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Third Edition

UK WEEK  
2019  
INDIA  
24-28 JUNE 2019

# 100 UK INDIA

MOST INFLUENTIAL PEOPLE  
IN UK INDIA RELATIONS

*Celebrating  
Women*

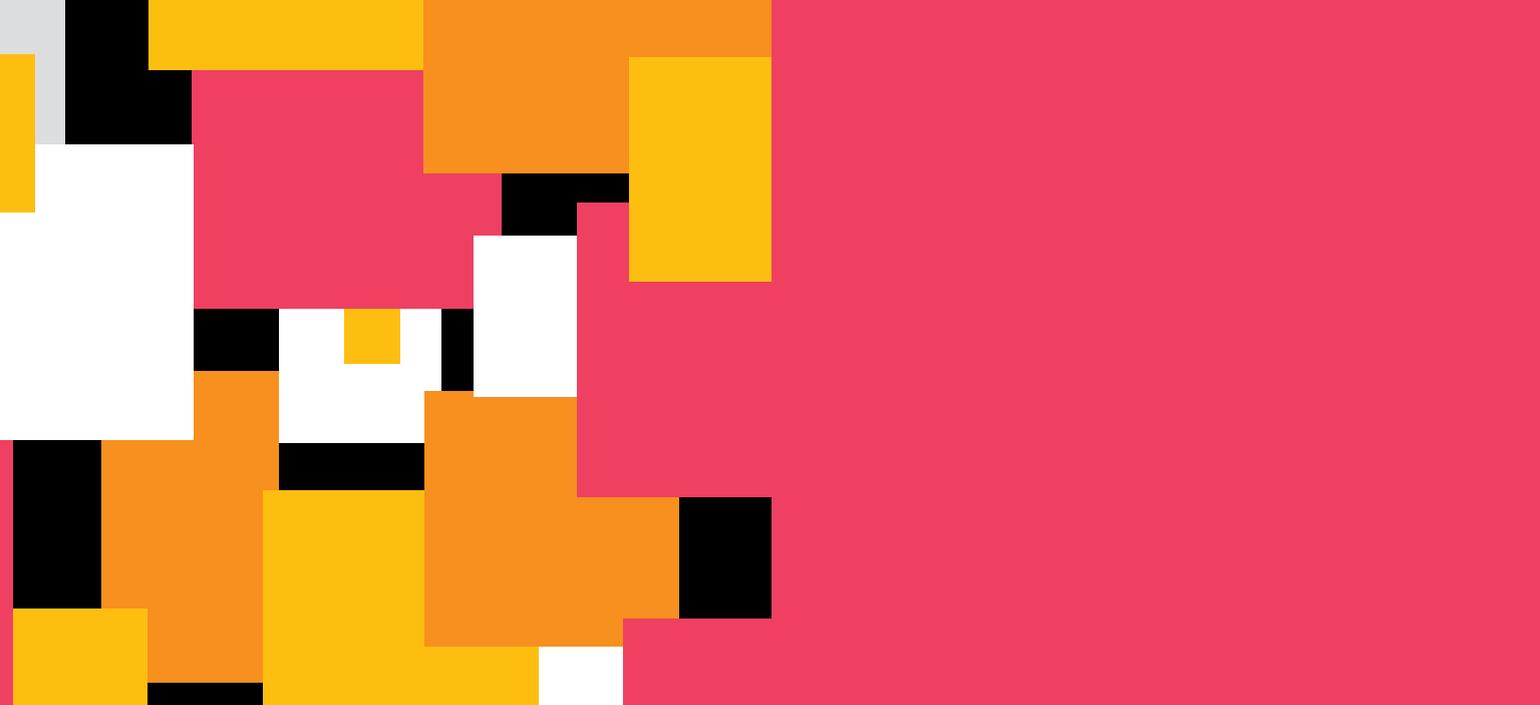
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## Celebrating women at the heart of our great winning partnership

Manoj Ladwa  
 Founder & CEO  
 India Inc.



This year, the Third Edition of 'UK-India 100' focuses on gender diversity, shining a light on some of the most influential figures within the UK-India corridor. The compilation recognises and celebrates the efforts of women who play a crucial role in making the UK-India partnership a truly winning one.

Through our dedicated research into the area, we have come across many inspiring journeys and this list offers just a small glimpse of some incredibly motivating endeavours that cover a diverse range of sectors. The women who are highlighted in this list hold positions of tremendous influence and therefore their inclusion here is as much about the promise they bring, as the success they may have already achieved.

At the top of this list we celebrate the promotion of two of the most powerful women in the world today – India's newly-appointed finance minister (and former defence minister), Nirmala Sitharaman, and the UK's Secretary of State for Defence, Penny Mordaunt, both of whom are critical in forging a strong strategic partnership between the UK and India.

I am particularly proud of the entry this year of Ruchi Ghanashyam – the first female Indian High Commissioner to the UK since the 1950s. She leads a brigade of women who adorn a saree as a power outfit worthy of the 21st century. Thankfully, gone are the days when female professionals felt inhibited by this elegant nine-yard fabric; now it says as much about their cultural heritage as their own personal style and confidence.

I just hope it will not be too long before the UK appoints its own first female High Commissioner to India.

This list sits at the heart of UK-India Week, organised annually by India Inc. Now in its third year, the week-long series has emerged as a high impact platform, which sets the pace for furthering engagement. The Week culminates in the UK-India Awards, which also this year for the first time ever has an all-women jury.

It would be remiss of me to imply that the 'UK-India 100' list was an easy compilation task in any way. It threw up a host of deserving names, but their work has thus far simply not been recognised in the way that it should be. I thank my wonderful team at India Inc. for sharing in this vision, which turned into a mission and a passion, to address some of the oversight of the past. I am also grateful to our sponsors Infosys, and co-sponsors PwC and Penningtons Manches for helping to make this possible.

But above all, this list is very personal to me. As a father of two lovely young daughters, and as someone who grew up in an environment where the talent of women either went unnoticed or unsupported, I have been determined for change. Not least because I want my daughters to grow up in a world with many, many role models across all kinds of fields. It is time for a change in our attitudes and a radical change in the ambitions and aspirations of women themselves, which is why I'm proud to be unveiling this list as a small effort in that direction.

The 'UK-India 100' is a handy catalogue of just why and how we can achieve that goal.



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# MAKING IN INDIA FOR THE WORLD

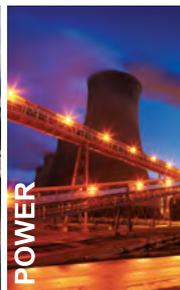
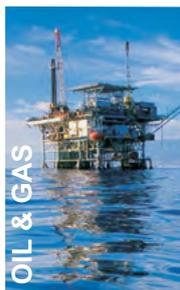
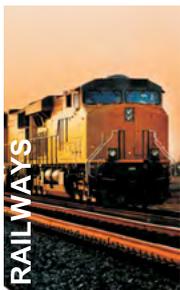


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## ◀ EXPANDING HORIZONS ▶



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## Nirmala Sitharaman

Minister of Finance and Corporate Affairs, India



Nirmala Sitharaman is arguably one of India's most powerful women, having recently been appointed the country's Finance Minister — the first woman to hold this post, except the brief stint by Indira Gandhi when she was the Prime Minister. Previously, she was India's Defence Minister, also being the first woman in that position. Having studied at the London School of Economics and worked in the UK in her previous career, Nirmala is familiar with the UK more so than probably all her other colleagues, making her a pivotal sounding board on all things UK-India.

**Penny Mordaunt**  
Secretary of State for Defence, UK



Penny Mordaunt is the Secretary of State for Defence, becoming the first woman to be assigned to the role. She served as Secretary of State for International Development from 2017 to 2019. A member of the House of Commons, she previously worked in the business and communications industry. With India emerging as the world's largest importer of defence products, and a significant strategic partner for the UK, Penny plays a crucial role in the UK-India relationship.

## Politics and Diplomacy

Well-known names in the political arena, these dynamic leaders and diplomats have been active proponents of a closer bilateral partnership. Here, we celebrate their endeavours in building winning partnerships between the two nations.

### Seema Malhotra

Labour Party MP, UK

Seema Malhotra, a Labour Party MP for Feltham and Heston in London, is a prominent Opposition voice as a member of the high-profile House of Commons Committee on Exiting the European Union. She has consistently promoted closer India-UK trade ties and raised Indian diaspora-related issues in the UK Parliament, including as Vice-Chair of the Indo-British All-Party Parliamentary Group and member of the Labour Friends of India.



