Structure of Fellowship

**Timeline**

**Apr-Jun 2021**
- Selection of Fellows by the selection committee
- Induction of the fellows
- Explanation of the Sustainable Ladakh Pashmina Project, its stakeholders, NCF’s work and role of the fellows
- Exposure trip to various communities to showcase NCF’s work related to conflict mitigation

**Jul-Dec 2021**
- Exposure trip to various communities to showcase NCF’s work related to conflict mitigation
- Initiation of conflict mitigation initiatives in various herding communities
- 2-week in-house training in social enterprise
- Plugging in gaps of the stakeholders by interning with them (cooperative, looms, sheep husbandry, etc), and suggesting improvements in the processes
- Participate in branding and marketing exercise; participate in the Ladakh Pashmina Festival
- Review of interventions
- Visit to communities where interventions are being carried out/closed completed previous year and review the conservation efforts
- Possible opportunities for internships

**Jan-Jun 2022**
- Expedition to various communities to showcase NCF’s work related to conflict mitigation
- Initiation of conflict mitigation initiatives in various herding communities
- Exposure trip to various communities to showcase NCF’s work related to conflict mitigation
- Participate in branding and marketing exercise; participate in the Ladakh Pashmina Festival

**Jul-Dec 2022**
- Exposure trip to various communities to showcase NCF’s work related to conflict mitigation
- Initiation of conflict mitigation initiatives in various herding communities
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- Participate in branding and marketing exercise; participate in the Ladakh Pashmina Festival

**Jan-Mar 2023**
- Summary presentation by fellows and present project plans
- Conclusion of fellowship

**Structure**

- Fellows will be offered an annual 2-week residential training in various aspects of a social enterprise.
- They will also have access to experts via online and in-person sessions. The fellows will have an opportunity to work directly with herders of Changthang.
- The fellowship includes a monthly stipend of Rs. 7,500/- for a period of two years.
- The fellowship will be managed by NCF along with local youth groups of Changthang.

**Eligibility:**
- We are looking for youth of Changthang, 18 years and above, who are keen to work with herders and herding to strengthen the Ladakh Pashmina brand. Selected fellows will be expected to dedicate up to two weeks every month to work carried out as part of the fellowship. An educational qualification of a matriculation degree, or above, would suffice. Women are encouraged to apply.

**Selection:**
- Selection will be done by panelists and selected fellows will be brought on-board from May 2021. A total of up to 12 fellows will be selected.

**Stakeholders:**
- The Ladakh Pashmina project is being run by the All Changthang Pashmina Growers Coop Marketing Society, the Looms of Ladakh Coop, and the Nature Conservation Foundation (NCF) working with local youth groups as core partners. The fellowship will be managed by NCF along with local youth groups of Changthang.

**The Ladakh Pashmina Youth Fellowship for Changthang**

- The project is bringing together primary stakeholders from local pashmina sector to create a unique and recognizable brand for Pashmina of Changthang region as a fibre that is ecologically sensitive and culturally conscious.
- The project includes an annual 2-week residential training in various aspects of a social enterprise. Fellows will have the opportunity to work directly with herders of Changthang.
- Fellows will also have the opportunity to intern with enterprises and entrepreneurs in the pashmina trade, through the course of the fellowship.
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**Last date of application - 31st May, 2021**

- Submit your application with CV and statement of purpose (SOP) to ladakhpashminafellows@gmail.com
- To know more about the project call: +91 94697 01436, +91 97976 24962 (Dorjay) or +91 62613 00546 (Abhijit)