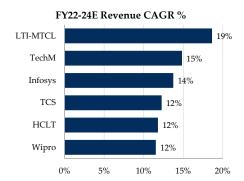
Information Technology

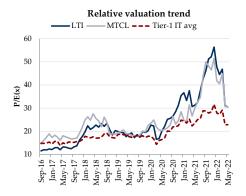
Two to tango

Mindtree (MTCL) will merge into L&T Infotech (LTI) to form the amalgamated entity 'LTIMindtree' in a deal that has been widely speculated and hinted at earlier by the parent L&T. The transaction closure is expected in 9 to 12 months, with a swap ratio of 73 shares of LTI for every 100 shares of MTCL and L&T will hold 68.7% of the combined entity. Debashis Chatterjee (Mindtree's CEO) will head LTIMindtree and Sanjay Jalona (LTI's CEO) has resigned. The combined entity has a revenue of USD 3.5bn, PAT of USD 530mn, cash of nearly USD 1bn, and headcount of 82k. Over the past year, both entities have been in sync or converged - on growth, margin, valuations, and even attrition.

The key rationale for the merger includes (1) gaining scale (providing competitive advantage and participation in larger contracts); (2) complimentary nature of verticals and limited overlaps with major verticals, including BFSI (USD 1bn and 35% of combined revenue) and communication, media & tech (USD 870mn and 25% of combined revenue); (3) diversified service offerings that can aid pricing; (4) potential revenue synergies with cross-sell opportunity (combined client base of ~750); (5) access to a wider talent pool (opportunity to improve pyramid and utilisation); and (6) cost synergies with consolidation of delivery centres and G&A optimisation. We upgrade LTI to BUY (ADD earlier) and MTCL to BUY (ADD earlier) and estimate the combined entity to grow at 1.5x tier-1 IT peers, with an upward bias on margins and synergies.

- Strong complimentary credentials: LTI has strong credentials in client mining (USD 20mn+ and USD 1mn+ logos have doubled in five years) and it has scaled competencies (SAP, AWS, Temenos) significantly, supported by improved tiering in partnerships and strong solutioning (MOSAIC, Leni). LTI's strong sub-vertical prowess (particularly within BFSI) is likely to be complimented by MTCL's digital capabilities cutting across front-end/customer success and competencies in Salesforce, Adobe as well as Microsoft. Better delivery presence (limited centre overlap is NorthAm) and delivery centre consolidation (overlaps in India and Europe) can improve and optimise delivery operations. Management indicated the aspiration for a better operational trajectory after the integration.
- Risk mitigation is work in progress: In our opinion, there are risks of senior level and high-performer attrition in a tight supply market and client attrition in short cycle deals, with possibility of increased competition. While the companies have been operating under L&T's parentage, cultural alignment will be work in progress (MTCL scores slightly higher on some of the supply side metrics). We await more details over the course to understand the integration efforts, following the set-up of steering committee, even as MTCL has successfully navigated a transition in FY20. While LTI's CEO exit may be construed as a risk, let's not miss an equally high CEO approval score as well as a track record of MTCL's turnaround (both operational and growth). While the near-term noise may create volatility, the foundation for 'tier-1' IT growth leadership has been set.





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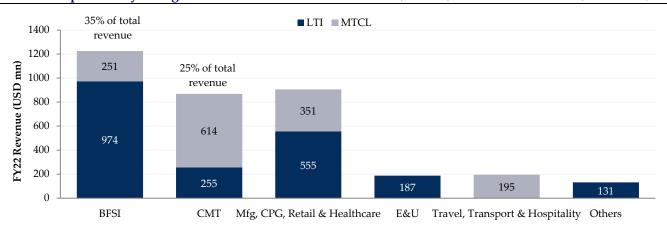
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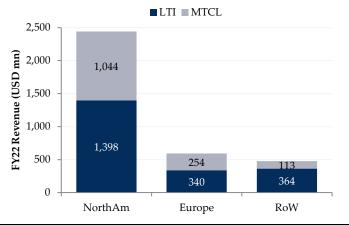