### Priti Patel

Conservative Party MP, UK



Priti Patel is one of the most vocal UK parliamentarians on relations with India. As a member of the influential House of Commons Foreign Affairs Committee, Priti has presided over the much-anticipated 'Global Britain and India' inquiry. The former Cabinet Minister also served as the UK's first-ever Indian Diaspora Champion, a position which curiously no longer exists. Priti was awarded the Pravasi Bharatiya Samman Award — India's highest Award for People of Indian Origin — in 2017 and is a past recipient of the India Inc. Significant Contribution to India-UK Relations Award.

### Baroness Usha Prashar

Peer, House of Lords

Baroness Usha Prashar is a crossbench peer in the House of Lords, having previously been Deputy Chair of the British Council and a former Chair of the Judicial Appointments Commission. She is also a Fellow of the Royal Society of Arts, a Governor of the Ditchley Foundation, President of Community Foundation Network, and President of the National Literacy Trust. She is a member of the International Advisory Committee of the IE Business School in Madrid, and Patron of Social Mobility Business Partnerships. She was instrumental in the signing of the MoU between the West Bengal government and the British Council that aims to promote cultural, educational and skill development exchanges. She was a driving force behind the hugely successful UK-India Year of Culture.



### Jan Thompson

British Deputy High Commissioner to India



Jan Thompson OBE was appointed the UK's Deputy High Commissioner to India in August 2018. Jan has the huge and complex responsibility of the day to day running of the UK's biggest diplomatic mission in the world. She represents the UK as Chargé D'affaires in the absence of the High Commissioner. In Jan's appointment, maybe we are a step closer to breaking another glass ceiling in the British establishment – the first-ever female High Commissioner of the UK to India.

**Ruchi Ghanashyam**  
Indian High Commissioner to the UK



Ruchi Ghanashyam took charge as India's High Commissioner to the UK in November 2018 and formally presented her credentials to Her Majesty The Queen in March this year. She has hit the ground running through her prolific business and diaspora engagements across the length and breadth of the UK. Known for her results-driven and pragmatic approach to diplomacy, Ruchi has struck a simple and effective mantra: Brexit or no Brexit, India and its businesses will retain their positive outlook towards the UK.

## Anju Ranjan

Consul General of India, Edinburgh

Anju Ranjan is the Consul General of India to Edinburgh and strives to promote and create a buzz around Indian culture in Scotland as part of her role. Some of these efforts include a workshop on “Spoken Sanskrit in the 21st Century”, organised in collaboration with Samskrita Bharati, where she spoke about the importance of Sanskrit in modern life. On 26 January this year, she held a memorable reception in the City Chambers of Edinburgh to celebrate India’s Republic Day.



## Baroness Sandip Verma

Peer, House of Lords

Baroness Sandip Verma is an indomitable peer in the House of Lords where, as a Member of the European Union Committee and EU External Affairs Sub-Committee, she has been playing an energetic role in the ongoing Brexit debate. The businesswoman-turned-politician from Leicester has been a vocal champion of a much closer India-UK trading partnership for many years, having led several business delegations. Most recently, Sandy (as she is popularly known) stood to become Mayor of Leicester, a heartland of Britain’s 1.5 million strong Indian diaspora community.

## DID YOU KNOW?

The number of Indian companies doing business in Britain increased from 800 in 2018 to 842 in 2019, with a combined turnover of £48 billion and employing nearly 105,000 people.

Source: India meets Britain Tracker (Grant Thornton-CII)

## Antonia Romeo

Permanent Secretary, Department for  
International Trade, UK



Antonia Romeo is the Permanent Secretary at the Department for International Trade (DIT), making her one of the UK's most influential civil servants. Known to be very positive about the India relationship, Antonia has driven various ground-breaking DIT initiatives such as the India-UK FutureTech Festival, the India-UK Createch summit and the India-UK Tech Rocketship Awards. She developed the HM Trade Commissioner model, which saw the introduction of nine Trade Commissioners, including the Trade Commissioner for South Asia with the focus of increasing trade and investment between the UK and India. With recent trade figures up, the results are showing.

## Tech Queens

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From Fintech to AI and blockchain, tech collaboration lies at the heart of the bilateral relationship. Here's a nod to the tech geniuses at the pulse of the bilateral tech corridor

### Alice Bentinck

Co-Founder and General Partner, Entrepreneur First

Alice Bentinck is the Co-Founder and General Partner at Entrepreneur First, a London-based company builder and start-up accelerator. Under Alice and her Co-Founder's leadership, Entrepreneur First recently launched in India, committing \$25 million to promote deep tech start-ups. The company also announced its Indian cohort of 50 entrepreneurs, who were selected from a pool of 900 applicants. Alice is also the founder of Code First: Girls, an organisation offering free web programming courses for women in university. A true trailblazer in the start-up ecosystem, Alice's role and impact are only set to grow.

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### Charlotte Crosswell

CEO, Innovate Finance



Charlotte Crosswell is CEO of Innovate Finance, a leading fintech industry body based in the heart of London's financial hub of Canary Wharf, which describes itself as the "Voice of Global Fintech". Charlotte oversees the organisation's promotion of global collaborations, through an expanding network of financial institutions and start-ups. A key aspect of this involves Innovate Finance driving tie-ups between Indian fintech start-ups and hubs worldwide through its Global Hubs programme, with Bangalore among the many global hubs. Given that fintech will play a significant role in the future UK-India partnership, Charlotte is an influential bridge-builder.

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### Jacqueline de Rojas

President, techUK

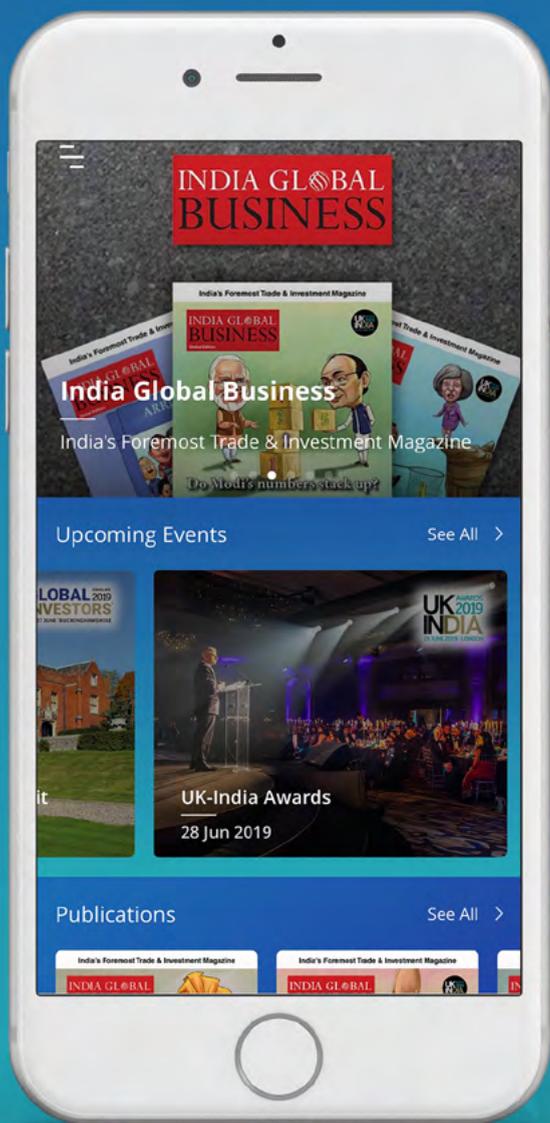
Jacqueline de Rojas is the President of techUK and Chair of the Board of Digital Leaders. She is Co-Chair at the Institute of Coding and also serves on the government's Digital Economy Council. Jacqueline was awarded a CBE for Services to International Trade in Technology in the Queen's New Year's Honours list 2018. She is passionate about promoting and empowering more women leaders, especially of BAME origin within the tech sector. She was recently honoured with the Science and Technology Award at the Asian Women of Achievement Awards.

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**Elizabeth Denham**  
Information Commissioner, UK

Elizabeth Denham CBE is the UK Information Commissioner at the Information Commissioner's Office based in Cheshire. Previously, she received the Queen Elizabeth II Diamond Jubilee Medal for her service as an Officer of the Legislature of British Columbia, Canada and was named the most influential person in data-driven business in the 2018 edition of the 'DataIQ 100'. Recently, Elizabeth addressed the India-UK FutureTech Festival in New Delhi and has started to increase the visibility of data-related issues and opportunities within the India-UK Tech Partnership.



**Priya Guha**  
Venture Partner, Merian Ventures

Priya Guha is Venture Partner at Merian Ventures, a venture capital firm dedicated to funding and scaling women-founded and co-founded high-growth technology companies. As a Council Member of Innovate UK, she also plays a key role in shaping the UK government's innovation strategy. In her previous role as a diplomat, she has served as First Secretary at the British High Commission in New Delhi and also as British Consul General in San Francisco.

