

# IT Sector

## Soft Q2, status quo remains

The big news is that not much has changed in the past few months. Most of the demand indicators are trailing 10-15% below levels at the beginning of the year and only slightly better than the July lows; the supply-side factors remain favourable, supporting operational resilience despite soft growth. In Q2FY24, the IT sector is expected to deliver a soft quarter, although Q2 has historically been a seasonally strong quarter. Growth divergence is expected between companies, with tier-1 IT sequential growth ranging from -1.4% to +2.2% and mid-tier IT sequential growth ranging from +0.9% to 3.8%.

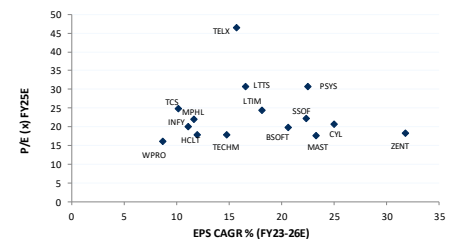
**Q2FY24E expectations:** Within tier-1 IT, we expect HCLT to lead growth (2.2% QoQ including 0.4% inorganic); TCS/INFO/WPRO/TECHM/LTIM are expected to deliver sequential growth of +1.6%, +1%, -1.4%, -1% and +1.5%. In terms of margin performance, TCS and HCLT are likely to outperform, while the margins of LTIM and TECHM are expected to decline by 120bps and 75bps respectively. Within mid-tier IT, Sonata Software and Persistent Systems are expected to lead growth while Zensar is expected to lag. We expect Infosys to retain its FY24E revenue growth guidance of 1-3.5% CC and HCLT to retain its revenue growth guidance of 6-8%; Wipro can guide -1 to +1% QoQ CC for Q3FY24E. We expect LTTS to retain its double-digit organic growth outlook. The commentary on the deal pipeline by companies remains strong and the pricing environment is stable, although pressure on discretionary/project scrutiny and longer conversion cycle continue. We expect the vertical divergence in performance to persist with communication & hi-tech and BFSI trailing while manufacturing is expected to lead.

**Strong deal velocity to support H2 normalisation:** While Accenture recently reported a soft quarter in its managed services deal bookings, indicative of extended weakness, booking velocity has been stronger in Indian IT. Deal bookings in the sector have been robust, with several mega deals centring around cost optimization and consolidation. Key large deals included (1) JLR, Georgia DOL deals by TCS; (2) Liberty Global, Danske deals by Infosys; and (3) Verizon, Siemens, and ANZ deals by HCL Tech. AI spending and adoption are expected to accelerate and supplement growth, even as cloud migration and application modernization will be large medium-term spend imperatives. We see greater competition in deals (sub-par margins in mega deals), following several senior-level leadership changes in the sector.

**Outlook:** The IT sector's recent outperformance has been driven by valuation multiples rising by 10% in the last three months and the valuation gap to Accenture narrowing (highly correlated), despite earnings estimates being cut by ~5%. We expect the sector's revenue growth to recover to ~9% in FY25E, following ~4% in FY24E; the margin is expected to improve in FY25E, following a flat trajectory in FY24E. We increase estimates for HCLT and INFO to factor better near-term visibility, supported by the ramp-up of the recent large deals, and roll forward target valuation to Sep-25E EPS. Maintain our selective stance on the sector; downgrade SSOF, ZENT and CYL to ADD (BUY earlier), given that the recent stock outperformance and limits the near-term upside potential. Prefer LTIM among large caps and PSYS and BSOF in the mid-tier IT space.

| Company | CMP*<br>(INR) | RECO   | TP<br>(INR) |
|---------|---------------|--------|-------------|
| TCS     | 3,484         | ADD    | 3,850       |
| INFO    | 1,393         | ADD    | 1,515       |
| HCLT    | 1,151         | ADD    | 1,300       |
| WPRO    | 411           | ADD    | 430         |
| LTIM    | 5,210         | BUY    | 5,950       |
| TECHM   | 1,184         | REDUCE | 1,095       |
| TELX    | 7,227         | SELL   | 6,500       |
| LTTS    | 4,576         | REDUCE | 4,045       |
| PSYS    | 5,797         | BUY    | 6,660       |
| MPHL    | 2,377         | ADD    | 2,460       |
| CYL     | 1,694         | ADD    | 1,730       |
| SSOF    | 1,058         | ADD    | 1,165       |
| BSOFT   | 483           | BUY    | 555         |
| ZENT    | 517           | ADD    | 530         |
| MAST    | 2,400         | ADD    | 2,500       |

\*CMP as on 29<sup>th</sup> Sep 2023



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## Exhibit 1: IT Services: Q2FY24E Quarterly Financial Summary

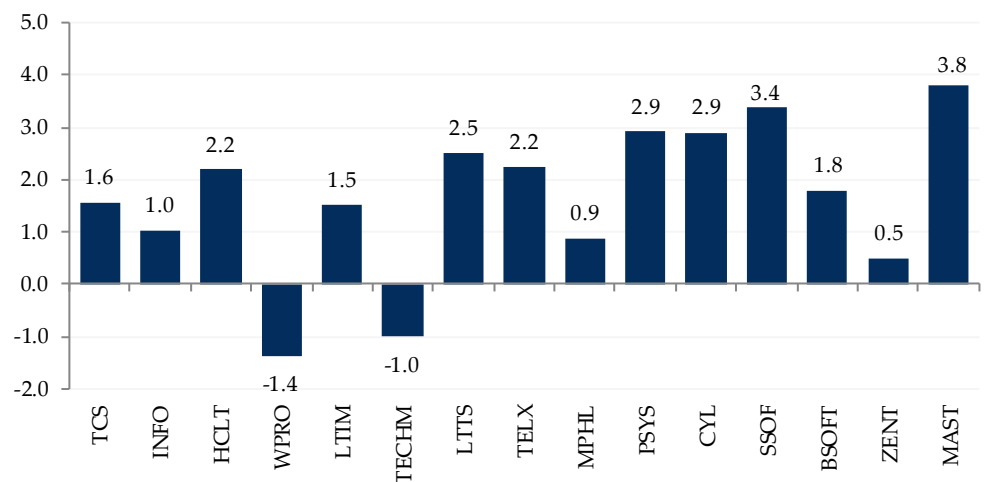
| Company          | NET SALES (USD mn) |            |            | NET SALES (INR bn) |            |            | EBIT (INR bn) |            |            | EBIT Margin (%) |           |             | APAT (INR bn) |            |            | Adj. EPS (INR) |         |         |
|------------------|--------------------|------------|------------|--------------------|------------|------------|---------------|------------|------------|-----------------|-----------|-------------|---------------|------------|------------|----------------|---------|---------|
|                  | Q2 FY24E           | QoQ (%)    | YoY (%)    | Q2 FY24E           | QoQ (%)    | YoY (%)    | Q2 FY24E      | QoQ (%)    | YoY (%)    | Q2 FY24E        | QoQ (bps) | YoY (bps)   | Q2 FY24E      | QoQ (%)    | YoY (%)    | Q2 FY24E       | Q1 FY24 | Q2 FY23 |
| TCS              | 7,332              | 1.5        | 6.6        | 605.65             | 2.0        | 9.5        | 145.97        | 6.1        | 9.9        | 24.1            | 94        | 9           | 115.30        | 4.1        | 10.5       | 31.5           | 30.3    | 28.5    |
| INFO             | 4,660              | 0.9        | 2.3        | 384.93             | 1.5        | 5.4        | 80.77         | 2.4        | 2.6        | 21.0            | 18        | (56)        | 61.86         | 4.1        | 2.7        | 14.9           | 14.4    | 14.5    |
| HCLT             | 3,270              | 2.2        | 6.1        | 270.10             | 2.7        | 9.4        | 46.94         | 5.3        | 6.0        | 17.4            | 42        | (56)        | 36.67         | 3.8        | 5.1        | 13.5           | 13.0    | 12.9    |
| WPRO             | 2,735              | (1.6)      | (2.3)      | 228.15             | (0.1)      | 1.2        | 34.80         | 0.6        | 10.7       | 15.3            | 11        | 130         | 28.68         | (0.1)      | 7.9        | 5.2            | 5.2     | 4.8     |
| LTIM             | 1,075              | 1.5        | 5.2        | 88.78              | 2.0        | 7.9        | 13.75         | (5.2)      | (4.5)      | 15.5            | (118)     | (200)       | 11.02         | (4.3)      | (7.3)      | 37.3           | 33.9    | 40.2    |
| TECHM            | 1,585              | (1.0)      | (3.3)      | 130.90             | (0.5)      | (0.3)      | 7.89          | (11.4)     | (47.1)     | 6.0             | (74)      | (534)       | 6.24          | (9.9)      | (51.5)     | 7.1            | 7.9     | 14.6    |
| LTTS             | 287                | 2.5        | 16.2       | 23.71              | 3.0        | 18.8       | 3.86          | (2.3)      | 7.3        | 16.3            | (88)      | (176)       | 3.07          | (1.2)      | 8.8        | 29.1           | 29.4    | 26.7    |
| TELX             | 106                | 2.0        | 10.9       | 8.72               | 2.5        | 14.2       | 2.28          | (0.8)      | 11.5       | 26.2            | (87)      | (64)        | 1.89          | 0.2        | 8.6        | 30.4           | 30.3    | 28.0    |
| MPHL             | 402                | 0.9        | (8.8)      | 33.17              | 2.0        | (5.8)      | 5.17          | 3.5        | (3.9)      | 15.6            | 22        | 31          | 4.04          | 2.1        | (3.4)      | 21.6           | 21.1    | 22.4    |
| PSYS             | 291                | 2.8        | 13.8       | 24.03              | 3.5        | 17.3       | 3.34          | (3.7)      | 11.8       | 13.9            | (104)     | (68)        | 2.63          | (0.6)      | 19.7       | 34.5           | 34.7    | 28.8    |
| CYL              | 210                | 2.3        | 20.1       | 17.35              | 2.9        | 24.3       | 2.38          | (4.0)      | 43.5       | 13.7            | (98)      | 184         | 1.71          | (3.0)      | 55.5       | 15.5           | 16.0    | 10.0    |
| SSOF             | 80                 | 3.5        | 38.4       | 6.61               | 4.3        | 43.6       | 1.39          | 3.9        | 28.3       | 21.0            | (9)       | (250)       | 1.21          | 0.9        | 7.5        | 8.6            | 8.6     | 8.0     |
| BSOFT            | 156                | 1.8        | 5.1        | 12.92              | 2.3        | 8.3        | 1.74          | 1.2        | 11.7       | 13.5            | (14)      | 40          | 1.32          | (4.0)      | 14.8       | 4.8            | 5.0     | 4.2     |
| ZENT             | 150                | 0.6        | (3.1)      | 12.39              | 1.0        | 0.4        | 1.66          | (11.4)     | 195.9      | 13.4            | (188)     | 887         | 1.37          | (12.6)     | 140.4      | 6.0            | 6.8     | 2.5     |
| MAST             | 92                 | 4.3        | 17.7       | 7.60               | 4.7        | 21.5       | 1.08          | 0.4        | 19.2       | 14.2            | (62)      | (26)        | 0.78          | 11.3       | 45.1       | 25.2           | 22.7    | 17.5    |
| <b>Aggregate</b> | <b>22,430</b>      | <b>1.0</b> | <b>3.7</b> | <b>1,854.98</b>    | <b>1.6</b> | <b>6.8</b> | <b>353.03</b> | <b>3.1</b> | <b>5.0</b> | <b>19.0</b>     | <b>28</b> | <b>(34)</b> | <b>277.80</b> | <b>2.5</b> | <b>4.4</b> |                |         |         |

Source: HSIE Research, WPRO USD Rev is IT services and SSOF is IITS USD rev & IITS EBITDA margin; HCLT organic QoQ CC is 1.8%, MAST organic QoQ CC is 2%

## Exhibit 2: Q2FY24E revenue growth expectation (QoQ CC)

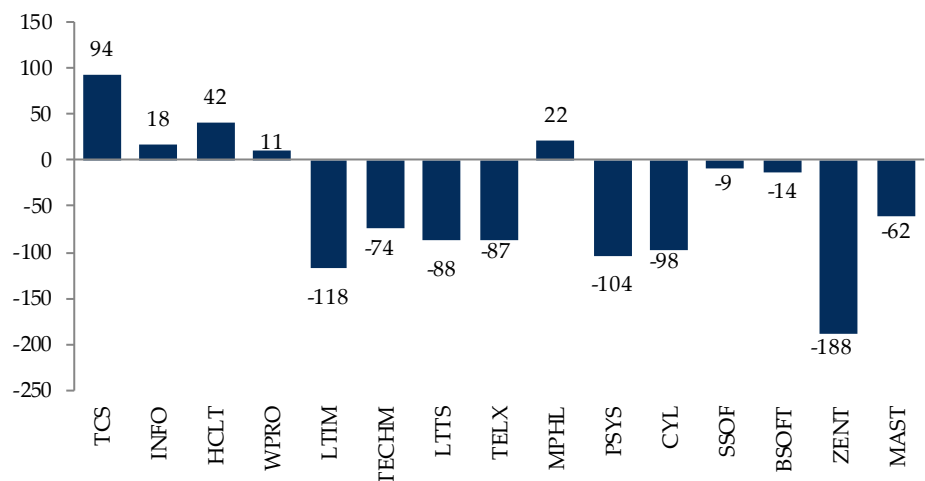
HCLT 1M contribution of from ASAP acquisition (0.4% QoQ impact on growth)

