comes from several other major mining companies spread across Russia, Canada, Australia and Africa. The global diamond industry today is diverse and market-driven, with prices determined by consumer demand rather than by any single producer. De Beers' focus remains on maintaining the integrity and value of the natural diamond category through responsible sourcing and transparent business practices.

OB There have been concerns in the past about conflict or "blood diamonds." How does De Beers ensure that its diamonds are responsibly sourced?

All De Beers diamonds are certified conflict-free. The company upholds the highest ethical, social and environmental standards through its Best Practice Principles, which apply across every stage of its value chain. De Beers was one of the founders of the Kimberley Process, the global certification system established to eliminate conflict diamonds from the market. The conflicts that once gave rise to that term were in the 90's and early 2000s. These have ended a while ago. Today, every diamond sold by De Beers is fully traceable and responsibly sourced, giving consumers complete confidence in their purchase.

OB Some observers believe that diamond prices are influenced by supply management. How does De Beers approach market demand and ensure fair, sustainable practices?

We operate within a competitive environment as mentioned earlier, we have only about 30% market share. De Beers supplies diamonds responsibly and in line with consumer demand. The company does not engage in any practice of stockpiling or artificial price management. Its role as an industry leader is to bring stability, transparency, and long-term sustainability to the natural diamond sector. With a global market that includes several large producers,

diamond supply is determined by demand trends, not by any one company. De Beers' contribution lies in ensuring that its supply supports balanced market conditions while maintaining value for consumers and producer nations alike.

OB Mining industries are increasingly expected to balance progress with environmental responsibility. How does De Beers integrate sustainability and community development into its operations?

De Beers is deeply committed to operating in partnership with local communities. Diamond mining has one of the smallest global footprints among all extractive industries and does not use harmful chemicals. The company invests extensively in biodiversity protection, carbon reduction, and land rehabilitation. Beyond the environment, De Beers plays a significant role in advancing social and economic development in the countries where it operates. For example, in Botswana, the revenues generated through De Beers' partnership with the government have helped build world-class infrastructure, hospitals, schools, and conservation programs. Through these initiatives, De Beers demonstrates how responsible mining can create lasting positive impact for people and the planet.

TASKUS: ASIA'S LEADING PEOPLE-FIRST WORKPLACE TRANSFORMING THE WAY INDIA WORKS

Empowering people, advancing innovation, and shaping a purpose-driven future of work

In an era where culture and capability define competitive advantage, TaskUs stands apart for its unwavering focus on people-first leadership and operational excellence. Recognized as Asia's Leading People-First Workplace, the company continues to demonstrate how trust, innovation, and purpose can power exceptional outcomes at scale.

With a global team of 60,000+ across 30 sites in 13 countries, TaskUs blends compassion with cutting-edge capability. In India, one of its most dynamic regions, the company's people-centered philosophy comes to life across five world-class sites: Gurugram, Indore, Mohali, Navi Mumbai, and Noida, supporting a community of 14,000 teammates.

BUILDING COMMUNITIES, CAREERS, AND THE FUTURE OF WORK

Each India site is designed to reflect local culture, while driving global excellence, delivering high-impact services in customer experience, AI operations, fintech support, content moderation, and autonomous systems. It's a network built to create opportunities, accelerate growth, and foster belonging.

"India is one of TaskUs' largest regions. Being named Asia's Leading People-First Workplace is a testament to the culture we've built, one that keeps our 14,000+ teammates happy, engaged, and supported," said Sapna Bhambani, Senior Vice President of Operations and India Country Lead, whose 5Ps



leadership approach-Performance, People, Pride, Passion, and Purpose guides this vision.

WHAT SETS TASKUS INDIA APART

At the heart of TaskUs is a people-first culture that places growth, empowerment, and belonging at the center of every decision. Many leadership roles are filled internally, and strong referral participation underscores the trust and pride teammates feel in the organization.

The Academy, TaskUs' flagship learning platform, nurtures thousands of learners each year through tailored training and clear career pathways ensuring talent is recognized, celebrated, and continually upskilled.

A deliberate multi-city strategy brings high-quality jobs closer to emerging talent in Indore, Mohali, Gurugram, Navi Mumbai, and Noida strengthening local economies while building a more inclusive, future-ready workforce.

