INSTITUTI NAL

IT Sector

Steering through uncertainty

The IT sector is expected to report subdued revenue growth in an otherwise seasonally strong quarter, as persistent global macroeconomic uncertainty and recent US tariff measures continue to dampen discretionary spending. Clients remain cautious, resulting in slower growth and intensified pricing pressure, although deal activity witnessed some improvement towards the end of the quarter. The overall deal pipeline remains steady, with deal wins in cost optimization, infrastructure modernization, and AI-led initiatives. Within this, Gen AI is emerging as a growth driver, proving not to be deflationary as initially feared, with projects going beyond the proof-of-concept stage into full-scale deployment, as reflected in Accenture's recent commentary. The recent H1B visa fee hike is unlikely to cause near-term disruptions, but it is expected to alter delivery models by increasing onsite costs and accelerating offshoring trends over time. Margins for the quarter should see some support from the rupee's depreciation, which will help offset the impact of selective wage hikes, even as hiring trends remain muted across the sector. Against this backdrop, we maintain our cautiously optimistic outlook and remain selective, with a preference for Infosys, HCL Tech among tier-1 players and Persistent Systems, Tata Elxsi, and Mastek in the mid-tier segment.

Q2FY26E expectations: The cross-currency impact for the quarter will range between +10-50bps. Within tier-1, three out of six companies will report positive QoQ CC, while the rest will be flat sequentially. The tier-1 QoQ CC growth will range between 0% to +1.8%, and YoY CC growth will be between -2.7% to +4.6%. INFY and LTIM are expected to lead growth within tier-1, with +1.8% QoQ CC for both, while TCS, WPRO, HCLT, and TECHM will be flat QoQ. For mid-tier companies, growth ranges from +3.5% to -1.1% QoQ in CC terms. Within mid-tier IT, growth is expected to be led by Persistent, with +3.5% QoQ CC (BFSI and Tech), Mphasis with +1.8% QoQ CC (BFSI-led growth), and LTTS with +1.2% QoQ CC (deal ramp-up). The growth laggards in mid-tier will be Birlasoft (slower ramp-up), Tata Elxsi (weak transportation led by Jaguar), Cyient (weak Network and Infra), and Zensar (weak TMT). Mastek (NHS) and HAPPST (BFSI) will report +1.8/1.0% QoQ CC growth, while Sonata will have a soft quarter with +0.2% QoQ CC impacted by continued weakness in BFSI (client specific) and Retail headwinds.

Guidance—no major changes: We anticipate Infosys will keep its FY26E revenue growth guidance unchanged at 1-3% and HCL Tech will retain its guidance of 3-5% for FY26E. Wipro is likely to guide 0% to +1% QoQ for Q3FY26E and L&T Tech is expected to uphold its double-digit growth outlook for FY26E. Margin guidance across companies is expected to remain stable with most firms operating at peak utilization levels. Infosys is likely to maintain a margin band of 20-22%, HCL Tech at 17-18%, and TCS at 26-28%. For FY26E, we expect margin to be flat YoY (+6bps for tier-1 and -24bps for mid-tier) impacted by pricing pressure, AI transition, slower growth, and changing delivery models offset by muted hiring and rupee depreciation. TCVs are expected to improve with deals coming from cost optimization and GenAI initiatives (TCS at ~USD 8-10bn and Infosys at ~USD 3bn).

Outlook and valuation: The IT index is down 13% in the last three months triggered by the H1B visa fee hike and fear of further tightening on outsourcing by the Trump administration. The tariff related uncertainty is gradually subsiding, with some improvement in the deal activity, the demand deceleration has been lower vs earlier anticipated. We have cut our FY26/27E revenue estimates by ~1%, led by soft 1H; however, we have factored better exit for FY26E. Growth for ER&D companies is expected to bottom out in FY26E, led by improved deal activity. We project revenue growth for the Indian IT sector at 2.8% for FY26E, lower vs FY25. We cut our EPS estimates by 1.0/1.2% for FY26/27E, and cut multiples for TCS/WPRO, and roll over target prices to Sep-27E EPS. The valuations for tier-1 IT companies appear reasonable (upgrade INFY and HCLT to BUY from ADD), while mid-tier valuations continue to be elevated. The IT sector valuation at 21.7x is ~14% below its 5Y average (25.4x) and ~2% above the 10Y average (21.2x).

| Company | CMP* (INR) | RECO | TP (INR) |
|----------|---------------|--------|-------------|
| TCS | 2,914 | ADD | 3,730 |
| INFY | 1,446 | BUY | 1,800 |
| HCLT | 1,390 | BUY | 1,740 |
| WPRO | 241 | REDUCE | 240 |
| LTIM | 5,123 | ADD | 5,555 |
| TECHM | 1,416 | REDUCE | 1,470 |
| PSYS | 4,955 | ADD | 6,160 |
| MPHL | 2,691 | REDUCE | 2,735 |
| LTTS | 4,187 | ADD | 4,930 |
| TELX | 5,226 | ADD | 5,765 |
| ZENT | 769 | ADD | 840 |
| CYL | 1,149 | ADD | 1,300 |
| SSOF | 348 | ADD | 380 |
| BSOFT | 350 | ADD | 390 |
| HAPPSTMN | 526 | ADD | 645 |
| MAST | 2,209 | BUY | 3,100 |

^{*}CMP as on 1st Oct 2025

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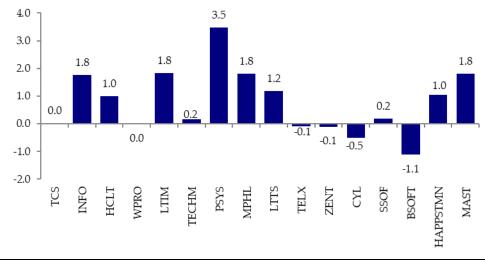


Exhibit 1: IT Services: Q2FY26E Quarterly Financial Summary

| Common | NET S | ALES (I mn) | JSD | NET SA | LES (IN | R bn) | EBI | Γ (INR l | on) | EBIT | Margin | (%) | APA | T (INR | bn) | Adj | . EPS (IN | R) |
|-----------|-------------|----------------|------------|-------------|------------|------------|-------------|------------|------------|-------------|--------------|--------------|-------------|------------|------------|-------------|------------|------------|
| Company | Q2 FY26E | QoQ (%) | YoY (%) | Q2 FY26E | QoQ (%) | YoY (%) | Q2 FY26E | QoQ (%) | YoY (%) | Q2 FY26E | QoQ (bps) | YoY (bps) | Q2 FY26E | QoQ (%) | YoY (%) | Q2 FY26E | Q1 FY26 | Q1 FY25 |
| TCS | 7,459 | 0.5 | (2.7) | 650.45 | 2.5 | 1.2 | 158.49 | 2.2 | 2.5 | 24.4 | (9) | 30 | 123.46 | (3.2) | 3.7 | 34.1 | 35.3 | 32.9 |
| INFY | 5,057 | 2.4 | 3.3 | 440.99 | 4.3 | 7.6 | 91.48 | 3.9 | 5.8 | 20.7 | (8) | (36) | 70.25 | 1.5 | 8.0 | 16.9 | 16.7 | 15.7 |
| HCLT | 3,603 | 1.6 | 4.6 | 314.18 | 3.5 | 8.9 | 54.32 | 9.9 | 1.3 | 17.3 | 101 | (129) | 44.91 | 16.9 | 6.1 | 16.6 | 14.2 | 15.6 |
| WPRO | 2,594 | 0.3 | (2.5) | 227.11 | 2.6 | 1.8 | 38.17 | 7.4 | 1.7 | 16.8 | 75 | (3) | 31.89 | (4.2) | (0.6) | 3.0 | 3.2 | 3.1 |
| LTIM | 1,176 | 2.0 | 4.4 | 102.58 | 4.2 | 8.7 | 15.21 | 8.7 | 4.3 | 14.8 | 61 | (64) | 12.77 | 2.4 | 2.0 | 43.2 | 42.1 | 42.3 |
| TECHM | 1,576 | 0.7 | (0.8) | 137.40 | 2.9 | 3.2 | 15.74 | 6.5 | 22.9 | 11.5 | 39 | 184 | 12.70 | 11.4 | (5.5) | 14.3 | 12.9 | 15.2 |
| PSYS | 404 | 3.6 | 16.9 | 35.22 | 5.6 | 21.6 | 5.68 | 9.8 | 39.9 | 16.1 | 61 | 212 | 4.40 | 3.5 | 35.4 | 28.6 | 27.6 | 21.1 |
| MPHL | 446 | 1.9 | 5.9 | 38.87 | 4.2 | 9.9 | 5.85 | 2.4 | 7.4 | 15.0 | (25) | (35) | 4.54 | 2.8 | 7.2 | 24.3 | 23.6 | 22.6 |
| LTTS | 340 | 1.5 | 10.9 | 29.67 | 3.5 | 15.3 | 3.98 | 4.3 | 2.6 | 13.4 | 10 | (166) | 3.23 | 2.4 | 1.2 | 30.6 | 29.9 | 30.2 |
| TELX | 105 | 0.4 | (8.1) | 9.13 | 2.4 | (4.4) | 1.69 | 4.2 | (29.2) | 18.5 | 33 | (651) | 1.55 | 7.5 | (32.4) | 24.9 | 23.2 | 36.8 |
| ZENT | 162 | 0.1 | 3.8 | 14.14 | 2.1 | 8.1 | 1.89 | 0.8 | 10.2 | 13.4 | (17) | 26 | 1.77 | (2.9) | 13.5 | 7.7 | 7.9 | 6.8 |
| CYL | 163 | 0.0 | (6.0) | 14.19 | 1.9 | (2.1) | 1.73 | 3.5 | (16.0) | 12.2 | 18 | (201) | 1.45 | (11.2) | (18.0) | 13.1 | 14.8 | 16.0 |
| SSOF | 82 | 0.5 | (2.8) | 7.17 | 2.4 | 1.3 | 1.19 | 3.0 | (7.7) | 16.6 | 10 | (160) | 1.17 | 6.7 | 9.5 | 4.2 | 3.9 | 3.8 |
| BSOFT | 149 | (1.0) | (8.7) | 13.01 | 1.2 | (4.9) | 1.35 | (2.5) | (5.9) | 10.4 | (39) | (11) | 1.02 | (4.1) | (20.0) | 3.7 | 3.8 | 4.6 |
| HAPPSTMN | 65 | 1.2 | 4.4 | 5.68 | 3.3 | 8.9 | 0.68 | (4.6) | (0.4) | 12.0 | (99) | (113) | 0.50 | (12.6) | 0.9 | 3.3 | 3.8 | 3.3 |
| MAST | 110 | 2.6 | 6.3 | 9.61 | 5.0 | 10.8 | 1.29 | 8.3 | 4.4 | 13.4 | 40 | (81) | 0.91 | (0.8) | (21.9) | 28.9 | 29.1 | 37.0 |
| Aggregate | 23,492 | 1.2 | 0.8 | 2,049.41 | 3.3 | 4.9 | 398.74 | 4.6 | 3.9 | 19.5 | 25 | (20) | 316.53 | 1.2 | 3.8 | | | |

