



**SPORTS AUTHORITY OF INDIA
(Recruitment Cell)**

F. No. SAI/Pers./JC (Legal)-Rectt. /2022-23

Dated: 19.08.2022

ADVERTISEMENT NO. SAI/Pers./JC (Legal)-Rectt. /2022-23

Sports Authority of India (SAI) is an autonomous organization having under the administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003 with its regional centres and Academic Institutions

2. SAI invites applications from qualified and eligible candidates for providing consultancy in legal issues as Junior Consultant on contract basis initially for a period of 02 Years and extendable for 01 more year for Delhi HQ, SAI Regional Centres anywhere in India and various schemes operated by MYAS.

Name of the post	Number of Vacancy	Category	
Junior Consultant (Legal)	05	UR	OBC
		04	01

*These vacancies are indicative; their number may be varied as per requirement.

*Age relaxation for OBC candidates as per DoPT norms.

3. The details of recruitment along with application form is available in SAI Website i.e., <http://sportsauthorityofindia.nic.in/>

4. SAI reserves all the rights to withdraw this advertisement at anytime without assigning any reason. For any recruitment related query, e-mail to dydirectorpers@gmail.com.

**Deputy Director
(Recruitment cell)**

5. **The Job Description and Eligibility criteria are as under: -**

Job Description:

(TABLE-I)

Position	Job Description
Junior Consultant (Legal)	<p>Junior Consultant engaged in the field of law would be required to perform following functions:</p> <ul style="list-style-type: none"> • To draft para-wise comments, counter affidavit, rejoinders, show cause notice, Contract, Agreements, Memorandum of Understanding (MoUs) • Legal Opinion on various sports related matters/ administration matters. • To assist/brief the Panel Counsel regarding various matters • To appear before various courts alongwith the Panel Counsel on requirement basis. • To render all assistance to the officers of SAI in legal matters. • To keep abreast of the latest development in laws regarding sports/ administration matter. • To handle/ assist Departmental Inquiries/ preparation of reports. • Any other task assigns by the reporting officer.

Eligibility Criteria: -

(TABLE-II)

Position	Essential Qualification and Experience	Desired Experience
Junior Consultant (Legal)	<p>Essential Qualification: Bachelors of Law (LLB) from a recognized university</p> <p>Essential Experience: Minimum 05 years of experience (In a relevant field as mentioned in JD) after attaining Bachelor of Law (LLB) from a recognized university OR Minimum 03 years of experience (In a relevant field as mentioned in JD) after attaining Masters of Law from a recognized university</p>	<p>Desired Qualification: Masters of Law (LLM) from a recognized university OR Specialization in Sports Law</p> <p>Desired Experience: Experience in any government/ Semi Govt. / Autonomous / PSU as per JD.</p>

Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification.

6. CRITERIA FOR SHORTLISTING OF CANDIDATES FOR THE INTERVIEW:-

Candidates will shortlist in the ratio of 1:5 with following criteria for which necessary documents to attached along with application:

(Table-III)

Designation	Evaluation Criteria (Total Marks – 100)
Junior Consultant (Legal)	<p>i. Weightage for marks in Essential Qualification (40 Marks) with further break-up as given below:</p> <ul style="list-style-type: none">i. Greater or equal to 75% - 40 marksii. 60% - 75% - 30 marksiii. 45% - 60% - 20 marksiv. Less than 45%. - 0 marks <p>ii. Weightage work experience (40 Marks) with further break-up as:</p> <ul style="list-style-type: none">i. Greater than 08 years - 40 marksii. 07 – 08 years - 30 marksiii. 06 – 07 years - 20 marksiv. 05 – 06 years - 10 marks <p>iii. Weightage work experience in any government/ Semi Govt. / Autonomous / PSU in a relevant field as mentioned in JD (20 Marks) with further break-up as:</p> <ul style="list-style-type: none">i. Greater than 04 years - 20 marksii. 03 – 04 years - 15 marksiii. Upto 03 years - 10 marks <p><i>Note: If a candidate is working in government sector as specified in iii, he/she will be eligible for weightage in ii & iii depending on number of years of experience</i></p>

NOTE:

- THE ABOVE-MENTIONED SHORTLISTING CRITERIA (TABLE-III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW
- ❖ THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.
- ❖ THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF INTERVIEW OTHERWISE THE CANDIDATURE WILL BE CANCELLED.
- ❖ A WAITLIST PANEL WITH A VALIDITY OF ONE YEAR WILL BE KEPT FOR EACH CATEGORY TO FILL THE VACANCIES ARISES WITHIN A PERIOD OF ONE YEAR.

6.1 DEGREE AND MARKSHEET: The certificate must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

6.2 WORK EXPERIENCE:

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked, or the post held in the establishment.
- e. Proof of Last remuneration supported with Form 16.

6.3 OTHER DOCUMENTS:

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport size color photograph.

7. GENERAL INSTRUCTIONS (All the instructions given below must be strictly followed or else application is liable to be rejected)

7.1 WHO CAN APPLY: Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned above).

- a) The order of documents is as follows:
 - a) Candidate details:
 - b) Document for DOB:
 - c) Mark sheet of Essential Qualification
 - d) Degree certificate of Essential Qualification
 - e) Work experience if any.
- b) The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- c) Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
- d) The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI.

8.0 Terms and Conditions:

8.1 Tenure: The contractual engagement will be initially for a period of 02 (Two) years further extendable for 01 Year. The contract can be terminated by giving a 30 days' Notice period by either party, i.e. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

8.2 Age Limit & Salary:

Designation	Age Limit	Age relaxation	Consolidated Monthly Salary
Junior Consultant (Legal)	40 Years	OBC – 3 years	Rs. 80,250/-

****Remuneration matching the last pay, will be decided by the interview panel at the time of Interview, subject to a maximum salary of Rs. 1,00,000/- per month***

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

8.3 Tax Deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

8.4 Other Allowances: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

8.5 Extension: Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement will also depend on the periodic performance review subject to a maximum of 10%.

8.6 Leave: Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in an year. Also, un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

8.7 How to Apply: The candidates has to apply online through the link <http://sportsauthorityofindia.nic.in/saijobs>. Applications received through any other mode would not be accepted and summarily rejected.

8.8 LAST DATE FOR RECEIPT OF APPLICATIONS: The schedule for applying online is given below:-

- i. Date of opening of online registration – **23.08.2022 from 05.00 PM**
- ii. Closing date for submission of online application – **02.09.2022 till 05.00 PM**

9. Confidentiality:

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

10. Other Conditions:

- a) The place of posting is anywhere in India
- b) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- c) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- d) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- e) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be amenable to jurisdiction of courts in Delhi
- k) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.