**Poppy Gustafsson**  
Co-Founder and CEO, Darktrace

Poppy Gustafsson is Co-Founder & CEO of Darktrace, a company operating in the vital space of cyber security and data services. Under her leadership, the company reached a \$1.65 billion valuation in under five years. Powered by mathematics and machine learning developed at the University of Cambridge, Darktrace has offices in Mumbai and Bangalore from where it drives its Asia and Asia-Pacific operations. Given the importance being placed by both the UK and Indian governments on cyber security in business and for national security, Poppy could be playing a very important role in the bilateral relationship going forward.



**Ophelia King**  
Senior International Policy Adviser, DCMS, UK

Ophelia King is the Senior International Policy Adviser in the UK government's Department for Digital, Culture, Media and Sports (DCMS). Known to be a "get up and go" civil servant, Ophelia works closely across government as well as with several other organisations covering the public, private, and third sectors to strengthen the bilateral relationship between the UK and India. With an academic background in geopolitics, she specifically works to build on cultural, creative, sporting, and technological areas of partnership. Through Ophelia and her colleagues' work, DCMS is widely appreciated as one of the UK government's most proactive departments when working with India.

## Debjani Ghosh

President, NASSCOM



Debjani Ghosh was appointed President of the National Association of Software & Services Companies (NASSCOM) in 2018, becoming the first woman to lead the tech body since its inception three decades ago. A veteran of the technology industry and an advocate of gender diversity in corporate India, she has been consecutively named as one of the 20 Most Powerful Women in Business in India by Fortune magazine for five years. Over her illustrious career spanning more than two decades, she has held diverse leadership roles across geographies in South and South East Asia at Intel.

**Kate Newhouse**  
CEO, Blenheim Chalcot

Kate Newhouse is the CEO of Blenheim Chalcot, a leading UK digital venture builder that provides tools for high-growth businesses to join the scale-up economy. Having been at the forefront of the e-government revolution over the past two decades, Kate helps start-ups across core sectors such as fintech, edtech, govtech, media and healthcare, with capital and operational support. Blenheim Chalcot has recently launched an office in India where it is helping UK-based tech (including AI and healthtech) businesses to scale up their India operations, making Kate an important player within the UK-India Tech corridor. A tech wizard, Kate has won Disruptor of the Year 2016 at First Woman Awards and Innovator of the Year 2017 at the FDM everywoman in Technology Awards.



**Emma Sheldon**  
Group Board Member, UK India Business Council

Emma Sheldon MBE, as Group Board Member of the UK India Business Council (UKIBC), is at the heart of bilateral health strategy work between the UK and India. Over the past 20 years, she has built businesses internationally and led cross-functional teams in marketing, sales, operations and research and development. Her main sectors of operation cover healthcare, tech, pharmaceuticals, medtech, AI and digital – all of which also lie at the core of the UK-India relationship.

**Aarthi Subramanian**  
Group Chief Digital Officer, Tata Sons

Aarthi Subramanian is the Group Chief Digital Officer at Tata Sons Limited, with over 28 years of experience in the global technology sector. Starting her journey with Tata Consultancy Services (TCS), she explored a range of diverse roles in India, Sweden, the US and Canada and was named among Fortune India's "Most Powerful Women in Business" last year. Being responsible for the Group's digital initiatives and delivery governance makes her a crucial player in the India-UK tech corridor.



**Sarah Wilkinson**  
CEO, NHS Digital

Sarah Wilkinson is responsible for the vast array of digital and IT elements of one of the most complex organisations in the world – the UK's state-funded National Health Service (NHS) – as the CEO of NHS Digital. She is at the forefront of addressing obstacles in the path of the NHS' procurement from Indian collaborators and has led trade missions to India to scope out commercial opportunities to work closely with the Indian healthcare industry. Now with 'Modicare', India's own gigantic state-funded healthcare scheme, there will no doubt be a re-doubling of efforts in this important sector.

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## Business Magnates

Some of the prominent names across business and industry that continue to drive the bilateral relationship forward amid all the Brexit uncertainties.



### Janhavi Dadarkar

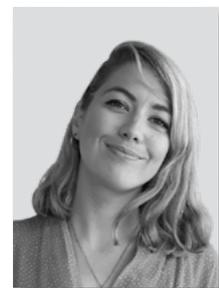
Founder and CEO, Maiora

Janhavi Dadarkar is Founder and CEO of Maiora, a corporate advisory firm, and Programme Lead for the Institute of Directors' (IOD) flagship governance course. She holds a portfolio of NED positions and the accolade of having been the youngest NED on IOD's Board of Examiners. Janhavi has over two decades of experience in advising corporates and entrepreneurs. After starting as a lawyer in top City of London firms, she turned to corporate and government affairs as Equity Partner in an India focussed advisory firm which she helped build, restructure and exit. She is a recognised expert and frequent speaker on governance and cross-border transactions. Janhavi has authored many guides and articles on various topics, including doing business in India, best corporate practices and joint ventures.

### Flora Davidson

Co-Founder, Supplycompass

Flora Davidson is the Founder of Supplycompass, a London and Mumbai-based design-to-delivery sourcing platform that simplifies the production process with the aim of providing a transparent, responsible solution that works for factories as well as fashion brands. Flora and her Co-Founder work with vetted factory partners in India who are carefully selected for brands based on their proximity to the source of materials to avoid the necessity of importing fabrics and supplies, in turn supporting local materials, keeping costs down and building local-to-global supply chains.



### Poonam Gupta

Founder, PG Paper Company Ltd

Poonam Gupta is the Founder of PG Paper Company Ltd, a hugely successful and globally recognised brand, exporting to over 55 countries worldwide. The Scottish Indian entrepreneur has been the recipient of multiple business and community awards on regional and international levels in recognition of her work in business and charity. A well-known philanthropist, Poonam helped form the Scottish Circle in aid of Oxfam in 2010. This charity has contributed over £400,000 since its formation towards global women-centric programmes. In 2016, she was awarded an OBE for services to business and charity.

### Suneeta Reddy

Managing Director, Apollo Hospitals

Suneeta Reddy, as Managing Director of Apollo Hospitals, is at the helm of the Indian healthcare sector's international offering. She has overseen one of India's leading private sector players in the field become a frontrunner for integrated healthcare and has struck some important tie-ups across the healthcare spectrum. With Modicare finding resonance in the UK, there is no doubt lots more is to come in the India-UK sphere.



## **Padmaja Ruparel**

**President, Indian Angel Network**

Padmaja Ruparel is the President of the Indian Angel Network (IAN), one of India's largest angel funds. Padmaja is busy building a company that wants to fund at least 500 start-ups that can create over 30,000 jobs in the next 10 years. She co-founded IAN a little over 10 years ago along with industry veterans such as Raman Roy and Saurabh Srivastava. Today, it boasts over 500 angel investors, has backed 135 start-ups in 17 countries and has an average internal rate of return of 32 per cent.



## **Vandana Saxena Poria**

**Founder and CEO, Get Through Guides**



Vandana Saxena Poria OBE is the Founder and CEO of Get Through Guides (GTG), a content research and creation company that develops and publishes materials for international professional qualifications in the BFSI sector. The TEDx speaker works closely with the British government to foster international trade for the UK, making significant presentations to, as well as for, the Department for International Trade. Vandana is also an India Adviser for the Institute of Chartered Accountants in England and Wales.

## **Reshma Sohoni**

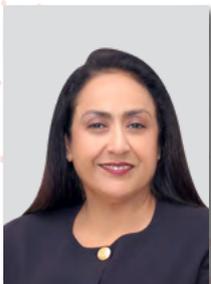
**Co-Founder and Managing Partner, Seedcamp**

Reshma Sohoni is Co-Founder and Managing Partner of Seedcamp, a European seed fund supporting over 280 global start-ups. Reshma campaigns for a stronger bridge between the UK and Europe, and India. She seeks to inspire young Indians in the UK to help improve understanding of trade and investment opportunities with India, through creating strong linkages with Indian businesses. Reshma has previously held roles in Vodafone in both India (eVentures India) and the UK.



## **Dr Jyotsna Suri**

**Chairperson and Managing Director, Bharat Hotels Limited**



Dr Jyotsna Suri is Chairperson and Managing Director of Bharat Hotels Limited, one of the largest hospitality chains in India. Last year, she launched the first LaLiT Hotel in London, refurbishing a Grade II listed Victorian school building to much acclaim. Jyotsna is the Former President of the Federation of Indian Chambers of Commerce and Industry (FICCI), being only the second woman to have held this prestigious position. She leads the Joint Working Group on Tourism as part of the India-UK CEO Forum. Jyotsna is also on the Advisory Board of the Commonwealth Enterprise and Investment Council and has shown determination and tenacity in strengthening UK-India business and cultural ties.