Mastek half quarter revenue contribution of USD 2mn from BizAnalytics acquisition (1.8% QoQ CC)



Source: HSIE Research; Inorganic growth for HCLT is 0.4% QoQ CC & MAST is 1.8% QoQ CC

## Exhibit 3: Q2FY24E EBITM QoQ expectation



Source: HSIE Research; Sonata is IITS EBITDA margin

**Exhibit 4: IT Services: valuation metrics**

| Company     | MCAp<br>(INR<br>bn) | CMP<br>(INR) | TP<br>(INR) | RECO   | EPS (INR) |       |       |       | P/E (x) |       |       |       | RoE (%) |       |       |       | USD Rev<br>CAGR%<br>FY23-26E | EPS<br>CAGR%<br>FY23-26E |
|-------------|---------------------|--------------|-------------|--------|-----------|-------|-------|-------|---------|-------|-------|-------|---------|-------|-------|-------|------------------------------|--------------------------|
|             |                     |              |             |        | FY23      | FY24E | FY25E | FY26E | FY23    | FY24E | FY25E | FY26E | FY23    | FY24E | FY25E | FY26E |                              |                          |
| TCS         | 12,911              | 3,529        | 3,850       | ADD    | 115.2     | 129.4 | 142.6 | 154.2 | 30.6    | 27.3  | 24.7  | 22.9  | 46.9    | 51.9  | 55.2  | 56.5  | 7.1                          | 10.2                     |
| Infosys     | 5,956               | 1,435        | 1,515       | ADD    | 58.2      | 60.9  | 71.5  | 79.8  | 24.7    | 23.6  | 20.1  | 18.0  | 32.0    | 31.7  | 33.9  | 34.8  | 7.3                          | 11.1                     |
| HCL Tech    | 3,351               | 1,235        | 1,300       | ADD    | 54.7      | 58.9  | 69.3  | 76.9  | 22.6    | 21.0  | 17.8  | 16.1  | 23.3    | 24.0  | 27.1  | 28.5  | 8.9                          | 12.0                     |
| Wipro       | 2,119               | 406          | 430         | ADD    | 21.7      | 22.4  | 25.3  | 27.9  | 18.7    | 18.1  | 16.0  | 14.5  | 15.8    | 15.3  | 17.2  | 18.0  | 4.7                          | 8.7                      |
| LTIMindtree | 1,540               | 5,210        | 5,950       | BUY    | 149.1     | 167.5 | 214.2 | 245.9 | 34.9    | 31.1  | 24.3  | 21.2  | 28.6    | 27.6  | 29.9  | 28.9  | 11.6                         | 18.1                     |
| TechM       | 1,079               | 1,223        | 1,095       | REDUCE | 57.5      | 41.0  | 68.5  | 86.9  | 21.3    | 29.8  | 17.9  | 14.1  | 18.5    | 12.8  | 20.6  | 25.0  | 5.1                          | 14.8                     |
| L&T Tech    | 484                 | 4,576        | 4,045       | REDUCE | 110.8     | 124.8 | 148.9 | 175.8 | 41.3    | 36.7  | 30.7  | 26.0  | 25.7    | 24.5  | 25.1  | 25.6  | 16.5                         | 16.6                     |
| Tata Elxsi  | 450                 | 7,227        | 6,500       | SELL   | 121.3     | 127.9 | 155.6 | 187.7 | 59.6    | 56.5  | 46.5  | 38.5  | 41.0    | 34.9  | 35.5  | 35.9  | 15.7                         | 15.7                     |
| Mphasis     | 445                 | 2,377        | 2,460       | ADD    | 87.6      | 92.1  | 108.5 | 121.8 | 27.1    | 25.8  | 21.9  | 19.5  | 22.0    | 20.8  | 22.5  | 23.0  | 7.0                          | 11.6                     |
| Persistent  | 443                 | 5,797        | 6,660       | BUY    | 123.4     | 148.5 | 189.1 | 226.7 | 47.0    | 39.0  | 30.7  | 25.6  | 25.1    | 26.8  | 28.4  | 28.5  | 15.3                         | 22.5                     |
| Cyient      | 187                 | 1,694        | 1,730       | ADD    | 51.2      | 68.1  | 81.8  | 99.9  | 33.1    | 24.9  | 20.7  | 17.0  | 17.2    | 20.6  | 22.2  | 24.1  | 14.5                         | 25.0                     |
| Sonata      | 147                 | 1,058        | 1,165       | ADD    | 32.2      | 36.6  | 47.8  | 59.0  | 32.8    | 28.9  | 22.1  | 17.9  | 37.7    | 35.9  | 38.9  | 39.4  | 23.2                         | 22.4                     |
| Birlasoft   | 133                 | 483          | 555         | BUY    | 16.3      | 19.9  | 24.5  | 28.7  | 29.6    | 24.3  | 19.7  | 16.9  | 17.9    | 20.7  | 21.8  | 21.8  | 10.5                         | 20.6                     |
| Zensar      | 118                 | 517          | 530         | ADD    | 14.3      | 25.7  | 28.5  | 32.8  | 36.1    | 20.2  | 18.2  | 15.8  | 11.3    | 17.9  | 18.0  | 18.7  | 7.4                          | 31.8                     |
| Mastek      | 74                  | 2,400        | 2,500       | ADD    | 86.6      | 104.9 | 137.0 | 162.3 | 27.7    | 22.9  | 17.5  | 14.8  | 19.4    | 18.2  | 20.2  | 20.2  | 15.4                         | 23.3                     |
| IT AVG      |                     |              |             |        |           |       |       |       | 31.8    | 28.1  | 22.7  | 19.5  | 25.5    | 25.6  | 28.0  | 28.8  | 11.0                         | 17.7                     |
| IT Median   |                     |              |             |        |           |       |       |       | 30.1    | 25.3  | 20.4  | 17.4  | 22.7    | 22.4  | 24.8  | 26.8  | 9.7                          | 16.9                     |

Source: HSIE Research, CMP as on 29<sup>th</sup> Sep 2023**Exhibit 5: Global IT Peers: valuation metrics**

| Company             | MCAp<br>(USD<br>bn) | CMP<br>(USD) | TP | RECO | EPS  |       |       |       | P/E (x) |       |       |       | RoE (%) |       |       |       | USD Rev<br>CAGR%<br>FY23-26E | EPS<br>CAGR%<br>FY23-26E |
|---------------------|---------------------|--------------|----|------|------|-------|-------|-------|---------|-------|-------|-------|---------|-------|-------|-------|------------------------------|--------------------------|
|                     |                     |              |    |      | FY23 | FY24E | FY25E | FY26E | FY23    | FY24E | FY25E | FY26E | FY23    | FY24E | FY25E | FY26E |                              |                          |
| Accenture           | 199.8               | 301          | NA | NR   | 10.7 | 11.5  | 12.2  | 12.4  | 28.1    | 26.1  | 24.7  | 24.4  | 33.0    | 30.4  | 28.6  | 28.6  | 4.8                          | 4.9                      |
| Cognizant           | 34.3                | 68           | NA | NR   | 4.4  | 4.4   | 4.7   | 5.2   | 15.4    | 15.5  | 14.6  | 13.1  | 18.9    | 17.3  | 17.1  | 17.2  | 3.6                          | 5.5                      |
| Capgemini^          | 28.8                | 166          | NA | NR   | 11.1 | 11.4  | 12.5  | 13.7  | 15.0    | 14.6  | 13.3  | 12.1  | 17.0    | 18.6  | 18.4  | 18.2  | 5.4                          | 7.4                      |
| EPAM                | 15.1                | 260          | NA | NR   | 10.9 | 10.0  | 11.0  | 13.1  | 23.8    | 25.9  | 23.6  | 19.9  | 15.3    | 18.3  | 17.1  | 17.6  | 6.8                          | 6.3                      |
| Globant             | 8.4                 | 199          | NA | NR   | 5.1  | 5.7   | 6.8   | 8.5   | 39.1    | 34.6  | 29.0  | 23.3  | 10.6    | 16.0  | 15.9  | 16.8  | 20.6                         | 18.8                     |
| TietoEVRY^          | 2.5                 | 21           | NA | NR   | 2.4  | 2.2   | 2.4   | 2.5   | 9.0     | 9.6   | 8.9   | 8.4   | 10.7    | 12.4  | 14.4  | 15.5  | 2.2                          | 2.5                      |
| Global IT<br>AVG    |                     |              |    |      |      |       |       |       | 21.7    | 21.0  | 19.0  | 16.9  | 17.6    | 18.8  | 18.6  | 19.0  | 7.2                          | 7.5                      |
| Global IT<br>Median |                     |              |    |      |      |       |       |       | 19.6    | 20.7  | 19.1  | 16.5  | 16.1    | 17.8  | 17.1  | 17.4  | 5.1                          | 5.9                      |

Source: Bloomberg Consensus, HSIE Research, CMP as on 29<sup>th</sup> Sep 2023, ^ in EUR

## Exhibit 6: Change in estimates

| Company | Revenue USD Mn (NEW) |        |        | Change (%) |       |       | EBIT % (NEW) |       |       | Change (bps) |       |       | EPS (INR) NEW |       |       | Change (%) |       |       |
|---------|----------------------|--------|--------|------------|-------|-------|--------------|-------|-------|--------------|-------|-------|---------------|-------|-------|------------|-------|-------|
|         | FY24E                | FY25E  | FY26E  | FY24E      | FY25E | FY26E | FY24E        | FY25E | FY26E | FY24E        | FY25E | FY26E | FY24E         | FY25E | FY26E | FY24E      | FY25E | FY26E |
| TCS     | 29,594               | 31,867 | 34,305 | 0.1%       | 0.6%  | 0.4%  | 24.4         | 25.0  | 25.0  | -4           | 5     | 2     | 129.4         | 142.6 | 154.2 | 0.6%       | 1.6%  | 0.9%  |
| INFO    | 18,883               | 20,736 | 22,511 | 0.2%       | 0.2%  | 0.2%  | 21.0         | 21.5  | 22.0  | 15           | 27    | 47    | 60.9          | 71.5  | 79.8  | 0.9%       | 1.4%  | 2.3%  |
| HCLT    | 13,480               | 15,002 | 16,240 | 1.0%       | 1.9%  | 2.0%  | 18.4         | 19.3  | 19.5  | 14           | 48    | 54    | 58.9          | 69.3  | 76.9  | 1.8%       | 4.3%  | 4.8%  |
| WPRO*   | 11,112               | 11,862 | 12,807 | -1.1%      | -2.2% | -2.3% | 15.3         | 16.3  | 16.6  | -2           | 21    | 42    | 22.4          | 25.3  | 27.9  | 4.2%       | 1.3%  | 1.8%  |
| LTIM    | 4,407                | 5,011  | 5,702  | -0.9%      | -1.3% | -1.3% | 16.8         | 18.5  | 18.5  | -45          | -2    | -4    | 167.5         | 214.2 | 245.9 | -3.4%      | -0.7% | -0.8% |
| TECHM   | 6,417                | 6,951  | 7,670  | -0.9%      | -2.8% | -2.9% | 8.3          | 13.1  | 15.0  | -102         | 49    | 115   | 41.0          | 68.5  | 86.9  | -10.7%     | -1.2% | 3.0%  |
| LTTS    | 1,183                | 1,373  | 1,566  | 0.0%       | 0.0%  | 0.0%  | 17.1         | 17.5  | 17.8  | 2            | 0     | 0     | 124.8         | 148.9 | 175.8 | 0.1%       | 0.0%  | 0.0%  |
| TELX    | 435                  | 516    | 605    | -1.8%      | -2.4% | -2.0% | 26.9         | 27.0  | 27.4  | -32          | -41   | -27   | 127.9         | 155.6 | 187.7 | -2.7%      | -3.5% | -2.8% |
| MPHL    | 1,661                | 1,907  | 2,106  | 0.0%       | 0.0%  | 0.0%  | 16.1         | 16.1  | 16.0  | 2            | 0     | 0     | 92.1          | 108.5 | 121.8 | 0.1%       | 0.0%  | 0.0%  |
| PSYS    | 1,187                | 1,376  | 1,590  | -0.3%      | -0.5% | -0.5% | 14.8         | 16.0  | 16.5  | -30          | -11   | -1    | 148.5         | 189.1 | 226.7 | -2.1%      | -1.2% | -0.6% |
| CYL     | 857                  | 977    | 1,119  | -1.3%      | -0.6% | -0.2% | 14.7         | 15.3  | 15.9  | -4           | 28    | 37    | 68.1          | 81.8  | 99.9  | -1.6%      | 1.2%  | 2.3%  |
| SSOF*   | 326                  | 384    | 450    | -1.3%      | -0.3% | 0.6%  | 21.8         | 22.7  | 22.9  | 12           | 12    | 0     | 36.6          | 47.8  | 59.0  | -3.4%      | -0.6% | -0.2% |
| BSOFT   | 634                  | 714    | 802    | -0.4%      | -0.6% | -0.5% | 13.6         | 14.6  | 14.9  | -26          | 21    | 34    | 19.9          | 24.5  | 28.7  | -2.2%      | 0.8%  | 1.7%  |
| ZENT    | 610                  | 668    | 749    | -1.2%      | -1.6% | -1.6% | 14.2         | 14.4  | 14.9  | 28           | 67    | 81    | 25.7          | 28.5  | 32.8  | 0.7%       | 2.9%  | 3.7%  |
| MAST    | 374                  | 428    | 489    | -0.1%      | 0.1%  | 0.3%  | 15.0         | 16.2  | 16.7  | 0            | 6     | 18    | 104.9         | 137.0 | 162.3 | -0.4%      | -0.4% | 0.6%  |