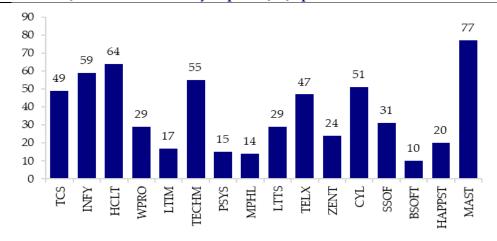
Source: HSIE Research, WPRO USD Rev is IT services, CYL is DET business and SSOF is IITS USD rev & IITS EBITDA margin

Exhibit 2: Q2FY26E revenue growth expectation (QoQ CC)



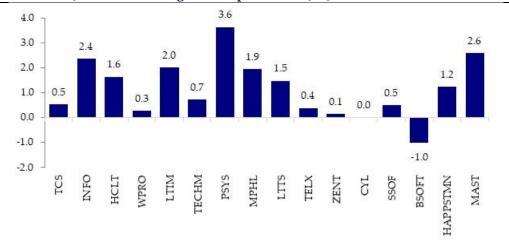
Source: HSIE Research

Exhibit 3: Q2FY26E cross currency impact (QoQ bps)



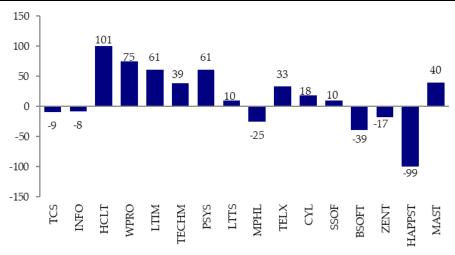
Source: HSIE Research

Exhibit 4: Q2FY26E revenue growth expectation (QoQ USD)



Source: HSIE Research

Exhibit 5: Q2FY26E EBITM QoQ bps expectation



Source: HSIE Research; Sonata is IITS EBITDA margin and Cyient is DET EBIT margin

Exhibit 6: IT Services: valuations & rating comparative table

| | MCap | СМР | TP | | | EPS | (INR) | | | P/E | (x) | | | RoE | (%) | | USD Rev | EPS |
|-------------------|-------------|-------|-------|--------|-------|-------|-------|-------|------|-------|-------|-------|------|-------|-------|-------|-------------------|-------------------|
| Company | (INR bn) | (INR) | INR) | RECO | FY25 | FY26E | FY27E | FY28E | FY25 | FY26E | FY27E | FY28E | FY25 | FY26E | FY27E | FY28E | CAGR% FY25-28E | CAGR% FY25-28E |
| TCS | 10,544 | 2,914 | 3,730 | ADD | 134.2 | 140.1 | 154.3 | 170.1 | 21.7 | 20.8 | 18.9 | 17.1 | 52.4 | 53.8 | 59.1 | 63.4 | 5.4 | 8.2 |
| Infosys | 6,001 | 1,446 | 1,800 | BUY | 64.3 | 69.4 | 77.1 | 86.0 | 22.5 | 20.8 | 18.8 | 16.8 | 29.0 | 29.0 | 30.3 | 32.2 | 6.2 | 10.2 |
| HCL Tech | 3,771 | 1,390 | 1,740 | BUY | 62.5 | 67.7 | 78.2 | 87.3 | 22.2 | 20.5 | 17.8 | 15.9 | 24.6 | 26.0 | 28.7 | 29.9 | 6.9 | 11.8 |
| Wipro | 2,529 | 241 | 240 | REDUCE | 12.5 | 12.8 | 13.7 | 14.8 | 19.3 | 18.9 | 17.6 | 16.3 | 16.6 | 15.8 | 16.2 | 16.7 | 3.3 | 5.8 |
| LTIMindtree | 1,515 | 5,123 | 5,555 | ADD | 155.6 | 176.6 | 211.4 | 251.5 | 32.9 | 29.0 | 24.2 | 20.4 | 21.5 | 21.5 | 22.6 | 23.5 | 10.4 | 17.4 |
| TechM | 1,255 | 1,416 | 1,470 | REDUCE | 49.4 | 60.6 | 75.3 | 88.3 | 28.7 | 23.4 | 18.8 | 16.0 | 16.2 | 19.2 | 22.7 | 24.8 | 5.7 | 21.4 |
| Persistent | 762 | 4,955 | 6,160 | ADD | 91.0 | 111.0 | 138.7 | 169.3 | 54.5 | 44.6 | 35.7 | 29.3 | 24.8 | 25.0 | 26.7 | 27.6 | 16.4 | 23.0 |
| Mphasis | 504 | 2,691 | 2,735 | REDUCE | 91.0 | 99.9 | 115.0 | 133.6 | 29.6 | 26.9 | 23.4 | 20.1 | 18.5 | 18.7 | 19.9 | 21.3 | 9.5 | 13.6 |
| L&T Tech | 442 | 4,187 | 4,930 | ADD | 119.9 | 132.2 | 164.6 | 187.5 | 34.9 | 31.7 | 25.4 | 22.3 | 22.2 | 21.6 | 23.8 | 23.8 | 10.7 | 16.1 |
| Tata Elxsi | 325 | 5,226 | 5,765 | ADD | 126.0 | 113.6 | 150.3 | 179.2 | 41.5 | 46.0 | 34.8 | 29.2 | 29.3 | 23.5 | 28.1 | 29.7 | 9.8 | 12.4 |
| Zensar | 175 | 769 | 840 | ADD | 28.4 | 31.5 | 35.6 | 40.6 | 27.0 | 24.4 | 21.6 | 18.9 | 16.6 | 16.3 | 16.4 | 16.8 | 9.4 | 12.6 |
| Cyient | 127 | 1,149 | 1,300 | ADD | 56.3 | 57.3 | 64.6 | 79.8 | 20.4 | 20.1 | 17.8 | 14.4 | 13.0 | 11.6 | 12.3 | 14.2 | 8.0 | 12.3 |
| Sonata | 98 | 348 | 380 | ADD | 15.1 | 15.3 | 17.7 | 20.9 | 23.0 | 22.7 | 19.7 | 16.7 | 27.3 | 23.7 | 24.3 | 25.3 | 7.1 | 11.3 |
| Birlasoft | 97 | 350 | 390 | ADD | 18.8 | 15.8 | 20.1 | 23.2 | 18.7 | 22.2 | 17.5 | 15.1 | 15.8 | 12.2 | 14.4 | 15.2 | 3.8 | 7.2 |
| Happiest Minds | 80 | 526 | 645 | ADD | 12.7 | 15.6 | 19.4 | 23.6 | 41.4 | 33.6 | 27.1 | 22.2 | 12.7 | 14.7 | 17.0 | 19.2 | 14.0 | 23.0 |
| Mastek | 70 | 2,209 | 3,100 | BUY | 116.4 | 121.3 | 146.5 | 164.1 | 19.0 | 18.2 | 15.1 | 13.5 | 16.2 | 14.6 | 15.6 | 15.4 | 11.4 | 12.1 |
| IT AVG | | • | | • | | | | | 28.6 | 26.5 | 22.1 | 19.0 | 22.3 | 21.7 | 23.6 | 24.9 | 8.6 | 13.7 |
| IT Median | | | | | | | | | 25.0 | 23.1 | 19.3 | 17.0 | 20.0 | 20.4 | 22.6 | 23.6 | 8.7 | 12.4 |

Source: HSIE Research, CMP as on 1st Oct 2025

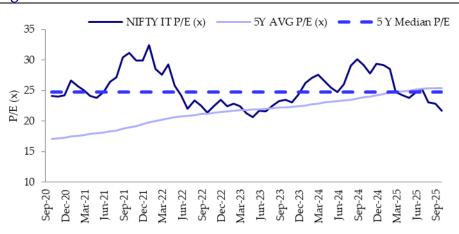


Exhibit 7: Global IT Peers: valuations

| | MCap | CMP | | | | EI | PS . | | | P/E | (x) | | | RoE | (%) | | USD Rev | EPS |
|---------------------|-------------|-----|----|------|------|-------|-------|-------|------|-------|-------|-------|-------|-------|-------|-------|-------------------|-------------------|
| Company | (USD bn) | USD | TP | RECO | FY25 | FY26E | FY27E | FY28E | FY25 | FY26E | FY27E | FY28E | FY25 | FY26E | FY27E | FY28E | CAGR% FY25-28E | CAGR% FY25-28E |
| Accenture | 152.2 | 244 | NA | NR | 11.6 | 12.9 | 13.8 | 14.9 | 21.1 | 18.9 | 17.7 | 16.4 | 26.9 | 27.5 | 26.1 | 25.1 | 3.9 | 8.9 |
| Cognizant | 32.7 | 67 | NA | NR | 4.5 | 5.1 | 5.5 | 5.9 | 14.8 | 13.1 | 12.2 | 11.3 | 16.2 | 18.2 | 15.8 | 15.4 | 5.5 | 9.4 |
| Capgemini^ | 21.3 | 125 | NA | NR | 9.8 | 11.6 | 12.0 | 13.0 | 12.7 | 10.8 | 10.4 | 9.6 | 15.0 | 14.9 | 14.7 | 14.6 | 3.9 | 9.7 |
| EPAM | 8.5 | 153 | NA | NR | 7.9 | 10.8 | 12.1 | 13.5 | 19.3 | 14.1 | 12.7 | 11.3 | 12.8 | 14.8 | 14.2 | 13.8 | 8.4 | 19.4 |
| Globant | 2.6 | 59 | NA | NR | 3.8 | 6.1 | 6.7 | 7.5 | 15.6 | 9.7 | 8.9 | 7.9 | 9.0 | 11.8 | 11.2 | 11.3 | 8.7 | 25.3 |
| TietoEVRY^ | 1.9 | 16 | NA | NR | NA | 1.2 | 1.5 | 1.6 | NA | 12.8 | 10.4 | 9.7 | (4.3) | 3.3 | 13.2 | 15.7 | NA | NA |
| Global IT AVG | | | | | | | | | 16.7 | 13.3 | 12.4 | 11.3 | 16.0 | 17.5 | 16.4 | 16.1 | 6.1 | 14.6 |
| Global IT Median | | | | | | | | | 15.6 | 13.1 | 12.2 | 11.3 | 15.0 | 14.9 | 14.7 | 14.6 | 5.5 | 9.7 |