## Pioneering Professionals

While there are several opportunities to be availed in the business corridor, the path is not without its challenges. These savvy professionals have spearheaded their way to noteworthy heights this year despite the prevalent uncertainties.



### Jo Ahmed

Global Employer Services Partner, Deloitte

Jo Ahmed is Global Employer Services Partner at Deloitte and a Board Member for the Manchester India Partnership. She has over 19 years' experience in dealing with all issues related to international mobility. Her clients range from small entrepreneurial businesses engaging in overseas expansion to large multinationals with extensive international mobility programmes. Jo is a regular speaker on international markets and is a member of the Association of Taxation Technicians and the Chartered Institute of Taxation, both headquartered in London.

### Nina Amin

Chair, Investment Committee, Unicorn Ascension Fund

Nina Amin MBE is Chair of the Investment Committee of Unicorn Ascension Fund, which supports scaling-up early stage technology businesses in India and the UK. Nina has over three decades of experience in the Accountancy Profession in the UK and has held leadership positions for the last 15 years. She is a Consultant with KPMG UK and was previously Partner and Head of Asian markets at KPMG UK. She is also a Non-Executive Director at KOOVS, an AIM listed e-commerce company focused on India. Nina is also the President of TiE London, a global non-profit organisation supporting entrepreneurs across multiple geographies, being the first woman to hold the position.



### Perna Bhardwaj

Founder, Vahaan; COO, Linetex Investments

Perna Bhardwaj is a barrister, broadcaster, writer, political correspondent and TV presenter. She has significant media experience broadcasting on Nusound Radio 92FM and presenting for BTVI. Perna was the former European Correspondent for the Organiser Magazine. Currently, she is the CEO of Vahaan, an online news portal offering political analysis from the UK, India and the Middle East. She is also an expert commentator on Indian affairs and equality and has appeared on numerous television channels. Additionally, she is Chair of City Hindus Network, a not-for-profit organisation that aims to promote networking, education and charity amongst Hindu professionals in London.

### Zarin Daruwala

CEO, Standard Chartered Bank

Zarin Daruwala, the CEO of Standard Chartered Bank in India, oversaw the British multinational bank's welcome return to profit in 2017, after reporting losses in 2015 and 2016. Internal contests on innovative ideas have kept the UK bank ahead of the curve in the Indian market. In her previous banking role, she is credited with creating the first rural ATM for ICICI Bank in India and several other path-breaking initiatives in the financial world.



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## Nidhi Dua

Head of Region (India, Mauritius and Madagascar), Marks & Spencer

Nidhi Dua heads the sourcing business for Marks & Spencer in India, Mauritius and Madagascar. A keen advocate of further UK-India ties, Nidhi is a committee member of the British Business Group (BBG) and Confederation of British Industry (CBI). She also works closely with other British companies to further the business-related narrative from a UK-India perspective. A champion of gender equality, Nidhi spearheaded Project POWER (Providing Opportunities to Women for Equal Rights), co-created in collaboration with the Foreign and Commonwealth Office (FCO) and British High Commission to have a positive impact on the lives of garment and textile workers. She was featured in the #WomenInspire Edition of the British High Commission in New Delhi for her exceptional work in promoting gender equality.



## Neelima Jain

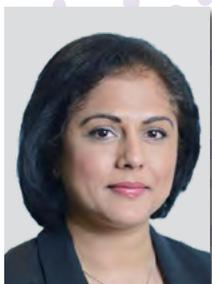
CEO, EESL Edina EnergyPro Assets Limited

Neelima Jain is CEO of EESL EnergyPro Assets Limited (EPAL), Energy Efficiency Service Limited's (EESL) UK-based subsidiary. She is the force behind establishing EESL's UK operations from the ground up and led the first-ever acquisition of an overseas company, Edina, by a state entity, administered under the Indian government's Ministry of Power. As the CEO of EESL Edina EPAL, Neelima sets the course for Edina's overall strategic direction and business development. She also manages EESL's operations in the UK and Europe. Prior to this, Neelima conceived and led EESL's LED lighting programme – UJALA. Launched by the Prime Minister of India, Narendra Modi, UJALA is the world's largest zero-subsidy energy efficiency programme for domestic consumers.

## Lady Eliza Manningham-Buller

Chair of the Wellcome Trust, Former Director General, MI5

Lady Eliza Manningham-Buller is Chair of the Wellcome Trust and Former Director General of MI5, Britain's internal intelligence service. In 2015, she became the Co-President of Chatham House, the Royal Institute of International Affairs in London. As Chair of Wellcome Trust since 2015, Lady Manningham-Buller has overseen an £80-million investment into the Wellcome Trust and Department of Biotechnology India Alliance with an aim to build a strong biomedical research ecosystem in India. In its initial 10-year phase since 2009, there have been 349 fellowships awarded in 99 institutions across 37 cities in India. The Government of India announced the second phase of funding commencing in April 2019.



## Bina Mehta

Partner, KPMG UK

Bina Mehta is Partner at KPMG UK, one of the Big Four auditors. As a Chartered Accountant, Bina worked in India during the establishment of KPMG India before starting her career in Advisory. She has over 20 years of international mergers & acquisitions and restructuring experience in the UK, US and Canada, acting for private equity houses, lenders and corporate clients. Bina is also a silent crusader for women's participation in business and career growth. A charismatic and inspiring leader, Bina has mentored many young women over the years.

## Vishakha Mulye

Executive Director, ICICI Bank

Vishakha Mulye is Executive Director on the Board of ICICI Bank, heading the Wholesale Banking Group (WBG) of the Indian bank. She has handled several responsibilities across strategy, treasury & markets, proprietary equity investing and management of long-term equity investments, structured finance, management of special assets and corporate & project finance. As a bank with a prominent and growing presence in the UK, she is certainly among the ones to watch in the UK-India space.



## Nandita Sahgal-Tully

Managing Director, Merchant Banking, ThomasLloyd

Nandita Sahgal-Tully heads ThomasLloyd Group's investments in India. In 2018, Nandita led ThomasLloyd's first investment into renewable energy in India – investing heavily into SolarArise. She has held a number of senior positions over the years, including CEO of IL&FS Global Financial Services Ltd in London and Head of Emerging Markets at Seymour Pierce. During the course of an illustrious career, she has led Indian financings in aggregate of over \$1 billion. Nandita is also the Group Board Member and Chair of the Audit Committee at the UK India Business Council (UKIBC).



## Abanti Sankaranarayanan

Head, Corporate Relations and Strategy Function, Diageo India

Abanti Sankaranarayanan is the India Head of Corporate Relations and Strategy Function at Diageo, one of the world's largest spirits producer. Abanti leads Public Policy, Alcohol Regulations, Taxation and Market Access for Diageo, working closely with federal and state governments as well as the UK High Commission and Department for International Trade. A champion of sustainable business practices, Abanti drives sustainability programmes for Diageo India, including visible media campaigns and on-ground community work. Abanti, who is also on the board of UK India Business Council (UKIBC), has been regularly featured on India's most influential women lists.



## Emma Walmsley

CEO, GlaxoSmithKline

Emma Walmsley is the CEO of GlaxoSmithKline, one of the world's leading research-based pharmaceutical and healthcare companies. It is one of the oldest pharmaceutical's companies in India. Under her leadership, the consumer products division made up nearly a quarter of GlaxoSmithKline's revenues. India remains an important market for GSK and the company continues to invest in growth opportunities for its Over-the-Counter (OTC) and Oral Health brands, which include Crocin, Eno and Sensodyne. Emma took over as CEO of the company in April 2017 making her the first woman to run a major pharmaceutical company.



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## Legal Leaders

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Individuals with a firm grip on cross-border norms and regulations are indispensable to fostering growth within the UK-India corridor. This segment celebrates some of the high-achievers in the field.

### **Nisha Karavadra**

**Partner and Head of UK-India Practice, Ahlawat & Associates**

Nisha Karavadra is Partner and Head of UK-India Practice at Ahlawat & Associates. Her expertise includes mergers and acquisitions, private equity transactions and general corporate laws. With extensive business and commercial knowledge stretching over a decade, Nisha has developed tremendous experience in handling complex elements pertaining to the needs of doing business, both in the UK and India.



### **Zia Mody**

**Founding Partner, AZB & Partners**

Zia Mody is a Founding Partner of AZB & Partners, one of India's prominent legal firms. Widely seen as an authority on corporate mergers and acquisition law, securities law, private equity and project finance, Zia is an energetic supporter of closer UK-India legal ties. She has been classified as a 'Leading Individual' for Banking & Finance, Corporate and M&A and Investment Funds in 'The Legal 500 Asia-Pacific' 2018 and was named Professional of the Year at the inaugural UK-India Awards in 2017.