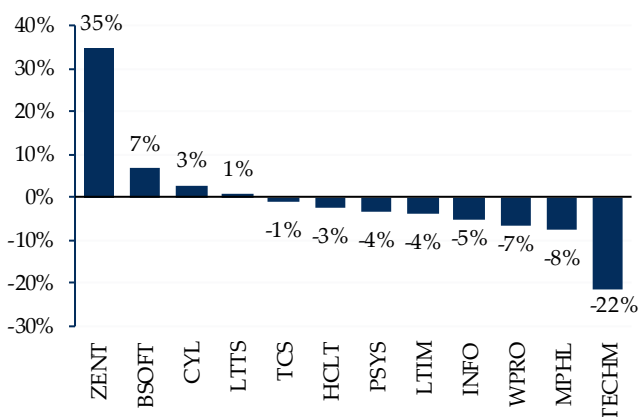
Source : Company, HSIE Research; \* Wipro is IT Services USD revenue and Sonata is IITS revenue &amp; IITS EBITDA margin

## Exhibit 7: Change in TP &amp; Rating

| Companies | M-cap (INR bn) | CMP (INR) | TP Old (INR) | New TP (INR) | Old Rating | New Rating | Old multiple (x) | New multiple (x) | 5Y Avg (x) | 10Y Avg (x) |
|-----------|----------------|-----------|--------------|--------------|------------|------------|------------------|------------------|------------|-------------|
| TCS       | 12,911         | 3,529     | 3,710        | 3,850        | ADD        | ADD        | 26               | 26               | 26         | 23          |
| INFY      | 5,956          | 1,435     | 1,450        | 1,515        | ADD        | ADD        | 20               | 20               | 22         | 19          |
| HCLT      | 3,351          | 1,235     | 1,230        | 1,300        | ADD        | ADD        | 18               | 18               | 17         | 16          |
| WPRO      | 2,119          | 406       | 410          | 430          | ADD        | ADD        | 16               | 16               | 18         | 17          |
| LTIM      | 1,540          | 5,210     | 5,820        | 5,950        | BUY        | BUY        | 26               | 26               | 26         | 23          |
| TECHM     | 1,079          | 1,223     | 1,020        | 1,095        | REDUCE     | REDUCE     | 15               | 15               | 16         | 15          |
| LTTS      | 484            | 4,576     | 3,890        | 4,045        | REDUCE     | REDUCE     | 25               | 25               | 28         | 26          |
| TELX      | 450            | 7,227     | 6,420        | 6,500        | SELL       | SELL       | 38               | 38               | 38         | 29          |
| MPHL      | 445            | 2,377     | 2,460        | 2,460        | ADD        | ADD        | 22               | 22               | 21         | 17          |
| PSYS      | 443            | 5,797     | 6,430        | 6,660        | BUY        | BUY        | 32               | 32               | 24         | 20          |
| CYL*      | 187            | 1,694     | 1,700        | 1,730        | BUY        | ADD        | 20               | 20               | 15         | 14          |
| SSOF*     | 147            | 1,058     | 1,170        | 1,165        | BUY        | ADD        | 23               | 23               | 16         | 13          |
| BSOFT     | 133            | 483       | 530          | 555          | BUY        | BUY        | 21               | 21               | 15         | 11          |
| ZENT*     | 118            | 517       | 520          | 530          | BUY        | ADD        | 18               | 18               | 15         | 13          |
| MAST      | 74             | 2,400     | 2,300        | 2,500        | ADD        | ADD        | 16               | 16               | 15         | 12          |

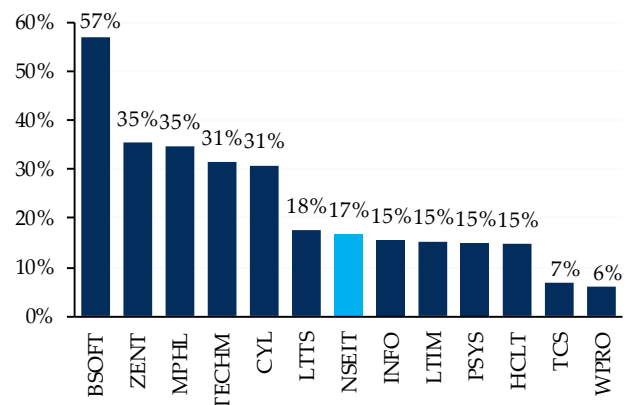
Source : Company, HSIE Research, CMP as on 29<sup>th</sup> Sep 2023, \* indicates change in rating

## Exhibit 8: Consensus Earnings upgrade/downgrade YTD



Source: Bloomberg, HSIE Research

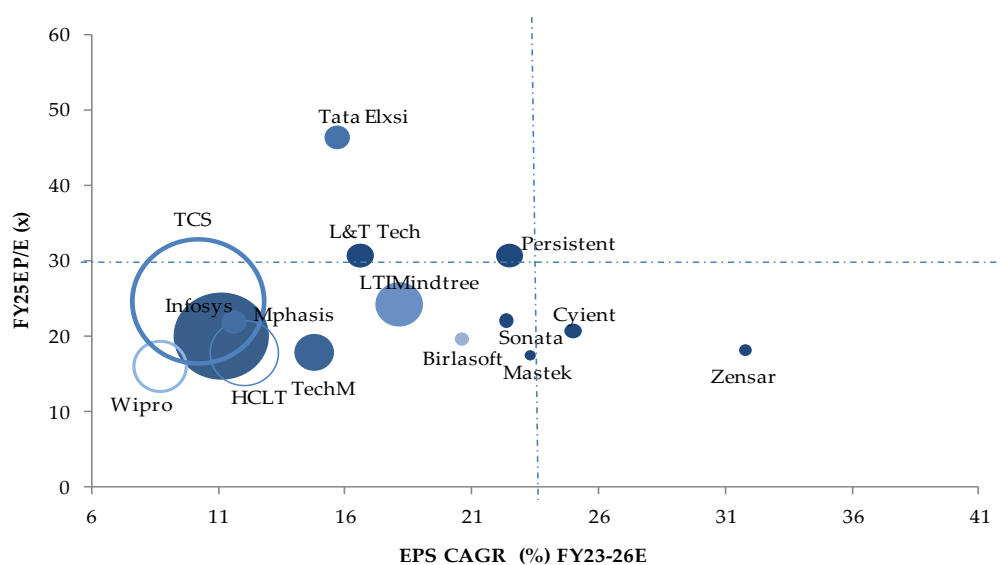
## Exhibit 9: Consensus Multiple re-rating/de-rating YTD



Source: Bloomberg, HSIE Research

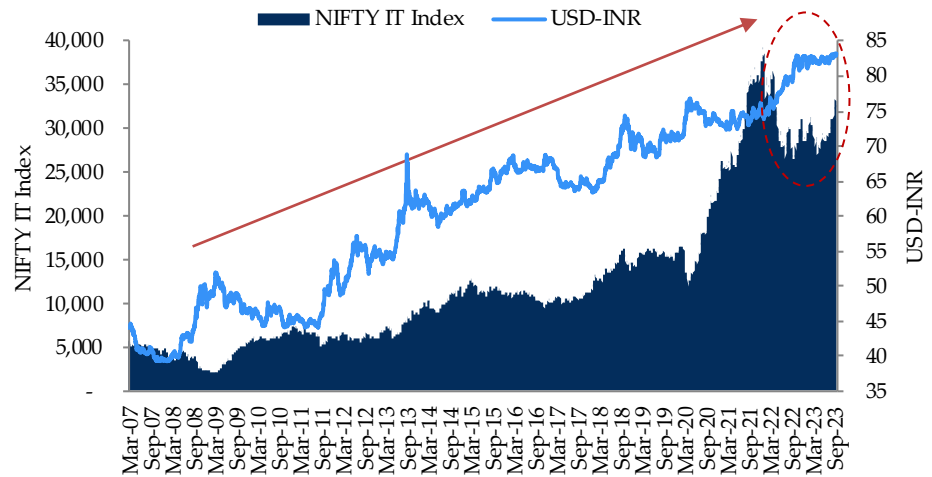
**Exhibit 10: IT Services stock performance (%) – BSOFT, ZENT, MAST, MPHL led the outperformance in last 3M**

| Company      | M-cap (USD bn) | CMP (INR) | 1W (%) | 1M (%) | 3M (%) | 6M (%) | 1Y (%) | 3Y (%) | 5Y (%) | YTD (%) |
|--------------|----------------|-----------|--------|--------|--------|--------|--------|--------|--------|---------|
| TCS          | 155.5          | 3,529     | -2.1   | 4.5    | 9.7    | 12.4   | 20.1   | 44.7   | 68.1   | 10.5    |
| INFO         | 71.7           | 1,435     | -4.1   | 1.3    | 11.0   | 3.8    | 2.6    | 42.3   | 97.7   | -4.8    |
| HCLT         | 40.4           | 1,235     | -3.1   | 6.7    | 5.5    | 15.7   | 33.8   | 53.6   | 129.5  | 18.8    |
| WPRO         | 25.5           | 406       | -3.0   | -0.5   | 6.4    | 13.1   | 3.4    | 30.4   | 67.1   | 3.4     |
| LTIM         | 18.6           | 5,210     | -4.0   | 1.4    | 2.4    | 12.8   | 17.3   | 108.7  | 172.4  | 19.3    |
| TECHM        | 14.4           | 1,223     | -6.3   | 2.1    | 10.4   | 13.1   | 23.5   | 71.4   | 76.6   | 20.3    |
| LTTS         | 5.8            | 4,576     | -1.6   | 5.2    | 19.0   | 36.3   | 30.0   | 181.4  | 164.1  | 24.2    |
| TELX         | 5.4            | 7,227     | -0.4   | -2.1   | -4.7   | 21.3   | -14.3  | 467.8  | 529.2  | 15.0    |
| MPHL         | 5.4            | 2,377     | -4.4   | 2.8    | 28.5   | 38.3   | 14.5   | 82.0   | 104.4  | 20.5    |
| PSYS         | 5.4            | 5,797     | -0.9   | 13.5   | 19.1   | 27.9   | 80.2   | 335.7  | 636.8  | 50.1    |
| CYL          | 2.3            | 1,694     | 3.7    | 5.7    | 14.7   | 71.9   | 116.3  | 329.7  | 127.4  | 108.9   |
| SSOF         | 1.8            | 1,058     | 1.4    | 3.8    | 4.3    | 40.7   | 112.9  | 346.4  | 281.7  | 87.7    |
| BSOFT        | 1.6            | 483       | -1.0   | -2.1   | 37.4   | 89.2   | 72.1   | 142.3  | 263.5  | 61.8    |
| ZENT         | 1.4            | 517       | 0.1    | 2.5    | 35.5   | 94.0   | 146.4  | 172.4  | 83.1   | 142.9   |
| MAST         | 0.9            | 2,400     | -1.5   | 6.6    | 25.5   | 58.1   | 40.0   | 180.0  | 412.1  | 40.4    |
| NSE IT Index |                |           | -3.4   | 3.0    | 10.2   | 13.5   | 18.5   | 60.3   | 100.7  | 11.1    |
| NIFTY        |                |           | -0.2   | 1.5    | 3.5    | 15.0   | 16.8   | 75.0   | 79.7   | 8.5     |
| Nasdaq       |                |           | -0.1   | -5.3   | -2.9   | 10.7   | 22.9   | 19.1   | 64.1   | 26.1    |