Source: Bloomberg consensus, HSIE Research, CMP as on 2nd Oct 2025, ^ in EUR, Global IT AVG and Median excludes TietoEVRY

Exhibit 8: NIFTY IT Index re-rated from June'24 but now trending below 5yr average



Source: Bloomberg, HSIE Research

Exhibit 9: Change in estimates

| Company | Reve | nue USI (NEW) | O Mn | C | hange (% | %) | EBI | T % (NI | EW) | Ch | ange (b | ps) | EPS | (INR) N | IEW | C | hange (| %) |
|----------|--------|------------------|--------|-------|----------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|
| 1 , | FY26E | FY27E | FY28E | FY26E | FY27E | FY28E | FY26E | FY27E | FY28E | FY26E | FY27E | FY28E | FY26E | FY27E | FY28E | FY26E | FY27E | FY28E |
| TCS | 30,313 | 32,659 | 35,386 | -1.3% | -1.3% | -1.3% | 24.4 | 25.1 | 25.2 | -34 | -40 | -41 | 140.1 | 154.3 | 170.1 | -1.4% | -1.7% | -1.7% |
| INFY | 20,105 | 21,406 | 23,063 | 0.3% | -0.9% | -0.8% | 21.1 | 21.7 | 21.9 | -6 | 14 | 10 | 69.4 | 77.1 | 86.0 | 1.2% | 0.8% | 0.9% |
| HCLT | 14,575 | 15,766 | 16,918 | -0.1% | -0.2% | -0.2% | 17.9 | 18.8 | 19.3 | -14 | 5 | -7 | 67.7 | 78.2 | 87.3 | 0.3% | 1.2% | 0.6% |
| WPRO* | 10,448 | 10,987 | 11,600 | -0.4% | -0.5% | -0.5% | 17.1 | 17.4 | 17.8 | 7 | 16 | 23 | 12.8 | 13.7 | 14.8 | 0.5% | 0.7% | 1.1% |
| LTIM | 4,772 | 5,358 | 6,049 | -0.5% | -0.7% | -0.7% | 14.8 | 16.0 | 16.9 | -10 | -14 | -12 | 176.6 | 211.4 | 251.5 | 0.0% | -0.4% | -0.2% |
| TECHM | 6,382 | 6,890 | 7,399 | -0.9% | -1.1% | -1.1% | 12.1 | 13.7 | 14.3 | 11 | 14 | 11 | 60.6 | 75.3 | 88.3 | 0.3% | 1.0% | -0.2% |
| PSYS | 1,646 | 1,927 | 2,222 | -0.3% | -0.4% | -0.4% | 15.2 | 16.0 | 16.6 | 8 | 7 | -4 | 111.0 | 138.7 | 169.3 | -0.6% | -0.3% | -0.7% |
| MPHL | 1,805 | 2,000 | 2,205 | -0.7% | -0.9% | -1.0% | 15.4 | 15.8 | 16.3 | -20 | -24 | -23 | 99.9 | 115.0 | 133.6 | -1.9% | -2.1% | -2.0% |
| LTTS | 1,379 | 1,542 | 1,707 | -0.7% | -0.8% | -0.6% | 14.4 | 15.9 | 16.1 | 6 | 8 | 8 | 132.2 | 164.6 | 187.5 | 0.8% | 0.8% | 0.9% |
| TELX | 430 | 505 | 583 | -1.5% | -0.8% | -0.7% | 21.4 | 24.7 | 25.3 | -92 | -2 | 37 | 113.6 | 150.3 | 179.2 | -4.4% | -0.8% | 0.6% |
| ZENT | 659 | 734 | 818 | -1.7% | -2.2% | -2.2% | 13.4 | 13.7 | 14.0 | 22 | -27 | -27 | 31.5 | 35.6 | 40.6 | 0.9% | -2.5% | -2.4% |
| CYL | 856 | 946 | 1,074 | -1.4% | -1.8% | -1.5% | 10.3 | 10.9 | 11.7 | -145 | -160 | -140 | 57.3 | 64.6 | 79.8 | -7.2% | -8.6% | -6.6% |
| SSOF* | 332 | 362 | 412 | -0.4% | -0.5% | -0.5% | 16.9 | 17.8 | 18.4 | 0 | 0 | 0 | 15.3 | 17.7 | 20.9 | -4.5% | -4.6% | -4.3% |
| BSOFT | 603 | 645 | 710 | -2.0% | -2.5% | -2.4% | 11.1 | 11.5 | 12.1 | -36 | -50 | -50 | 15.8 | 20.1 | 23.2 | -3.5% | -5.0% | -4.8% |
| HAPPSTMN | 266 | 309 | 360 | -1.5% | -1.6% | -1.4% | 14.3 | 15.2 | 15.4 | -38 | -26 | -35 | 15.6 | 19.4 | 23.6 | -2.9% | -2.2% | -2.5% |
| MAST | 446 | 501 | 565 | -1.6% | -2.0% | -2.3% | 13.6 | 14.3 | 14.1 | -49 | -25 | -62 | 121.3 | 146.5 | 164.1 | -4.4% | -3.0% | -5.1% |
| Median | | | | -0.8% | -0.9% | -0.9% | | | | (12) | (8) | (9) | | | | -1.0% | -1.2% | -1.2% |

Source: Company, HSIE Research; *Wipro is IT Services USD revenue and Sonata is IITS revenue & IITS EBITDA margin, Sonata – there is no change in IITS EBITDA margin, DPS EBITDA margin is cut by 25/26/26bps for FY26/27/28E respectively.



Exhibit 10: Change in TP & Rating

| Companies | M-cap (INR bn) | CMP (INR) | TP Old (INR) | New TP (INR) | Old Rating | New Rating | Old multiple (x) | New multiple (x) | 5Y Avg (x) | 10Y Avg (x) | Prem/Disc. to 10Y Avg |
|-----------|-------------------|--------------|-----------------|-----------------|------------|------------|---------------------|---------------------|---------------|----------------|--------------------------|
| TCS* | 10,544 | 2,914 | 4,020 | 3,730 | ADD | ADD | 25 | 23 | 27 | 24 | -16% |
| INFY^ | 6,001 | 1,446 | 1,735 | 1,800 | ADD | BUY | 22 | 22 | 25 | 21 | -11% |
| HCLT*^ | 3,771 | 1,390 | 1,745 | 1,740 | ADD | BUY | 22 | 21 | 21 | 17 | 0% |
| WPRO* | 2,529 | 241 | 250 | 240 | REDUCE | REDUCE | 18 | 17 | 21 | 18 | -18% |
| LTIM | 1,515 | 5,123 | 5,400 | 5,555 | ADD | ADD | 24 | 24 | 31 | 24 | -22% |
| TECHM | 1,255 | 1,416 | 1,425 | 1,470 | REDUCE | REDUCE | 18 | 18 | 21 | 17 | -14% |
| PSYS | 762 | 4,955 | 5,965 | 6,160 | ADD | ADD | 40 | 40 | 38 | 26 | 6% |
| MPHL | 504 | 2,691 | 2,650 | 2,735 | REDUCE | REDUCE | 22 | 22 | 26 | 20 | -15% |
| LTTS | 442 | 4,187 | 4,700 | 4,930 | ADD | ADD | 28 | 28 | 35 | 28 | -19% |
| TELX | 325 | 5,226 | 5,700 | 5,765 | ADD | ADD | 35 | 35 | 52 | 36 | -33% |
| ZENT | 175 | 769 | 900 | 840 | ADD | ADD | 24 | 22 | 19 | 16 | 13% |
| CYL | 127 | 1,149 | 1,350 | 1,300 | ADD | ADD | 18 | 18 | 19 | 16 | -7% |
| BSOFT | 97 | 350 | 395 | 390 | ADD | ADD | 18 | 18 | 21 | 14 | -15% |
| SSOF | 98 | 348 | 400 | 380 | ADD | ADD | 20 | 20 | 22 | 17 | -8% |
| HAPPSTMN | 80 | 526 | 640 | 645 | ADD | ADD | 30 | 30 | 49 | NA | -38% |
| MAST | 70 | 2,209 | 3,240 | 3,100 | BUY | BUY | 20 | 20 | 20 | 15 | 2% |

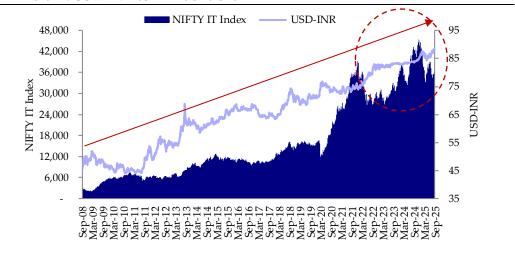
Source : Company, HSIE Research, CMP as on 1st Oct 2025, * indicates multiple downgrade and ^ indicates rating change