### **Nimi Patel**

**Director, India Practice, Squire Patton Boggs**

Nimi Patel is Director, India Practice, at Squire Patton Boggs, a UK-headquartered international law firm. Nimi has wide-ranging experience in UK and cross-border M&A, joint ventures, securities, capital markets, the structuring and establishment of funds and other corporate finance work. She launched the India Practice of Herbert Smith Freehills in 1994 and under her 20-year leadership, it became a recognised market leader. She has also assisted numerous Indian corporates, public sector undertakings and financial institutions in a variety of transactions.



### **Pat Saini**

**Head, Immigration, Penningtons Manches**

Pat Saini is the Head of Immigration at UK-headquartered law firm Penningtons Manches. Pat has been consistently active in the UK-India corridor for many years — lobbying the Home Office on behalf of Pathway Providers which resulted in "sites and partnerships" being recognised for education providers. She also led the case for adding digital tech jobs to the shortage occupation list for Tech London Advocates and was part of the panel which helped redesign the Tier 1 Tech Nation visa. She is also leading the charge on start-up visas. With immigration one of the core subjects of frequent contention between the UK and India, Pat plays a significant role in this area.



## Pallavi S. Shroff

Managing Partner, Shardul Amarchand Mangaldas

Pallavi Shroff is the Managing Partner of Shardul Amarchand Mangaldas, a leading Indian law firm, with over 36 years of extensive experience across sectors. She regularly represents a host of global companies in their legal cases, including Vodafone from the UK. As someone known and respected for her legal acumen, she cuts an influential figure in the legal world and has made her mark on several public policy initiatives as well over the years.

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'India Global Business' (IGB) is a fortnightly magazine offering the latest, in-depth analysis on foreign direct investment in and out of India, trade and policy initiatives, including a UK-focused edition published once a month.

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- Sector and Regional Hotspots
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## Regional Strategists

These regional strategists are pushing for a greater UK-India connect, ensuring that the UK engagement with India goes beyond London.

### Anjalika Bardalai

Chief Economist, TheCityUK

Anjalika Bardalai is the Chief Economist and Head of Research at TheCityUK, leading the team that produces the organisation's in-house economic research as well as presents research and analysis externally. Her expertise in the financial sector has made her a frequent spokesperson at conferences across Europe, Asia and the Americas. In addition, she has appeared as a commentator on leading international broadcast media and has been quoted in print media in the UK, US, India and elsewhere.



### Liz Cameron

CEO, Scottish Chambers of Commerce



Liz Cameron OBE, the CEO of the Scottish Chambers of Commerce, is seen as an influential figure in Indo-Scottish economic ties. She is recognised for her ability to set up and successfully run a number of small businesses and brings that expertise as a commentator on issues impacting SMEs. Liz serves as Chair of WEvolution, a Scottish charity promoting entrepreneurship as a route to better life chances, making her an important voice in the social impact arena as well.

### Laura Citron

CEO, London and Partners

Laura Citron is the CEO of London and Partners — London's official promotional company which promotes investment and business opportunities into London. London and India already have strong economic ties, with India being one of the five key markets for London. Laura, alongside Julie Chappell, Managing Director – International Markets at London & Partners, oversees investment activities between London and India, actively promoting greater engagement between the two. Laura recently headed a four-day trade mission to India comprising of London's fastest growing fintech and enterprise tech companies to Bangalore, Mumbai and Chennai to encourage increased collaboration between London's fintech companies and Indian business hubs.



### Baroness Rona Fairhead

Former Minister of State for Trade and Export Promotion, Department for International Trade, UK



Baroness Rona Fairhead CBE was the Minister of State for Trade and Export Promotion at the Department for International Trade (DIT) until May 2019. In her capacity as Minister of State for Trade and Export Promotion, she worked to build and promote stronger trade and investment ties with India. She led several successful trade delegations to India and launched the UK-India Createch Summit 2018. She has now returned to the UK private sector, where she is expected to build on her India connect.



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## Rhiannon Harries

Director for Trade & Innovation, British High Commission in India

Rhiannon Harries is the UK Director for Trade & Innovation at the British High Commission in India. She is responsible for the technology, trade promotion, and science & innovation relationship with India, with a special focus on the new UK-India Technology Partnership. She is also the Co-chair of the India-UK Trade Joint Working Group. Rhiannon is passionate in promoting diversity and inclusion throughout her work — she recently launched the British High Commission's India Women's Network, hosting the High Commission's event for International Women's Day on the theme of #balanceforbetter.



## Shehla Hasan

Head of Group, India and South East Asia, Confederation of British Industry (CBI)



Shehla Hasan is the Head of Group for India and South East Asia for the Confederation of British Industry (CBI), putting her at the forefront of the organisation's country and regional operations in South East Asia. Earlier, she was the inward investment coordinator for Eastern India in UK Trade & Investment, British Deputy High Commission, Kolkata. She also led the Healthcare and Medical Sector for Eastern India to facilitate collaborative links between the UK and Indian healthcare institutions.

## Lakshmi Kaul

Head and Representative – UK, Confederation of Indian Industry

Lakshmi Kaul is Head and Representative of the Confederation of Indian Industry in the UK, playing a proactive role in India's development process as a representative of a key Indian industry body. A service professional with over 15 years of work experience in the non-profit sector, Lakshmi's work focusses on building relations, communications, research and policy work to create networks and campaigns that actively promote India's interest in the UK and highlight the priorities of the Indian business community within the UK.



## Catherine McGuinness

Chair, Policy and Resources Committee, City of London Corporation



Catherine McGuinness is Chair of the Policy and Resources Committee of the City of London Corporation. Catherine has led the Corporation's work on India and is responsible for high-level interaction in India and the UK. She has been a strong voice within the UK-India Corridor, advocating a closer working relationship between both nations. Catherine has brought together representatives from the Indian Financial Services sector in the City several times and continues to ensure that India remains front and centre for the financial services sector in London. She recently launched the City of London Corporation's RegTech Report in Mumbai during one of her many visits to India.



Confederation of Indian Industry

# India First

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process.

Founded in 1895, it is India's premier business association. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

BUSINESS	SOCIETY	ENVIRONMENT	GLOBE
Innovation	Affirmative action	Green business	Partnerships
Competitiveness	Healthcare	Conservation	Trade ties
Sustainability	Population	Ecology	Fairs & Expos
Industrial growth	Empowerment	Energy	Market access
Knowledge & skills	Functional literacy	Renewable resources	Global connectivity
Brand salience for India	HIV / AIDS	Waste management	People to people contacts
Integrity campaign	Gender equality	Technology transfer	Investment promotion
SMEs	Inclusion	Climate change	Two-way missions
Indian MNCs	Disability	Disaster preparedness	MoUs

[www.cii.in](http://www.cii.in)

### **Rupi Nandra**

**Head of International Programmes, Greater Birmingham Chambers of Commerce**

Rupi Nandra MBE is the Head of International Programmes at the Greater Birmingham Chambers of Commerce and serves as an important conduit in the India-Birmingham corridor. She has overseen the Chambers' work expand into emerging markets like India and championed its positively global network. She is also a Private Sector Liaison Officer (PSLO) to the World Bank Group and a great advocate of closer Commonwealth cooperation. Rupi has led the Regional Centre of Excellence for trade with South Asia, with particular focus on the relationship with India. During her tenure, she led and hosted over 20 inward and outward visits between the UK and India.



### **Julie Russell**

**Business Development Manager, Inward Investment, Government of Wales**

Julie Russell is the Business Development Manager for Inward Investment with the Welsh government. She is an international expert who sits at the heart of fostering closer relations between Wales and countries such as India. Under her stewardship, the Welsh government has executed a series of initiatives to attract greater investments into the region. No doubt, with Julie's efforts, India's will remain a top priority for Wales.

### **Amrita Sadarangani**

**Regional Director, South Asia, University of Edinburgh**

Amrita Sadarangani is Regional Director for South Asia for the University of Edinburgh. Currently, the university is actively pursuing several transdisciplinary projects on diagnostics for antimicrobial resistance in humans, livestock and the environment; longitudinal studies to detect air pollution in Delhi and tracking effects on human health; marine renewable energy; big data and energy; smart grids; solar-powered water purification for rural households; and LiFi, digital communications and robotics. Working at the heart of these collaborations, Amrita builds important bridges with countries like India and provides support for the development of research partnerships.



### **Ameeta Virk**

**India Market Specialist, Business West, Department for International Trade, UK**

Ameeta Virk is the India Market Specialist for the Department for International Trade (DIT). Following a varied career in Europe, Asia and the US in retail, education and healthcare, Ameeta has dedicated the last five years helping British companies grow their exports and leading multiple trade delegations to bring UK businesses together with their Indian customers. Currently working with Business West on Extend Your Global Reach, a free support programme partially funded by DIT and the ERDF, Ameeta helps support South West British businesses to identify and access business and investment opportunities in India, Asia and Latin America.