Exhibit 1: Complimentary strengths in verticals with dominant BFSI (LTI led) and dominant CMT (MTCL led)



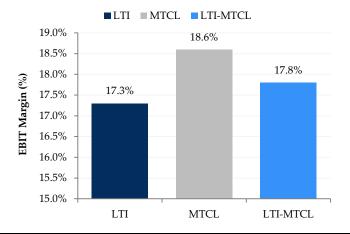
Source: Company, HSIE Research; FY22 revenue mix by verticals

Exhibit 2: NorthAm to remain core and opportunity to scale Europe revenue



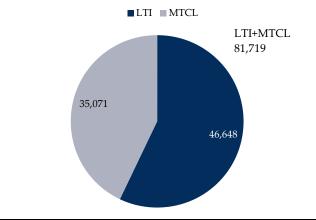
Source: Company, HSIE Research; FY22 revenue mix by geography

Exhibit 4: EBITM near parity and cost optimization brings upside risk to margins



Source: Company, HSIE Research

Exhibit 3: Gaining scale in talent pool will enable optimal utilization and pyramid



Source: Company, HSIE Research; Headcount nos

Exhibit 5: Scope for DSO differential to improve

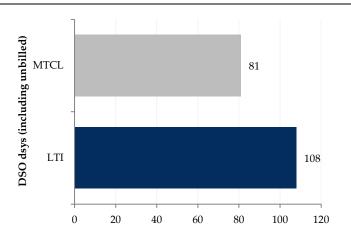
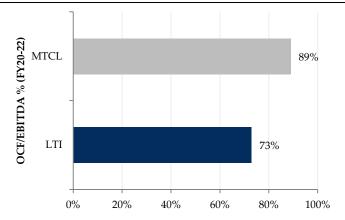
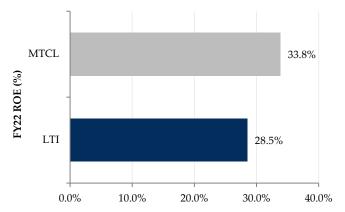


Exhibit 6: MTCL has outperformed on OCF/EBITDA



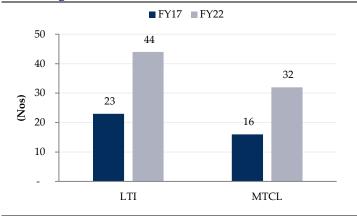
Source: Company, HSIE Research; Note: OCF/EBITDA is FY20-22 cumulative

Exhibit 8: ROE profile differential



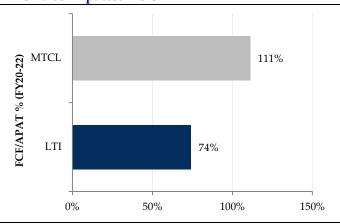
Source: Company, HSIE Research

Exhibit 10: Strong client mining both by LTI & MTCL - doubling of USD 10mn+ accounts



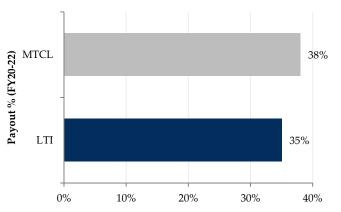
Source: Company, HSIE Research

Exhibit 7: Higher acquisitive intensity of LTI relative to MTCL also impacted FCF/APAT



Source: Company, HSIE Research; Note: FCF/APAT is FY20-22 cumulative

Exhibit 9: Near parity in historical payout%



Source: Company, HSIE Research

Exhibit 11: Accelerated growth in USD 1mn+ accounts by LTI

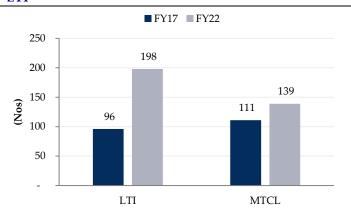
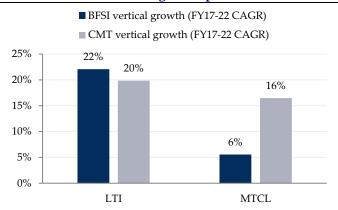
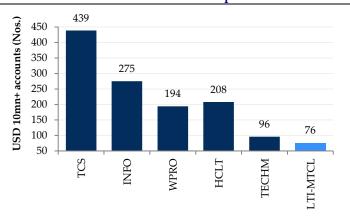