Exhibit 11: IT Sector stock performance (%) - LTIM, ZENT, MPHL and MAST outperformed in last 6M

| Company | M-cap (USD bn) | CMP (INR) | 1W (%) | 1M (%) | 3M (%) | 6M (%) | 1Y (%) | 3Y (%) | 5Y (%) | YTD (%) |
|--------------|-------------------|-----------|--------|--------|--------|--------|--------|--------|--------|---------|
| TCS | 144.0 | 2,888 | (4.5) | (6.8) | (15.4) | (18.3) | (32.4) | (3.5) | 14.9 | (29.2) |
| INFY | 79.0 | 1,442 | (4.0) | (4.3) | (10.7) | (6.1) | (24.7) | 1.5 | 40.9 | (23.7) |
| HCLT | 53.7 | 1,385 | (4.1) | (5.8) | (19.5) | (9.6) | (23.8) | 48.4 | 70.2 | (27.8) |
| WPRO | 32.8 | 239 | (2.0) | (4.3) | (9.4) | (8.7) | (12.3) | 21.6 | 53.1 | (20.6) |
| LTIM | 18.6 | 5,158 | (2.3) | (2.1) | (4.0) | 15.0 | (18.9) | 14.2 | 101.4 | (8.9) |
| TECHM | 18.6 | 1,400 | (2.6) | (6.0) | (15.3) | 1.4 | (12.9) | 40.3 | 72.1 | (17.1) |
| PSYS | 10.6 | 4,823 | (4.9) | (8.9) | (18.3) | (5.3) | (10.1) | 204.6 | 657.2 | (23.6) |
| MPHL | 6.4 | 2,655 | (2.3) | (8.4) | (7.1) | 9.4 | (11.2) | 28.2 | 97.3 | (6.0) |
| LTTS | 5.4 | 4,114 | (0.8) | (2.2) | (4.7) | (9.1) | (22.4) | 15.5 | 161.5 | (12.4) |
| TELX | 4.5 | 5,227 | (5.2) | (2.6) | (16.0) | 2.9 | (32.8) | (39.0) | 308.8 | (23.2) |
| ZENT | 2.2 | 763 | (5.6) | (3.2) | (9.3) | 10.2 | 12.3 | 260.3 | 296.4 | 1.4 |
| CYL | 1.7 | 1,146 | (2.7) | (3.7) | (11.3) | (7.0) | (40.0) | 44.9 | 203.0 | (37.5) |
| BSOFT | 1.4 | 353 | (6.4) | (7.9) | (21.2) | (11.0) | (41.9) | 22.3 | 77.6 | (38.3) |
| SSOF | 1.4 | 346 | (8.7) | (2.8) | (16.0) | (1.2) | (45.8) | 33.5 | 195.1 | (42.6) |
| HAPPSTMN | 1.1 | 531 | (4.5) | (6.9) | (19.0) | (11.0) | (34.6) | (47.0) | 53.7 | (28.3) |
| MAST | 0.9 | 2,193 | (0.5) | (13.1) | (9.1) | 3.9 | (16.7) | 26.6 | 157.2 | (26.0) |
| NSE IT Index | | | -3.7 | -5.7 | -13.2 | -6.3 | -20.6 | 24.9 | 67.6 | -22.2 |
| NIFTY | | | -1.1 | 0.7 | -3.0 | 7.0 | -3.9 | 45.0 | 117.1 | 4.8 |
| Nasdaq | | | 0.7 | 5.6 | 12.2 | 29.9 | 26.5 | 114.3 | 100.1 | 17.3 |

Source: Bloomberg, HSIE Research, CMP as on 1st Oct 2025

Exhibit 12: USD-INR vs IT index trend

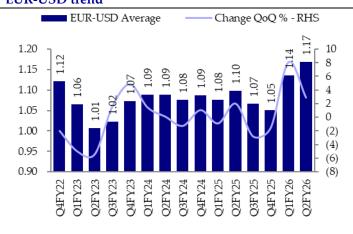


Source: Bloomberg

Exhibit 13: Currency trends – Favorable currency movement led positive cross currency impact in Q2

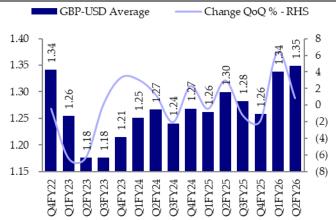
Source: NSE, Bloomberg, HSIE Research

EUR-USD trend



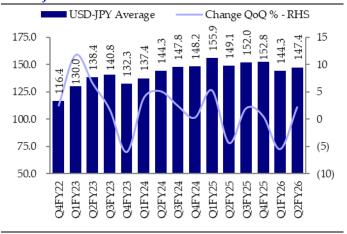
Source: NSE, Bloomberg, HSIE Research

GBP-USD trend



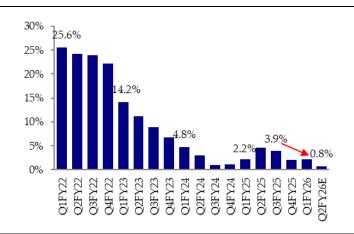
Source: NSE, Bloomberg, HSIE Research

USD-JPY trend



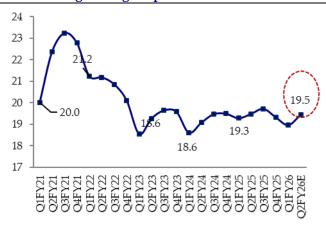
Source: NSE, Bloomberg, HSIE Research

Exhibit 14: IT Sector YoY revenue growth trending down



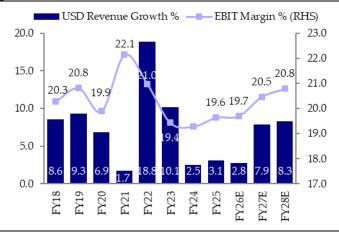
Source: Company, HSIE Research

Exhibit 16: Slight margin uptick



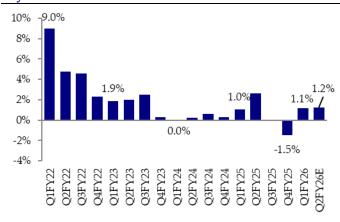
Source: Company, HSIE Research

Exhibit 18: H2FY26E YoY recovery expected with some cautiousness in spending - IT Sector aggregate revenue growth and EBITM trend



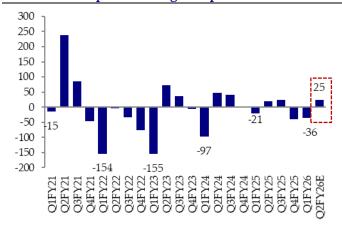
Source: Company, HSIE Research

Exhibit 15: IT Sector QoQ revenue growth supported by FX tailwinds



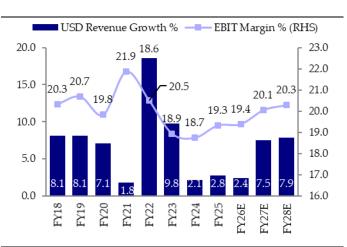
Source: Company, HSIE Research

Exhibit 17: Sequential margin improvement



Source: Company, HSIE Research

Exhibit 19: Tier -1 IT revenue growth and margin trend



Source: Company, HSIE Research; Tier 1 includes TCS, INFO, HCLT, WPRO, LTIM & TECHM



Exhibit 20: Tier -2 IT revenue growth and margin trend



Source: Company, HSIE Research; Tier 2 includes PSYS, MPHL, LTTS, TELX, ZENT, CYL, BSOFT, SSOF, HAPPSTMN, MAST

Exhibit 21: Key deals announced in Q2FY26

| Company | Client | Vertical | Region | Services |
|-------------|---|---|-----------------|--|
| TCS | Weatherford International | Regional Markets & Others | US | AI-led business transformation, 5-year renewal deal |
| | Now Telecom | Communication & Media | Philippines | Sovereign Data Cloud & digital infrastructure |
| | Kesko | Mfg | Finland | IT transformation, multi-year |
| | ICICI Lombard | BFSI | India | AWS Cloud |
| | Unilab Inc | Life science & Healthcare | Philippines | Cloud-led enterprise modernization |
| | Lloyds bank | BFSI | UK | TCS BaNCS administration platform |
| | Tryg | BFSI | Denmark | Digital transformation, 7-year renewal deal worth €550M |
| | IIT Kanpur | Regional Markets & Others | India | AI-powered urban planning |
| | Government of Odisha | Regional Markets & Others | India | AI-powered Integrated Financial Management System (IMFS) 3.0 & AI Workbench |
| | CEA | Regional Markets & Others | France | AI-research to develop robotics solutions |
| | The Warehouse Group | Retail & CPG | Australia | IT modernization |
| | ARN Media | Communication & Media | Australia | IT modernization, multi-year deal |
| | Vodafone-Idea | Communication & Media | India | AI-powered customer experience platform, 5-year deal |
| Infosys | Melbourne Archdiocese Catholic Schools | Others | Australia | SAP S/4 HANA |
| | Telstra | Communication | Australia | AI-led modernization |
| | AGCO | Mfg | US | Infosys Cobalt and Topaz, renewal deal |
| | RWE AG | Energy, Utilities, Resources & Services | Germany | Workplace transformation |
| | Uniting Financial Services | Others | Australia | Finacle Digital Banking Suite |
| | Mastercard | Financial Services | India | Finacle |
| | Glion Arena Kobe | Others | Japan | Infosys Cobalt |
| | Bank CTBC | Financial Services | China | Finacle |
| | HanesBrands Inc | Retail & CPG | US | LEAP and Topaz, 10-year deal |
| | Sunrise | Communication | Switzerland | AI-led transformation, deal extension |
| HCL Tech | Equinor | Public Services | Europe | Digital transformation |
| | Astemo Cypremos | Technology & Services | Japan | TestSphere, AI-force, Cloud Bridge |
| | Swiss Network | Public Services | India | Enterprise technologies |
| | Pearson | Public Services | UK | AI-force, Career Shaper , multi-year deal |
| | SailPoint | Technology & Services | US | Cybersecurity |
| Wipro | Saudi Electric Company | Energy, Natural Resources and Utilities | Saudi Arabia | Smart Meter data management, multi-year deal |
| LTIM | Govt of India (IT Department) | Others | India | AI led PAN and TAN modernization, INR 7.9bn deal |
| | OKQ8 | Energy & Utilities | Sweden | Digital transformation, renewal, multi-million dollar deal |
| | Shopify | Technology, Media & Communications | India | AI-powered commerce platform |
| Mphasis | Flagstar Bank | Banking, Capital Market and Insurance | US | IT modernization |
| LTTS | Traton Group | Mobility | Sweden | Engineering services |
| Tata Elxsi | Evergent | Broadcast & Communications | US | Unified digital storefront |
| Mastek | NHS London Procurement Partnership | Healthcare | UK | Clinical Digital Transformation, 4-year deal |
| | Harmony Australasia | Manufacturing & Technology | Australia | Oracle HCM Cloud application |
| Source: Com | pany, HSIE Research | | | |