Source: Bloomberg, HSIE Research, CMP as on 29<sup>th</sup> Sep 2023**Exhibit 11: IT Sector P/E and EPS Growth**

Source : Company, HSIE Research, Size of the bubble denotes market cap

Exhibit 12: USD-INR vs IT index trend

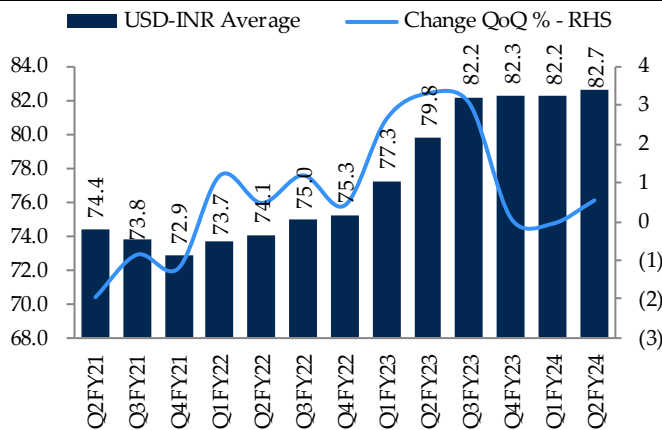


Source: Bloomberg

Exhibit 13: Currency trends

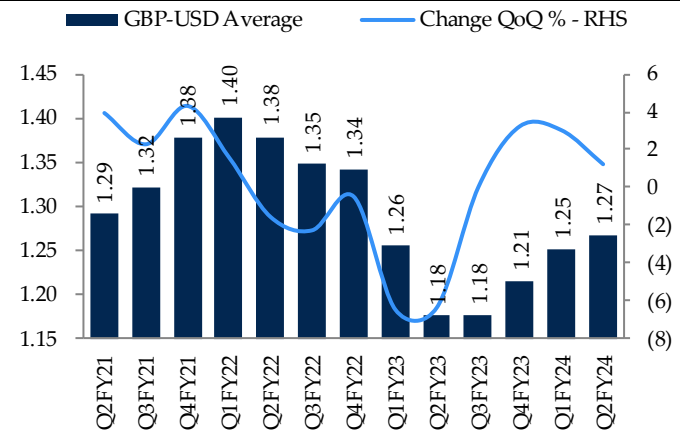
Favourable movement of GBP and EUR, offset by decline in AUD and Yen.

USD-INR trend



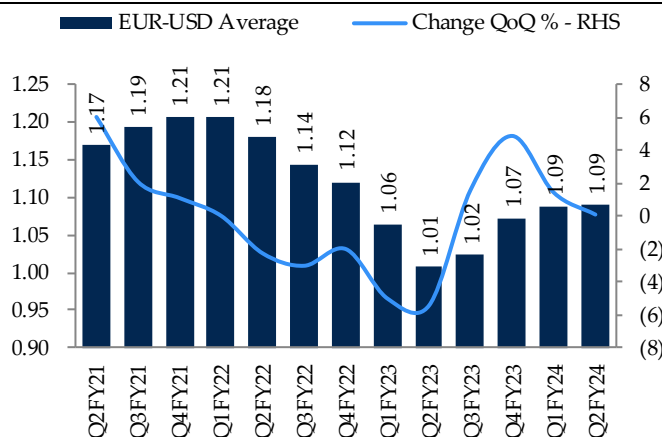
Source: NSE, Bloomberg, HSIE Research

GBP-USD trend



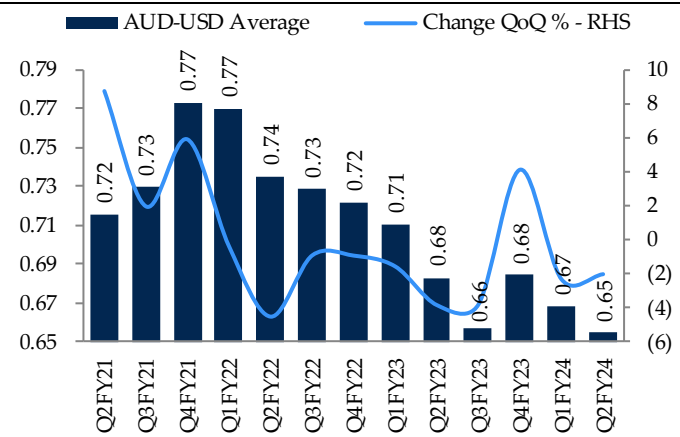
Source: NSE, Bloomberg, HSIE Research

EUR-USD trend

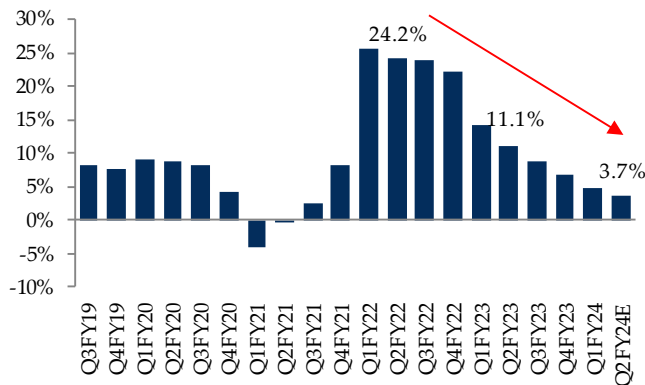


Source: NSE, Bloomberg, HSIE Research

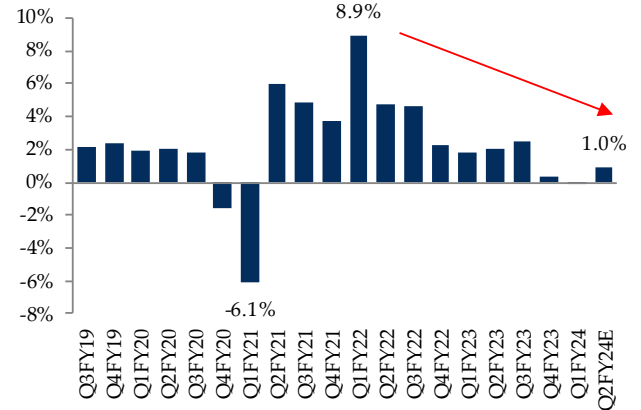
AUD-USD trend



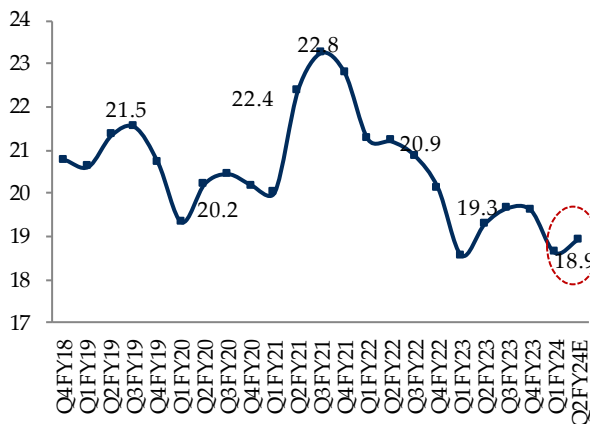
Source: NSE, Bloomberg, HSIE Research

**Exhibit 14: IT Sector YoY revenue growth to bottom-out in 2Q/3QFY24E**

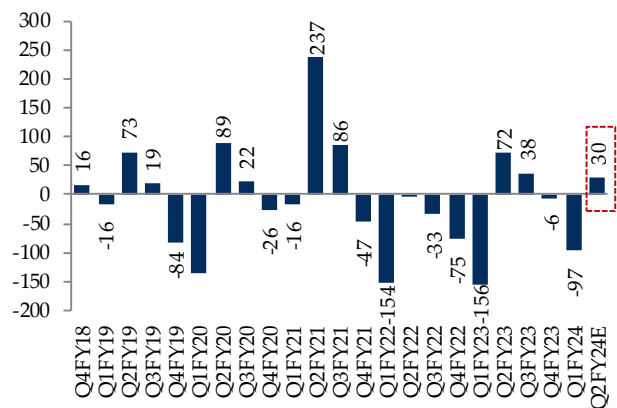
Source: Company, HSIE Research

**Exhibit 15: IT Sector QoQ revenue growth impacted over last three quarters on adverse macro**

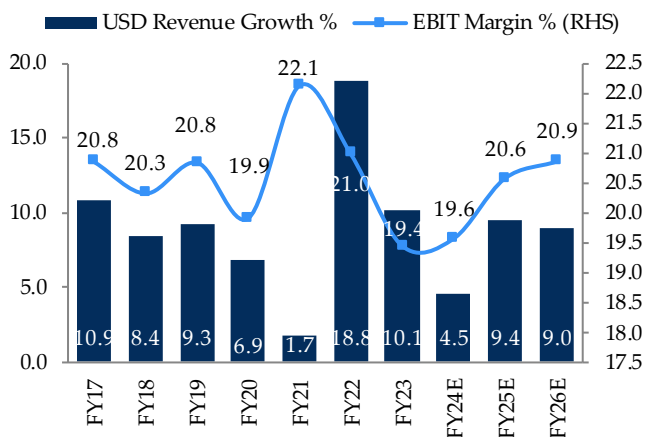
Source: Company, HSIE Research

**Exhibit 16: Margin at bottom and to recover ahead – IT sector EBITM trend**

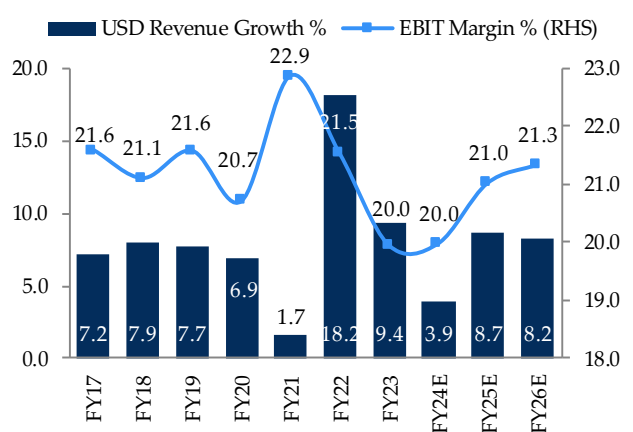
Source: Company, HSIE Research

**Exhibit 17: Marginal improvement in aggregate EBITM with delay in wage hike roll-out**

Source: Company, HSIE Research

**Exhibit 18: Growth moderation in FY24E - IT Sector aggregate revenue growth and EBITM trend**

Source: Company, HSIE Research

**Exhibit 19: Top 5 IT revenue growth and margin trend**

Source: Company, HSIE Research; Top 5 includes TCS, INFO, WPRO, HCLT &amp; TECHM



## Exhibit 20: Key deals announced in Q2FY24

| Company     | Client                                     | Vertical             | Region      | Services                                                                                                               |
|-------------|--------------------------------------------|----------------------|-------------|------------------------------------------------------------------------------------------------------------------------|
| TCS         | Standard Life International DAC            | BFSI                 | Europe      | Digital Platform (BaNCS)                                                                                               |
|             | AIB Life                                   | BFSI                 | Europe      | Digital Platform (BaNCS)                                                                                               |
|             | The British Broadcasting Corporation (BBC) | Teleco, Media & Ent. | UK          | Cognix                                                                                                                 |
|             | GE HealthCare Technologies                 | Healthcare           | US          | Digital transformation                                                                                                 |
|             | Government of India                        | Public Services      | India       | GeM transformation                                                                                                     |
|             | Lexmark                                    | Hi-Tech              | US          | SAP S4/HANA Platform                                                                                                   |
|             | Athora                                     | BFSI                 | Netherlands | Enterprise Cloud                                                                                                       |
|             | JLR                                        | Manufacturing        | UK          | IT Modernisation (GBP 800mn deal for 5 years)                                                                          |
|             | Lantmannen                                 | Manufacturing        | Sweden      | IT Infra transformation                                                                                                |
|             | Banner Solutions                           | Retail & CPG         | US          | Experiential Digital Commerce platform                                                                                 |
|             | BankID BankAxept AS                        | BFSI                 | Norway      | Command Center of Operations                                                                                           |
|             | Kingfisher Inc                             | Retail & CPG         | Europe      | OmniStore                                                                                                              |
| Infosys     | The Georgia Department of Labor            | Public Services      | US          | Modernisation                                                                                                          |
|             | Liberty Global                             | Teleco, M&E          | UK          | AI Powered Digital services (Initial for EUR 1.5bn for 5 years & at EUR 2.3bn if the contract is extended to 8 years). |
|             | Guaranty Trust Bank                        | BFSI                 | Nigeria     | Digital Transformation (Finacle)                                                                                       |
| HCL Tech    | NA                                         | NA                   | NA          | AI and automation led development, modernization and maintenance services. (USD 2bn for 5 year)                        |
|             | Verizon                                    | Telecom              | US          | Managed Network Services (USD 2.1bn deal for 6 years)                                                                  |
|             | Cricket Australia                          | Telecom, M&E         | Australia   | Digital transformation                                                                                                 |
|             | Siemens                                    | Hi-Tech              | Germany     | Cloud led digital transformation                                                                                       |
|             | Elders                                     | Manufacturing        | Australia   | Digital transformation                                                                                                 |
| Tata Elxsi  | ANZ                                        | BFSI                 | Australia   | Advance workplace experience                                                                                           |
|             | Tata Chemicals                             | Manufacturing        | India       | Experience Centre                                                                                                      |
| LTTS        | NA                                         | Hi-Tech              | NA          | Digital Media platform (USD 50mn deal for 5 years)                                                                     |
| LTIMindtree | Aflac                                      | BFSI                 | US          | Cloud-native services (AWS)                                                                                            |