Exhibit 12: Core verticals' growth performance



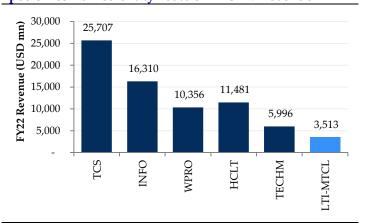
Source: Company, HSIE Research

Exhibit 14: USD 10mn+ account comparison with Tier-1



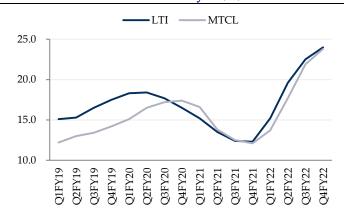
Source: Company, HSIE Research; TECHM as on Q3FY22

Exhibit 16: USD revenue comparision with Tier-1 IT peers – combined entity ~60% of TECHM revenue



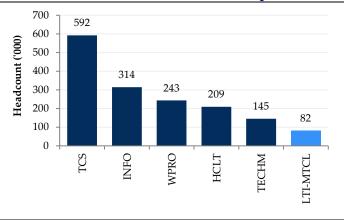
Source: Company, HSIE Research

Exhibit 13: Even attrition is in sync (%)



Source: Company, HSIE Research; LTM attrition (%)

Exhibit 15: Headcount relative to Tier-1 IT peers



Source: Company, HSIE Research, TECHM as on Q3FY22

Exhibit 17: Combined entity profit pool >70% of TECHM

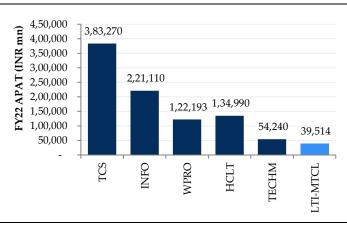
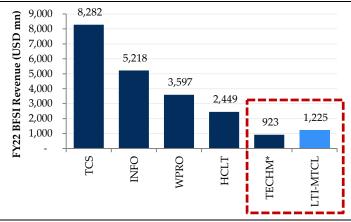
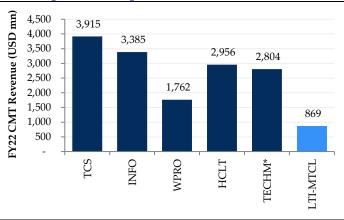


Exhibit 18: Fifth largest BFSI portfolio



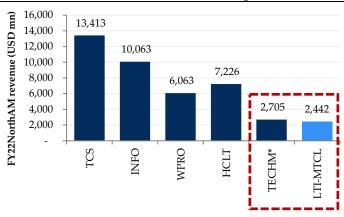
Source: Company, HSIE Research; TECHM TTM basis as on Q3FY22, BFSI in TCS does not include Regional market

Exhibit 19: Large market share displacement opportunity in CMT portfolio despite scale



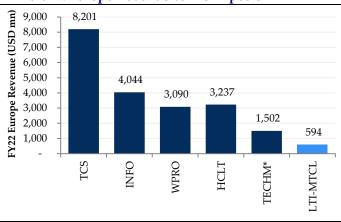
Source: Company, HSIE Research; TECHM TTM basis, TCS includes Communication & Media and Technology services verticals, INFO includes Communication and Hitech verticals, WPRO includes Communication & Technology verticals, HCLT includes Telecom & Media and Technology & services verticals, TECHM includes Communication and Technology M&E verticals

Exhibit 20: NorthAm Revenue vs Tier-1 peers



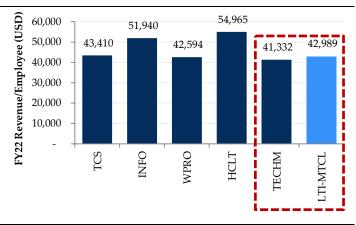
Source: Company, HSIE Research; TECHM TTM basis as on Q3FY22