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Exhibit 22: Quarterly USD revenue growth trend (QoQ CC %)

| USD Rev (QoQ CC %) | Q1FY23 | Q2FY23 | Q3FY23 | Q4FY23 | Q1FY24 | Q2FY24 | Q3FY24 | Q4FY24 | Q1FY25 | Q2FY25 | Q3FY25 | Q4FY25 | Q1FY26 | Q2FY26E |
|-----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| TCS | 3.5 | 4.0 | 2.3 | 0.6 | 0.0 | 0.1 | 1.0 | 1.1 | 2.2 | 1.1 | 0.0 | -0.8 | -3.3 | 0.0 |
| INFY | 5.5 | 4.0 | 2.4 | -3.2 | 0.4 | 2.3 | -1.0 | -2.2 | 3.6 | 3.1 | 1.7 | -3.5 | 2.6 | 1.8 |
| HCLT | 2.7 | 3.8 | 5.0 | -1.2 | -1.3 | 1.0 | 6.0 | 0.3 | -1.6 | 1.6 | 3.8 | -0.8 | -0.8 | 1.0 |
| WPRO | 2.1 | 4.1 | 0.6 | -0.6 | -2.8 | -2.0 | -1.7 | -0.3 | -1.0 | 0.6 | 0.1 | -0.8 | -2.0 | 0.0 |
| LTIM | 5.0 | 5.5 | 1.9 | 0.7 | 0.1 | 1.7 | 0.7 | -1.3 | 2.6 | 2.3 | 1.8 | -0.6 | 0.8 | 1.8 |
| TECHM | 3.5 | 2.9 | 0.2 | 0.3 | -4.2 | -2.4 | 1.1 | -0.8 | 0.7 | 0.7 | 1.2 | -1.5 | -1.4 | 0.2 |
| PSYS | 12.0 | 6.6 | 3.5 | 3.5 | 2.9 | 3.2 | 3.1 | 3.4 | 5.6 | 5.3 | 4.6 | 4.5 | 3.3 | 3.5 |
| MPHL | 2.0 | 1.8 | -2.5 | -4.5 | -3.5 | 0.0 | 1.0 | 2.1 | -0.1 | 2.4 | 0.2 | 2.9 | 1.0 | 1.8 |
| LTTS | 4.7 | 4.5 | 0.0 | 2.2 | -2.9 | 3.2 | 0.9 | 5.1 | -3.1 | 3.4 | 3.1 | 10.5 | -4.2 | 1.2 |
| TELX | 6.5 | 4.7 | 3.5 | 1.6 | 1.2 | 3.4 | 3.0 | -0.6 | 2.4 | 0.2 | 0.0 | -3.3 | -3.9 | -0.1 |
| ZENT | 3.1 | 1.6 | -5.3 | 0.4 | 1.3 | 0.2 | -3.2 | 2.0 | 4.3 | 0.3 | 0.7 | 0.9 | 1.9 | -0.1 |
| CYL | 6.5 | 12.3 | 11.9 | 3.2 | 0.3 | 1.0 | 1.1 | -0.5 | -5.0 | 1.3 | 2.4 | -1.9 | -1.5 | -0.5 |
| BSOFT | 2.3 | 1.1 | 0.0 | 3.1 | 1.7 | 3.0 | 1.8 | 1.6 | -2.7 | 2.2 | -1.1 | -5.3 | -1.8 | -1.1 |
| SSOF | 3.9 | 3.3 | 3.9 | 8.0 | 17.4 | 5.2 | 3.0 | -2.2 | 1.4 | 1.5 | 4.4 | -7.2 | -0.9 | 0.2 |
| HAPPSTMN | 5.9 | 5.0 | 2.1 | 1.4 | 3.6 | 3.3 | 0.8 | 1.4 | 11.4 | 12.7 | 0.8 | 1.1 | 2.3 | 1.0 |
| MAST | -0.1 | 10.7 | 3.1 | 5.3 | 0.4 | 4.4 | 2.7 | -1.4 | 4.1 | 4.7 | 0.1 | 2.9 | -1.1 | 1.8 |

Source: Company, HSIE Research, Wipro is IT services rev and Sonata is IITS Rev, HAPPSTMN is USD rev growth from Q1FY23 to Q2FY23

Exhibit 23: Quarterly EBIT Margin trend (%)

| EBIT Margin (%) | Q1FY23 | Q2FY23 | Q3FY23 | Q4FY23 | Q1FY24 | Q2FY24 | Q3FY24 | Q4FY24 | Q1FY25 | Q2FY25 | Q3FY25 | Q4FY25 | Q1FY26 | Q2FY26E |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| TCS | 23.1 | 24.0 | 24.5 | 24.5 | 23.2 | 24.3 | 25.0 | 26.0 | 24.7 | 24.1 | 24.5 | 24.2 | 24.5 | 24.4 |
| INFY | 20.1 | 21.5 | 21.5 | 21.0 | 20.8 | 21.2 | 20.5 | 20.1 | 21.1 | 21.1 | 21.3 | 21.0 | 20.8 | 20.7 |
| HCLT | 17.0 | 17.9 | 19.6 | 18.2 | 17.0 | 18.5 | 19.7 | 17.6 | 17.1 | 18.6 | 19.5 | 18.0 | 16.3 | 17.3 |
| WPRO | 15.0 | 15.1 | 16.3 | 17.0 | 16.0 | 16.1 | 16.0 | 16.4 | 16.5 | 16.8 | 17.5 | 17.5 | 17.3 | 16.9 |
| LTIM | 17.4 | 17.5 | 13.9 | 16.4 | 16.7 | 16.0 | 15.4 | 14.7 | 15.0 | 15.5 | 13.8 | 13.8 | 14.2 | 14.8 |
| TECHM | 11.0 | 11.4 | 12.0 | 11.2 | 6.8 | 4.7 | 5.4 | 7.4 | 8.5 | 9.6 | 10.2 | 10.5 | 11.1 | 11.5 |
| PSYS | 14.3 | 14.6 | 15.4 | 15.4 | 14.9 | 13.7 | 14.5 | 14.5 | 14.0 | 14.0 | 14.9 | 15.6 | 15.5 | 16.1 |
| MPHL | 15.3 | 15.3 | 15.3 | 15.3 | 15.4 | 15.5 | 14.9 | 14.9 | 15.0 | 15.4 | 15.3 | 15.3 | 15.3 | 15.0 |
| LTTS | 18.3 | 18.1 | 18.7 | 18.7 | 17.2 | 17.1 | 17.2 | 16.9 | 15.6 | 15.1 | 15.9 | 13.2 | 13.3 | 13.4 |
| TELX | 30.5 | 26.8 | 27.6 | 27.3 | 27.1 | 27.1 | 26.8 | 25.8 | 24.3 | 25.1 | 23.5 | 20.1 | 18.2 | 18.5 |
| ZENT | 7.2 | 4.6 | 7.1 | 11.6 | 15.3 | 15.7 | 14.6 | 14.6 | 13.3 | 13.1 | 13.8 | 13.9 | 13.5 | 13.4 |
| CYL | 12.8 | 12.5 | 14.0 | 15.1 | 16.1 | 16.5 | 16.0 | 16.0 | 12.6 | 14.2 | 13.5 | 12.6 | 12.0 | 12.2 |
| BSOFT | 13.0 | 13.1 | -1.1 | 11.9 | 13.6 | 14.2 | 14.4 | 14.7 | 13.1 | 10.5 | 10.4 | 11.5 | 10.7 | 10.4 |
| SSOF | 24.5 | 23.5 | 21.8 | 20.7 | 21.1 | 23.1 | 22.6 | 17.3 | 18.7 | 18.2 | 14.6 | 16.5 | 16.5 | 16.6 |
| HAPPSTMN | 23.5 | 22.7 | 21.7 | 21.0 | 19.2 | 16.7 | 16.1 | 16.4 | 13.5 | 13.2 | 13.7 | 11.3 | 13.0 | 12.0 |
| MAST | 17.2 | 14.4 | 14.3 | 14.9 | 14.8 | 13.3 | 14.2 | 12.5 | 12.8 | 14.2 | 14.3 | 13.3 | 13.0 | 13.4 |

Source: Company, HSIE Research, WPRO is IT services margin, CYL is DET margin and SSOF is IITS EBITDA Margin