TECHNOLOGY THAT AMPLIFIES PEOPLE

TaskUs invests in AI-driven

empowerment to help teammates work smarter and more creatively. From the proprietary TaskGPT platform to a suite of digital tools, technology is deployed to amplify human potential, not replace it, elevating quality, speed, and innovation for clients worldwide.

WELLNESS, INCLUSION, AND BEYOND

The company's Wellness & Resiliency practice underscores a belief that success begins with well-being. From proactive mental-health programs to initiatives like NextGen Scholarship and Hope Beyond Life, TaskUs extends care beyond the workplace, supporting teammates and their families through every stage of life.

A FUTURE BUILT ON PEOPLE AND PURPOSE

For TaskUs, people-first isn't a program, it's a movement. By aligning technology, trust, and talent, the company is shaping a future where people thrive, innovation flourishes, and purpose leads the way.

BUILDING THE NATION THROUGH WORDS AND MEDIA

Championing ethical communication, media integrity, and science storytelling for a more informed world



In an era where misinformation metastasizes with alarming celerity, Pakhi Dixit, also known as Pakhi Rajesh Kumar Dixit, is constructing a rather different edifice: an infrastructure predicated not on concrete and steel, but on insight, accountability, and narrative.

Recognized as "Leader of Tomorrow" at the Outlook Business Nation Builders Excellence Awards, Pakhi occupies a singular position at the confluence of science, society, and storytelling. As Social Media Manager at Genomes2People, a research initiative at Brigham and Women's Hospital, Harvard Medical School, she renders the esoterica of genomics comprehensible to the broader public. Yet her remit transcends mere dissemination; she architects narratives that shape behavior, inform policy, and restore the fraying compact of trust between science and citizenry.

"In science communication, clarity is not a luxury; it is an obligation," she avers. "This is not about simplification. It is about democratizing knowledge."

Her credentials are formidable. A Fellow of the Royal Society of Arts (RSA, UK), Member of the Chartered Institute of Public Relations (CIPR,

UK), and Associate Member of the Chartered Institute of Marketing (CIM, UK), her memberships with the Press Club of America and WAN-IFRA (Germany) underscore her commitment to upholding global standards of media ethics and communications integrity. These affiliations reflect her conviction that communication must be tethered to ethical frameworks that transcend borders. Currently pursuing a Postgraduate Diploma in Global Sustainable Marketing from Oxford College, with plans for a double Master's combining media research, artificial intelligence, management, and public health communications.

What animates her work is a conviction that contemporary institutions navigate in epistemic darkness. "We make billion-dollar decisions on gut instinct and vanity metrics," she observes. "Media research is not scholarly indulgence; it is a strategic imperative." Most organizations remain dangerously complacent, presuming that social media calendars and public relations suffice. They manifestly do not.

Her vision encompasses integrating artificial intelligence with unwavering ethical guardrails. "AI and novel technologies are not inherently

pernicious; unethical deployment is," she argues. Her grounding in international media standards informs this perspective: technology must serve truth, not supplant it.

Perhaps most compellingly, Pakhi articulates "media sustainability," extending beyond environmental considerations to encompass communication ecosystems that sustain trust across decades rather than destroying it within days. "We obsess over hard infrastructure: roads, bridges, edifices," she notes. "But what of the soft infrastructure that cultivates public belief, scientific literacy, and social resilience?"

As India pushes toward its ambitious 2047 vision, voices like Pakhi's remind us that building a nation isn't just about government policy. It's about how people think, what they believe, and why they choose to trust or not.

"Call it science, storytelling, or strategy," she concludes. "It is time we recognized communication for what it truly is: a constitutive force of nation-building. Nations are not built on conjecture. They are built on evidence, insight, and uncompromising clarity about how media actually functions."

In a world drowning in noise, that clarity matters more than ever.

CONSTL: POWERING INDIA'S AI-READY FUTURE

Pioneering AI-Optimized Network Infrastructure for a Digital Nation



While Outlook Business Spotlight Nation Builders Excellence Awards celebrated the unwavering dedication of those spearheading India's journey toward becoming a developed nation, Constl has been recognised as the 'Emerging Digital Infrastructure Company of the Year'. The award acknowledges Constl's commitment to innovation, excellence, and its growing role in shaping India's digital infrastructure landscape.