Source: Company, HSIE Research

## Exhibit 21: Quarterly USD revenue growth trend (QoQ CC %)

| USD Rev (QoQ CC %) | 3QFY21 | 4QFY21 | Q1FY22 | Q2FY22 | Q3FY22 | Q4FY22 | Q1FY23 | Q2FY23 | Q3FY23 | Q4FY23 | Q1FY24 | Q2FY24E |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| TCS                | 4.1    | 4.2    | 2.4    | 4.0    | 3.0    | 2.6    | 3.5    | 4.0    | 2.3    | 0.6    | 0.0    | 1.6     |
| INFO               | 5.3    | 2.0    | 4.2    | 6.3    | 7.0    | 1.2    | 5.5    | 4.0    | 2.4    | -3.2   | 0.4    | 1.0     |
| HCLT               | 3.5    | 2.5    | 0.7    | 3.5    | 7.6    | 1.1    | 2.7    | 3.8    | 5.0    | -1.2   | -1.3   | 2.2     |
| WPRO               | 3.4    | 3.0    | 12.0   | 8.1    | 3.0    | 3.1    | 2.1    | 4.1    | 0.6    | -0.6   | -2.8   | -1.4    |
| LTIM               | 5.5    | 4.8    | 5.9    | 10.6   | 7.5    | 3.2    | 5.0    | 5.5    | 1.9    | 0.7    | 0.1    | 1.5     |
| TECHM              | 2.8    | 0.7    | 3.9    | 7.2    | 4.7    | 5.4    | 3.5    | 2.9    | 0.2    | 0.3    | -4.2   | -1.0    |
| LTTS               | 6.6    | 3.8    | 4.3    | 6.0    | 4.2    | 3.6    | 4.7    | 4.5    | 0.0    | 2.2    | -2.9   | 2.5     |
| TELX               | 10.0   | 9.1    | 6.4    | 7.4    | 6.5    | 7.4    | 6.5    | 4.7    | 3.5    | 1.6    | 1.2    | 2.2     |
| MPHL               | 1.6    | 2.0    | 5.9    | 6.6    | 7.8    | 4.8    | 2.0    | 1.8    | -2.5   | -4.5   | -3.5   | 0.9     |
| PSYS               | 7.4    | 4.6    | 9.2    | 9.5    | 9.6    | 9.3    | 12.0   | 6.6    | 3.5    | 3.5    | 2.9    | 2.9     |
| CYL                | NA     | 2.2    | -0.4   | 5.5    | 4.4    | 1.6    | 6.5    | 12.3   | 11.9   | 3.2    | 0.3    | 2.9     |
| SSOF               | 5.1    | 6.8    | 1.6    | 11.0   | 8.6    | 4.7    | 3.9    | 3.3    | 3.9    | 8.0    | 17.4   | 3.4     |
| BSOFT              | 3.4    | 3.2    | 4.1    | 6.6    | 4.7    | 2.1    | 2.3    | 1.1    | 0.0    | 3.1    | 1.7    | 1.8     |
| ZENT               | -3.7   | -3.4   | 4.8    | 12.3   | 4.7    | 4.2    | 3.1    | 1.6    | -5.3   | 0.4    | 1.3    | 0.5     |
| MAST               | 7.3    | 7.5    | 4.3    | 3.9    | 3.7    | 5.3    | -0.1   | 10.7   | 3.1    | 5.3    | 0.4    | 3.8     |

Source: Company, HSIE Research, Wipro is IT services rev and Sonata is IITS Rev, LTIM is combined USD rev growth from Q1FY21 to Q4FY21, PSYS is USD rev growth from Q1FY21 to Q1FY22, SSOF is USD rev growth from Q1FY21 to Q4FY22



**Exhibit 22: Quarterly EBIT Margin trend (%)**

| EBIT Margin (%) | 3QFY21 | 4QFY21 | Q1FY22 | Q2FY22 | Q3FY22 | Q4FY22 | Q1FY23 | Q2FY23 | Q3FY23 | Q4FY23 | Q1FY24 | Q2FY24E |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| TCS             | 26.6   | 26.8   | 25.5   | 25.6   | 25.0   | 25.0   | 23.1   | 24.0   | 24.5   | 24.5   | 23.2   | 24.1    |
| INFO            | 25.4   | 24.5   | 23.7   | 23.6   | 23.5   | 21.6   | 20.1   | 21.5   | 21.5   | 21.0   | 20.8   | 21.0    |
| HCLT            | 22.9   | 20.3   | 19.6   | 19.0   | 19.1   | 18.0   | 17.0   | 17.9   | 19.6   | 18.2   | 17.0   | 17.4    |
| WPRO            | 21.7   | 21.0   | 19.0   | 17.8   | 17.6   | 17.0   | 15.0   | 15.1   | 16.3   | 16.3   | 16.0   | 16.2    |
| LTIM            | 20.2   | 19.0   | 16.9   | 17.5   | 18.5   | 18.1   | 17.4   | 17.5   | 13.9   | 16.4   | 16.7   | 15.5    |
| TECHM           | 15.9   | 16.5   | 15.2   | 15.2   | 14.8   | 13.2   | 11.0   | 11.4   | 12.0   | 11.2   | 6.8    | 6.0     |
| LTTS            | 15.2   | 16.6   | 17.3   | 18.4   | 18.6   | 18.6   | 18.3   | 18.1   | 18.7   | 18.7   | 17.2   | 16.3    |
| TELX            | 27.8   | 30.2   | 24.7   | 28.6   | 31.0   | 30.1   | 30.5   | 26.8   | 27.6   | 27.3   | 27.1   | 26.2    |
| MPHL            | 16.4   | 16.1   | 15.9   | 15.1   | 15.1   | 15.2   | 15.3   | 15.3   | 15.3   | 15.3   | 15.4   | 15.6    |
| PSYS            | 12.7   | 13.2   | 13.5   | 13.9   | 14.0   | 14.0   | 14.3   | 14.6   | 15.4   | 15.4   | 14.9   | 13.9    |
| CYL             | 11.1   | 12.7   | 13.1   | 14.0   | 13.9   | 14.5   | 11.5   | 11.9   | 12.9   | 14.2   | 14.7   | 13.7    |
| SSOF            | 27.9   | 22.4   | 21.3   | 24.9   | 24.1   | 23.0   | 24.5   | 23.5   | 21.8   | 20.7   | 21.1   | 21.0    |
| BSOFT           | 14.1   | 14.9   | 14.0   | 13.1   | 13.4   | 14.0   | 13.0   | 13.1   | -1.1   | 11.9   | 13.6   | 13.5    |
| ZENT            | 15.9   | 14.8   | 13.9   | 10.9   | 10.1   | 10.1   | 7.2    | 4.6    | 7.1    | 11.6   | 15.3   | 13.4    |
| MAST            | 20.8   | 19.8   | 20.0   | 19.2   | 19.1   | 18.7   | 17.2   | 14.4   | 14.3   | 14.9   | 14.8   | 14.2    |

Source: Company, HSIE Research, WPRO is IT services margin and SSOF is IITS EBITDA Margin, LTIM is combined margin from Q1FY21 to Q4FY21

**Exhibit 23: Financial Snapshot**

**TCS (M-cap INR 12,911bn, CMP 3529, TP 3850, ADD)**

| INR bn                 | FY20     | FY21     | FY22     | FY23     | FY24E    | FY25E    | FY26E    |
|------------------------|----------|----------|----------|----------|----------|----------|----------|
| Revenue (USD mn)       | 22,032   | 22,174   | 25,707   | 27,927   | 29,594   | 31,867   | 34,305   |
| Revenue                | 1,569.49 | 1,641.77 | 1,917.54 | 2,254.58 | 2,447.44 | 2,676.86 | 2,915.92 |
| EBIT                   | 385.80   | 424.81   | 484.53   | 542.37   | 596.78   | 669.88   | 728.22   |
| APAT                   | 323.40   | 333.56   | 383.27   | 421.47   | 473.40   | 521.96   | 564.12   |
| AEPS (INR)             | 88.4     | 91.2     | 104.7    | 115.2    | 129.4    | 142.6    | 154.2    |
| EBIT margin (%)        | 24.6     | 25.9     | 25.3     | 24.1     | 24.4     | 25.0     | 25.0     |
| USD Revenue growth (%) | 5.4      | 0.6      | 15.9     | 8.6      | 6.0      | 7.7      | 7.6      |
| EPS growth (%)         | 2.8      | 3.1      | 14.9     | 10.0     | 12.3     | 10.3     | 8.1      |
| P/E (x)                | 39.9     | 38.7     | 33.7     | 30.6     | 27.3     | 24.7     | 22.9     |
| EV/EBITDA (x)          | 29.6     | 26.7     | 23.3     | 21.0     | 19.2     | 17.1     | 15.7     |
| RoE (%)                | 37.3     | 39.1     | 43.7     | 46.9     | 51.9     | 55.2     | 56.5     |

**INFO (M-cap INR 5,956bn, CMP 1435, TP 1515, ADD)**

| INR bn                 | FY20   | FY21     | FY22     | FY23     | FY24E    | FY25E    | FY26E    |
|------------------------|--------|----------|----------|----------|----------|----------|----------|
| Revenue (USD mn)       | 12,781 | 13,562   | 16,310   | 18,212   | 18,883   | 20,736   | 22,511   |
| Revenue                | 907.91 | 1,004.73 | 1,216.41 | 1,467.67 | 1,561.51 | 1,741.79 | 1,913.44 |
| EBIT                   | 193.74 | 246.22   | 280.15   | 309.06   | 327.77   | 373.96   | 420.06   |
| APAT                   | 164.04 | 193.51   | 221.11   | 240.95   | 252.40   | 296.24   | 330.55   |
| AEPS (INR)             | 39.6   | 46.7     | 53.4     | 58.2     | 60.9     | 71.5     | 79.8     |
| EBIT margin (%)        | 21.3   | 24.5     | 23.0     | 21.1     | 21.0     | 21.5     | 22.0     |
| USD Revenue growth (%) | 8.3    | 6.1      | 20.3     | 11.7     | 3.7      | 9.8      | 8.6      |
| EPS growth (%)         | 4.0    | 18.0     | 14.3     | 9.0      | 4.8      | 17.4     | 11.6     |
| P/E (x)                | 36.2   | 30.7     | 26.9     | 24.7     | 23.6     | 20.1     | 18.0     |
| EV/EBITDA (x)          | 25.5   | 20.0     | 17.7     | 16.1     | 15.0     | 13.2     | 11.6     |
| RoE (%)                | 25.2   | 27.3     | 29.2     | 32.0     | 31.7     | 33.9     | 34.8     |