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## Thought Leaders

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From academia and healthcare to policy and innovation, these thought leaders have been championing closer UK-India collaborations through their relentless research and commitment.

### **Dr Mukulika Banerjee**

**Associate Professor and Director, South Asia Centre,  
London School of Economics**

Dr Mukulika Banerjee is Associate Professor and Director, South Asia Centre, at the Department of Anthropology at the London School of Economics (LSE). Her research focuses on the meanings of democracy in South Asia, especially India, and in political anthropology. A proud Indian, she is often seen walking the UK-India corridors in her trademark attire — the sari. Mukulika is a frequent commentator and participant in a variety of events relating to South Asia. She is currently researching 15 years of ethnographic data of rural voters and their multivalent engagement with elections and voting activities in West Bengal, India.



### **Dame Sally Davies**

**Chief Medical Officer, England; Chief Medical Advisor, UK Government**

Dame Sally Davies is Chief Medical Officer for England and the Chief Medical Advisor to the UK Government. She is also an independent adviser to the UK government on medical and public health matters. One of the foremost names within the UK Health sector, Professor Davies founded the National Institute for Health Research and is a Non-Executive Director of Genomics England Ltd. She was a member of the WHO Executive Board and the Strategic and Technical Advisory Group on AMR. Most recently, she has been appointed as Co-Convenor of the UN Interagency Coordination Group on Antimicrobial Resistance (AMR). She has brought together key international players to host a series of visits between the UK and India on AMR, leading international joint research in a critical medical field.



### **Sukanya Kumar**

**Deputy Director, UK Research and Innovation**

Sukanya Kumar is the Deputy Director of UK Research and Innovation (UKRI) in India. Based out of the British High Commission in New Delhi, UKRI plays a key role in enhancing the UK-India relationship in research and innovation. Over the past decade, Sukanya has worked closely with Indian funding partners to develop and deliver large multi-million-pound UK-India collaborations across the remits of public health and well-being, agriculture and food security, and civil nuclear energy.



## Professor Marie Lall

Chair of Education and South Asian Studies, UCL Institute of Education

Professor Marie Lall is the Chair of Education and South Asian Studies at the University College London (UCL) Institute of Education. A prolific academic, she has authored/edited over eight books and has worked for 25 years on Indian politics and education. She developed UCL's South Asia strategy that aims to nurture new and deepen existing partnerships with key Indian institutions to collaboratively work on global challenges and build UCL's brand across South Asia. As UCL's Pro-Vice-Provost for South Asia, Marie has linked UCL with India's four leading Higher Education Institutes: AIIMS, IIT-Delhi, IIA and IISC-Bangalore.



## Sarah Mooney

Global Leader Science and Innovation Community, UK

Sarah Mooney is a global leader in the UK government's relations with the science and innovation community. Previously the Head of Science and Innovation Network in the US and Director of the Network Americas, Sarah has transformed the innovation and science relationship in South Asia in a short space of time. She delivered the India-UK Tech Partnership during Prime Minister Modi's visit to the UK in April 2018 and led cross-cutting work on plastics waste prevention and the creation of an India-UK Future Manufacturing Centre. Sarah also engages at the highest levels for the UK government in India, including Prime Minister Modi's Scientific Advisor and NITI Aayog, a policy think-tank of the Government of India.

## Dr Manisha Nair

Senior Epidemiologist and MRC Career Development Fellow,  
University of Oxford

Dr Manisha Nair is the Senior Epidemiologist and MRC Career Development Fellow at the University of Oxford. She has established a UK-India collaborative platform for maternal and prenatal health research (called MaatHRI) and is currently using this platform to conduct large epidemiological studies to improve pregnancy care and outcomes of pregnant women with anaemia. She was a Weidenfeld-Hoffmann Trust scholar at the University of Oxford during her DPhil and previously worked as a consultant for the National Polio Surveillance Project of the World Health Organisation as a Surveillance Medical Officer and State Routine Immunisation Officer in India.



## Dr Champa Patel

Head of Asia-Pacific Programme, Chatham House

Dr Champa Patel is the Head of Asia-Pacific Programme at Chatham House, the Royal Institute of International Affairs in London. Champa specialises in research on conflict, crisis and international policy in relation to South Asia, South East Asia and the Pacific, making her a key player in the UK-India discourse. Before joining Chatham House, she was most recently the Regional Director/Senior Research Advisor for South Asia and South East Asia and Pacific Offices for Amnesty International, responsible for managing the research, campaigns, media and advocacy for the region.



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## Janaka Pushpanathan

Director - South India, British Council

Janaka Pushpanathan is the Director for South India for British Council, the UK's international organisation for cultural relations and educational opportunities with a presence in over 100 countries worldwide. Janaka has worked for the British Council for over 12 years, beginning with heading the Art and Culture programmes in India. She was instrumental in setting up the first business English certificate centre in Kochi for the British Council and has played a significant role in the British Council's initiative on Intercultural Dialogue. She is part of the Global Education think tank and has served as the Regional Director of the Fulbright Commission at the Consulate of the United States in Chennai.



## Professor Mala Rao

Professor & Senior Clinical Fellow, Imperial College London

Professor Mala Rao is a woman of many achievements. She is a Professor & Senior Clinical Fellow, Department of Primary Care and Public Health at Imperial College London, Medical Adviser to NHS England on Workforce Race Equality, and Vice Chair of WaterAid UK. She established England's first evidence-based cancer network and has advised a variety of health organisations, from WHO and DfID to the UK and Indian government departments. Mala was Founder-Director of India's first Institute of Public Health, established in Hyderabad in 2008 under the aegis of the UK Global Health Strategy and the Public Health Foundation of India. A prolific academic and climate change warrior, Mala is committed to showcasing the best of health practice, whilst also strengthening shared learning between the UK and India.

## Dr Rita Sharma

Head, Newton-Bhabha Fund

Dr Rita Sharma is Head of the Newton-Bhabha Fund in India, which brings together Indian and UK experts to work on research projects addressing key goal challenges and facilitate collaborations between UK and Indian businesses. Rita coordinates the in-country elements of the Newton-Bhabha Fund by promoting it widely in India. She also engages with Indian and UK stakeholders to ensure a results-oriented approach to innovation. She works with the fund's UK delivery partners including Royal Society, British Academy, Royal Academy of Engineering, Academy of Medical Sciences, the Met Office and Innovate UK.



## Vivienne Stern

Director, Universities UK International

Vivienne Stern is the Director of Universities UK International (UUKi), which represents UK universities around the world and works to enable them to flourish internationally. A strong voice for greater international collaboration, Vivienne is working to extend post-study work opportunities for international graduates of UK universities — a key concern for potential Indian students. She is also on the Board of the UK India Education & Research Initiative (UKIERI), which funds collaborative projects between the UK and Indian universities. Vivienne is currently working, via her role at UKIERI, on a new mobility scheme to help UK students spend some time in India during the course of their studies.

## Professor Kate Sullivan de Estrada

Director, Contemporary South Asian Studies Programme, University of Oxford



Professor Kate Sullivan de Estrada is the Director of the Contemporary South Asian Studies Programme at the University of Oxford. A keen researcher on India's identity and state behaviour as a rising power, she has researched India's foreign policy for over a decade. Kate also provided expert testimony on UK-India relations to two recent government inquiries and engages regularly with the Foreign and Commonwealth Office (FCO). She is currently collaborating with the International Institute for Strategic Studies (IISS) on a broad-ranging and policy-relevant project on Indian Ocean security.

## Professor Sudha Sundar

Clinical Academic, Institute of Cancer and Genomic Sciences, University of Birmingham



Professor Sudha Sundar is a gynaecological cancer surgeon and a Clinical Academic at the Institute of Cancer and Genomic Sciences, University of Birmingham. She is currently leading a cohort study to investigate the factors causing the three most common cancers in women, in collaboration with a number of centres of excellence in India, including the Postgraduate Institute of Medical Education and Research (PGIMER), Chandigarh, Punjab; National Institute of Biomedical Genomics (NIBMG), Kolkata; and Public Health Foundation of India.

## DID YOU KNOW?

London attracted more investment projects from India than any other global city in 2018

Source: FDI Markets, the Financial Times



## Sustainability and Environmental Champions—

A sustainable future can be achieved by deepening international partnerships. In their respective positions, these pioneers have been hard at work to create opportunities for sustainable development in India and the UK.

