

## **MEMORANDUM**

This is to inform all members of the general public that all the contractual and out-sourced staff of **National Company Law Tribunal (Mumbai Bench)** have issued a declaration of strike *w.e.f. 14<sup>th</sup> January 2025* and, are hereby refraining from performing their professional obligations till all of their grievances are addressed and timely met through appropriate channels.

The reasons for the afore-stated are encapsulated as hereunder:

- I. Non-payment of salaries to contractual and outsourced staff of National Company Law Tribunal, Mumbai Bench, for the month of December 2024, as on the date of this Memorandum.**
- II. Irregular/ delayed payment of salaries to all contractual and outsourced staff of National Company Law Tribunal, Mumbai Bench since the last six months.**
- III. No revision in salaries since the inception of National Company Law Tribunal i.e. the fiscal year of 2016.**

AS A MATTER OF ETHICS AND GENERAL PRINCIPLES OF PROFESSIONAL ENGAGEMENT IN ANY GOVERNMENT ORGANISATION; WE HEREBY RE-ITERATE OUR UNIFIED DEMAND FOR PAYMENT OF OUR RIGHTFUL WAGES, AND FOR THE CONCERNED REPRESENTATIVES OF THE INSTITUTION TO HARBOUR THE SAME THROUGH PROPER CHANNELS OF COMMUNICATION IN A TIMELY MANNER.

**In earnest anticipation,**  
Staff of NCLT, Mumbai Bench