**HCLT (M-cap INR 3,351bn, CMP 1235, TP 1300, ADD)**

| INR bn                 | FY20   | FY21   | FY22   | FY23     | FY24E    | FY25E    | FY26E    |
|------------------------|--------|--------|--------|----------|----------|----------|----------|
| Revenue (USD mn)       | 9,936  | 10,176 | 11,537 | 12,586   | 13,480   | 15,002   | 16,240   |
| Revenue                | 706.78 | 753.79 | 856.51 | 1,014.56 | 1,114.91 | 1,260.20 | 1,380.43 |
| EBIT                   | 138.53 | 160.71 | 162.04 | 184.96   | 205.07   | 243.15   | 269.16   |
| APAT                   | 110.62 | 124.62 | 134.99 | 148.52   | 159.88   | 188.14   | 208.66   |
| AEPS (INR)             | 40.8   | 45.9   | 49.7   | 54.7     | 58.9     | 69.3     | 76.9     |
| EBIT margin (%)        | 19.6   | 21.3   | 18.9   | 18.2     | 18.4     | 19.3     | 19.5     |
| USD Revenue growth (%) | 15.1   | 2.4    | 13.4   | 9.1      | 7.1      | 11.3     | 8.3      |
| EPS growth (%)         | 9.3    | 12.7   | 8.3    | 10.0     | 7.6      | 17.7     | 10.9     |
| P/E (x)                | 30.3   | 26.9   | 24.8   | 22.6     | 21.0     | 17.8     | 16.1     |
| EV/EBITDA (x)          | 19.6   | 16.1   | 15.6   | 14.0     | 12.8     | 11.0     | 9.9      |
| RoE (%)                | 23.8   | 22.4   | 22.1   | 23.3     | 24.0     | 27.1     | 28.5     |

**WPRO (M-cap INR 2,119bn, CMP 406, TP 430, ADD)**

| INR bn                      | FY20   | FY21   | FY22   | FY23   | FY24E  | FY25E    | FY26E    |
|-----------------------------|--------|--------|--------|--------|--------|----------|----------|
| ITS Revenue (USD mn)        | 8,256  | 8,137  | 10,356 | 11,147 | 11,112 | 11,862   | 12,807   |
| Revenue                     | 610.23 | 619.43 | 790.93 | 904.88 | 926.30 | 1,005.03 | 1,097.92 |
| EBIT                        | 101.42 | 120.14 | 133.75 | 135.13 | 141.60 | 163.77   | 182.68   |
| APAT                        | 97.22  | 107.95 | 122.19 | 113.50 | 116.99 | 132.28   | 145.71   |
| AEPS (INR)                  | 18.6   | 20.7   | 23.4   | 21.7   | 22.4   | 25.3     | 27.9     |
| IT Services EBIT margin (%) | 18.1   | 20.2   | 17.8   | 15.7   | 16.2   | 17.2     | 17.7     |
| USD Revenue growth (%)      | 1.7    | (1.4)  | 27.3   | 7.6    | (0.3)  | 6.7      | 8.0      |
| EPS growth (%)              | 7.0    | 11.0   | 13.2   | (7.1)  | 3.1    | 13.1     | 10.1     |
| P/E (x)                     | 21.8   | 19.6   | 17.3   | 18.7   | 18.1   | 16.0     | 14.5     |
| EV/EBITDA (x)               | 16.3   | 13.4   | 12.5   | 11.9   | 11.8   | 10.2     | 9.1      |
| RoE (%)                     | 17.3   | 19.4   | 20.2   | 15.8   | 15.3   | 17.2     | 18.0     |

**LTIM (M-cap INR 1,540bn, CMP 5210, TP 5950, BUY)**

| INR bn                 | FY22   | FY23   | FY24E  | FY25E  | FY26E  |
|------------------------|--------|--------|--------|--------|--------|
| Revenue (USD mn)       | 3,502  | 4,106  | 4,407  | 5,011  | 5,702  |
| Revenue                | 261.09 | 331.83 | 364.53 | 420.89 | 484.67 |
| EBIT                   | 46.52  | 53.85  | 61.18  | 77.77  | 89.47  |
| APAT                   | 39.50  | 44.10  | 49.54  | 63.35  | 72.73  |
| AEPS (INR)             | 133.5  | 149.1  | 167.5  | 214.2  | 245.9  |
| EBIT margin (%)        | 17.8   | 16.2   | 16.8   | 18.5   | 18.5   |
| USD Revenue growth (%) | 27.5   | 17.2   | 7.3    | 13.7   | 13.8   |
| EPS growth (%)         | 29.5   | 11.6   | 12.3   | 27.9   | 14.8   |
| P/E (x)                | 39.0   | 34.9   | 31.1   | 24.3   | 21.2   |
| EV/EBITDA (x)          | 28.0   | 24.0   | 21.1   | 16.6   | 14.1   |
| RoE (%)                | 30.5   | 28.6   | 27.6   | 29.9   | 28.9   |

**TECHM (M-cap INR 1,079bn, CMP 1223, TP 1095, REDUCE)**

| INR bn                 | FY20   | FY21   | FY22   | FY23   | FY24E  | FY25E  | FY26E  |
|------------------------|--------|--------|--------|--------|--------|--------|--------|
| Revenue (USD mn)       | 5,182  | 5,111  | 5,998  | 6,606  | 6,417  | 6,951  | 7,670  |
| Revenue                | 368.68 | 378.55 | 446.46 | 532.90 | 530.73 | 583.89 | 651.97 |
| EBIT                   | 42.80  | 53.89  | 65.00  | 60.72  | 43.95  | 76.77  | 98.08  |
| APAT                   | 42.51  | 44.79  | 55.66  | 50.68  | 36.16  | 60.40  | 76.63  |
| AEPS (INR)             | 48.2   | 50.8   | 63.1   | 57.5   | 41.0   | 68.5   | 86.9   |
| EBIT margin (%)        | 11.6   | 14.2   | 14.6   | 11.4   | 8.3    | 13.1   | 15.0   |
| USD Revenue growth (%) | 4.3    | (1.4)  | 17.3   | 10.1   | (2.9)  | 8.3    | 10.3   |
| EPS growth (%)         | (1.1)  | 5.4    | 24.3   | (8.9)  | (28.7) | 67.0   | 26.9   |
| P/E (x)                | 25.4   | 24.1   | 19.4   | 21.3   | 29.8   | 17.9   | 14.1   |
| EV/EBITDA (x)          | 17.7   | 14.2   | 12.6   | 12.8   | 16.6   | 10.7   | 8.7    |
| RoE (%)                | 20.2   | 19.2   | 21.5   | 18.5   | 12.8   | 20.6   | 25.0   |

**LTTS (M-cap INR 484bn, CMP 4576, TP 4045, REDUCE)**

| INR bn                 | FY20  | FY21   | FY22  | FY23  | FY24E | FY25E  | FY26E  |
|------------------------|-------|--------|-------|-------|-------|--------|--------|
| Revenue (USD mn)       | 786   | 737    | 880   | 990   | 1,183 | 1,373  | 1,566  |
| Revenue                | 56.19 | 54.50  | 65.70 | 80.14 | 97.82 | 115.36 | 133.09 |
| EBIT                   | 9.28  | 7.89   | 12.01 | 14.79 | 16.71 | 20.23  | 23.67  |
| APAT                   | 7.51  | 6.27   | 9.57  | 11.70 | 13.17 | 15.72  | 18.55  |
| AEPS (INR)             | 71.1  | 59.4   | 90.7  | 110.8 | 124.8 | 148.9  | 175.8  |
| EBIT margin (%)        | 16.5  | 14.5   | 18.3  | 18.5  | 17.1  | 17.5   | 17.8   |
| USD Revenue growth (%) | 8.7   | (6.3)  | 19.5  | 12.4  | 19.5  | 16.1   | 14.0   |
| EPS growth (%)         | 9.3   | (16.5) | 52.7  | 22.2  | 12.6  | 19.3   | 18.0   |
| P/E (x)                | 64.3  | 77.1   | 50.5  | 41.3  | 36.7  | 30.7   | 26.0   |
| EV/EBITDA (x)          | 42.8  | 46.3   | 32.7  | 26.6  | 22.8  | 18.7   | 15.6   |
| RoE (%)                | 28.6  | 20.1   | 25.1  | 25.7  | 24.5  | 25.1   | 25.6   |

**TELX (M-cap INR 450bn, CMP 7227, TP 6500, SELL)**

| INR bn                 | FY20  | FY21  | FY22  | FY23  | FY24E | FY25E | FY26E |
|------------------------|-------|-------|-------|-------|-------|-------|-------|
| Revenue (USD mn)       | 227   | 247   | 331   | 390   | 435   | 516   | 605   |
| Revenue                | 16.10 | 18.26 | 24.71 | 31.45 | 35.95 | 43.30 | 51.42 |
| EBIT                   | 3.00  | 4.78  | 7.10  | 8.80  | 9.67  | 11.69 | 14.10 |
| APAT                   | 2.71  | 3.68  | 5.50  | 7.55  | 7.96  | 9.69  | 11.69 |
| AEPS (INR)             | 43.6  | 59.1  | 88.3  | 121.3 | 127.9 | 155.6 | 187.7 |
| EBIT margin (%)        | 18.6  | 26.2  | 28.8  | 28.0  | 26.9  | 27.0  | 27.4  |
| USD Revenue growth (%) | (0.9) | 8.8   | 34.3  | 17.7  | 11.4  | 18.6  | 17.4  |
| EPS growth (%)         | (6.4) | 35.6  | 49.3  | 37.4  | 5.5   | 21.6  | 20.7  |
| P/E (x)                | 165.8 | 122.3 | 81.9  | 59.6  | 56.5  | 46.5  | 38.5  |
| EV/EBITDA (x)          | 129.3 | 84.3  | 57.3  | 45.5  | 41.0  | 33.7  | 27.7  |
| RoE (%)                | 26.7  | 30.1  | 37.2  | 41.0  | 34.9  | 35.5  | 35.9  |

**MPLH (M-cap INR 445bn, CMP 2377, TP 2460, ADD)**

| INR bn                 | FY20  | FY21  | FY22   | FY23   | FY24E  | FY25E  | FY26E  |
|------------------------|-------|-------|--------|--------|--------|--------|--------|
| Revenue (USD mn)       | 1,240 | 1,309 | 1,593  | 1,718  | 1,661  | 1,907  | 2,106  |
| Revenue                | 88.44 | 97.22 | 119.62 | 137.99 | 137.21 | 160.19 | 179.04 |
| EBIT                   | 14.19 | 15.61 | 18.27  | 21.09  | 22.06  | 25.75  | 28.73  |
| APAT                   | 11.42 | 12.17 | 14.46  | 16.38  | 17.22  | 20.29  | 22.78  |
| AEPS (INR)             | 61.1  | 65.0  | 77.3   | 87.6   | 92.1   | 108.5  | 121.8  |
| EBIT margin (%)        | 16.0  | 16.1  | 15.3   | 15.3   | 16.1   | 16.1   | 16.0   |
| USD Revenue growth (%) | 10.8  | 5.6   | 21.7   | 7.8    | (3.3)  | 14.8   | 10.4   |
| EPS growth (%)         | 6.4   | 6.5   | 18.9   | 13.2   | 5.1    | 17.8   | 12.3   |
| P/E (x)                | 38.9  | 36.5  | 30.7   | 27.1   | 25.8   | 21.9   | 19.5   |
| EV/EBITDA (x)          | 25.9  | 23.5  | 20.0   | 17.3   | 16.4   | 14.0   | 12.4   |
| RoE (%)                | 20.6  | 19.7  | 21.5   | 22.0   | 20.8   | 22.5   | 23.0   |

**PSYS (M-cap INR 443bn, CMP 5797, TP 6660, BUY)**

| INR bn                 | FY20  | FY21  | FY22  | FY23  | FY24E | FY25E  | FY26E  |
|------------------------|-------|-------|-------|-------|-------|--------|--------|
| Revenue (USD mn)       | 502   | 566   | 766   | 1,036 | 1,187 | 1,376  | 1,590  |
| Revenue                | 35.66 | 41.88 | 57.11 | 83.51 | 98.13 | 115.58 | 135.14 |
| EBIT                   | 3.27  | 5.07  | 7.92  | 12.47 | 14.55 | 18.52  | 22.25  |
| APAT                   | 3.59  | 4.51  | 6.90  | 9.43  | 11.35 | 14.45  | 17.33  |
| AEPS (INR)             | 47.0  | 59.0  | 90.3  | 123.4 | 148.5 | 189.1  | 226.7  |
| EBIT margin (%)        | 9.2   | 12.1  | 13.9  | 14.9  | 14.8  | 16.0   | 16.5   |
| USD Revenue growth (%) | 4.3   | 12.9  | 35.2  | 35.3  | 14.6  | 15.9   | 15.5   |
| EPS growth (%)         | (1.8) | 25.6  | 53.2  | 36.6  | 20.3  | 27.3   | 19.9   |
| P/E (x)                | 123.4 | 98.3  | 64.2  | 47.0  | 39.0  | 30.7   | 25.6   |
| EV/EBITDA (x)          | 87.0  | 62.0  | 44.0  | 28.0  | 23.5  | 18.7   | 15.4   |
| RoE (%)                | 14.4  | 17.4  | 22.4  | 25.1  | 26.8  | 28.4   | 28.5   |