Exhibit 21: Europe Revenue vs Tier-1 peers



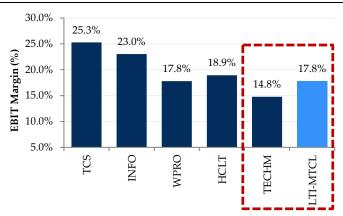
Source: Company, HSIE Research; TECHM TTM basis as on Q3FY22

Exhibit 22: Revenue/employee lower on offshoring mix



Source: Company, HSIE Research

Exhibit 23: EBITM superior to TECHM and similar to WPRO



Source: Company, HSIE Research; IT services EBITM for WPRO

Exhibit 24: MTCL's top account concentration will reduce within the combined entity

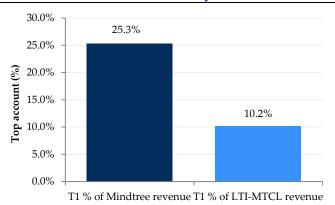


Exhibit 25: MTCL scores tad higher on people metrics

	MTCL	LTI
CEO approval rating	91%	92%
Overall	4.0	3.8
Culture & Values	4.0	3.7
Diversity & Inclusion	4.0	3.7
Work/Life balance	3.8	3.6
Senior management	3.6	3.4
Compensation & benefits	3.4	3.3
Career opportunities	3.9	3.7

Source: Glassdoor review, HSIE Research

Source: Company, HSIE Research

Exhibit 26: LTI acquisition history

Date	Target Company	Area of Operation	Purchase Consideration (USD mn)	Valuation - EV/S (x)
Oct-16	Augment IQ	Data analytics platform	1	2.9
Nov-17	Syncordis	Core banking implementation (Temenos)	32	2.4
Jan-19	Ruletronics	Pega consulting (BFSI, healthcare, retail)	7	2.2
Feb-19	Nielsen+Partner (N+P)	Temenos implementation	29	2.8
Oct-19	Powerupcloud Technologies Pvt Ltd	Cloud & managed services (AWS, Azure, GCP)	15	4.3
Jul-19	Lymbyc	Al and advanced analytics platform	5	5.4
Jun-21	Cuelogic Technologies	Digital product engineering	8	1.5

Source: Company, HSIE Research

Exhibit 27: Mindtree's recent acquisition history

Date	Target Company	Area of Operation	Purchase Consideration (USD mn)	Valuation - EV/S (x)
May-21	NxT Digital business of L&T Ltd	IoT & Industry 4.0	26	5.3
Apr-22	COPE Healthcare Consulting Inc	US Healthcare consulting, implementation (6.6% stake)	5	0.2

Source: Company, HSIE Research; Magnet360 (Salesforce implementation) and BlueFin (SAP consulting) in Jan-16 and Jul-15 not included above

Exhibit 28: LTI management

Name	Designation	# years in company
Sanjay Jalona	CEO (has resigned)	7.3
Nachiket Deshpande	Whole-time Director & COO	3.4
Anil Rander	CFO	1.1
Sudhir Chaturvedi	President Sales & Executive Board member	5.7
Peeyush Dubey	Chief Marketing Officer	6.7
Tridib Barat	Company Secretary & Compliance Officer	0.6
Harsh Naidu	Chief Business Officer - Banking & Financial Services - Americas	20.4
Rohit Kedia	Chief Business Officer - Manufacturing and Group Leader - Consulting & Enterprise Applications	6.6
Siddharth Bohra	Chief Business Officer - Tech, Consumer, Utilities and Group Leader - Cloud & Data Products	6.7
David Althoff	Chief Business Officer – Insurance	1.3
Dibyendu Halder	Head of Media and Entertainment	21.8
Rajesh Pandya	Country Head – Americas	29.0
Ramesh Kannan	Head of Oil and Gas, Americas	1.6
Srini Rao	Head of Europe & South Africa	1.2
Ram Khizamboor	Global Delivery Head – BFS	1.5
Vineet Moroney	Global Head SAP	20.5