RoE (%)



| INR bn | EV22 | EV22 | EV24 | EVOE | EVACE | EV27E | EVACI |
|-----------------------------|------------------|--------------------|--------------------|----------|--------------------|----------|----------|
| | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY281 |
| Revenue (USD mn) | 25,707 | 27,927 | 29,080 | 30,179 | 30,313 | 32,659 | 35,38 |
| Revenue | 1,917.54 | 2,254.58 | 2,408.93 | 2,553.24 | 2,635.15 | 2,874.03 | 3,149.3 |
| EBIT | 484.53 | 542.37 | 593.11 | 621.65 | 642.73 | 721.19 | 795.1 |
| APAT | 383.27 | 421.47 | 466.35 | 485.53 | 506.96 | 558.28 | 615.28 |
| AEPS (INR) | 105.9 | 116.5 | 128.9 | 134.2 | 140.1 | 154.3 | 170. |
| EBIT margin (%) | 25.3 | 24.1 | 24.6 | 24.3 | 24.4 | 25.1 | 25.2 |
| USD Revenue growth (%) | 15.9 | 8.6 | 4.1 | 3.8 | 0.4 | 7.7 | 8.3 |
| EPS growth (%) | 14.9 | 10.0 | 10.6 | 4.1 | 4.4 | 10.1 | 10.2 |
| P/E (x) | 27.5 | 25.0 | 22.6 | 21.7 | 20.8 | 18.9 | 17.1 |
| EV/EBITDA (x) | 18.8 | 17.0 | 15.7 | 15.0 | 14.5 | 13.0 | 11.8 |
| RoE (%) | 43.7 | 46.9 | 51.6 | 52.4 | 53.8 | 59.1 | 63.4 |
| Infosys | | | | | | | |
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28I |
| Revenue (USD mn) | 16,310 | 18,212 | 18,562 | 19,277 | 20,105 | 21,406 | 23,063 |
| Revenue | 1,216.41 | 1,467.67 | 1,536.71 | 1,629.90 | 1,748.15 | 1,883.72 | 2,052.58 |
| EBIT | 280.15 | 309.06 | 317.47 | 344.24 | 368.17 | 409.17 | 449.89 |
| APAT | 221.11 | 240.95 | 247.50 | 267.13 | 287.90 | 319.90 | 356.97 |
| AEPS (INR) | 53.3 | 58.0 | 59.6 | 64.3 | 69.4 | 77.1 | 86.0 |
| EBIT margin (%) | 23.0 | 21.1 | 20.7 | 21.1 | 21.1 | 21.7 | 21.9 |
| USD Revenue growth (%) | 20.3 | 11.7 | 1.9 | 3.9 | 4.3 | 6.5 | 7.7 |
| EPS growth (%) | 14.3 | 9.0 | 2.7 | 7.9 | 7.8 | 11.1 | 11.6 |
| P/E (x) | 27.1 | 24.9 | 24.3 | 22.5 | 20.8 | 18.8 | 16.8 |
| EV/EBITDA (x) | 17.9 | 16.2 | 15.4 | 14.1 | 13.1 | 11.9 | 10.8 |
| RoE (%) | 29.2 | 32.0 | 30.3 | 29.0 | 29.0 | 30.3 | 32.2 |
| | | | | | | | |
| HCL Tech INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28I |
| | | | | | | | |
| Revenue (USD mn) Revenue | 11,537 856.51 | 12,586 1,014.56 | 13,270 1,099.13 | 13,840 | 14,575 1,267.50 | 15,766 | 16,918 |
| | | , | • | 1,170.55 | • | 1,387.41 | 1,505.68 |
| EBIT | 162.04 | 184.84 | 200.27 | 214.21 | 226.54 | 261.34 | 289.87 |
| APAT | 134.99 | 148.52 | 157.02 | 169.61 | 183.79 | 212.28 | 236.92 |
| AEPS (INR) | 49.7 | 54.7 | 57.9 | 62.5 | 67.7 | 78.2 | 87.3 |
| EBIT margin (%) | 18.9 | 18.2 | 18.2 | 18.3 | 17.9 | 18.8 | 19.3 |
| USD Revenue growth (%) | 13.4 | 9.1 | 5.4 | 4.3 | 5.3 | 8.2 | 7.3 |
| EPS growth (%) | 8.3 | 10.0 | 5.7 | 8.0 | 8.4 | 15.5 | 11.6 |
| P/E (x) | 27.9 | 25.4 | 24.0 | 22.2 | 20.5 | 17.8 | 15.9 |
| EV/EBITDA (x) | 17.6 | 15.9 | 14.6 | 13.7 | 12.7 | 11.1 | 9.9 |
| RoE (%) | 22.1 | 23.3 | 23.5 | 24.6 | 26.0 | 28.7 | 29.9 |
| Wipro | | | | | | | |
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28I |
| ITS Revenue (USD mn) | 10,356 | 11,147 | 10,805 | 10,512 | 10,448 | 10,987 | 11,600 |
| Revenue | 790.93 | 904.88 | 897.60 | 890.88 | 910.83 | 969.16 | 1,034.76 |
| EBIT | 133.75 | 135.13 | 135.76 | 151.24 | 155.64 | 168.49 | 183.93 |
| APAT | 122.19 | 113.50 | 110.45 | 131.35 | 133.79 | 144.12 | 155.53 |
| AEPS (INR) | 11.7 | 10.8 | 10.5 | 12.5 | 12.8 | 13.7 | 14.8 |
| | | | | | | | |
| IT Services EBIT margin (%) | 17.8 | 15.7 | 16.1 | 17.1 | 17.4 | 17.4 | 17.8 |
| USD Revenue growth (%) | 27.3 | 7.6 | (3.1) | (2.7) | (0.6) | 5.2 | 5.0 |
| EPS growth (%) | 13.2 | (7.1) | (2.7) | 18.7 | 1.8 | 7.7 | 7.9 |
| P/E (x) | 20.7 | 22.2 | 22.9 | 19.3 | 18.9 | 17.6 | 16.3 |
| EV/EBITDA (x) | 14.3 | 13.6 | 13.4 | 12.1 | 11.8 | 10.8 | 9.8 |
| | | | | | | | |

20.2

15.8

14.4

16.6

15.8

16.2

16.7

USD Revenue growth (%)

EPS growth (%)

P/E (x) EV/EBITDA (x)

RoE (%)



| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
|------------------------|--------|--------|--------|--------|--------|--------|--------|
| Revenue (USD mn) | 3,502 | 4,106 | 4,287 | 4,493 | 4,772 | 5,358 | 6,049 |
| Revenue | 261.09 | 331.83 | 355.17 | 380.08 | 414.66 | 471.49 | 538.40 |
| EBIT | 46.52 | 53.85 | 55.69 | 55.03 | 61.44 | 75.41 | 90.87 |
| APAT | 39.50 | 44.10 | 45.85 | 46.02 | 52.24 | 62.55 | 74.41 |
| AEPS (INR) | 133.5 | 149.1 | 155.0 | 155.6 | 176.6 | 211.4 | 251.5 |
| | | | | | | | |
| EBIT margin (%) | 17.8 | 16.2 | 15.7 | 14.5 | 14.8 | 16.0 | 16.9 |
| USD Revenue growth (%) | 27.5 | 17.2 | 4.4 | 4.8 | 6.2 | 12.3 | 12.9 |
| EPS growth (%) | 29.5 | 11.6 | 4.0 | 0.4 | 13.5 | 19.7 | 19.0 |
| P/E (x) | 38.4 | 34.4 | 33.1 | 32.9 | 29.0 | 24.2 | 20.4 |
| EV/EBITDA (x) | 27.5 | 23.6 | 22.2 | 21.6 | 19.2 | 15.5 | 12.7 |
| RoE (%) | 30.5 | 28.6 | 25.0 | 21.5 | 21.5 | 22.6 | 23.5 |
| Tech Mahindra | | | | | | | |
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
| Revenue (USD mn) | 5,998 | 6,606 | 6,277 | 6,264 | 6,382 | 6,890 | 7,399 |
| Revenue | 446.46 | 532.90 | 519.96 | 529.88 | 554.57 | 606.32 | 658.54 |
| EBIT | 65.00 | 60.72 | 31.47 | 51.38 | 67.14 | 82.90 | 94.41 |
| APAT | 55.66 | 50.10 | 26.98 | 43.76 | 53.68 | 66.73 | 78.25 |
| AEPS (INR) | 62.8 | 56.6 | 30.5 | 49.4 | 60.6 | 75.3 | 88.3 |
| | | | | | | | |
| EBIT margin (%) | 14.6 | 11.4 | 6.1 | 9.7 | 12.1 | 13.7 | 14.3 |
| USD Revenue growth (%) | 17.3 | 10.1 | (5.0) | (0.2) | 1.9 | 8.0 | 7.4 |
| EPS growth (%) | 24.7 | (10.0) | (46.1) | 62.2 | 22.6 | 24.3 | 17.3 |
| P/E (x) | 22.6 | 24.7 | 44.4 | 28.7 | 23.4 | 18.8 | 16.0 |
| EV/EBITDA (x) | 14.8 | 14.9 | 24.1 | 16.9 | 13.7 | 11.2 | 9.8 |
| RoE (%) | 21.5 | 18.3 | 9.9 | 16.2 | 19.2 | 22.7 | 24.8 |
| Persistent Systems | | | | | | | |
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
| Revenue (USD mn) | 766 | 1,036 | 1,186 | 1,409 | 1,646 | 1,927 | 2,222 |
| Revenue | 57.11 | 83.51 | 98.22 | 119.39 | 143.11 | 169.60 | 197.72 |
| EBIT | 7.92 | 12.47 | 14.15 | 17.51 | 21.79 | 27.20 | 32.74 |
| APAT | 6.90 | 9.43 | 11.30 | 14.00 | 17.08 | 21.34 | 26.05 |
| AEPS (INR) | 44.9 | 61.3 | 73.4 | 91.0 | 111.0 | 138.7 | 169.3 |
| | | | | | | | |
| EBIT margin (%) | 13.9 | 14.9 | 14.4 | 14.7 | 15.2 | 16.0 | 16.6 |
| USD Revenue growth (%) | 35.2 | 35.3 | 14.5 | 18.8 | 16.8 | 17.1 | 15.3 |
| EPS growth (%) | 53.2 | 36.6 | 19.8 | 23.9 | 22.0 | 24.9 | 22.1 |
| P/E (x) | 110.4 | 80.9 | 67.5 | 54.5 | 44.6 | 35.7 | 29.3 |
| EV/EBITDA (x) | 87.8 | 55.7 | 49.0 | 40.9 | 32.5 | 26.2 | 21.5 |
| RoE (%) | 22.4 | 25.1 | 24.5 | 24.8 | 25.0 | 26.7 | 27.6 |
| | | | | | | | |
| Mphasis | | | | | | | |
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
| Revenue (USD mn) | 1,593 | 1,718 | 1,609 | 1,681 | 1,805 | 2,000 | 2,205 |
| Revenue | 119.62 | 137.99 | 132.79 | 142.30 | 156.90 | 175.99 | 196.24 |
| EBIT | 18.27 | 21.09 | 20.11 | 21.71 | 24.15 | 27.82 | 31.98 |
| APAT | 14.46 | 16.38 | 15.55 | 17.02 | 18.68 | 21.51 | 24.98 |
| AEPS (INR) | 77.3 | 87.6 | 83.1 | 91.0 | 99.9 | 115.0 | 133.6 |
| EBIT margin (%) | 15.3 | 15.3 | 15.1 | 15.3 | 15.4 | 15.8 | 16.3 |
| LICD D | 21.7 | 7.0 | ((2) | 4.4 | 7.4 | 10.0 | 10.2 |