**CYL (M-cap INR 187bn, CMP 1694, TP 1730, ADD)**

| INR bn                 | FY20   | FY21   | FY22  | FY23  | FY24E | FY25E | FY26E |
|------------------------|--------|--------|-------|-------|-------|-------|-------|
| Revenue (USD mn)       | 625    | 557    | 608   | 746   | 857   | 977   | 1,119 |
| Revenue                | 44.27  | 41.32  | 45.34 | 60.16 | 70.91 | 82.03 | 95.70 |
| EBIT                   | 4.08   | 4.16   | 6.30  | 7.67  | 10.45 | 12.56 | 15.22 |
| APAT                   | 3.73   | 3.72   | 5.22  | 5.65  | 7.52  | 9.04  | 11.03 |
| AEPS (INR)             | 33.8   | 33.7   | 47.3  | 51.2  | 68.1  | 81.8  | 99.9  |
| EBIT margin (%)        | 9.2    | 10.1   | 13.9  | 12.8  | 14.7  | 15.3  | 15.9  |
| USD Revenue growth (%) | (5.3)  | (10.9) | 9.2   | 22.7  | 14.9  | 13.9  | 14.6  |
| EPS growth (%)         | (24.0) | (0.2)  | 40.5  | 8.2   | 33.0  | 20.2  | 22.1  |
| P/E (x)                | 50.2   | 50.3   | 35.8  | 33.1  | 24.9  | 20.7  | 17.0  |
| EV/EBITDA (x)          | 30.7   | 29.0   | 21.7  | 18.5  | 14.2  | 11.8  | 9.7   |
| RoE (%)                | 14.5   | 13.5   | 17.2  | 17.2  | 20.6  | 22.2  | 24.1  |

**SSOF (M-cap INR 147bn, CMP 1058, TP 1165, ADD)**

| INR bn                 | FY20  | FY21   | FY22  | FY23  | FY24E | FY25E  | FY26E  |
|------------------------|-------|--------|-------|-------|-------|--------|--------|
| Revenue (USD mn)       | 181   | 160    | 203   | 241   | 326   | 384    | 450    |
| Revenue                | 37.43 | 42.28  | 55.53 | 74.49 | 91.79 | 110.12 | 131.24 |
| EBIT                   | 3.36  | 3.40   | 4.16  | 5.45  | 6.71  | 8.69   | 10.55  |
| APAT                   | 2.77  | 2.44   | 3.76  | 4.52  | 5.13  | 6.70   | 8.28   |
| AEPS (INR)             | 19.8  | 17.4   | 26.8  | 32.2  | 36.6  | 47.8   | 59.0   |
| IITS EBITDA margin (%) | 22.3  | 24.1   | 23.0  | 20.9  | 21.8  | 22.7   | 22.9   |
| EBIT margin (%)        | 9.0   | 8.0    | 7.5   | 7.3   | 7.3   | 7.9    | 8.0    |
| USD Revenue growth (%) | 12.2  | (11.3) | 26.6  | 18.7  | 35.3  | 18.0   | 17.2   |
| EPS growth (%)         | 12.3  | (11.9) | 54.3  | 20.0  | 13.6  | 30.6   | 23.5   |
| P/E (x)                | 53.6  | 60.8   | 39.4  | 32.8  | 28.9  | 22.1   | 17.9   |
| EV/EBITDA (x)          | 39.4  | 37.9   | 30.8  | 25.7  | 19.1  | 14.7   | 11.9   |
| RoE (%)                | 38.5  | 31.0   | 37.6  | 37.7  | 35.9  | 38.9   | 39.4   |

**BSOFT (M-cap INR 133bn, CMP 483, TP 555, BUY)**

| INR bn                 | FY20  | FY21  | FY22  | FY23  | FY24E | FY25E | FY26E |
|------------------------|-------|-------|-------|-------|-------|-------|-------|
| Revenue (USD mn)       | 464   | 480   | 555   | 595   | 634   | 714   | 802   |
| Revenue                | 32.91 | 35.56 | 41.30 | 47.95 | 52.40 | 59.96 | 68.14 |
| EBIT                   | 3.09  | 4.49  | 5.64  | 4.38  | 7.10  | 8.77  | 10.14 |
| APAT                   | 2.24  | 3.21  | 4.64  | 4.50  | 5.47  | 6.75  | 7.89  |
| AEPS (INR)             | 8.1   | 11.7  | 16.8  | 16.3  | 19.9  | 24.5  | 28.7  |
| EBIT margin (%)        | 9.4   | 12.6  | 13.6  | 9.1   | 13.6  | 14.6  | 14.9  |
| USD Revenue growth (%) | (2.2) | 3.4   | 15.7  | 7.2   | 6.5   | 12.7  | 12.3  |
| EPS growth (%)         | (5.3) | 43.1  | 44.5  | (3.0) | 21.6  | 23.5  | 16.8  |
| P/E (x)                | 59.3  | 41.5  | 28.7  | 29.6  | 24.3  | 19.7  | 16.9  |
| EV/EBITDA (x)          | 32.2  | 23.0  | 18.9  | 23.4  | 14.9  | 11.8  | 9.8   |
| RoE (%)                | 12.4  | 15.8  | 19.5  | 17.9  | 20.7  | 21.8  | 21.8  |

**ZENT (M-cap INR 118bn, CMP 517, TP 530, ADD)**

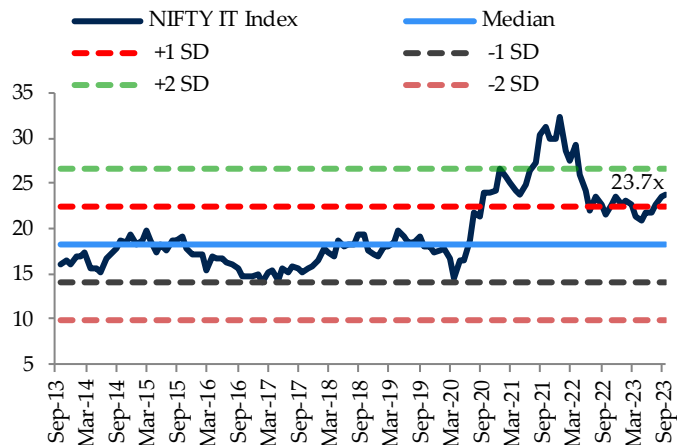
| INR bn                 | FY20   | FY21   | FY22  | FY23   | FY24E | FY25E | FY26E |
|------------------------|--------|--------|-------|--------|-------|-------|-------|
| Revenue (USD mn)       | 566    | 494    | 569   | 604    | 610   | 668   | 749   |
| Revenue                | 40.10  | 36.68  | 42.44 | 48.48  | 50.43 | 56.15 | 62.90 |
| EBIT                   | 3.47   | 5.11   | 4.72  | 3.69   | 7.15  | 8.06  | 9.34  |
| APAT                   | 2.63   | 2.52   | 4.16  | 3.28   | 5.86  | 6.51  | 7.50  |
| AEPS (INR)             | 11.5   | 15.3   | 18.2  | 14.3   | 25.7  | 28.5  | 32.8  |
| EBIT margin (%)        | 8.7    | 13.9   | 11.1  | 7.6    | 14.2  | 14.4  | 14.9  |
| USD Revenue growth (%) | 1.6    | (12.7) | 15.3  | 6.1    | 0.9   | 9.6   | 12.0  |
| EPS growth (%)         | (22.4) | 33.0   | 19.0  | (21.3) | 79.0  | 11.1  | 15.1  |
| P/E (x)                | 45.0   | 33.8   | 28.4  | 36.1   | 20.2  | 18.2  | 15.8  |
| EV/EBITDA (x)          | 22.1   | 15.3   | 16.0  | 18.1   | 10.8  | 9.2   | 7.6   |
| RoE (%)                | 12.7   | 15.7   | 16.3  | 11.3   | 17.9  | 18.0  | 18.7  |

**MAST (M-cap INR 74bn, CMP 2400, TP 2500, ADD)**

| INR bn                 | FY20  | FY21  | FY22  | FY23   | FY24E | FY25E | FY26E |
|------------------------|-------|-------|-------|--------|-------|-------|-------|
| Revenue (USD mn)       | 151   | 232   | 293   | 318    | 374   | 428   | 489   |
| Revenue                | 10.71 | 17.22 | 21.84 | 25.63  | 30.91 | 35.99 | 41.08 |
| EBIT                   | 1.32  | 3.20  | 4.20  | 3.88   | 4.63  | 5.84  | 6.85  |
| APAT                   | 1.33  | 2.09  | 2.95  | 2.68   | 3.32  | 4.33  | 5.13  |
| AEPS (INR)             | 46.7  | 73.5  | 96.6  | 86.6   | 104.9 | 137.0 | 162.3 |
| EBIT margin (%)        | 12.3  | 18.6  | 19.2  | 15.2   | 15.0  | 16.2  | 16.7  |
| USD Revenue growth (%) | 2.2   | 53.6  | 26.3  | 8.6    | 17.4  | 14.7  | 14.2  |
| EPS growth (%)         | 31.7  | 57.5  | 31.5  | (10.4) | 21.2  | 30.5  | 18.5  |
| P/E (x)                | 51.4  | 32.7  | 24.8  | 27.7   | 22.9  | 17.5  | 14.8  |
| EV/EBITDA (x)          | 43.3  | 17.1  | 14.6  | 16.5   | 13.8  | 10.7  | 8.7   |
| RoE (%)                | 17.6  | 25.4  | 30.6  | 19.4   | 18.2  | 20.2  | 20.2  |