Launched in December 2023 under Space World Group, Constl was founded with a bold ambition to revolutionize India's digital infrastructure. In less than two years, it has become a transformative force, reshaping how India builds and scales its digital ecosystem. At the heart of Constl's mission lies the drive to build AI-ready network infrastructure at unprecedented

speed, meeting the exponential demand for high-capacity, low-latency connectivity solutions across the country.

In this short span, Constl has connected over 50 major data centres nationwide with scalable fibre infrastructure, empowering top hyperscalers, telecom operators, ISPs, and OTT/CDN service providers. It has achieved 100% coverage across key metros like Mumbai, Delhi, Chennai, and Hyderabad laying over 12,000 km of fibre and continuing to expand. Notably, Constl is the first in India to deploy 400G client interfaces, enabling terabit-plus capacities for large hyperscalers and enterprise clients.

With a focus on ultra-low latency, reliability, and scalability, Constl has emerged as a vital enabler of the digital backbone supporting AI, cloud computing, and mission-critical enterprise operations. Its low-fibre-loss network minimizes

signal degradation, ensuring exceptional data transmission performance, redefining standards of reliability and scalability in India's digital landscape.

Recognizing the nation's need for robust, future-ready infrastructure, Constl is building the invisible digital highways that connect data centres, AI hubs, enterprises, and service providers. This connectivity backbone underpins seamless operations across cloud platforms, edge computing, 5G networks, and more.

India's digital infrastructure sector is evolving rapidly, driven by surging data demands. Constl identified a major gap in existing fibre networks, most were outdated and ill-equipped for modern workloads. Addressing this, Constl has developed unique express routes connecting major AI hubs with minimal fibre loss and no breaks, ensuring uninterrupted DC-to-DC connectivity. Multiple ducts and fibre pairs have been laid to enable seamless scalability as demand grows.

At the core of its nation-building mission, Constl is focused on connecting India's major digital and AI hubs, particularly strengthening the southern corridor with near-100% network uptime and triple-layer redundancy.

Looking ahead, Constl aims to create a pan-India, neutral fibre infrastructure within the next 2-3 years, expanding into Tier 2 cities and connecting upcoming data hubs and cable landing stations in Vizag and Kolkata.

Constl's vision is clear - to empower India's digital future by building the infrastructure that fuels innovation, supports emerging technologies, and positions India as a global leader in the digital economy.

DR. FARZAN GHADIALLY'S VER – MULTI-FAMILY OFFICE FOR VIKSIT BHARAT

VER – Multi-Family Office – Wealth Creation, Wealth Conservation, Wealth Transfer and Succession Planning

Dr. Farzan Ghadially is the Founder and CEO of VER (Vighanharta Eternal Resources)



Dr. Farzan Ghadially is the Founder and CEO of VER (Vighanharta Eternal Resources) an independent Multi-Family Office and Wealth Advisory Firm that provides holistic solutions to the HNI, UHNI for Investments, Structuring, Family Business Transition, Succession and Estate Planning with offices in India and representative offices in Dubai, London and Singapore. He is also an Angel Investor, Professional Faculty at Centre for Family Business & Entrepreneurship S.P. Jain Institute of Management Studies & Research (SPJIMR). He is also a mentor and Investment Committee member at AIC-RMP, a leading Incubation Centre supported by the Government of India; Independent director, columnist and an author.

VER – Multi-Family Office founded upon the principles of Good Thoughts, Good Words and Good Deeds offers cutting edge unbiased professional advice to families to grow their wealth using traditional as well as alternate investment options in India and Overseas. Founded in 2016, VER – Multi-Family Office manages assets of 36 client groups in India and Overseas. With an Investment Portfolio across asset classes which include Indian Equities, Mutual Funds, Real-Estate, Startups and Crypto Currencies.

VER – Multi-Family Office specializing in family structuring, succession planning and private family trusts in India offers tailored solutions to preserve wealth, ensure smooth generational transitions, and protect family interests. VER understands the complexities involved in managing family assets, relationships and legacy, and provides bespoke strategies to address each family's unique circumstances.

VER serves large affluent families in India using robust family governance frameworks that align with their values and long-term goals. Designing customized succession plans that ensures seamless transfer of wealth and leadership across generations, minimizing conflicts and legal complications. By setting-up private family trusts, VER helps clients safeguard assets, provide tax-efficient estate planning and maintain control over wealth distribution in accordance with the family's wishes. Advisory services often include facilitated family meetings, conflict resolution and education on governance best practices to nurture unity and shared responsibility. VER expertise spans across wealth preservation, philanthropic planning, business

succession and compliance with Indian laws governing trusts and family estates.