Event Update



Exhibit 29: Mindtree key management personnel

Name	Designation	# years in company
Debashis Chatterjee	CEO & MD (to lead the combined entity)	2.8
Venu Lambu	ED & President, Global Markets	1.8
Vinit Teredesai	CFO	1.9
Subhodh Shetty	Company Secretary	1.5
Venkat Pery	Chief Strategy Officer	1.7
Aan Chauhan	Chief Technology Officer	0.9
Paneesh Rao	Global Head of Sustainability	2.7
Suresh Bethavandu	Chief People Officer	0.8
Sreedhar Bhagavatheeswaran	Global head of Consulting	4.8
Radhakrishnan Rajagopalan	Global head, Technology services	2.0
Manikandesh Venkatachalam	Chief Business Officer - Communications, Media & Technology	2.8

Source: Company, LinkedIn, HSIE Research

Exhibit 30: LTI deal wins in Q4FY22 – LTI's net new large deals (USD 15mn+ TCV) was USD 142mn in FY22

Client	Vertical	Geography	Service
NA	Banking, Financial Services and Insurance	NA	Data & Digital Platform
NA	CPG, Retail & Pharma	NA	Data Analytics
NA	Others	NA	Infra services
NA	Energy & Utilities	NA	ERP Managed Services
NA	Banking, Financial Services and Insurance	US	Enterprise Data Warehouse
NA	CPG, Retail & Pharma	Middle East	Security & Network Operations
NA	Banking, Financial Services and Insurance	NA	Cloud & Digital Experience
NA	Banking, Financial Services and Insurance	Europe	Digital Services
NA	High-Tech, Media & Entertainment	NA	SAP S/4HANA ERP platform
NA	Others	NA	Infrastructure & Network services
NA	Energy & Utilities	US	Core application management

Source: Company, HSIE Research

Exhibit 31: Mindtree deal wins in Q4FY22 - MTCL's total TCV in FY22 was USD 1.6bn

Client	Vertical	Geography	Service
NA	Communications, Media & Technology	US	Product Support
NA	Retail, CPG & Manufacturing	Europe	DataOps & IoT
NA	BFSI	US	Digital Transformation
NA	BFSI	NA	Cloud transformation
NA	Travel & Hospitality	US	Testing services

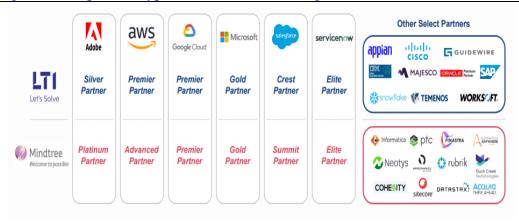


Exhibit 32: Enhances scale and bridging gap with larger peers

FY22	Let's Solve	Mindtree Welcome to possible	Proforma (As-is)
Revenue (\$mn)	\$2,102	\$1,411	\$3,513
EBIT (\$mn; %) ⁽¹⁾	\$363 17.3%	\$262 18.6%	\$625 17.8%
PAT (\$mn; %) ⁽¹⁾	\$308 14.7%	\$222 15.7%	\$530 15.1%
Cash & Investments (\$mn) ⁽¹⁾	\$516	\$475	\$991
Employees	46,648	35,071	81,719

Source: Company

Exhibit 33: Strong relationships with Hyperscalers and other strategic Partners



Source : Company

Exhibit 34: Indicative Timelines and Key Approvals



Source: Company



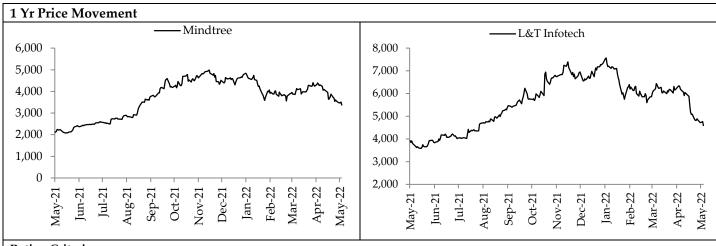
Exhibit 35: LTI key financials (M-cap INR 805bn, CMP 4593, TP 6185, BUY)