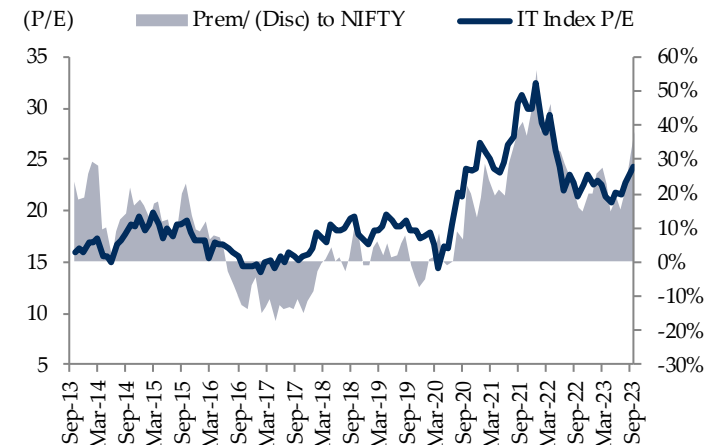
## Exhibit 24: Valuation charts

## NIFTY IT Index Valuation Trend (P/E 1-yr fwd)



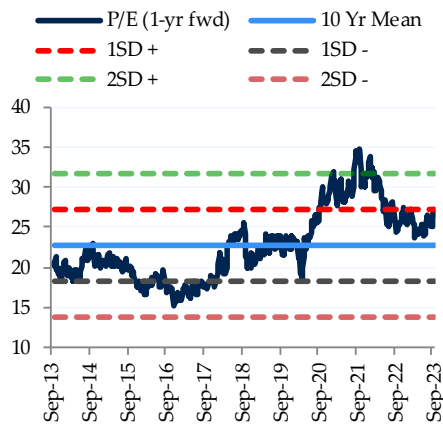
Source: Bloomberg, HSIE Research

## IT Index Valuation Trend vs NIFTY

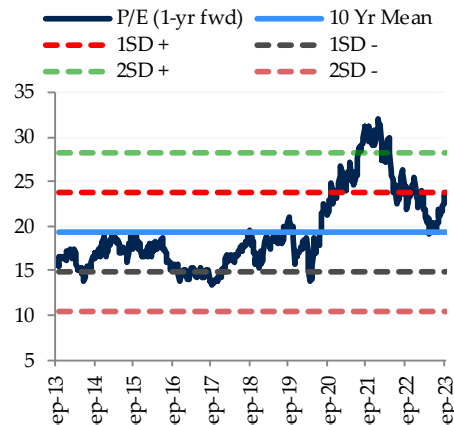


Source: Bloomberg, HSIE Research

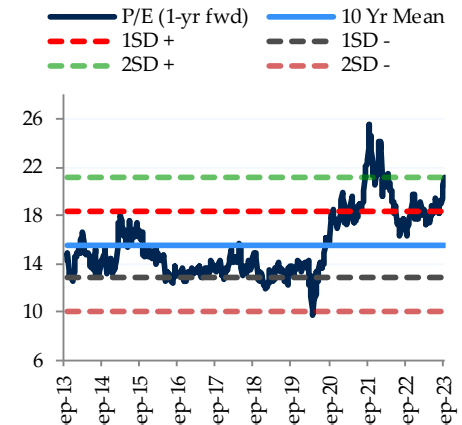
## TCS P/E (1-yr fwd) Trend



## INFO P/E (1-yr fwd) Trend

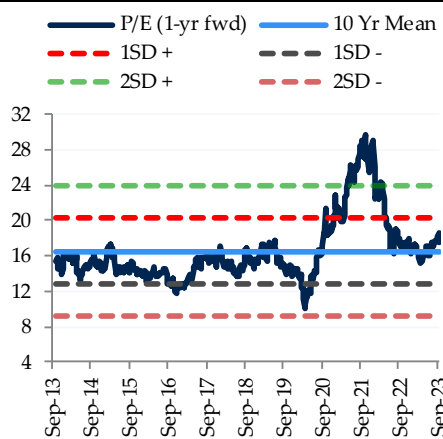


## HCLT P/E (1-yr fwd) Trend

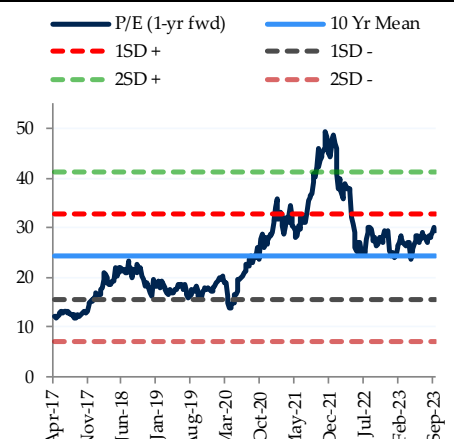


Source: Bloomberg, HSIE Research

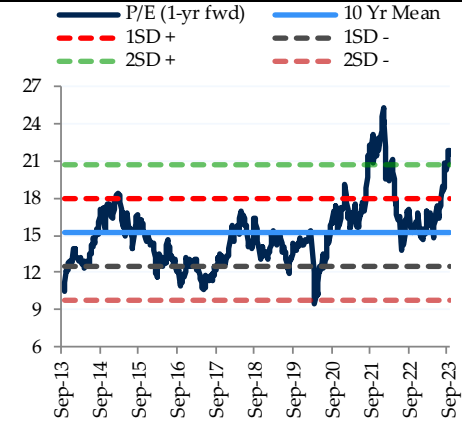
## WPRO P/E (1-yr fwd) Trend



## LTIM P/E (1-yr fwd) Trend

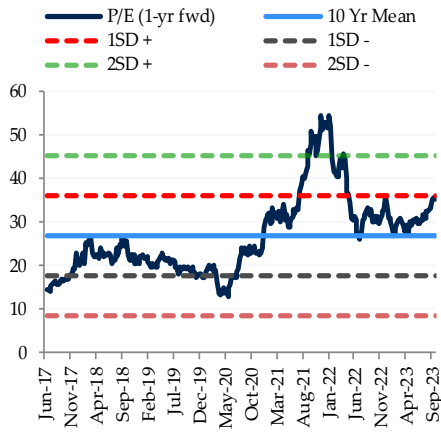


## TECHM P/E (1-yr fwd) Trend

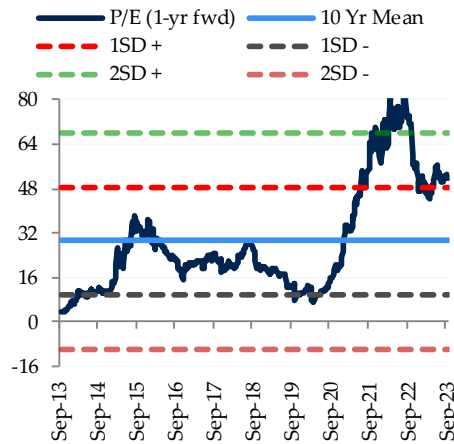


Source: Bloomberg, HSIE Research

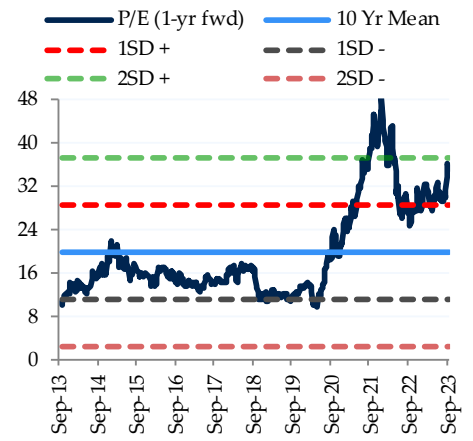
## LTTS P/E (1-yr fwd) Trend



## TELX P/E (1-yr fwd) Trend

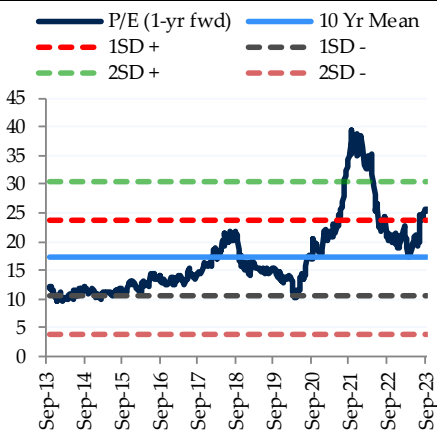


## PSYS P/E (1-yr fwd) Trend

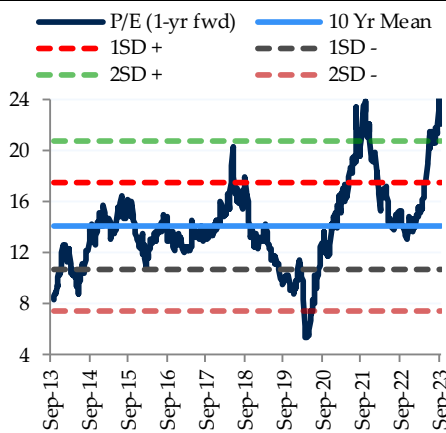


Source: Bloomberg, HSIE Research

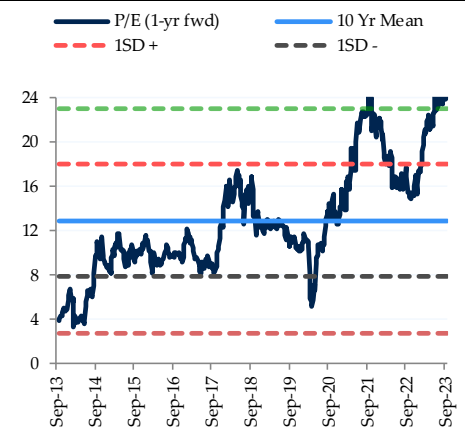
## MPHL P/E (1-yr fwd) Trend



## CYL P/E (1-yr fwd) Trend

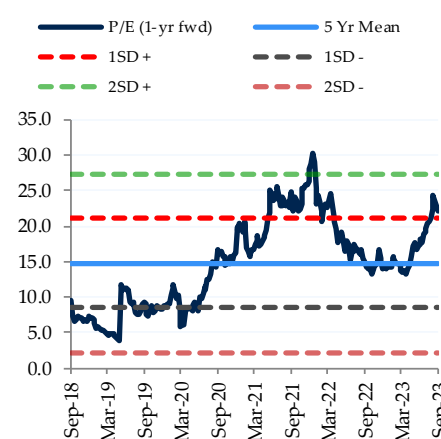


## SSOF P/E (1-yr fwd) Trend

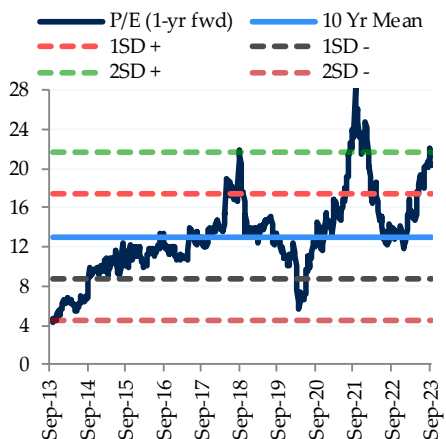


Source: Bloomberg, HSIE Research

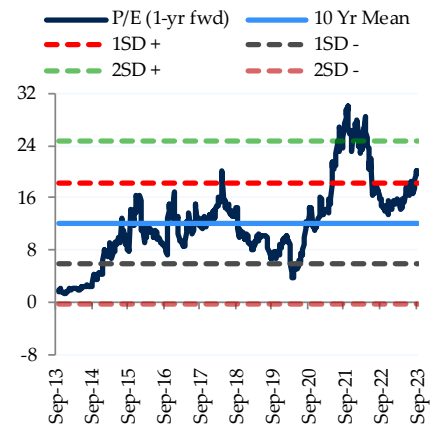
## BSOFT P/E (1-yr fwd) Trend



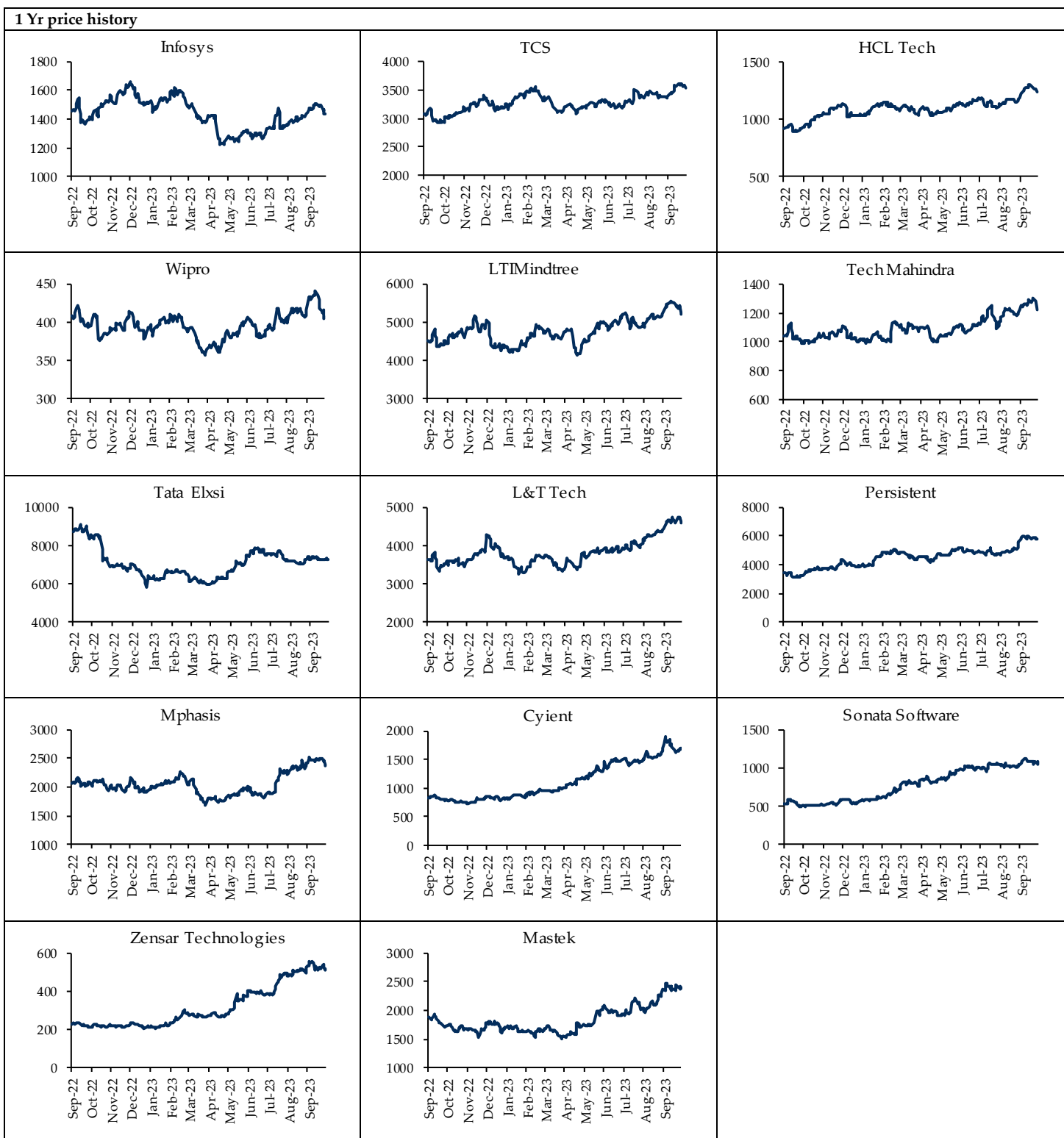
## ZENT P/E (1-yr fwd) Trend



## MAST P/E (1-yr fwd) Trend



Source: Bloomberg, HSIE Research



### Rating Criteria

- BUY:**  $\geq +15\%$  return potential  
**ADD:**  $+5\%$  to  $+15\%$  return potential  
**REDUCE:**  $-10\%$  to  $+5\%$  return potential  
**SELL:**  $> 10\%$  Downside return potential



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