India shall face USD 1.3 trillion inter-generational wealth transfer in the next decade, with a surge in Start-up exits, IPO and Private Equity windfall. There is large amount of liquidity created thereby reshaping the way wealth needs to be managed and structured in the coming years and hence giving a large opportunity for growth of family offices in India. With headquarters in Mumbai, servicing clients in metro cities of Bengaluru, Chennai, Delhi, Hyderabad and Pune and Tier-2 and Tier-3 cities like Bhubaneswar, Nagpur and Surat. Working closely with business families to grow and reshape their investments and overall business structure.

VER – Multi-Family Office works closely with families in India and NRI families with a global prospective in place with sophisticated structured set-ups designed to navigate complexity, reduce risk and preserve generational wealth with the intent of holistic growth in terms of philanthropy in-line with the family values.

<https://www.linkedin.com/in/farzanghadially/>
<https://www.ver-multifamilyoffice.com/>



AsmitA INDIA REALTY— 40 YEARS OF TRUST AND INNOVATION IN MUMBAI

Transforming Mira-Bhayandar's Skyline and
Lifestyles Through Four Decades of Excellence

Choosing a home is deeply personal. It's not just about walls, windows, or even the neighbourhood — it's about trust. Trust that the space you invest in will nurture your dreams, protect your family, and grow with you through every milestone.

For AsmitA India Realty, that trust has been the cornerstone since its inception. Headquartered in Mumbai, AsmitA India Realty is a proud subsidiary of the AsmitA Group, a name synonymous with integrity and innovation since 1985. Over the decades, the Group has delivered more than 15,000 residential apartments and 200+ commercial spaces — but its true legacy lies in the relationships it has built.

Families in Mira Road continue to live in homes AsmitA developed in the 1980s, and today, their children return to invest in the same brand. In an industry where promises are often broken, such generational loyalty speaks volumes.

At the helm today is Mazhar

Sayed, Director of AsmitA India Realty. At just twenty-nine, Mazhar carries forward his family's legacy while bringing a modern, global perspective to urban development. A graduate of Hult International Business School in Boston and San Francisco, he blends design thinking with a deep understanding of how families live and evolve.

Under his leadership, AsmitA India Realty made a remarkable comeback to Mira Road with AsmitA Grand Maison (AGM) — a flagship residential development sold out within 18 months of launch in 2023. The success of AGM is a testament to the company's people-first approach: prioritizing spacious layouts, functional designs, and future-ready infrastructure over mere numbers and margins.

Mazhar's innovative leadership earned him recognition among Business Mint's "Under 30 Rising Entrepreneurs of 2022", highlighting his ability to balance tradition and modernity.

AsmitA Grand Maison embodies

this balance beautifully. The project features 35+ world-class amenities, smart home appliances, EV charging stations, and smart waste management systems — creating not just homes but connected ecosystems. Through the AsmitA App, residents can access groceries, healthcare, and education services with a tap, making community living seamless and self-sufficient.

Every AsmitA project is guided by one principle — to make life easier. The company integrates organized parking, energy-efficient technologies, and modern construction systems like Mivan, ensuring quality and sustainability are built into every structure.

Beyond construction, AsmitA India Realty is committed to environmental responsibility and smart innovation. From adopting renewable energy solutions to integrating IoT-powered smart home features, every project is designed to enhance convenience while reducing environmental impact.

Their global clientele further reflects this trust and excellence. While a majority of homeowners are from India, nearly 45% of buyers are based overseas — from the Middle East, Southeast Asia, the United States, and the United Kingdom. This international reach underscores AsmitA's credibility and global appeal.

Looking ahead, the company's vision is both ambitious and community-driven — to redefine urban living in Mira Bhayandar so residents never feel the need to look elsewhere for quality, connectivity, or lifestyle. Future developments will continue to focus on integrated, wellness-oriented living — where comfort, convenience, and sustainability coexist under one roof.

Ultimately, the story of AsmitA India Realty is not just about constructing buildings; it's about crafting communities. Spaces where families thrive, neighbours connect, and everyday life unfolds with ease and beauty.