21.7

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(5.1)

32.4

19.9

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10.3

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20.1

12.0

21.3



| 1 X7 I | Lechn | เกโกดซ | Services |
|--------|---------|--------|-----------|
| LCCI | I CCITI | OLUEY | oci vices |

| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
|------------------------|-------|-------|-------|--------|--------|--------|--------|
| Revenue (USD mn) | 880 | 990 | 1,164 | 1,259 | 1,379 | 1,542 | 1,707 |
| Revenue | 65.70 | 80.14 | 96.47 | 106.70 | 119.90 | 135.68 | 151.90 |
| EBIT | 12.01 | 14.79 | 16.47 | 15.87 | 17.26 | 21.51 | 24.42 |
| APAT | 9.57 | 11.70 | 13.04 | 12.66 | 13.96 | 17.37 | 19.78 |
| AEPS (INR) | 90.7 | 110.8 | 123.5 | 119.9 | 132.2 | 164.6 | 187.5 |
| | | | | | | | |
| EBIT margin (%) | 18.3 | 18.5 | 17.1 | 14.9 | 14.4 | 15.9 | 16.1 |
| USD Revenue growth (%) | 19.5 | 12.4 | 17.6 | 8.2 | 9.6 | 11.8 | 10.7 |
| EPS growth (%) | 52.7 | 22.2 | 11.4 | (2.9) | 10.3 | 24.4 | 13.9 |
| P/E (x) | 46.2 | 37.8 | 33.9 | 34.9 | 31.7 | 25.4 | 22.3 |
| EV/EBITDA (x) | 29.8 | 24.2 | 21.7 | 22.0 | 19.7 | 15.7 | 13.6 |
| RoE (%) | 25.1 | 25.7 | 25.4 | 22.2 | 21.6 | 23.8 | 23.8 |
| | | | | | | | |

Tata Elxsi

| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
|------------------------|-------|-------|-------|-------|-------|-------|-------|
| Revenue (USD mn) | 331 | 390 | 429 | 441 | 430 | 505 | 583 |
| Revenue | 24.71 | 31.45 | 35.52 | 37.29 | 37.42 | 44.46 | 51.92 |
| EBIT | 7.10 | 8.80 | 9.47 | 8.68 | 8.02 | 10.99 | 13.16 |
| APAT | 5.50 | 7.55 | 7.92 | 7.85 | 7.07 | 9.36 | 11.16 |
| AEPS (INR) | 88.3 | 121.3 | 127.2 | 126.0 | 113.6 | 150.3 | 179.2 |
| | | | | | | | |
| EBIT margin (%) | 28.8 | 28.0 | 26.7 | 23.3 | 21.4 | 24.7 | 25.3 |
| USD Revenue growth (%) | 34.3 | 17.7 | 9.9 | 2.8 | (2.3) | 17.4 | 15.5 |
| EPS growth (%) | 49.3 | 37.4 | 4.9 | (0.9) | (9.9) | 32.4 | 19.2 |
| P/E (x) | 59.2 | 43.1 | 41.1 | 41.5 | 46.0 | 34.8 | 29.2 |
| EV/EBITDA (x) | 41.1 | 32.6 | 29.7 | 31.4 | 33.7 | 24.9 | 20.6 |
| RoE (%) | 37.2 | 41.0 | 34.5 | 29.3 | 23.5 | 28.1 | 29.7 |

Zensar Technologies

| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
|------------------------|-------|--------|-------|-------|-------|-------|-------|
| Revenue (USD mn) | 569 | 604 | 592 | 624 | 659 | 734 | 818 |
| Revenue | 42.44 | 48.48 | 49.02 | 52.81 | 57.30 | 64.57 | 72.80 |
| EBIT | 4.72 | 3.69 | 7.38 | 7.15 | 7.66 | 8.81 | 10.16 |
| APAT | 4.16 | 3.28 | 6.65 | 6.50 | 7.20 | 8.13 | 9.28 |
| AEPS (INR) | 18.2 | 14.3 | 29.1 | 28.4 | 31.5 | 35.6 | 40.6 |
| | | | | | | | |
| EBIT margin (%) | 11.1 | 7.6 | 15.0 | 13.5 | 13.4 | 13.7 | 14.0 |
| USD Revenue growth (%) | 15.3 | 6.1 | (2.0) | 5.4 | 5.5 | 11.3 | 11.5 |
| EPS growth (%) | 19.0 | (21.3) | 103.0 | (2.2) | 10.8 | 12.9 | 14.1 |
| P/E (x) | 42.2 | 53.6 | 26.4 | 27.0 | 24.4 | 21.6 | 18.9 |
| EV/EBITDA (x) | 24.6 | 28.4 | 17.4 | 18.2 | 16.5 | 13.9 | 11.7 |
| RoE (%) | 16.3 | 11.3 | 20.0 | 16.6 | 16.3 | 16.4 | 16.8 |

Cyient

| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
|------------------------|-------|-------|-------|--------|-------|-------|-------|
| Revenue (USD mn) | 504 | 632 | 714 | 671 | 654 | 700 | 776 |
| Revenue | 45.34 | 60.16 | 71.47 | 73.60 | 74.45 | 83.28 | 95.61 |
| EBIT | 6.30 | 7.67 | 10.36 | 8.84 | 7.65 | 9.08 | 11.15 |
| APAT | 5.22 | 5.65 | 7.41 | 6.22 | 6.32 | 7.13 | 8.81 |
| AEPS (INR) | 47.3 | 51.2 | 67.1 | 56.3 | 57.3 | 64.6 | 79.8 |
| | | | | | | | |
| EBIT margin (%) | 13.9 | 12.8 | 14.5 | 12.0 | 10.3 | 10.9 | 11.7 |
| USD Revenue growth (%) | 9.2 | 25.6 | 12.9 | (6.1) | (2.4) | 7.0 | 10.9 |
| EPS growth (%) | 40.5 | 8.2 | 31.1 | (16.1) | 1.7 | 12.7 | 23.6 |
| P/E (x) | 24.3 | 22.5 | 17.1 | 20.4 | 20.1 | 17.8 | 14.4 |
| EV/EBITDA (x) | 14.3 | 12.5 | 9.4 | 10.0 | 10.6 | 8.9 | 7.3 |
| RoE (%) | 17.2 | 17.2 | 19.2 | 13.0 | 11.6 | 12.3 | 14.2 |



| INID 1 | EVaa | EVO2 | EV24 | EVOL | EVOCE | EVOZE | EVOCE |
|------------------------|-------|-------|-------|--------|--------|-------|-------|
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
| Revenue (USD mn) | 555 | 595 | 637 | 635 | 603 | 645 | 710 |
| Revenue | 41.30 | 47.95 | 52.78 | 53.75 | 52.41 | 56.73 | 63.17 |
| EBIT | 5.64 | 4.38 | 7.51 | 6.12 | 5.80 | 6.54 | 7.64 |
| APAT | 4.64 | 4.50 | 6.11 | 5.17 | 4.38 | 5.57 | 6.44 |
| AEPS (INR) | 16.8 | 16.3 | 22.2 | 18.8 | 15.8 | 20.1 | 23.2 |
| | | | | | | | |
| EBIT margin (%) | 13.6 | 9.1 | 14.2 | 11.4 | 11.1 | 11.5 | 12.1 |
| USD Revenue growth (%) | 15.7 | 7.2 | 7.1 | (0.3) | (5.1) | 6.9 | 10.1 |
| EPS growth (%) | 44.5 | (3.0) | 36.0 | (15.5) | (16.1) | 27.3 | 15.5 |
| P/E (x) | 20.8 | 21.4 | 15.8 | 18.7 | 22.2 | 17.5 | 15.1 |
| EV/EBITDA (x) | 13.1 | 16.4 | 9.4 | 10.6 | 10.9 | 9.4 | 7.8 |
| RoE (%) | 19.5 | 17.9 | 22.3 | 15.8 | 12.2 | 14.4 | 15.2 |
| | | | | | | | |
| Sonata Software | | | | | | | |
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
| TIMO D. (TIOD.) | | | | | | 2 / 2 | |

| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
|------------------------|-------|-------|-------|--------|--------|--------|--------|
| IITS Revenue (USD mn) | 203 | 241 | 324 | 336 | 332 | 362 | 412 |
| Revenue | 55.53 | 74.49 | 86.13 | 101.57 | 109.83 | 119.34 | 131.15 |
| EBIT | 4.16 | 5.45 | 5.96 | 5.68 | 5.54 | 6.38 | 7.52 |
| APAT | 3.76 | 4.52 | 4.83 | 4.25 | 4.29 | 4.97 | 5.86 |
| AEPS (INR) | 13.4 | 16.1 | 17.2 | 15.1 | 15.3 | 17.7 | 20.9 |
| | | | | | | | |
| IITS EBITDA margin (%) | 23.0 | 20.9 | 21.0 | 17.0 | 16.9 | 17.8 | 18.4 |
| EBIT margin (%) | 7.5 | 7.3 | 6.9 | 5.6 | 5.0 | 5.3 | 5.7 |
| USD Revenue growth (%) | 26.6 | 18.7 | 34.3 | 3.7 | (1.2) | 9.2 | 13.8 |
| EPS growth (%) | 54.3 | 20.0 | 6.9 | (12.1) | 1.1 | 15.7 | 17.9 |
| P/E (x) | 25.9 | 21.6 | 20.2 | 23.0 | 22.7 | 19.7 | 16.7 |
| EV/EBITDA (x) | 19.9 | 17.4 | 14.7 | 15.1 | 15.1 | 13.1 | 11.0 |
| RoE (%) | 37.6 | 37.7 | 35.7 | 27.3 | 23.7 | 24.3 | 25.3 |