### **Darshita Gillies**

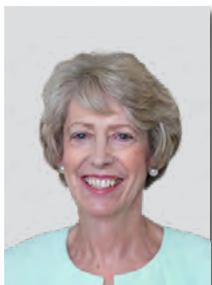
**Co-Founder and Director, Blue Dot Advisory; Founder, Maanch**

Darshita Gillies is the Co-Founder and Director of Blue Dot Advisory and Founder of Maanch. With her global experience, she specialises in leveraging emerging technologies to address complex business and societal challenges sustainably. Darshita also advises on blockchain strategy and is the founding member of Oxford Blockchain Foundation. As a highly focussed impact investor, Darshita has been actively promoting social business and charity initiatives in India. She was nominated for the Inspiring Fifty UK 2018, a list of the UK's top inspiring women leaders in tech.



### **Patricia Hewitt**

**Chair, International Advisory Board, Oxford India Centre for Sustainable Development**



Patricia Hewitt is Chair of the International Advisory Board at the Oxford India Centre for Sustainable Development. She has kept her passion for India alive ever since she was Secretary of State for Trade and Industry in the Tony Blair government. After leaving Parliament, Patricia served as the hugely effective Chair of UK India Business Council (UKIBC). Now in her role at the Oxford University-based centre, she is focused on advancing research on the opportunities and challenges of sustainable development in India, with implications for the wider world. In 2017, she was awarded the India Inc. Lifetime Achievement Award in recognition of her relentless support for the bilateral relationship.

### **Dr Radhika Khosla**

**Research Director, Oxford India Centre for Sustainable Development, Somerville College**

Dr Radhika Khosla is Research Director of the Oxford India Centre for Sustainable Development at Somerville College. Her research examines how cities in transition manage the tensions of meeting growing energy needs for development while protecting the local and global environment. She previously worked on the analytic and strategic dimensions of India's energy and climate policies, with a focus on the technological, institutional and behavioural aspects of energy use and its lock-in to rapidly growing urban environments.



## Manjula Lee

Founder, World Wide Generation

Manjula Lee founded World Wide Generation, a sustainability fintech start-up, created with the vision to find a global resolution to poverty, inequality and climate change by 2030. On any given day, Manjula works to bring government, business and civil society together to deliver sustainable development solutions. Recently, she has been busy working on creating a global ecosystem that connects the UK and India in a unique way. Her focus on social problem-solving in the not-for-profit sector has helped create the UK's global offering for fintech and sustainable development.



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**DID YOU KNOW?**  
The **INDIAN FINTECH** software market is forecast to touch **\$2.4 BILLION** by 2020 from the current **\$1.2 BILLION**.  
source: Nasscom

## Cultural Icons

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The UK and India have much to celebrate beyond business and trade relationships. These creatives are reshaping UK-India cultural ties and making waves with their iconic performances and thought-provoking narratives.

### Anita Anand

Broadcaster, Journalist and Biographer

Anita Anand is a broadcaster, journalist and biographer, currently a regular on BBC as the presenter of 'Any Answers' weekly on BBC Radio 4. She became the European Head of News and Current Affairs for Zee TV and one of the youngest TV news editors in Britain at the age of 25. Her first book, 'Sophia: Princess, Suffragette, Revolutionary' was published in 2015. In 2017, she is co-authored 'Koh-i-Noor: The History of the World's Most Infamous Diamond' with William Dalrymple. Her most recent work, 'The Patient Assassin: A True Tale of Massacre, Revenge and the Raj', was published to coincide with the 100th anniversary of the Jallianwala Bagh massacre.



### Shrabani Basu

Historian and Journalist

Shrabani Basu is a journalist and author and Chair of the Noor Inayat Khan Memorial Trust, set up following the success of 'Spy Princess' – her biography of the British Indian spy Noor Inayat Khan. Her other successful book, 'Victoria and Abdul', was translated on to screen recently in an Oscar-nominated film of the same name. Shrabani began her career as a trainee journalist in the bustling offices of 'The Times of India' in Bombay. She moved to London in 1987 and has since then been the correspondent of the Kolkata-based newspaper 'Ananda Bazar Patrika' and 'The Telegraph.' As an author of four books, she combines her journalism with her love of history, offering keen observations on the shared histories of India and Britain and she is a regular on several BBC radio and television shows as well as on the literary festival circuit.

### Gurinder Chadha

Filmmaker

Gurinder Chadha OBE is best known as the writer and director of popular films 'Bend It Like Beckham' (2002) and 'Bride and Prejudice' (2004). Taking inspiration from her Punjabi roots, her movies depict the trials faced by Indian women in the UK while addressing several social and emotional issues faced by immigrants trying to find a balance between the two cultures. Her upcoming period drama 'Beecham House', set in the 19th century, follows the life of a fictional former soldier in British India John Beecham as he sets up home in New Delhi. Her latest film, 'Blinded by the Light', also hit the film festival circuit to rave reviews this year.



# INDIA GLOBAL BUSINESS

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**BUSINESS**  
India's Foremost Trade & Investment Magazine

'India Global Business' is the flagship publication of London-based media and publishing house India Inc. The publication offers in-depth analysis, news and expert opinion on business, trade, policy initiatives and foreign direct investment in and out of India. The magazine has a readership of over 100,000 business and policy leaders worldwide.



## Lady Kishwar Desai

Chair, Arts and Cultural Heritage Trust

Lady Kishwar Desai is Chair of the Arts and Cultural Heritage Trust and has been instrumental in founding the world's first Partition Museum, based at the iconic Town Hall in Amritsar. Addressing a knowledge gap on the 1919 Jallianwala Bagh massacre, she curated a travelling exhibition which comprised material gathered from public and private sources in the UK and India. As part of the initiative to mark the 100th anniversary of the tragedy, Lady Desai facilitated a collaboration between the Partition Museum in Amritsar and the Manchester Museum, in order to bring the Jallianwala Bagh Centenary Commemoration Exhibition to the UK. Her most recent publication is titled 'Jallianwala Bagh, 1919: The Real Story'.



## Clare Handford

Documentary Producer

Clare Handford is a Creative and Executive Producer in factual and documentary programming. Having previously worked at Sky TV as well as production companies Nutopia, Tiger Aspect Productions and Talkback Thames, she is now on the Board of the Darbar Festival, the largest Indian classical festival outside of India which takes place on the Southbank in London each year. Clare is also a regular judge and reviewer for the Grierson Trust's British Documentary Awards.

## Mira Kaushik

Director, Akademi

Mira Kaushik OBE is the Director of Akademi, a London-based award-winning British Indian dance organisation — now in its 40th year. In the last three decades, she has taken Indian dance to hundreds of schools, communities, hospitals, unconventional and iconic places in the UK. Her most recent show, 'The Troth', was an acclaimed and a moving tribute to undivided India's sacrifices in World War I. This project was an outcome of a unique UK-India partnership — as creative, political and bureaucratic establishments from both the countries came together to create, fund and support 45 shows in a year.



## Sujata Keshavan

Founder and Creative Director, Varana

Sujata Keshavan is the Founder and Creative Director of the luxury fashion label Varana, which has a flagship Mayfair store on Dover Street in London. Offering elegant designs, rich fabrics and exquisite craftsmanship, her label is a reimagination of the traditional Indian arts and techniques in a global, contemporary style. Widely regarded as India's leading graphic designer, Sujata was the founder of the iconic design firm Ray+Keshavan, which she ran for 25 years before selling the company to British media conglomerate WPP.

## Nikita Lalwani

Writer

Nikita Lalwani is a novelist and Senior Lecturer at the Royal Holloway University on India. Nikita's work has been translated into 16 languages. Her first novel 'Gifted', which is the story of a child prodigy of Indian origin growing up in Wales, was longlisted for the Man Booker Prize, shortlisted for the Costa First Novel Award and won the inaugural Desmond Elliott Prize for Fiction. Her second, 'The Village', was modelled on a real-life open prison in India in northern India and won the Jerwood Fiction Uncovered Prize. Nikita wrote the opening essay for 'AIDS Sutra', an anthology exploring the lives of people living with HIV/AIDS in India.



## Piali Ray

Founder and Director, Sampad

Piali Ray is Founder and Director of Sampad, a British NGO that connects performing artists of South Asian origin, or those inspired by South Asian performing art, in the UK and beyond. Being an active contributor in the cultural development of the Indian Diaspora in the UK, she was awarded an OBE in 2002. The acclaimed choreographer's achievements also include an Honorary Doctorate from Birmingham City University in 2006, the Outstanding Business Person of the Year award from Birmingham Chamber in 2009 and the British Indian Award for raising arts and culture awareness in 2015.