That is the true mark of a visionary legacy — and one that AsmitA continues to build, one home at a time.



EAST INDIA DRUMS & BARRELS –LEADERS IN NEXTGEN SUSTAINABLE PACKAGING

Celebrating a Decade of Innovation, Leadership,
and Purpose-Driven Growth

On 18th September 2025, at the prestigious Outlook Business Spotlight Nation Builders Excellence Awards held in Mumbai, East India Drums and Barrels Manufacturing Limited (EIDB) was recognized with the NextGen Excellence Award in Industrial Packaging & Sustainability. The award was presented by Mr. Mangal Prabhat Lodha, acknowledging EIDB's exceptional contribution to transforming India's industrial packaging landscape while championing sustainable practices.

The Nation Builders Excellence Awards, now in its second edition, celebrate visionary individuals, transformative organizations, and pioneering institutions driving India's growth story. This platform honours purpose-driven leadership, innovation, and

inclusive development. EIDB's recognition stands as a testament to its unwavering commitment to sustainability and excellence in industrial packaging solutions.

A JOURNEY OF DETERMINATION AND LEADERSHIP

Founded in 2013 by Mr. Madhav Jayesh Valia, EIDB began its journey with a modest manufacturing unit in Vapi, Gujarat. Over the past decade, the company has emerged as a trusted name in the industrial packaging industry, setting new benchmarks in quality and reliability.

Today, EIDB operates state-of-the-art facilities in Daman, Karjat, and Sonipat, equipped with fully automated manufacturing lines. With an installed capacity of 43 lakh drums annually, the company has successfully manufactured and

delivered over 1.40 crore drums and barrels to some of India's most respected organizations. Its client portfolio includes leading names such as Indian Oil, Hindustan Petroleum, Bharat Petroleum, ONGC, and major players across sectors like agrochemicals, food, inks, and pesticides.

EIDB's commitment to technology and quality is reflected in its advanced systems, including automated painting and coating processes managed by Programmable Logic Controllers (PLC) and powered by piped natural gas (PNG). These practices ensure world-class product quality while minimizing environmental impact.

SUSTAINABILITY WITH PURPOSE

At the heart of EIDB's philosophy lies its dedication to "Sustainability with Purpose." The company manufactures 100% recyclable steel drums, aligning with environmental regulations and responsible resource management. Through solar energy utilization and rainwater harvesting systems, EIDB actively works to reduce its carbon footprint and conserve natural resources. Holding key environmental certifications, the company exemplifies accountability and eco-conscious manufacturing.

BEYOND BUSINESS: CARING FOR COMMUNITIES

Guided by the values of Shri Vinubhai Valia, the Pushpa "MAA" Foundation—established in 2006—extends EIDB's impact beyond manufacturing. Initiatives like the Dada Dadi Park, benefiting over 10,000 senior citizens, and scholarship programs for underprivileged children reflect the company's commitment to community welfare.

Receiving this prestigious award reinforces EIDB's vision to deliver innovation, sustainability, and trust. As Mr. Madhav Valia stated, "This recognition motivates us to continue building solutions that not only serve industries but also protect our planet and empower communities."

EIDB's win is a celebration of its journey—proving that with purpose-driven leadership, a company can truly become a Nation Builder for India's future.

VARUN BAGLA: REDEFINING KOLKATA'S SKYLINE WITH VISION AND SUSTAINABILITY

Honored as the "Visionary Leader in Luxury Living & Sustainable Developments" at the Nation Builders Excellence Awards, Varun Bagla of Saltee Group is steering Eastern India's real estate towards a greener, more inclusive future.

Varun Bagla, Chairman and CEO of Saltee Group, has been honored with the "Visionary Leader in Luxury Living & Sustainable Developments" award at the second edition of the Nation Builders Excellence Awards, a recognition that celebrates his pioneering role in transforming the real estate landscape of Eastern India. His leadership marks a blend of youthful dynamism, deep-rooted values, and a forward-looking vision for sustainable urban growth.

Founded in 1995 by his father, Surya Prakash Bagla, Saltee Group has grown from modest beginnings into one of Kolkata's most trusted real estate developers. The company specializes in residential, commercial, and hospitality projects, with a focus on quality construction, ethical practices, and community-driven development. Over nearly three decades, Saltee has left a lasting imprint on the city's skyline through landmark projects such as Saltee TechPark Salt Lake's first large-scale IT complex and premium residential spaces like Saltee Spacio and Saltee Splendor, known for their blend of comfort, aesthetics, and modern amenities.