Happiest Minds Technologies

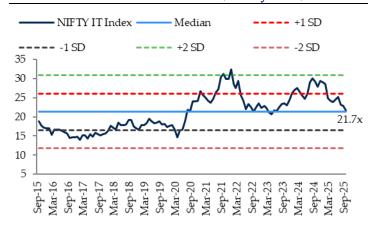
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
|------------------------|-------|-------|-------|--------|-------|-------|-------|
| Revenue (USD mn) | 147 | 178 | 196 | 244 | 266 | 309 | 360 |
| Revenue | 10.94 | 14.29 | 16.25 | 20.61 | 23.14 | 27.17 | 32.08 |
| EBIT | 2.25 | 3.17 | 2.78 | 2.66 | 3.32 | 4.12 | 4.94 |
| APAT | 1.86 | 2.36 | 2.38 | 1.93 | 2.38 | 2.95 | 3.60 |
| AEPS (INR) | 12.2 | 15.5 | 15.6 | 12.7 | 15.6 | 19.4 | 23.6 |
| | | | | | | | |
| EBIT margin (%) | 20.6 | 22.2 | 17.1 | 12.9 | 14.3 | 15.2 | 15.4 |
| USD Revenue growth (%) | 41.0 | 21.3 | 10.3 | 24.2 | 9.3 | 16.0 | 16.7 |
| EPS growth (%) | 14.3 | 26.9 | 1.0 | (18.7) | 23.2 | 23.9 | 22.0 |
| P/E (x) | 43.1 | 34.0 | 33.6 | 41.4 | 33.6 | 27.1 | 22.2 |
| EV/EBITDA (x) | 29.4 | 21.7 | 21.2 | 21.9 | 18.2 | 14.9 | 12.5 |
| RoE (%) | 30.6 | 31.3 | 20.5 | 12.7 | 14.7 | 17.0 | 19.2 |

Mastek

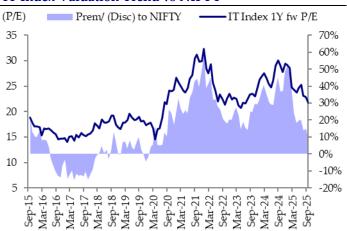
| Master | | | | | | | |
|------------------------|-------|--------|-------|-------|-------|-------|-------|
| INR bn | FY22 | FY23 | FY24 | FY25 | FY26E | FY27E | FY28E |
| Revenue (USD mn) | 293 | 318 | 368 | 408 | 446 | 501 | 565 |
| Revenue | 21.84 | 25.63 | 30.55 | 34.55 | 38.74 | 44.06 | 50.26 |
| EBIT | 4.20 | 3.88 | 4.19 | 4.71 | 5.27 | 6.30 | 7.08 |
| APAT | 2.95 | 2.68 | 3.06 | 3.68 | 3.84 | 4.63 | 5.19 |
| AEPS (INR) | 96.6 | 86.6 | 96.2 | 116.4 | 121.3 | 146.5 | 164.1 |
| | | | | | | | |
| EBIT margin (%) | 19.2 | 15.2 | 13.7 | 13.6 | 13.6 | 14.3 | 14.1 |
| USD Revenue growth (%) | 26.3 | 8.6 | 15.8 | 10.9 | 9.2 | 12.3 | 12.8 |
| EPS growth (%) | 31.5 | (10.4) | 11.2 | 21.0 | 4.2 | 20.8 | 12.0 |
| P/E (x) | 22.9 | 25.5 | 23.0 | 19.0 | 18.2 | 15.1 | 13.5 |
| EV/EBITDA(x) | 13.3 | 15.2 | 13.8 | 12.7 | 10.8 | 8.7 | 7.4 |
| RoE (%) | 30.6 | 19.4 | 16.1 | 16.2 | 14.6 | 15.6 | 15.4 |

Exhibit 25: Valuation charts

NIFTY IT Index Valuation Trend (P/E 1-yr fwd)



IT Index Valuation Trend vs NIFTY



Source: Bloomberg, HSIE Research

Source: Bloomberg, HSIE Research

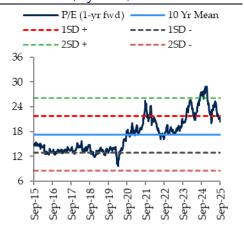
TCS P/E (1-yr fwd) Trend



INFY P/E (1-yr fwd) Trend



HCLT P/E (1-yr fwd) Trend



Source: Bloomberg, HSIE Research

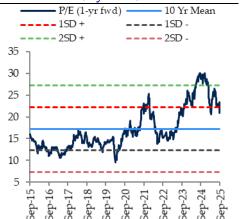
WPRO P/E (1-yr fwd) Trend



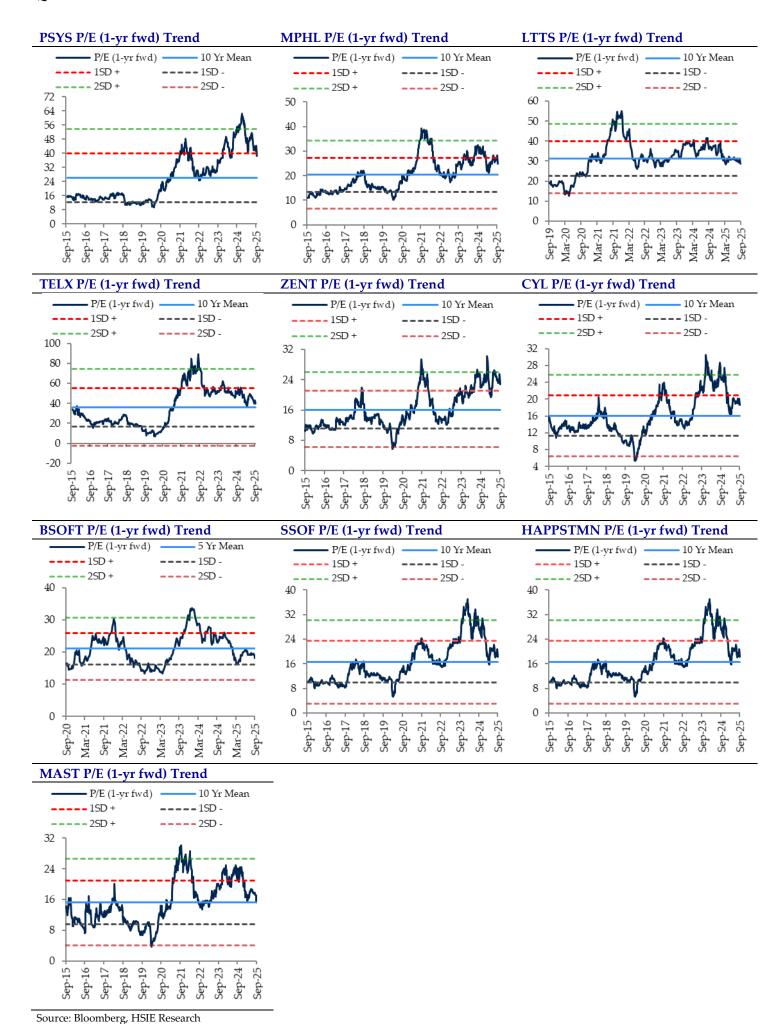
LTIM P/E (1-yr fwd) Trend



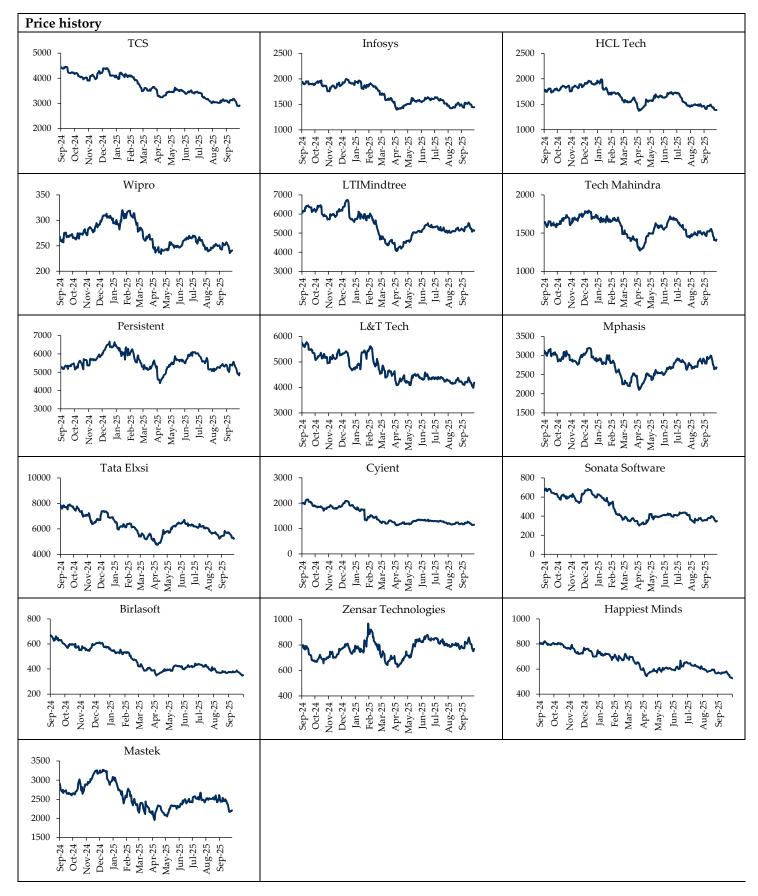
TECHM P/E (1-yr fwd) Trend



Source: Bloomberg, HSIE Research







Rating Criteria

BUY: >+15% return potential
ADD: +5% to +15% return potential
REDUCE: -10% to +5% return potential
SELL: > 10% Downside return potential



Disclosure:

We, Amit Chandra, MBA, Vinesh Vala, MBA & Maitreyee Vaishampayan, MSc authors and the names subscribed to this report, hereby certify that all of the views expressed in this research report accurately reflect our views about the subject issuer(s) or securities. SEBI conducted the inspection and based on their observations have issued advise/warning. The said observations have been complied with. We also certify that no part of our compensation was, is, or will be directly or indirectly related to the specific recommendation(s) or view(s) in this report.

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