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## Anoushka Shankar

Musician

Anoushka Shankar is a singular figure in the Indian classical and progressive World Music scene. She has performed at a range of distinguished venues and is currently working on the premiere of a world exclusive of 'Passages' – a studio album that combines Philip Glass' music with Shankar's sitar and the traditions of Hindustani classical music at this year's Proms Festival in London. Her musicality has garnered several prestigious accolades, recognition as the youngest – and first female – recipient of a British House of Commons Shield, credit as an Asian Hero by 'TIME' Magazine, and a Songlines Best Artist Award.

## Joss Stone

Singer and Songwriter

Joss Stone is a famous singer, who began her career at the age of 13. She is in the midst of her most daring project to date — the 'Total World Tour' — during which she aims to perform in every country recognised by the United Nations while completely balancing her carbon footprint. She has toured over 150 countries where she raises awareness about World Music, culture and charitable initiatives through public shows, collaboration with local artists and visits to charity organisations. She partnered with Energy Revolution for this mission to support reforestation large parts of Tamil Nadu and impact-investing in the Indian renewables sector, where they can have a greater difference on global emissions.



## Sindhu Vee

Stand-up Comedian

India, US, and UK educated stand-up comic Sindhu Vee debuted her solo stand-up hour at the Edinburgh Fringe Festival, 'Sandhog', which was a complete sell-out, with extra shows having to be added due. This culminated in a sparkling nomination for Best Newcomer at the Edinburgh Comedy Awards for her autobiographical show discussing her upbringing in India. Sindhu's television appearances include iconic British comedy shows such as 'QI', 'Have I Got News For You', and 'Live At The Apollo'. She is currently on a mammoth and extended 51-day, UK-wide tour.

## The Foodies

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These Indian food experts are not only behind the UK's love of curry but also responsible for decoding some of the complexities that lie behind the spices and flavours from the myriad regions of India.



### **Mallika Basu**

**Chef, Food Critic and Writer**

Mallika Basu is an Indian chef, food critic and writer, and the author of 'Miss Masala: Real Indian Cooking for Busy Living' and 'Masala: Indian Cooking for Modern Living'. She is also a regular name in the Lifestyle section of the 'London Evening Standard'. Some of her television appearances include Madhur Jaffrey's 'Curry Nation' and Jamie Oliver's online cookery channel 'FoodTube'. Mallika has actively worked on raising awareness about India's rich and varied cuisine in the UK and is one of the UK government's "Food Pioneers" for its Great British Food Campaign, alongside leading chefs, food entrepreneurs and cookery personalities.

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### **Asma Khan**

**Chef and Founder, Darjeeling Express**

Asma Khan is the Founder of Darjeeling Express in London, which boasts a menu that is designed to feed the body and the soul. Not only is Asma the first UK-based chef to feature in the Netflix series 'Chef's Table', but she has also been voted Female Entrepreneur of the Year at the Asian Restaurant Awards and Entrepreneur of the Year at the Asian Women of the Year Awards. Celebrating the rich flavours from Indian kitchens, her debut cookbook 'Asma's Indian Kitchen' is a mouth-watering compilation of unique family recipes.



### **Pinky Lilani CBE**

**CEO, Spice Magic**

Pinky Lilani, as the CEO of Spice Magic, is one of Britain's most prominent Indian food experts and motivational speakers. She is an internationally acclaimed champion for women, having founded a variety of awards and initiatives recognising and championing women from across the UK. Known as one of Britain's most entrepreneurial women, she launched the Women of the Future Programme — an initiative that provides students with award-winning female mentors and role models — and is the Founder and Chair of the popular Asian Women of Achievement Awards.

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## Anjum Anand

Food Writer



Anjum Anand is a celebrated food writer and expert on Indian cuisine in the UK. Her love for authentic Indian food has led her to write eight cookbooks, host three TV series on Indian food and start an Indian food brand called The Spice Tailor, which is manufactured in India and sold in the UK, Australia and Canada. A true champion of all things Indian, she also curates food tours for media personalities in different regions of India for them to taste and appreciate the best of the cuisine in situ. Anjum supports Indian charities, specifically to help homeless children in a couple of regions in India, both personally and professionally.

## Social Changemakers

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These revolutionaries are at the helm of innovative business models, bold movements and charitable developments to make a noteworthy social impact.



### **Dr Clementine Chambon**

**Co-Founder and CTO, Oorja Development Solutions**

Dr Clementine Chambon is the Co-Founder and CTO of Oorja Development Solutions, a social enterprise using distributed solar to combat poverty and climate change in rural India. Based in New Delhi, Oorja is replacing diesel motors with solar to provide affordable irrigation and electricity services to marginal farmers and small businesses. Oorja has so far provided clean irrigation and electricity services to over 900 people in Uttar Pradesh, with plans to reach over 12,000 farmers and 2,000 small businesses over five years. Currently, Clementine is also pursuing her post-doctoral research in the Chemical Engineering department at Imperial College London. Her research interests lie in optimising decentralised energy technologies to reach the most energy-deprived communities in the world.

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### **Amika George**

**Social Activist**

Amika George is a social activist who hit the headlines when she won the Goalkeepers Global Goals Award in 2017 for FreePeriods, a campaign to end period poverty. She has been recognised by Bill & Melinda Gates Foundation and the United Nations, and has been listed in 'TIME' magazine as one of the 25 most influential teenagers in the world. The British-Indian teen has successfully convinced the UK government to end period poverty in schools, by pledging to provide free menstrual products in every school in England from early 2020. FreePeriods is now recognised as a global campaign, with Amika speaking regularly on the global stage calling on international governments to end period poverty and work towards menstrual equity.



### **Lucy Heller**

**CEO, Ark**

Lucy Heller is CEO of Ark, an international children's charity focussing on education, health and welfare. Under Lucy's leadership, Ark has designed a School Quality Assessment framework for 120,000 schools in Madhya Pradesh, central India, to create a scaled product that had government ownership and was delivered with existing public sector capacity, rather than being dependent on a major skills upgrade. It has been widely recognised as an innovative project, never tried before in India, which radically improved live feedback on the performance of schools and the impact of charitable funding.

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## Abha Thorat-Shah

Executive Director (Social Finance),  
British Asian Trust



Abha Thorat-Shah is Executive Director (Social Finance) at The British Asian Trust and is responsible for their programmes and partnerships across South Asia. As a founding member, she has made a tremendous contribution to the Trust's design and leadership during the start-up years and now to its growth. Abha has also been a crucial driver of the development of innovative social finance mechanisms including the recently launched Education Development Impact Bond (DIB) in India, the largest education DIB in the world.

**Karen Lynch**  
CEO, Belu Water

Karen Lynch is the CEO of social enterprise Belu Water. Under her leadership, Belu launched a new business model focused on exemplifying environmental standards in the industry and investing all profits into WaterAid — a charity that works in 28 countries worldwide. In India, it has helped over 1.1 million people gain access to decent toilets and 603,000 people get clean water. Karen has received several leadership awards and is an active mentor for social enterprise leaders. She is also a board member of Homes for Good, Scotland's first social enterprise letting agency, and Social Enterprise UK, the leading membership body for social enterprise.



**Rohini Rathour**  
Founder, Raindrop Campaign



Rohini Rathour is the Founder of Raindrop Campaign, a UK-based charity that helps children in disadvantaged and neglected communities in India to get a chance at a better life through education. Under her leadership, the organisation has raised nearly £100,000 in seven years to support children in poor, neglected communities near Mumbai and Bangalore. Apart from her philanthropic ventures, she is also the author of 'Leading Ladies', a book that features the true stories of 32 ordinary and relatable women (based in the UK, India and other parts of the world) who courageously follow their hearts. Additionally, she coaches professionals from India who now live and work in the UK to improve their leadership, communication and interpersonal skills in the workplace.

**Nasra Roy**  
Head of Corporate Responsibility and Sustainability, British Petroleum

Nasra Roy is the Head of Corporate Responsibility and Sustainability at British Petroleum (BP) in India. Nasra delivers community investment programmes, engaging with various BP businesses, entities and partners, to help build a reputation for BP in India. She interacts with NGOs and target communities with a view to making a meaningful social impact for the London-headquartered energy multinational. In addition, she also manages the environmental and sustainability issues around BP projects.



# Improving Lives with Technology and Finance

The British Asian Trust believes in using advanced social finance models and technological expertise to achieve long-lasting change for marginalised communities. We have been working in India for over ten years to make improvements in education, anti-trafficking, and livelihoods.



Our highly successful projects within country such as the \$11 million education Development Impact Bond that we launched last year, along with our Child Labour Free Jaipur Initiative are testament to our expertise in the development sector in South Asia.

We create powerful cross sector partnerships and measure investments by outcomes to ensure we deliver results for local communities and investors.

Our partners: UBS Optimus Foundation • Michael & Susan Dell Foundation • Tata Trusts  
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