When Varun Bagla took over leadership, he brought with him a global perspective shaped by his experience in property consulting in Australia. His approach has been marked by



strategic expansion, innovation, and social consciousness. Under his guidance, Saltee Group witnessed a strong post-pandemic recovery, with rising demand for premium housing and commercial spaces. One of his standout contributions is The Golden Mile, a first-of-its-kind luxury senior living project in Rajarhat. The project, conceptualized to combine wellness, community, and world-class design, has already earned industry accolades even before its launch.

Bagla's emphasis on sustainability and ethical collaboration continues to define Saltee's growth story. He has forged meaningful partnerships, including a notable joint venture with JIS Group, focusing on community-oriented developments. His leadership has also strengthened the company's

social commitment through initiatives like the Bidhannagar Mela Utsav, free healthcare drives, and water distribution programs for the underprivileged.

With a debt-free model and a strong land bank, Saltee Group remains focused on end-user satisfaction, operational efficiency, and environmental responsibility. As the company prepares for its next phase of growth in 2025, Varun Bagla's vision stands clear to build spaces that go beyond structures, fostering communities that embody luxury, inclusivity, and sustainability.

His recent award is not just a personal milestone but also a testament to how Saltee Group, under his stewardship, continues to redefine luxury living with purpose and responsibility.



INNOVATING DIGITAL WELLNESS & SCREEN PRIVACY

Pxin.in pioneers eye-safe, privacy-driven tech for modern users.

In an era where digital devices dominate every aspect of life, one entrepreneur is pioneering a movement to protect both vision and privacy. Sandeep Chaitanya Prudhvi, Co-Founder of Pxin.in and Director at Meetsocial (China), has transformed Pxin.in into India's #1 most positively rated screen wellness brand within just three years.

Through relentless focus on research, innovation, and user pain points, Pxin.in has emerged as the preferred brand on India's largest e-commerce platform consistently rated as the top choice by customers and maintaining its position as a leading best-seller in the screen wellness category.

INNOVATION & LEADERSHIP

Under Sandeep's leadership, Pxin.in has introduced breakthrough innovations that have reshaped the screen guard industry:

- India's first 360° laptop & tablet privacy screen guards
- First brand to launch touch-enabled laptop privacy screen guards
- Mobile privacy screen guards, reducing harmful blue light while addressing the most pressing eye strain challenges faced by users today

EACH INNOVATION IS POWERED BY PXIN'S PROPRIETARY BLUVLIGHTBLOCK® technology, which combines anti-glare, anti-blue light, and privacy protection safeguarding users against digital eye strain, internet frauds, data

leaks, and hacking attempts.

ACADEMIC & PROFESSIONAL EXCELLENCE

Sandeep's career reflects a rare blend of academic depth, corporate leadership, and entrepreneurial execution:

- Global MBA graduate from XLRI (India), Tongji University (China), and Case Western (USA)
- Certified Six Sigma Black Belt & Lean Manager
- National-level cash prize winner at IIM Kozhikode for excellence in marketing research
- Research author & speaker with multiple publications at international conferences, becoming a recognized voice in business

MISSION-DRIVEN GROWTH

What began as a vision has now grown into a national movement for screen wellness. In just three years, under Sandeep's leadership, Pxin.in has become India's #1 most positively rated brand in its category, helping thousands of users protect themselves against both digital health risks and privacy threats.

Sandeep's commitment goes beyond business metrics:

"With Pxin.in, we are not just protecting screens, we are protecting people. Our mission is to make digital life healthier, safer, and more private for everyone."

FUTURE VISION

With a rapidly expanding portfolio spanning mobiles, laptops, monitors, tablets, cars, drones, and smart devices, Sandeep is positioning Pxin.in to define the next era of digital wellness and screen safety in India.

Looking ahead, Sandeep is also pioneering academic research collaborations with universities and optometrists, publishing breakthrough studies on digital eye strain and privacy awareness. By merging scientific credibility, global business leadership, and customer-first innovation, Sandeep Chaitanya today stands as India's foremost voice in digital wellness and privacy technology.