YE March (INR bn)	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Net Revenues (USD mn)	1,132	1,349	1,525	1,670	2,103	2,510	2,950
Growth (%)	16.7	19.1	13.0	9.5	25.9	19.4	17.6
Net Revenues	73.06	94.46	108.79	123.70	156.69	190.74	227.17
EBITDA	11.87	18.83	20.29	27.25	30.58	37.12	44.41
ЕВІТ	10.31	17.36	17.56	23.93	27.04	32.92	39.41
EBIT (%)	14.1	18.4	16.1	19.3	17.3	17.3	17.3
РВТ	14.42	20.28	20.03	25.88	30.97	35.79	42.77
APAT	11.61	15.16	15.21	18.93	22.99	26.66	31.86
EPS (INR)	66.3	86.5	86.8	108.0	131.2	152.2	181.9
Balance Sheet (Consolidated)							
Cash & Equivalents	16.28	21.55	27.44	43.88	39.14	48.26	58.94
Debtors	13.96	18.26	23.12	20.84	28.34	34.49	41.08
Other Current Assets	11.41	11.89	12.73	16.60	21.18	25.79	30.71
Total Current Assets	41.65	51.70	63.29	81.31	88.66	108.53	130.74
Net Block	4.10	4.44	13.04	12.75	14.52	15.28	16.54
Goodwill & Other Intangible Assets	2.76	4.95	6.37	6.57	6.90	6.90	6.90
Other Non-current Assets	3.07	4.06	3.33	5.91	14.07	14.07	14.07
Total Non Current Assets	9.93	13.45	22.74	25.23	35.49	36.25	37.51
Creditors	3.79	4.67	6.95	8.28	8.03	9.77	11.64
Other Current Liabilities & Provns	9.64	11.79	16.04	17.63	20.64	25.13	28.88
Total Current Liabilities	13.43	16.46	22.99	25.91	28.66	34.90	40.52
TOTAL APPLICATION OF FUNDS	38.14	48.68	63.04	80.64	95.48	109.88	127.73
Total Shareholders' Funds	38.60	48.94	54.04	73.03	88.15	102.53	120.35
Total Debt	0.00	0.00	0.32	0.41	0.52	0.52	0.52
Other Liabilities + Minority	-0.46	-0.25	8.68	7.19	6.82	6.84	6.86
TOTAL SOURCES OF FUNDS	38.14	48.68	63.04	80.64	95.48	109.88	127.73
Cash Flow (Consolidated)							
Operating Cash Flow (OCF)	8.44	13.95	16.44	24.00	16.52	24.39	28.66
Capex + Acq	-2.17	-1.63	-2.57	-3.13	-9.02	-4.96	-6.26
Free Cash Flow (FCF)	6.27	12.32	13.87	20.87	7.50	19.43	22.39
Investing Cash Flow	-1.81	-1.54	-1.85	-0.82	-7.94	-2.26	-3.20
Financing Cash Flow	-4.08	-5.94	-8.90	-5.09	-10.46	-13.02	-14.77
Closing Cash & Equivalents	16.28	21.55	27.44	43.88	39.14	48.26	58.94
Key Ratios							
RoE (%)	33.2	34.6	29.5	29.8	28.5	28.0	28.6
RoIC (%)	40.7	53.0	42.5	49.5	43.1	41.6	45.0
Tax Rate (%)	22.8	25.3	24.1	25.1	25.8	25.5	25.5
Debtors (Billed days)	70	71	78	61	66	66	66
DPS (INR/sh)	21.5	28.0	28.0	40.0	55.0	70.0	80.0
P/E (x)	69.3	53.1	52.9	42.5	35.0	30.2	25.3
EV/EBITDA (x)	66.4	41.6	38.3	27.9	25.0	20.4	16.8
Payout Yield (Dividend+Buyback) %	0.4	0.7	0.7	0.7	1.1	1.5	1.7



Exhibit 36: Mindtree key financials (M-cap INR 556bn, CMP 3374, TP 4855, BUY)

Income Statement (Consolidated)	F3/40	F3/40	F3/20	E3/04	E3/22	EV/22E	E3/04E
YE March (INR bn)	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Net Revenues (USD mn)	847	1,001	1,089	1,077	1,411	1,694	1,995
Growth (%)	8.6	18.3	8.7	-1.1	31.1	20.0	17.8
Net Revenues	54.63	70.22	77.64	79.68	105.25	128.71	153.61
EBITDA	7.41	10.64	10.62	16.43	21.96	26.41	31.49
EBIT	5.69	9.00	7.87	13.83	19.54	23.32	27.79
EBIT (%)	10.4	12.8	10.1	17.4	18.6	18.1	18.1
PBT	7.42	9.79	8.29	14.98	22.11	25.43	30.69
APAT	5.31	7.25	6.66	11.57	16.53	18.94	22.86
EPS (INR)	32.3	44.0	40.4	70.3	100.3	115.0	138.8
Balance Sheet (Consolidated)							
Cash & Equivalents	10.55	10.60	13.62	28.07	36.02	46.30	59.45
Debtors	10.16	13.36	14.39	12.74	17.31	21.17	25.27
Other Current Assets	4.38	4.92	5.35	6.11	10.52	12.50	14.07
Total Current Assets	25.09	28.87	33.35	46.92	63.86	79.97	98.78
Net Block	5.03	4.94	9.36	8.03	9.02	9.73	10.33
Goodwill & Other Intangible Assets	4.54	4.73	4.73	4.73	4.73	4.73	4.73
Other Non-current Assets	2.39	2.86	2.29	3.59	3.97	3.97	3.97
Total Non Current Assets	11.96	12.53	16.38	16.35	17.72	18.43	19.03
Creditors	1.71	2.13	2.55	2.68	5.36	6.66	7.94
Other Current Liabilities & Provns	5.15	6.42	10.68	13.25	16.65	20.15	23.65
Total Current Liabilities	6.86	8.55	13.24	15.93	22.01	26.81	31.59
TOTAL APPLICATION OF FUNDS	30.19	32.85	36.50	47.34	59.57	71.59	86.22
Total Shareholders' Funds	27.41	33.06	31.57	43.19	54.74	66.76	81.39
Total Debt	3.01	0.01	0.00	0.00	0.00	0.00	0.00
Other Liabilities + Minority	-0.23	-0.21	4.93	4.15	4.83	4.83	4.83
TOTAL SOURCES OF FUNDS	30.19	32.85	36.50	47.34	59.57	71.59	86.22
Cash Flow (Consolidated)							
Operating Cash Flow (OCF)	5.64	6.23	8.25	19.96	15.37	19.55	23.65
Capex + Acq	-1.18	-1.75	-1.24	-0.68	-3.06	-3.80	-4.30
Free Cash Flow (FCF)	4.46	4.48	7.01	19.28	12.31	15.75	19.35
Investing Cash Flow	0.01	-1.13	-1.10	0.37	-1.98	-2.37	-2.28
Financing Cash Flow	-2.88	-5.22	-6.96	-4.23	-5.96	-7.40	-8.72
Closing Cash & Equivalents	10.55	10.60	13.62	28.07	36.02	46.30	59.45
Key Ratios							
RoE (%)	20.0	24.0	20.6	31.0	33.8	31.2	30.9
RoIC (%)	23.2	32.8	26.5	48.6	68.2	71.1	79.5
Tax Rate (%)	23.2	23.8	23.9	25.9	25.2	25.5	25.5
Debtors (Billed days)	68	69	68	58	60	60	60
DPS (INR/sh)	13.0	13.0	33.0	25.0	37.0	42.0	50.0
P/E (x)	104.3	76.6	83.5	48.0	33.6	29.3	24.3
EV/EBITDA (x)	74.0	51.2	51.0	32.1	23.7	19.3	15.8
Payout Yield (Dividend+Buyback) %	0.9	0.4	1.1	0.5	0.8	1.2	1.5



Rating Criteria

BUY: >+15% return potential
ADD: +5% to +15% return potential
REDUCE: -10% to +5% return potential
SELL: >10% Downside return potential



Disclosure

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